



Q4 2024 EARNINGS RELEASE & SUPPLEMENTAL INFORMATION

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Pictured Above: Vantage South End, Charlotte, NC

Pictured on Cover: Sail Tower, Austin, TX

FORWARD-LOOKING STATEMENTS

Certain matters contained in this report are “forward-looking statements” within the meaning of the federal securities laws and are subject to uncertainties and risks, as itemized herein. These forward-looking statements include information about possible or assumed future results of the business and our financial condition, liquidity, results of operations, plans, and objectives. Examples of forward-looking statements in this earnings release and supplemental information include the Company's guidance and underlying assumptions; projected capital expenditures; industry trends; future occupancy or volume and velocity of leasing activity; and entry into new markets.

Any forward-looking statements are based upon management's beliefs, assumptions, and expectations of our future performance, taking into account information that is currently available. These beliefs, assumptions, and expectations may change as a result of possible events or factors, not all of which are known. If a change occurs, our business, financial condition, liquidity, and results of operations may vary materially from those expressed in forward-looking statements. Actual results may vary from forward-looking statements due to, but not limited to, the following: the risks and uncertainties related to the impact of changes in general economic and capital market conditions (on an international or national basis or within the markets in which we operate), including changes in inflation, changes in interest rates, supply chain disruptions, labor market disruptions (including changes in unemployment), dislocation and volatility in capital markets, and potential longer-term changes in consumer and customer behavior resulting from the severity and duration of any downturn in the U.S. or global economy; risks affecting the real estate industry (including, without limitation, the inability to enter into or renew leases on favorable terms (and on anticipated schedules)); any adverse change in the financial condition or liquidity of one or more of our tenants or borrowers under our real estate debt investments; changes in customer preferences regarding space utilization; changes in customers' financial condition; the availability, cost, and adequacy of insurance coverage; competition from other developers, investors, owners, and operators of real estate; the failure to achieve anticipated benefits from intended or completed acquisitions, developments, investments, or dispositions; the cost and availability of financing, the effectiveness of any interest rate hedging contracts, and any failure to comply with debt covenants under credit agreements; the effect of common stock, debt, or operating partnership unit issuances; threatened terrorist attacks or sociopolitical unrest such as political instability, civil unrest, armed hostilities, or political activism and the potential impact of the same upon our day-to-day building operations; the immediate and long-term impact of the outbreak of a highly infectious or contagious disease on our and our customers' financial condition; risks associated with security breaches through cyberattacks, cyber intrusions, or otherwise; changes in senior management, the Board of Directors, or key personnel; the potential liability for existing or future environmental or other applicable regulatory requirements, including the requirements to qualify for taxation as a real estate investment trust; the financial condition and liquidity of, or disputes with, joint venture partners; material changes in dividend rates on common shares or other securities or the ability to pay those dividends; the impact of changes to applicable laws, including the tax laws impacting REITs and the impact of newly adopted accounting principles on our accounting policies and on period to period comparison of financial results; risks associated with climate change and severe weather events; and those additional risks and factors discussed in reports filed with the Securities and Exchange Commission (“SEC”) by the Company.

These forward-looking statements are not exhaustive, speak only as of the date of issuance of this report and are not guarantees of future results, performance, or achievements. Additional risk factors that could adversely affect our business and financial performance can be found in Part 1, Item 1A. Risk Factors, of our Annual Report on Form 10-K and are specifically incorporated by reference herein. The Company does not undertake a duty to update or revise any forward-looking statement, whether as a result of new information, future events, or other matters, except as otherwise required by law.

COUSINS PROPERTIES REPORTS FOURTH QUARTER AND FULL YEAR 2024 RESULTS

Provides Initial 2025 Earnings Guidance

ATLANTA (February 6, 2025) - Cousins Properties (NYSE:CUZ) today reported its results of operations for the quarter and year ended December 31, 2024.

"In addition to continued strong performance from our property portfolio, the fourth quarter was one of the most productive in Cousins' history," said Colin Connolly, President and Chief Executive Officer of Cousins Properties. "We invested almost \$1 billion into trophy lifestyle office properties in our Sun Belt markets. These transactions were immediately accretive to earnings and were funded on a leverage neutral basis, allowing us to maintain our best-in-class balance sheet with significant liquidity for additional investments."

Financial Results

For fourth quarter 2024:

- Net income available to common stockholders was \$13.6 million, or \$0.09 per share, compared to \$18.8 million, or \$0.12 per share, for fourth quarter 2023. The decrease in net income is primarily attributable to increased depreciation expense.
- Funds From Operations ("FFO") was \$108.9 million, or \$0.69 per share, compared to \$98.3 million, or \$0.65 per share, for fourth quarter 2023.

For full year 2024:

- Net income available to common stockholders was \$46.0 million, or \$0.30 per share, compared to \$83.0 million, or \$0.55 per share, for year ended December 31, 2023. The decrease in net income is primarily attributable to increased depreciation expense.
- FFO was \$414.1 million, or \$2.69 per share, compared to \$398.3 million, or \$2.62 per share, for year ended December 31, 2023.

Operations and Leasing Activity

For fourth quarter 2024:

- Same property net operating income ("NOI") on a cash-basis increased 3.4%.
- Second generation net rent per square foot on a cash-basis increased 6.7%.
- Executed 462,000 square feet of office leases, including 270,000 of new and expansion leases, representing 58% of total leasing activity.

For full year 2024:

- Same property NOI on a cash-basis increased 4.8%.
- Second generation net rent per square foot on a cash-basis increased 8.5%.
- Executed 2,020,000 square feet of office leases, including 1,407,000 of new and expansion leases, representing 70% of total leasing activity.

Investing Activity

- In October, we acquired a mortgage loan secured by Saint Ann Court, an office property in Uptown Dallas, at par for \$138.0 million. The mortgage had an initial maturity of December 7, 2024 and a 3.66% spread over SOFR. Subsequent to year end, on January 7, 2025, the loan was paid in full by the borrower including one month of default interest.
- In December, we acquired Vantage South End, a 639,000 square foot lifestyle office property in South End Charlotte, for \$328.5 million.
- In December, we acquired Sail Tower, an 804,000 square foot lifestyle office property in Downtown Austin, for \$521.8 million.

Financing Activity

- In November, we repaid in full the \$70.9 million remaining principal balance on the mortgage secured by our Domain 10 property in Austin.
- In November, we issued 6,000,000 shares of common stock, generating proceeds of \$186.1 million.
- In December, we issued 9,500,000 shares of common stock, generating proceeds of \$282.8 million.
- In December, we issued \$400.0 million of 5.375% public unsecured senior notes, generating proceeds of \$397.9 million.

Earnings Guidance

For year ending December 31, 2025:

- Net income between \$0.25 and \$0.35 per share.
- FFO between \$2.73 and \$2.83 per share.
- Guidance includes the disposition of our bankruptcy claim with SVB Financial Group, which we sold for \$4.6 million in February 2025.
- Guidance includes the assumed refinancing of the \$250.0 million Senior Note that matures July 6, 2025.
- Guidance does not include any operating property acquisitions, operating property dispositions, or development starts.
- Guidance reflects management's current plans and assumptions as of the date of this earnings release and is subject to the risks and uncertainties more fully described in our Securities and Exchange Commission filings. Actual results could differ materially from this guidance.

Investor Conference Call and Webcast

The Company will conduct a conference call at 10:00 a.m. (Eastern Time) on Friday, February 7, 2025 to discuss the results of the quarter and year ended December 31, 2024. The number to call for this interactive teleconference is (800) 836-8184. The live webcast of this call can be accessed on the Company's website, www.cousins.com, through the "Cousins Properties Fourth Quarter Conference Call" link on the Investor Relations page. A replay of the conference call will be available for seven days by dialing (888) 660-6345 and entering the passcode 66849#. The playback can also be accessed on the Company's website.

THE COMPANY

Cousins Properties Incorporated ("Cousins") is a fully integrated, self-administered, and self-managed real estate investment trust (REIT). The Company, based in Atlanta and acting through its operating partnership, Cousins Properties LP, primarily invests in Class A office buildings located in high-growth Sun Belt markets. Founded in 1958, Cousins creates shareholder value through its extensive expertise in the development, acquisition, leasing, and management of high-quality real estate assets. The Company has a comprehensive strategy in place based on a simple platform, trophy assets, and opportunistic investments. For more information, please visit www.cousins.com.

MANAGEMENT

M. Colin Connolly

President & Chief Executive Officer

Gregg D. Adzema

Executive Vice President & Chief Financial Officer

Kennedy Hicks

Executive Vice President, Chief Investment Officer & Managing Director

Richard G. Hickson IV

Executive Vice President, Operations

John S. McCall

Executive Vice President, Development

Pamela F. Roper

Executive Vice President, General Counsel & Corporate Secretary

Jeffrey D. Symes

Senior Vice President & Chief Accounting Officer

BOARD OF DIRECTORS

Robert M. Chapman

Non-executive Chairman of Cousins Properties, Chief Executive Officer of Centerpoint Properties Trust

Charles T. Cannada

Private Investor

M. Colin Connolly

President and Chief Executive Officer of Cousins Properties

Scott W. Fordham

Former Chief Executive Officer and Director of TIER REIT, Inc.

Lillian C. Giornelli

Chairman, Chief Executive Officer and Trustee of The Cousins Foundation Inc.

R. Kent Griffin Jr.

Managing Director of Phicas Investors

Donna W. Hyland

President and Chief Executive Officer of Children's Healthcare of Atlanta

Dionne Nelson

President and Chief Executive Officer of Laurel Street Residential

R. Dary Stone

President and Chief Executive Officer of R.D. Stone Interests

COMPANY INFORMATION

COMPANY INFORMATION

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Stock Exchange

NYSE: CUZ

RATING AGENCIES (1)

S&P Global Ratings

Hannah Gray
212.438.0244

Current Corporate
Credit Rating: BBB

Moody's Investors Service

Christian Azzi
212.553.9342

Current Corporate
Credit Rating: Baa2

EQUITY RESEARCH COVERAGE (1)

Barclays

Brendan Lynch
212.526.9428

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212.446.9462

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410.662.2556

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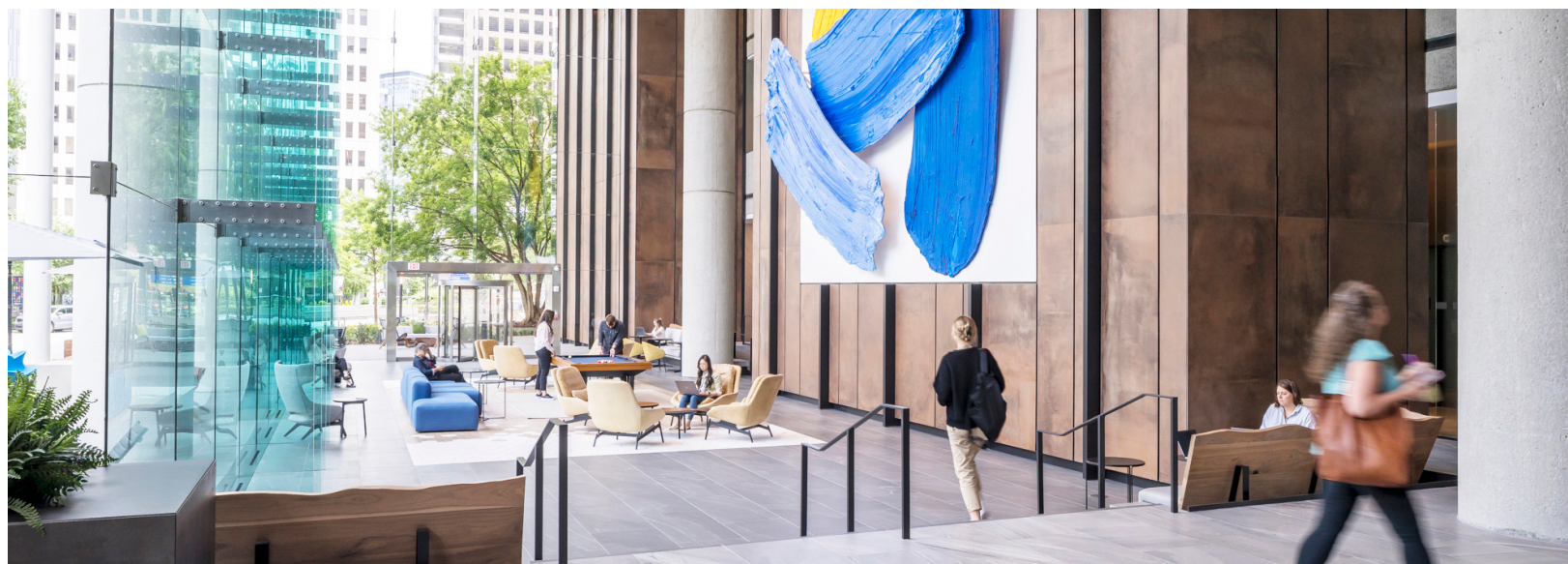
RW Baird

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Andrew Rosivach
646.582.9250

(1) Please note that any opinions, estimates, or forecasts regarding Cousins' performance made by the analysts and rating agencies listed above are theirs alone and do not represent opinions, forecasts, or predictions of Cousins or its management. Cousins does not, by its reference above or distribution, imply its endorsement of, or concurrence with, such information, conclusions, or recommendations.



CONSOLIDATED BALANCE SHEETS

(in thousands, except share and per share amounts)

	December 31, 2024	December 31, 2023
Assets:		
Real estate assets:		
Operating properties, net of accumulated depreciation of \$1,627,251 and \$1,329,406 in 2024 and 2023, respectively	\$ 7,785,597	\$ 6,775,093
Projects under development	—	132,884
Land	154,726	154,728
	<u>7,940,323</u>	<u>7,062,705</u>
Cash and cash equivalents	7,349	6,047
Investments in real estate debt, at fair value	167,219	—
Accounts receivable	11,491	11,109
Deferred rents receivable	232,078	209,370
Investment in unconsolidated joint ventures	185,478	143,831
Intangible assets, net	171,989	110,667
Other assets, net	86,219	90,745
Total assets	<u><u>\$ 8,802,146</u></u>	<u><u>\$ 7,634,474</u></u>
Liabilities:		
Notes payable	\$ 3,095,666	\$ 2,457,627
Accounts payable and accrued expenses	337,248	299,767
Deferred income	277,132	181,744
Intangible liabilities, net	111,221	42,193
Other liabilities	110,712	104,830
Total liabilities	<u>3,931,979</u>	<u>3,086,161</u>
Commitments and contingencies		
Equity:		
Stockholders' investment:		
Common stock, \$1 par value per share, 300,000,000 shares authorized, 167,660,480 and 154,335,798 issued, and 167,660,480 and 151,799,215 outstanding in 2024 and 2023, respectively	167,660	154,336
Additional paid-in capital	5,959,670	5,638,709
Treasury stock at cost, 2,536,583 shares in 2023	—	(145,696)
Distributions in excess of cumulative net income	(1,280,547)	(1,125,390)
Accumulated other comprehensive income (loss)	(105)	2,192
Total stockholders' investment	<u>4,846,678</u>	<u>4,524,151</u>
Nonredeemable noncontrolling interests	23,489	24,162
Total equity	<u>4,870,167</u>	<u>4,548,313</u>
Total liabilities and equity	<u><u>\$ 8,802,146</u></u>	<u><u>\$ 7,634,474</u></u>

CONSOLIDATED STATEMENTS OF OPERATIONS

(unaudited; in thousands, except per share amounts)

	Three Months Ended December 31,		Year Ended December 31,	
	2024	2023	2024	2023
Revenues:				
Rental property revenues	\$ 220,221	\$ 196,588	\$ 847,773	\$ 799,047
Fee income	481	329	1,761	1,373
Other	4,625	61	7,224	2,454
	<u>225,327</u>	<u>196,978</u>	<u>856,758</u>	<u>802,874</u>
Expenses:				
Rental property operating expenses	72,947	63,284	280,661	266,434
Reimbursed expenses	155	93	634	608
General and administrative expenses	9,241	7,536	36,566	32,331
Interest expense	33,052	27,453	122,476	105,463
Depreciation and amortization	93,616	79,366	365,045	314,897
Other	495	644	2,097	2,128
	<u>209,506</u>	<u>178,376</u>	<u>807,479</u>	<u>721,861</u>
Income (loss) from unconsolidated joint ventures	(2,008)	291	(2,796)	2,299
Gain (loss) on investment property transactions	—	(1)	98	504
Net income	<u>13,813</u>	<u>18,892</u>	<u>46,581</u>	<u>83,816</u>
Net income attributable to noncontrolling interests	(177)	(107)	(619)	(853)
Net income available to common stockholders	<u>\$ 13,636</u>	<u>\$ 18,785</u>	<u>\$ 45,962</u>	<u>\$ 82,963</u>
Net income per common share — basic and diluted	<u>\$ 0.09</u>	<u>\$ 0.12</u>	<u>\$ 0.30</u>	<u>\$ 0.55</u>
Weighted average common shares — basic	<u>157,473</u>	<u>151,783</u>	<u>153,413</u>	<u>151,714</u>
Weighted average common shares — diluted	<u>158,249</u>	<u>152,105</u>	<u>154,015</u>	<u>152,040</u>

KEY PERFORMANCE METRICS (1)

	2022	2023 1st	2023 2nd	2023 3rd	2023 4th	2023	2024 1st	2024 2nd	2024 3rd	2024 4th	2024
Property Statistics											
Consolidated Operating Properties	34	34	34	34	34	34	34	34	34	36	36
Consolidated Rentable Square Feet (in thousands)	18,424	18,444	18,444	18,434	18,434	18,434	18,434	18,434	18,434	19,877	19,877
Unconsolidated Operating Properties	2	2	2	2	2	2	2	2	3	3	3
Unconsolidated Rentable Square Feet (in thousands)	711	711	711	711	711	711	711	711	1,236	1,236	1,236
Total Operating Properties	36	36	36	36	36	36	36	36	37	39	39
Total Rentable Square Feet (in thousands)	19,135	19,155	19,155	19,145	19,145	19,145	19,145	19,145	19,670	21,113	21,113
Office Percent Leased (period end)	91.0 %	90.8 %	90.8 %	91.1 %	90.9 %	90.9 %	90.8 %	91.2 %	91.0 %	91.6 %	91.6 %
Office Weighted Average Occupancy	87.3 %	87.2 %	87.7 %	88.0 %	87.6 %	87.5 %	88.4 %	88.5 %	88.4 %	89.2 %	88.6 %
Office Leasing Activity (2)											
Net Leased during the Period (SF, in thousands)	1,976	258	435	548	453	1,694	404	391	763	462	2,020
Net Rent (per SF)	\$34.08	\$34.45	\$38.65	\$33.94	\$33.53	\$35.15	\$36.06	\$37.64	\$45.21	\$35.81	\$39.77
Net Free Rent (per SF)	(1.97)	(2.07)	(2.04)	(2.27)	(2.56)	(2.25)	(2.10)	(2.51)	(1.51)	(2.13)	(1.97)
Leasing Commissions (per SF)	(2.74)	(2.83)	(2.53)	(2.60)	(2.65)	(2.62)	(2.61)	(2.91)	(2.91)	(2.72)	(2.81)
Tenant Improvements (per SF)	(5.98)	(6.29)	(5.88)	(5.30)	(5.86)	(5.72)	(7.15)	(7.37)	(6.22)	(7.08)	(6.82)
Leasing Costs (per SF)	(10.69)	(11.19)	(10.45)	(10.17)	(11.07)	(10.59)	(11.86)	(12.79)	(10.64)	(11.93)	(11.60)
Net Effective Rent (per SF)	\$23.39	\$23.26	\$28.20	\$23.77	\$22.46	\$24.56	\$24.20	\$24.85	\$34.57	\$23.88	\$28.17
Change in Second Generation Net Rent	23.2 %	20.1 %	19.6 %	28.7 %	10.4 %	20.2 %	20.1 %	37.6 %	30.7 %	22.7 %	28.2 %
Change in Cash-Basis Second Generation Net Rent	9.5 %	6.1 %	7.9 %	9.8 %	0.8 %	5.8 %	5.3 %	18.2 %	7.2 %	6.7 %	8.5 %
Same Property Information (3)											
Percent Leased (period end)	90.1 %	90.6 %	90.5 %	90.8 %	90.6 %	90.6 %	90.8 %	91.2 %	91.1 %	91.2 %	91.2 %
Weighted Average Occupancy	86.6 %	87.0 %	87.3 %	87.7 %	87.5 %	87.3 %	88.4 %	88.5 %	88.4 %	89.1 %	88.6 %
Change in NOI (over prior year period)	0.0%	5.3 %	6.3 %	4.1 %	4.2 %	5.0 %	6.6 %	4.2 %	4.2 %	5.3 %	5.1 %
Change in Cash-Basis NOI (over prior year period)	1.0 %	4.9 %	3.7 %	4.6 %	3.5 %	4.2 %	6.6 %	5.1 %	4.4 %	3.4 %	4.8 %
Development Pipeline (4)											
Estimated Project Costs (in thousands)	\$428,500	\$428,500	\$428,500	\$428,500	\$428,500	\$428,500	\$437,950	\$441,550	\$441,550	\$441,550	\$441,550
Estimated Project Costs/Total Undepreciated Assets	4.8 %	4.8 %	4.7 %	4.7 %	4.6 %	4.6 %	4.6 %	4.6 %	4.6 %	4.1 %	4.1 %

Continued on next page

KEY PERFORMANCE METRICS (1)

	2022	2023 1st	2023 2nd	2023 3rd	2023 4th	2023	2024 1st	2024 2nd	2024 3rd	2024 4th	2024
Market Capitalization											
Common Stock Price Per Share	\$25.29	\$21.38	\$22.80	\$20.37	\$24.35	\$24.35	\$24.04	\$23.15	\$29.48	\$30.64	\$30.64
Common Stock/Units Outstanding (in thousands)	151,482	151,718	151,774	151,774	151,824	151,824	152,096	152,165	152,165	167,685	167,685
Equity Market Capitalization (in thousands)	\$3,830,980	\$3,243,731	\$3,460,447	\$3,091,636	\$3,696,914	\$3,696,914	\$3,656,388	\$3,522,620	\$4,485,824	\$5,137,868	\$5,137,868
Debt (in thousands)	2,424,004	2,544,956	2,548,073	2,559,871	2,608,675	2,608,675	2,723,978	2,754,358	2,834,959	3,274,388	3,274,388
Total Market Capitalization (in thousands)	\$6,254,984	\$5,788,687	\$6,008,520	\$5,651,507	\$6,305,589	\$6,305,589	\$6,380,366	\$6,276,978	\$7,320,783	\$8,412,256	\$8,412,256
Credit Ratios											
Net Debt/Total Market Capitalization	38.6 %	43.7 %	42.1 %	45.0 %	41.2 %	41.2 %	42.5 %	43.7 %	37.5 %	38.8 %	38.8 %
Net Debt/Total Undepreciated Assets	27.2 %	28.1 %	27.8 %	27.8 %	28.0 %	28.0 %	28.8 %	28.8 %	28.4 %	30.2 %	30.2 %
Net Debt/Annualized EBITDAre	4.93	5.13	4.89	5.02	5.14	5.14	5.25	5.12	5.10	5.16	5.16
Fixed Charges Coverage (EBITDAre)	5.21	4.48	4.53	4.28	4.20	4.37	4.09	4.12	3.91	3.92	4.01
Dividend Information											
Common Dividend per Share	\$1.28	\$0.32	\$0.32	\$0.32	\$0.32	\$1.28	\$0.32	\$0.32	\$0.32	\$0.32	\$1.28
Funds From Operations (FFO) Payout Ratio	47.4 %	49.5 %	47.3 %	49.2 %	49.2 %	48.8 %	48.9 %	47.1 %	47.6 %	49.3 %	48.2 %
Funds Available for Distribution (FAD) Payout Ratio	70.6 %	65.3 %	71.8 %	70.1 %	82.5 %	71.9 %	82.1 %	62.1 %	72.5 %	95.6 %	76.5 %
Operations Ratio											
Annualized General and Administrative Expenses/ Total Undepreciated Assets	0.30 %	0.37 %	0.35 %	0.36 %	0.32 %	0.32 %	0.39 %	0.37 %	0.38 %	0.34 %	0.34 %
Additional Information											
In-Place Gross Rent (per SF) (5)	\$44.87	\$46.02	\$46.43	\$46.64	\$46.95	\$46.95	\$46.82	\$46.75	\$46.95	\$47.94	\$47.94
Straight-Line Rental Revenue (in thousands)	\$28,953	\$8,431	\$3,703	\$7,508	\$5,858	\$25,500	\$8,604	\$4,423	\$5,374	\$6,107	\$24,508
Above and Below Market Rents Amortization, Net (in thousands)	\$6,444	\$1,559	\$2,525	\$1,371	\$1,421	\$6,876	\$1,460	\$1,559	\$1,484	\$1,664	\$6,167
Second Generation Capital Expenditures (in thousands)	\$99,501	\$15,467	\$29,317	\$20,224	\$31,900	\$96,908	\$30,212	\$17,270	\$26,190	\$42,421	\$116,093

(1) For Non-GAAP Financial Measures, see the calculations and reconciliations on pages 32 through 38.

(2) See Office Leasing Activity on page 20 for additional detail and explanations.

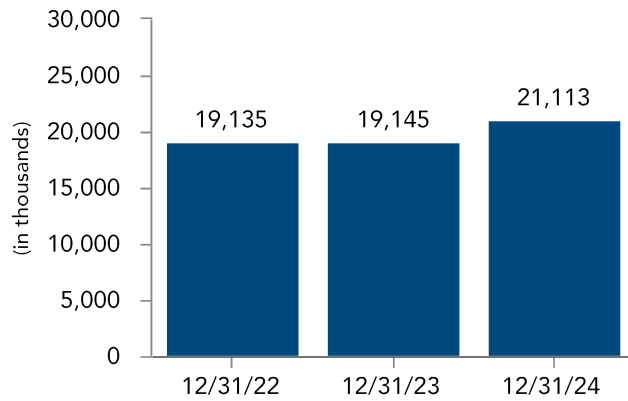
(3) Same Property Information is derived from the pool of same office properties that existed in the period as originally reported. See Same Property Performance on page 19 and Non-GAAP Financial Measures - Calculations and Reconciliations starting on page 32 for additional information.

(4) The Company's share of estimated project costs. See Development Pipeline on page 26 for additional detail.

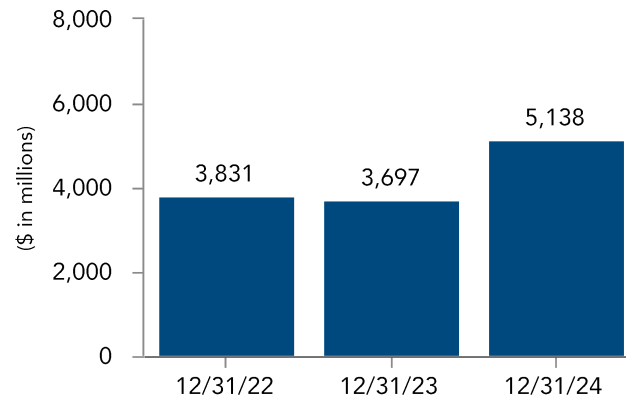
(5) In-place gross rent equals the annualized cash rent including the tenant's share of estimated operating expenses, if applicable, as of the end of the period divided by occupied square feet.

KEY PERFORMANCE METRICS

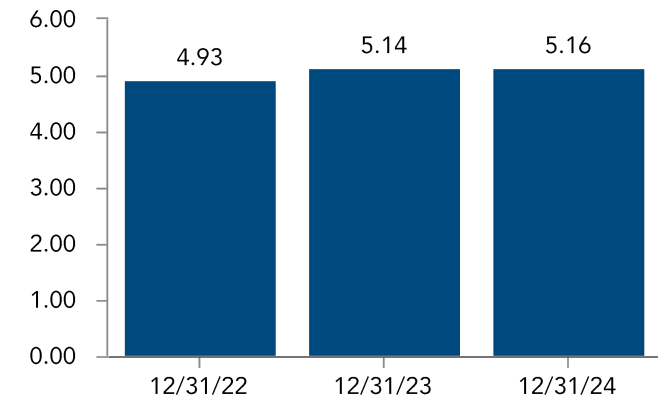
Total Rentable Square Feet



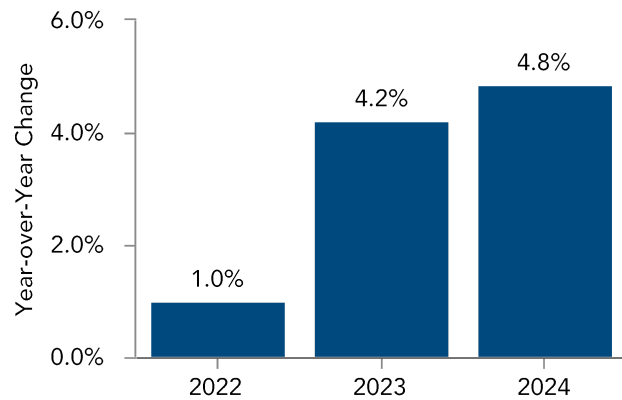
Equity Market Capitalization



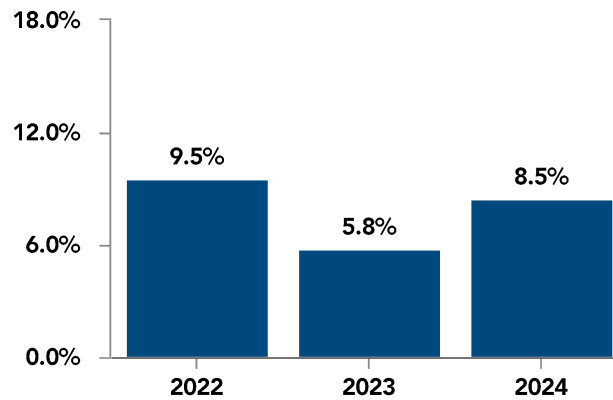
Net Debt / Annualized EBITDA



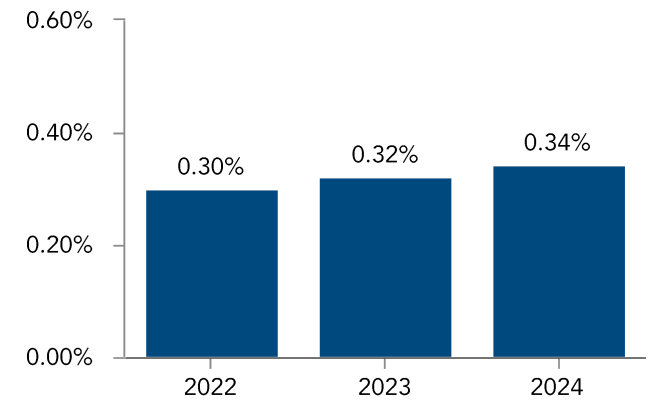
**Same Property NOI Change
Cash-Basis (1)**



**Second Generation Net Rent Change
Cash-Basis(1)**



**Annualized General & Administrative
Expenses / Total Undepreciated Assets**



(1) Office properties only.

Note: See additional information included herein for calculations, definitions, and reconciliations to GAAP financial measures.

FUNDS FROM OPERATIONS - SUMMARY

(amounts in thousands, except per share amounts)

	2022	2023 1st	2023 2nd	2023 3rd	2023 4th	2023	2024 1st	2024 2nd	2024 3rd	2024 4th	2024
Net Income	\$ 167,445	\$ 22,356	\$ 23,077	\$ 19,491	\$ 18,892	\$ 83,816	\$ 13,451	\$ 7,961	\$ 11,356	\$ 13,813	\$ 46,581
Fee and Other Income	(11,243)	(2,788)	(6,936)	(690)	(756)	(11,170)	(893)	(2,590)	(2,847)	(6,060)	(12,390)
General and Administrative Expenses	28,319	8,438	8,021	8,336	7,536	32,331	9,214	8,907	9,204	9,241	36,566
Interest Expense	72,537	25,030	25,972	27,008	27,453	105,463	28,908	29,743	30,773	33,052	122,476
Depreciation and Amortization	295,587	75,770	80,269	79,492	79,366	314,897	86,230	95,415	89,784	93,616	365,045
Reimbursed and Other Expenses	4,158	592	635	772	737	2,736	812	754	515	650	2,731
(Income) Loss from Unconsolidated Joint Ventures	(7,700)	(673)	(753)	(582)	(291)	(2,299)	(348)	(439)	1,575	2,008	2,796
NOI from Unconsolidated Joint Ventures	9,524	1,409	1,559	1,564	1,292	5,824	1,352	1,561	1,716	1,988	6,617
Transaction Loss (Gain)	(56,427)	2	—	(507)	1	(504)	(101)	3	—	—	(98)
NOI (1)	\$ 502,200	\$ 130,136	\$ 131,844	\$ 134,884	\$ 134,230	\$ 531,094	\$ 138,625	\$ 141,315	\$ 142,076	\$ 148,308	\$ 570,324
Fee and Other Income (1)	11,459	2,825	6,974	725	786	11,310	908	2,630	2,909	6,075	12,522
General and Administrative Expenses	(28,319)	(8,438)	(8,021)	(8,336)	(7,536)	(32,331)	(9,214)	(8,907)	(9,204)	(9,241)	(36,566)
Interest Expense (1)	(75,140)	(25,310)	(26,334)	(27,516)	(27,979)	(107,139)	(29,436)	(30,378)	(32,280)	(34,866)	(126,960)
Reimbursed and Other Expenses (1)	(4,057)	(605)	(642)	(795)	(752)	(2,794)	(843)	(769)	(632)	(803)	(3,047)
Gain (Loss) on Sales of Undepreciated Investment Properties (1)	4,478	—	—	507	(1)	506	—	(3)	—	—	(3)
Depreciation and Amortization of Non-Real Estate Assets	(558)	(108)	(111)	(113)	(116)	(448)	(115)	(116)	(117)	(113)	(461)
Partners' Share of FFO in Consolidated Joint Ventures	(1,304)	(406)	(759)	(384)	(360)	(1,909)	(429)	(426)	(418)	(444)	(1,717)
FFO (1)	\$ 408,759	\$ 98,094	\$ 102,951	\$ 98,972	\$ 98,272	\$ 398,289	\$ 99,496	\$ 103,346	\$ 102,334	\$ 108,916	\$ 414,092
Weighted Average Common Shares - Diluted	150,419	151,880	152,126	152,048	152,105	152,040	152,385	152,614	152,812	158,249	154,015
FFO per Share (1)	\$ 2.72	\$ 0.65	\$ 0.68	\$ 0.65	\$ 0.65	\$ 2.62	\$ 0.65	\$ 0.68	\$ 0.67	\$ 0.69	\$ 2.69

(1) The above amounts include our share of amounts from unconsolidated joint ventures for the respective category. The Company does not control the operations of these unconsolidated joint ventures but believes including these amounts is meaningful to investors and analysts.

FUNDS FROM OPERATIONS - DETAIL (1)

(amounts in thousands, except per share amounts)											
NOI	2022	2023 1st	2023 2nd	2023 3rd	2023 4th	2023	2024 1st	2024 2nd	2024 3rd	2024 4th	2024
Consolidated Properties											
The Domain (2)	\$ 64,097	\$ 17,006	\$ 17,318	\$ 17,180	\$ 17,318	\$ 68,822	\$ 17,210	\$ 17,619	\$ 17,620	\$ 17,537	\$ 69,986
Terminus (2)	32,908	8,097	8,442	8,596	8,669	33,804	8,087	8,080	7,759	7,984	31,910
Corporate Center (2)	28,594	7,467	7,600	7,548	7,585	30,200	7,321	7,437	7,708	7,818	30,284
Spring & 8th (2)	29,419	7,361	7,372	7,270	7,352	29,355	7,363	7,344	7,388	7,376	29,471
300 Colorado	13,120	3,772	4,608	5,166	5,428	18,974	5,756	5,696	5,994	6,616	24,062
Buckhead Plaza (2)	16,980	4,766	5,312	5,436	5,453	20,967	5,321	5,301	5,702	6,056	22,380
BriarLake Plaza (2)	14,746	3,545	3,588	3,648	3,896	14,677	5,579	5,656	5,651	5,477	22,363
Northpark (2)	22,699	5,136	4,901	5,141	5,391	20,569	4,980	5,072	5,359	5,241	20,652
San Jacinto Center	16,003	3,940	4,093	3,748	4,456	16,237	5,076	5,197	5,240	4,648	20,161
Fifth Third Center	17,675	4,732	4,726	4,840	4,661	18,959	4,759	4,688	4,747	4,974	19,168
725 Ponce	18,543	4,777	4,753	4,828	5,040	19,398	5,032	4,735	4,307	3,839	17,913
Hayden Ferry (2)	24,304	5,934	4,323	6,106	4,456	20,819	4,600	4,499	4,311	4,408	17,818
Colorado Tower	12,452	3,282	3,740	4,152	4,236	15,410	4,234	4,565	4,427	4,429	17,655
One Eleven Congress	17,398	4,246	4,542	4,850	4,045	17,683	4,190	4,138	4,295	4,504	17,127
Avalon (2)	15,927	4,243	4,145	4,326	4,168	16,882	4,425	4,411	3,991	3,994	16,821
Promenade Tower	12,170	3,377	3,483	3,568	3,266	13,694	3,432	3,997	4,436	4,849	16,714
The Terrace (2)	13,413	3,698	3,903	4,036	3,879	15,516	3,939	3,913	4,028	4,034	15,914
3344 Peachtree	15,691	3,992	4,107	4,112	3,847	16,058	4,023	3,962	3,781	3,886	15,652
100 Mill	7,298	3,603	3,575	3,352	3,196	13,726	3,842	3,587	3,728	3,971	15,128
The RailYard	12,900	3,332	3,308	3,296	3,233	13,169	3,081	3,092	3,020	3,069	12,262
Heights Union (2)	8,312	2,338	2,525	2,669	2,539	10,071	2,621	2,750	2,620	2,615	10,606
Legacy Union One	9,421	2,364	2,366	2,348	2,363	9,441	2,380	2,382	2,367	2,376	9,505
550 South	10,694	2,698	2,730	2,811	2,757	10,996	2,527	2,002	1,916	1,951	8,396
Domain Point (2)	7,085	2,025	2,260	2,186	2,166	8,637	2,183	2,032	2,052	2,065	8,332
Promenade Central (3)	224	716	775	1,084	1,234	3,809	1,570	1,761	1,826	2,000	7,157
3350 Peachtree	5,520	1,477	1,447	855	735	4,514	1,363	1,729	1,389	2,267	6,748
Tempe Gateway	4,273	819	957	1,084	1,166	4,026	1,259	1,378	1,421	1,945	6,003
111 West Rio	5,669	1,417	1,395	1,408	1,387	5,607	1,411	1,410	1,407	1,420	5,648
3348 Peachtree	4,772	1,050	1,160	1,119	1,277	4,606	1,163	1,217	1,250	1,296	4,926
The Pointe	4,852	1,056	695	381	1,137	3,269	1,168	1,191	1,393	1,154	4,906
Meridian Mark Plaza	4,961	1,286	1,215	1,237	1,058	4,796	1,215	869	1,216	1,194	4,494
5950 Sherry Lane	3,469	861	852	886	1,034	3,633	1,078	1,029	1,196	1,129	4,432
Research Park V	4,468	1,166	918	934	1,091	4,109	1,087	1,066	1,096	1,176	4,425
Harborview Plaza	3,429	849	841	848	856	3,394	835	959	936	856	3,586
Vantage South End (2)	—	—	—	—	—	—	—	—	—	2,338	2,338
Sail Tower	—	—	—	—	—	—	—	—	—	1,843	1,843
Other (4)	9,190	2,299	2,310	2,271	2,563	9,443	3,163	4,990	4,783	3,985	16,921
Subtotal - Consolidated	492,676	128,727	130,285	133,320	132,938	525,270	137,273	139,754	140,360	146,320	563,707

Continued on next page

FUNDS FROM OPERATIONS - DETAIL (1)

	(amounts in thousands, except per share amounts)										
	2022	2023 1st	2023 2nd	2023 3rd	2023 4th	2023	2024 1st	2024 2nd	2024 3rd	2024 4th	2024
Unconsolidated Properties (5)											
Medical Offices at Emory Hospital	4,531	1,054	1,203	1,161	1,170	4,588	1,116	1,212	1,170	1,163	4,661
120 West Trinity (2)	1,302	326	338	389	194	1,247	319	364	165	252	1,100
Proscenium	—	—	—	—	—	—	—	—	365	378	743
Other (6)	3,691	29	18	14	(72)	(11)	(83)	(15)	16	195	113
Subtotal - Unconsolidated	9,524	1,409	1,559	1,564	1,292	5,824	1,352	1,561	1,716	1,988	6,617
Total Net Operating Income (1)	502,200	130,136	131,844	134,884	134,230	531,094	138,625	141,315	142,076	148,308	570,324
<u>Fee and Other Income</u>											
Management Fees (7)	2,941	374	352	318	329	1,373	379	406	495	481	1,761
Termination Fees	2,464	136	6,570	271	366	7,343	471	1,085	895	954	3,405
Development Fees	3,178	—	—	—	—	—	—	—	—	—	—
Interest Income from Real Estate Debt	—	—	—	—	—	—	—	367	1,011	4,394	5,772
Other Income	2,660	2,278	14	101	61	2,454	44	731	446	231	1,452
Other Income - Unconsolidated (5)	216	37	38	35	30	140	14	41	62	15	132
Total Fee and Other Income	11,459	2,825	6,974	725	786	11,310	908	2,630	2,909	6,075	12,522
<u>General and Administrative Expenses</u>	(28,319)	(8,438)	(8,021)	(8,336)	(7,536)	(32,331)	(9,214)	(8,907)	(9,204)	(9,241)	(36,566)
<u>Interest Expense</u>											
Consolidated Interest Expense											
Term Loan, Unsecured (\$400M)	(4,936)	(5,856)	(6,158)	(6,306)	(6,359)	(24,679)	(6,050)	(5,805)	(5,829)	(5,826)	(23,510)
Term Loan, Unsecured (\$250M)	(11,609)	(4,902)	(4,944)	(5,009)	(5,010)	(19,865)	(4,892)	(4,909)	(4,371)	(3,795)	(17,967)
Credit Facility, Unsecured	(9,759)	(3,054)	(3,583)	(3,589)	(3,929)	(14,155)	(5,449)	(6,047)	(3,596)	(2,232)	(17,324)
Terminus (2)	(5,644)	(3,513)	(3,514)	(3,514)	(3,514)	(14,055)	(3,514)	(3,514)	(3,514)	(3,513)	(14,055)
Public Senior Notes, Unsecured (\$500M)	—	—	—	—	—	—	—	—	(3,732)	(7,469)	(11,201)
Senior Notes, Unsecured (\$275M)	(10,975)	(2,744)	(2,744)	(2,743)	(2,744)	(10,975)	(2,744)	(2,744)	(2,743)	(2,744)	(10,975)
Senior Notes, Unsecured (\$250M)	(9,958)	(2,490)	(2,489)	(2,490)	(2,489)	(9,958)	(2,490)	(2,489)	(2,490)	(2,489)	(9,958)
Senior Notes, Unsecured (\$250M)	(9,764)	(2,441)	(2,441)	(2,441)	(2,441)	(9,764)	(2,441)	(2,441)	(2,441)	(2,441)	(9,764)
Senior Notes, Unsecured (\$125M)	(4,789)	(1,197)	(1,197)	(1,198)	(1,197)	(4,789)	(1,197)	(1,198)	(1,197)	(1,197)	(4,789)
Fifth Third Center	(4,508)	(1,108)	(1,101)	(1,094)	(1,085)	(4,388)	(1,078)	(1,070)	(1,062)	(1,055)	(4,265)
Senior Notes, Unsecured (\$100M)	(4,145)	(1,036)	(1,036)	(1,037)	(1,036)	(4,145)	(1,036)	(1,037)	(1,036)	(1,037)	(4,146)
Colorado Tower	(3,917)	(965)	(960)	(953)	(948)	(3,826)	(942)	(936)	(930)	(924)	(3,732)
Public Senior Notes, Unsecured (\$400M)	—	—	—	—	—	—	—	—	—	(830)	(830)
Other (8)	(7,933)	(815)	(810)	(806)	(800)	(3,231)	(781)	(751)	(746)	(231)	(2,509)
Capitalized (9)	15,400	5,091	5,005	4,172	4,099	18,367	3,706	3,198	2,914	2,731	12,549
Subtotal - Consolidated Interest Expense	(72,537)	(25,030)	(25,972)	(27,008)	(27,453)	(105,463)	(28,908)	(29,743)	(30,773)	(33,052)	(122,476)
Unconsolidated Interest Expense (5)											
Medical Offices at Emory Hospital	(1,147)	(280)	(362)	(508)	(509)	(1,659)	(508)	(508)	(508)	(508)	(2,032)
Other (8)	(1,456)	—	—	—	(17)	(17)	(20)	(127)	(999)	(1,306)	(2,452)
Subtotal - Unconsolidated Interest Expense	(2,603)	(280)	(362)	(508)	(526)	(1,676)	(528)	(635)	(1,507)	(1,814)	(4,484)
Total Interest Expense	(75,140)	(25,310)	(26,334)	(27,516)	(27,979)	(107,139)	(29,436)	(30,378)	(32,280)	(34,866)	(126,960)

Continued on next page

FUNDS FROM OPERATIONS - DETAIL (1)

	(amounts in thousands, except per share amounts)										
	2022	2023 1st	2023 2nd	2023 3rd	2023 4th	2023	2024 1st	2024 2nd	2024 3rd	2024 4th	2024
<u>Reimbursed and Other Expenses</u>											
Reimbursed Expenses (7)	(2,024)	(207)	(159)	(149)	(93)	(608)	(140)	(151)	(188)	(155)	(634)
Property Taxes and Other Land Holding Costs (5)	(1,065)	(323)	(276)	(318)	(473)	(1,390)	(389)	59	(320)	(326)	(976)
Severance	(170)	(72)	(90)	(63)	(167)	(392)	2	—	—	(46)	(44)
Gain on Extinguishment of Debt	169	—	—	—	—	—	—	—	—	—	—
Predevelopment & Other Costs (5)	(967)	(3)	(117)	(265)	(19)	(404)	(316)	(677)	(124)	(276)	(1,393)
Total Reimbursed and Other Expenses	(4,057)	(605)	(642)	(795)	(752)	(2,794)	(843)	(769)	(632)	(803)	(3,047)
<u>Gain (Loss) on Sales of Undepreciated Investment Properties</u>											
Consolidated	—	—	—	507	(1)	506	—	(3)	—	—	(3)
Unconsolidated (5)	4,478	—	—	—	—	—	—	—	—	—	—
Total Gain (Loss) on Sales of Undepreciated Investment Properties	4,478	—	—	507	(1)	506	—	(3)	—	—	(3)
<u>Depreciation and Amortization of Non-Real Estate Assets</u>	(558)	(108)	(111)	(113)	(116)	(448)	(115)	(116)	(117)	(113)	(461)
<u>Partners' Share of FFO in Consolidated Joint Ventures</u>	(1,304)	(406)	(759)	(384)	(360)	(1,909)	(429)	(426)	(418)	(444)	(1,717)
FFO	\$ 408,759	\$ 98,094	\$ 102,951	\$ 98,972	\$ 98,272	\$ 398,289	\$ 99,496	\$ 103,346	\$ 102,334	\$ 108,916	\$ 414,092
Weighted Average Shares - Diluted	150,419	151,880	152,126	152,048	152,105	152,040	152,385	152,614	152,812	158,249	154,015
FFO per Share	\$ 2.72	\$ 0.65	\$ 0.68	\$ 0.65	\$ 0.65	\$ 2.62	\$ 0.65	\$ 0.68	\$ 0.67	\$ 0.69	\$ 2.69

Note: Amounts may differ slightly from other schedules contained herein due to rounding.

(1) See Non-GAAP Financial Measures - Calculations and Reconciliations beginning on page 32.

(2) Contains multiple buildings that are grouped together for reporting purposes.

(3) A full building redevelopment of Promenade Central reached substantial completion in the fourth quarter of 2022, but is not yet stabilized.

(4) Primarily represents the College Street Garage, properties in the final stages of development and not yet stabilized, and Domain 4, which the Company plans to replace, once its leases expire, with future development.

(5) Unconsolidated amounts included in the reconciliation above represent amounts recorded in unconsolidated joint ventures multiplied by the Company's ownership interest. The Company does not control the operations of the unconsolidated joint ventures but believes including these amounts in the categories indicated is meaningful to investors and analysts.

(6) Primarily represents unconsolidated investments sold prior to December 31, 2024, see page 25. Also includes NOI from unconsolidated investments not yet stabilized.

(7) Reimbursed Expenses include costs incurred by the Company for management services provided to our unconsolidated joint ventures. The reimbursement of these costs by the unconsolidated joint ventures is included in Management Fees.

(8) Primarily represents interest on consolidated loans repaid and our share of interests on loans of unconsolidated investments sold prior to December 31, 2024. Also includes interest expense from unconsolidated investments not yet stabilized.

(9) Amounts of consolidated interest expense related to consolidated debt that are capitalized to consolidated development and redevelopment projects as well as to equity in unconsolidated development projects.

PORTFOLIO STATISTICS

Office Properties (1)	Rentable Square Feet	Financial Statement Presentation	Company's Ownership Interest	End of Period Leased		Weighted Average Occupancy (2)		% of Total NOI / 4Q24	Property Level Debt (\$ in thousands) (3)
				4Q24	3Q24	4Q24	3Q24		
Terminus (4)	1,226,000	Consolidated	100%	82.5%	81.2%	78.9%	79.9%	5.5%	\$ 220,731
Spring & 8th (4)	765,000	Consolidated	100%	100.0%	100.0%	100.0%	100.0%	5.1%	—
Buckhead Plaza (4)	678,000	Consolidated	100%	94.5%	94.7%	92.8%	90.7%	4.2%	—
Northpark (4)	1,539,000	Consolidated	100%	73.8%	73.4%	71.8%	72.2%	3.6%	—
Promenade Tower	777,000	Consolidated	100%	88.8%	89.7%	82.2%	77.4%	3.3%	—
Avalon (4)	480,000	Consolidated	100%	94.7%	95.5%	93.3%	91.0%	2.8%	—
3344 Peachtree	484,000	Consolidated	100%	97.2%	94.7%	95.2%	94.2%	2.7%	—
725 Ponce	372,000	Consolidated	100%	87.6%	87.6%	87.6%	87.6%	2.6%	—
3350 Peachtree	413,000	Consolidated	100%	84.0%	84.0%	71.4%	62.2%	1.6%	—
Promenade Central (5) (6)	367,000	Consolidated	100%	78.4%	78.4%	74.4%	71.3%	1.4%	—
3348 Peachtree	258,000	Consolidated	100%	80.3%	80.3%	80.3%	77.3%	0.9%	—
Medical Offices at Emory Hospital	358,000	Unconsolidated	50%	99.1%	99.1%	99.1%	99.2%	0.9%	41,188
Meridian Mark Plaza	160,000	Consolidated	100%	100.0%	100.0%	99.3%	100.0%	0.6%	—
Proscenium (5)	525,000	Unconsolidated	20%	62.8%	75.9%	70.7%	73.2%	0.3%	—
120 West Trinity Office	43,000	Unconsolidated	20%	74.2%	74.2%	74.2%	74.2%	0.1%	—
ATLANTA (6)	8,445,000			86.8%	86.6%	84.1%	82.8%	35.6%	261,919
The Domain (4) (7)	1,742,000	Consolidated	100%	100.0%	100.0%	99.5%	100.0%	12.1%	—
300 Colorado	378,000	Consolidated	100%	100.0%	100.0%	100.0%	100.0%	4.6%	—
San Jacinto Center	399,000	Consolidated	100%	89.1%	96.1%	91.5%	96.1%	3.2%	—
Colorado Tower	373,000	Consolidated	100%	98.8%	98.8%	98.8%	98.8%	3.1%	103,920
One Eleven Congress	519,000	Consolidated	100%	82.7%	79.9%	79.9%	78.8%	3.1%	—
The Terrace (4)	619,000	Consolidated	100%	82.7%	79.8%	78.1%	78.4%	2.7%	—
Domain Point (4)	240,000	Consolidated	96.5%	96.5%	96.5%	96.5%	96.5%	1.4%	—
Sail Tower (5)	804,000	Consolidated	100%	100.0%	N/A	100.0%	N/A	1.3%	—
Research Park V	173,000	Consolidated	100%	93.0%	93.0%	93.0%	89.0%	0.8%	—
AUSTIN (7)	5,247,000			94.9%	94.1%	93.3%	93.6%	32.3%	103,920
Corporate Center (4)	1,227,000	Consolidated	100%	95.8%	96.3%	92.8%	91.9%	5.4%	—
Heights Union (4)	294,000	Consolidated	100%	100.0%	100.0%	100.0%	100.0%	1.8%	—
The Pointe	253,000	Consolidated	100%	91.2%	90.0%	90.0%	89.1%	0.8%	—
Harborview Plaza	206,000	Consolidated	100%	93.6%	91.3%	88.0%	85.0%	0.6%	—
TAMPA	1,980,000			95.6%	95.5%	93.0%	92.0%	8.6%	—
Fifth Third Center	692,000	Consolidated	100%	92.1%	92.6%	92.4%	92.6%	3.5%	122,690
The RailYard	329,000	Consolidated	100%	98.7%	98.7%	99.3%	99.6%	2.1%	—
Vantage South End (4) (5)	639,000	Consolidated	100%	97.4%	N/A	97.4%	N/A	1.6%	—
550 South	394,000	Consolidated	100%	74.9%	74.9%	74.9%	74.9%	1.3%	—
CHARLOTTE	2,054,000			91.5%	89.1%	90.2%	89.3%	8.5%	122,690

Continued on next page

PORTFOLIO STATISTICS

Office Properties (1)	Rentable Square Feet	Financial Statement Presentation	Company's Ownership Interest	End of Period Leased		Weighted Average Occupancy (2)		% of Total NOI / 4Q24	Property Level Debt (\$ in thousands) (3)
				4Q24	3Q24	4Q24	3Q24		
Hayden Ferry (4) (8)	792,000	Consolidated	100%	89.4%	89.0%	83.3%	84.7%	3.1%	—
100 Mill	288,000	Consolidated	90%	98.1%	98.1%	98.1%	94.2%	2.7%	—
Tempe Gateway	264,000	Consolidated	100%	95.7%	92.7%	89.5%	75.5%	1.3%	—
111 West Rio	225,000	Consolidated	100%	100.0%	100.0%	100.0%	100.0%	1.0%	—
PHOENIX (8)	1,569,000			94.1%	93.3%	90.2%	87.3%	8.1%	—
Legacy Union One	319,000	Consolidated	100%	100.0%	100.0%	100.0%	100.0%	1.6%	—
5950 Sherry Lane	197,000	Consolidated	100%	91.7%	95.4%	83.3%	83.5%	0.8%	—
DALLAS	516,000			96.8%	98.2%	93.6%	93.7%	2.4%	—
BriarLake Plaza (4)	835,000	Consolidated	100%	98.0%	98.4%	97.5%	97.7%	3.8%	—
HOUSTON	835,000			98.0%	98.4%	97.5%	97.7%	3.8%	—
TOTAL OFFICE (6) (7) (8)	20,646,000			91.6%	91.0%	89.2%	88.4%	99.3%	\$ 488,529
Other Properties (1)									
College Street Garage - Charlotte (5)	N/A	Consolidated	100%	N/A	N/A	N/A	N/A	0.5%	—
120 West Trinity Apartment - Atlanta (330 units) (5)	310,000	Unconsolidated	20%	94.7%	98.2%	94.1%	97.2%	0.1%	—
Domain 4 (7)	157,000	Consolidated	100%	100.0%	100.0%	100.0%	100.0%	0.1%	—
TOTAL OTHER	467,000							0.7%	\$ —
TOTAL	21,113,000							100.0%	\$ 488,529

(1) Represents the Company's operating properties, excluding properties in the development pipeline and properties sold prior to December 31, 2024.

(2) The weighted average economic occupancy of the property over the period for which the property was available for occupancy during the respective quarters.

(3) The Company's share of property-specific mortgage debt, net of unamortized loan costs, as of December 31, 2024.

(4) Contains two or more buildings that are grouped together for reporting purposes.

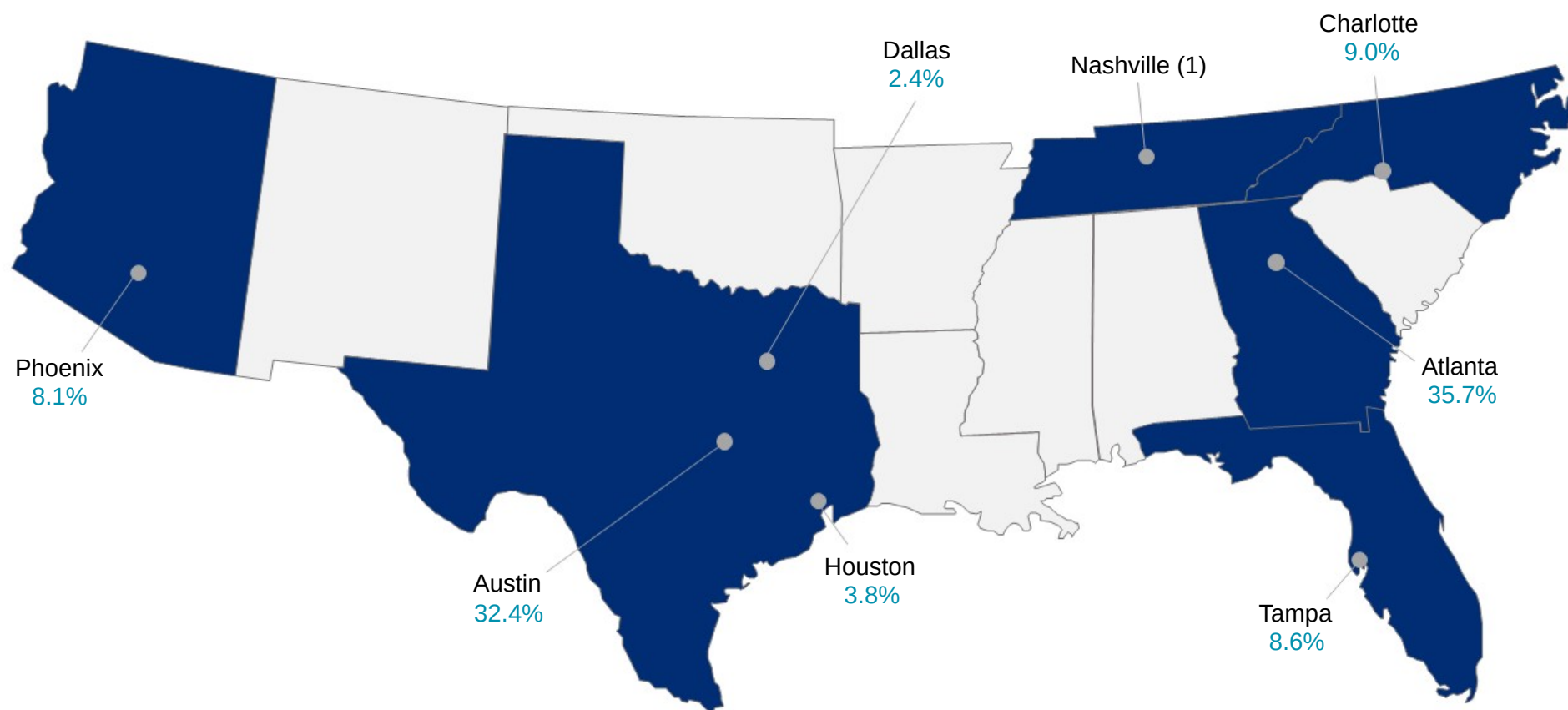
(5) Not included in Same Property as of December 31, 2024.

(6) A full building redevelopment of Promenade Central reached substantial completion in the fourth quarter of 2022. This building will be excluded from the Atlanta and Total Office end of period leased and weighted average occupancy calculations until stabilized.

(7) Effective September 1, 2024, Domain 4 is excluded from the square footage, end of period leased, and weighted average occupancy, and it is not included in Same Property as of December 31, 2024. The Company plans to replace Domain 4, once its leases expire, with future development.

(8) Hayden Ferry 1 in this group of buildings has been excluded from Same Property, end of period leased, and weighted average occupancy due to commencement of a full redevelopment of this building effective October 1, 2023. It is also excluded from the Phoenix and Total Office end of period leased and weighted average occupancy calculations.

Fourth Quarter 2024 Portfolio NOI by Market



(1) The Company owns 50% of Neuhoﬀ, a mixed-use development in Nashville, through a joint venture. It has commenced initial operations but is not yet stabilized. See pages 26 and 31 for additional details.

SAME PROPERTY PERFORMANCE (1)

(\$ in thousands)				
Three Months Ended December 31,				
	2024	2023	\$ Change	% Change
Rental Property Revenues (2)	\$ 206,216	\$ 192,076	\$ 14,140	7.4 %
Rental Property Operating Expenses (2)	68,895	61,692	7,203	11.7 %
Same Property Net Operating Income	<u>\$ 137,321</u>	<u>\$ 130,384</u>	<u>\$ 6,937</u>	<u>5.3 %</u>
Cash-Basis Rental Property Revenues (3)	\$ 193,014	\$ 181,709	\$ 11,305	6.2 %
Cash-Basis Rental Property Operating Expenses (4)	68,720	61,486	7,234	11.8 %
Cash-Basis Same Property Net Operating Income	<u>\$ 124,294</u>	<u>\$ 120,223</u>	<u>\$ 4,071</u>	<u>3.4 %</u>
End of Period Leased	91.2 %	90.8 %		
Weighted Average Occupancy	89.1 %	87.5 %		

Year Ended December 31,				
	2024	2023	\$ Change	% Change
Rental Property Revenues (2)	\$ 809,350	\$ 773,928	\$ 35,422	4.6 %
Rental Property Operating Expenses (2)	269,237	259,970	9,267	3.6 %
Same Property Net Operating Income	<u>\$ 540,113</u>	<u>\$ 513,958</u>	<u>\$ 26,155</u>	<u>5.1 %</u>
Cash-Basis Rental Property Revenues (3)	\$ 759,023	\$ 726,911	\$ 32,112	4.4 %
Cash-Basis Rental Property Operating Expenses (4)	268,501	259,074	9,427	3.6 %
Cash-Basis Same Property Net Operating Income	<u>\$ 490,522</u>	<u>\$ 467,837</u>	<u>\$ 22,685</u>	<u>4.8 %</u>
Weighted Average Occupancy	88.6 %	87.4 %		

- (1) Same Properties include those office properties that were stabilized and owned by the Company for the entirety of all comparable reporting periods presented. See Portfolio Statistics on pages 16 and 17 for footnotes indicating which properties are not included in Same Property. See Non-GAAP Financial Measures - Calculations and Reconciliations beginning on page 32.
- (2) Rental Property Revenues and Operating Expenses include results for the Company and its share of unconsolidated joint ventures and exclude termination fee income. Net operating income for unconsolidated joint ventures is calculated as Rental Property Revenues less termination fee income and Rental Property Operating Expenses at the joint ventures, multiplied by the Company's ownership interest. The Company does not control the operations of the unconsolidated joint ventures but believes that including these amounts with consolidated net operating income is meaningful to investors and analysts.
- (3) Cash-Basis Rental Property Revenues include that of the Company and its share of unconsolidated joint ventures. It represents Rental Property Revenues, excluding termination fee income, straight-line rents, other deferred income amortization, amortization of lease inducements, and amortization of acquired above and below market rents.
- (4) Cash-Basis Rental Property Operating Expenses include that of the Company and its share of unconsolidated joint ventures. It represents Rental Property Operating Expenses, excluding straight-line ground rent expense and amortization of above and below market ground rent expense.

OFFICE LEASING ACTIVITY

	Three Months Ended December 31, 2024				Year Ended December 31, 2024			
	New	Renewal	Expansion	Total	New	Renewal	Expansion	Total
Net leased square feet (1)	216,026	192,289	54,184	462,499	1,200,044	612,763	206,827	2,019,634
Number of transactions	24	14	7	45	78	57	22	157
Lease term in years (2)	7.2	9.6	8.2	8.3	8.3	7.0	8.6	7.9
Net effective rent calculation (per square foot per year) (2)								
Net annualized rent (3)	\$ 35.29	\$ 37.44	\$ 32.13	\$ 35.81	\$ 42.80	\$ 35.86	\$ 33.75	\$ 39.77
Net free rent	(2.38)	(1.97)	(1.76)	(2.13)	(1.84)	(2.20)	(1.98)	(1.97)
Leasing commissions	(2.88)	(2.68)	(2.21)	(2.72)	(3.09)	(2.32)	(2.67)	(2.81)
Tenant improvements	(8.32)	(5.76)	(6.82)	(7.08)	(7.37)	(5.18)	(8.51)	(6.82)
Total leasing costs	(13.58)	(10.41)	(10.79)	(11.93)	(12.30)	(9.70)	(13.16)	(11.60)
Net effective rent	<u>\$ 21.71</u>	<u>\$ 27.03</u>	<u>\$ 21.34</u>	<u>\$ 23.88</u>	<u>\$ 30.50</u>	<u>\$ 26.16</u>	<u>\$ 20.59</u>	<u>\$ 28.17</u>
Second generation leased square footage (4)	330,287				1,405,400			
Increase in straight-line basis second generation net rent per square foot (5)	22.7 %				28.2 %			
Increase in cash-basis second generation net rent per square foot (6)	6.7 %				8.5 %			

(1) Comprised of total square feet leased, unadjusted for ownership share and excluding apartment leasing. Also excludes leases approximately one year or less, along with leases for retail, amenity, storage, and intercompany space.

(2) Weighted average of net leased square feet.

(3) Straight-line net rent per square foot (operating expense reimbursements deducted from gross leases) over the lease term, prior to any deductions for leasing costs.

(4) Excludes leases executed for spaces that were vacant upon acquisition, new leases in development properties, percentage rent leases, and leases for spaces that have been vacant for one year or more.

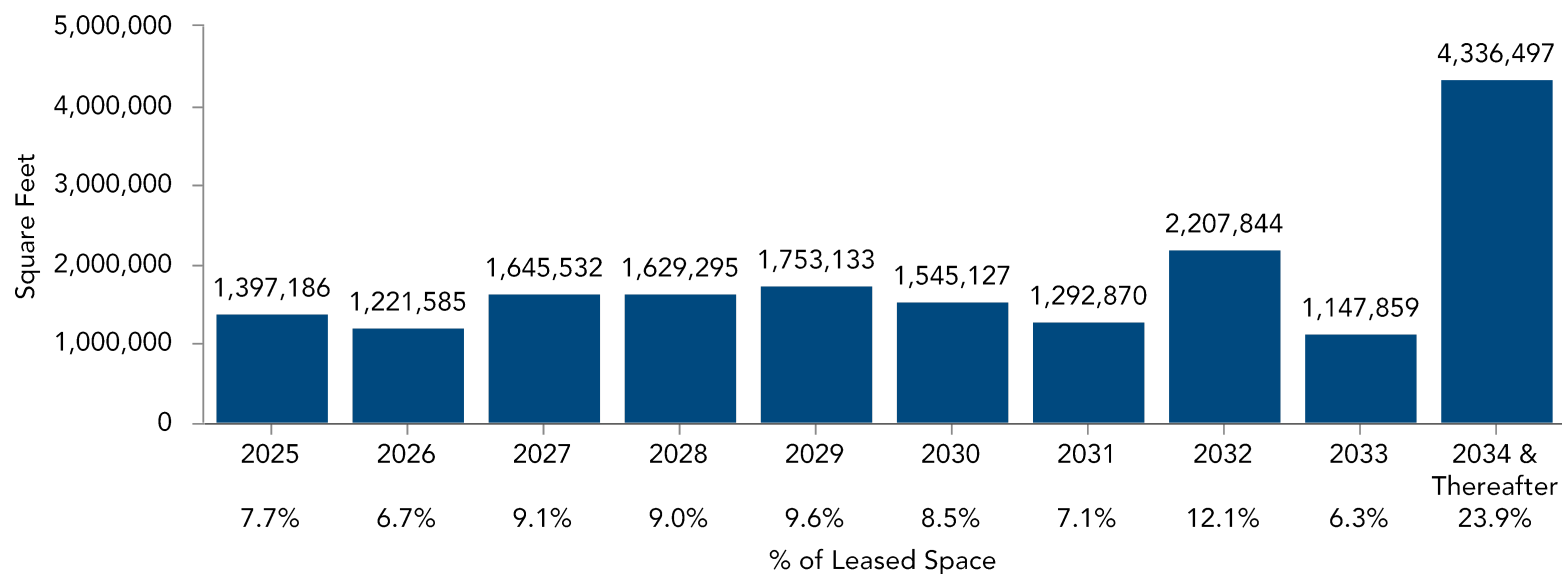
(5) Increase in second generation straight-line basis net annualized rent on a weighted average basis.

(6) Increase in second generation net cash rent at the end of the term paid by the prior tenant compared to net cash rent at the beginning of the term (after any free rent period) paid by the current tenant on a weighted average basis. For early renewals, the final net cash rent paid under the original lease is compared to the first net cash rent paid under the terms of the renewal. Net cash rent is net of any recovery of operating expenses but prior to any deductions for leasing costs.

OFFICE LEASE EXPIRATIONS

Lease Expirations by Year (1)

Year of Expiration	Square Feet Expiring	% of Leased Space	Annual Contractual Rent (\$ in thousands) (2)	% of Annual Contractual Rent	Annual Contractual Rent/Sq. Ft.
2025	1,397,186	7.7 %	\$ 61,025	6.3 %	\$ 43.68
2026	1,221,585	6.7 %	56,897	5.8 %	46.58
2027	1,645,532	9.1 %	76,017	7.8 %	46.20
2028	1,629,295	9.0 %	83,183	8.5 %	51.05
2029	1,753,133	9.6 %	91,851	9.4 %	52.39
2030	1,545,127	8.5 %	80,928	8.3 %	52.38
2031	1,292,870	7.1 %	75,815	7.8 %	58.64
2032	2,207,844	12.1 %	127,876	13.1 %	57.92
2033	1,147,859	6.3 %	67,279	6.9 %	58.61
2034 & Thereafter	4,336,497	23.9 %	252,099	26.1 %	58.13
Total	18,176,928	100.0 %	\$ 972,970	100.0 %	\$ 53.53



(1) Company's share of leases expiring after December 31, 2024. Expiring square footage for which new leases have been executed is reflected based on the expiration date of the new lease.

(2) Annual Contractual Rent is the estimated rent in the year of expiration. It includes the minimum base rent and an estimate of the tenant's share of operating expenses, if applicable, as defined in the respective leases.

TOP 20 OFFICE TENANTS

Tenant (1)	Number of Properties Occupied	Number of Markets Occupied	Company's Share of Square Footage	Company's Share of Annualized Rent (\$ in thousands) (2)	Percentage of Company's Share of Annualized Rent	Weighted Average Remaining Lease Term (Years)
1 Amazon	5	3	1,296,397	\$ 69,610	8.1%	5.2
2 Alphabet	1	1	799,149	53,924	6.3%	13.1
3 NCR Voyix	2	2	815,634	41,277	4.8%	8.4
4 ExxonMobil	2	1	359,660	25,176	2.9%	6.7
5 IBM (3)	1	1	319,863	18,755	2.2%	15.7
6 Expedia	1	1	315,882	17,139	2.0%	6.2
7 Apache	1	1	365,614	14,623	1.7%	13.8
8 Bank of America	2	2	347,139	12,910	1.5%	1.0
9 Ovintiv USA	1	1	318,582	8,437	1.0%	2.5
10 ADP	1	1	225,000	7,894	0.9%	3.2
11 Wells Fargo	5	3	159,114	7,628	0.9%	5.0
12 Smurfit Westrock	1	1	205,185	7,535	0.9%	5.3
13 BlackRock	1	1	131,656	7,297	0.9%	11.4
14 Amgen	1	1	163,169	6,833	0.8%	3.8
15 Lendingtree	1	1	161,321	6,805	0.8%	11.8
16 Workrise Technologies	1	1	93,210	6,678	0.8%	3.6
17 McKinsey & Company	2	2	130,513	6,541	0.8%	7.9
18 Regus Equity Business Centers	4	4	123,625	6,474	0.8%	7.3
19 Samsung Engineering America	1	1	133,860	6,367	0.7%	1.9
20 Allstate	1	1	148,262	5,937	0.7%	5.0
Total			6,612,835	\$ 337,840	39.5%	7.5

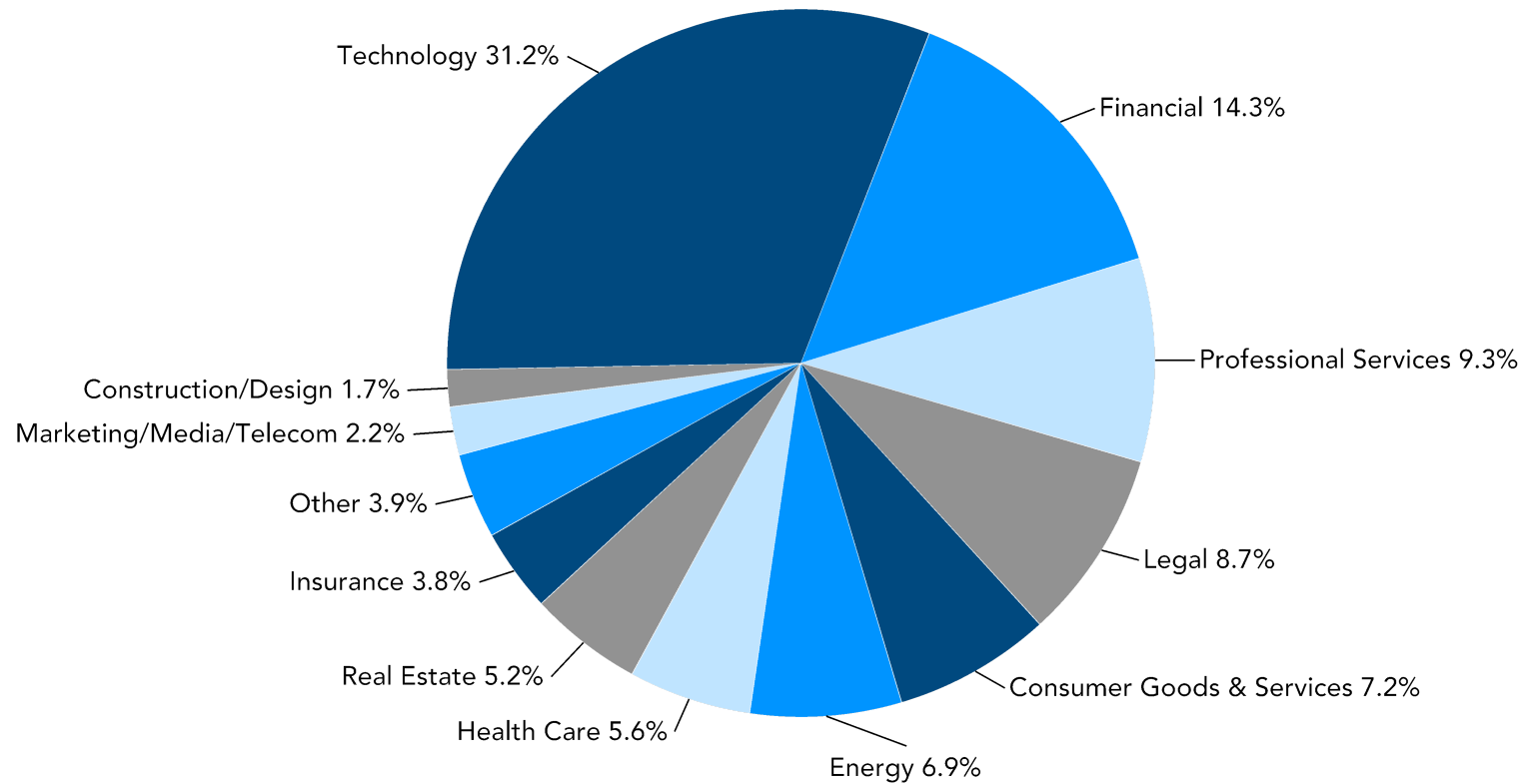
(1) In some cases, the actual tenant may be an affiliate of the entity shown, and the entity shown may not be a guarantor of the obligations of that tenant.

(2) Annualized Rent represents the annualized cash rent including the tenant's share of estimated operating expenses, if applicable, paid by the tenant as of December 31, 2024. If the tenant is in a free rent period as of December 31, 2024, Annualized Rent represents the annualized contractual rent the tenant will pay in the first month it is required to pay full cash rent.

(3) IBM has assumed, effective January 1, 2026, the existing lease at Domain 12 from Meta Platforms. Additionally, IBM has extended the lease maturity from 2031 to 2040.

TENANT INDUSTRY DIVERSIFICATION

Percentage of Company's Share of Annualized Rent (1)



(1) Annualized Rent represents the annualized cash rent including the tenant's share of estimated operating expenses, if applicable, paid by the tenant as of December 31, 2024. If the tenant is in a free rent period as of December 31, 2024, Annualized Rent represents the annualized contractual rent the tenant will pay in the first month the tenant is required to pay full rent.

Note: Management uses SIC codes when available, along with their judgment, to determine tenant industry classification. This schedule includes leases that have commenced. Leases that have been signed but have not commenced are excluded.

INVESTMENT ACTIVITY

Completed Operating Property Acquisitions

Property	Type	Market	Company's Ownership Interest	Timing	Square Feet	Price (\$ in thousands) (1)
2024						
Sail Tower	Office	Austin	100%	4Q	804,000	\$ 521,800
Vantage South End	Office	Charlotte	100%	4Q	639,000	328,500
Proscenium	Office	Atlanta	20%	3Q	525,000	83,250
2022						
Avalon (2)	Office	Atlanta	100%	2Q	480,000	43,400
2021						
725 Ponce	Office	Atlanta	100%	3Q	372,000	300,200
Heights Union	Office	Tampa	100%	4Q	294,000	144,800
2020						
The RailYard	Office	Charlotte	100%	4Q	329,000	201,300
2019						
Promenade Central	Office	Atlanta	100%	1Q	370,000	82,000
TIER REIT, Inc.	Office	Various	Various	2Q	5,799,000	(3)
Terminus (4)	Office	Atlanta	100%	4Q	1,226,000	246,000
					10,838,000	\$ 1,951,250

Completed Property Developments

Project	Type	Market	Company's Ownership Interest	Timing (5)	Square Feet	Total Project Cost (\$ in thousands) (1)
2022						
300 Colorado	Office	Austin	100%	1Q	369,000	\$ 193,000
100 Mill	Office	Phoenix	90%	4Q	288,000	156,000
2021						
10000 Avalon	Office	Atlanta	90%	1Q	251,000	96,000
120 West Trinity	Mixed	Atlanta	20%	2Q	353,000	89,000
Domain 10	Office	Austin	100%	3Q	300,000	111,000
2020						
Domain 12	Office	Austin	100%	4Q	320,000	117,000
2019						
Dimensional Place	Office	Charlotte	50%	1Q	281,000	96,000
					2,162,000	\$ 858,000

(1) Except as otherwise noted, amounts represent total purchase prices, total project costs paid by the Company and, where applicable, its joint venture partner.

(2) Purchased outside interest of 10% in HICO Avalon LLC and HICO Avalon II LLC for \$43 million in a transaction that valued the properties at \$302 million.

(3) Properties acquired in the merger with TIER REIT, Inc.

(4) Purchased outside interest of 50% in Terminus Office Holdings, LLC for \$246 million before reductions for existing mortgage debt.

(5) Represents timing of stabilization.

INVESTMENT ACTIVITY

Completed Operating Property Dispositions

Property	Type	Market	Company's Ownership Interest	Timing	Square Feet	Gross Sales Price (\$ in thousands)
2022						
Carolina Square	Mixed	Charlotte	50%	3Q	468,000	\$ 105,000 (1)
2021						
Burnett Plaza	Office	Fort Worth	100%	2Q	1,023,000	137,500
One South at the Plaza	Office	Charlotte	100%	3Q	891,000	271,500
Dimensional Place	Office	Charlotte	50%	3Q	281,000	60,800 (1)
816 Congress	Office	Austin	100%	4Q	435,000	174,000
2020						
Hearst Tower	Office	Charlotte	100%	1Q	966,000	455,500
Gateway Village	Office	Charlotte	50%	1Q	1,061,000	52,200 (1)
Woodcrest	Office	Cherry Hill	100%	1Q	386,000	25,300
					5,511,000	\$ 1,281,800

(1) Amount represents proceeds, before debt and other adjustments, received by the Company for the sale of its unconsolidated interest in the joint venture to its partner.

DEVELOPMENT PIPELINE (1)

Project	Type	Market	Company's Ownership Interest	Construction Start Date	Square Feet/Units	Estimated Project Cost (1) (\$ in thousands)	Company's Share of Estimated Project Cost (1) (\$ in thousands)	Project Cost Incurred to Date (1) (\$ in thousands)	Company's Share of Project Cost Incurred to Date (1) (\$ in thousands)	Percent Leased	Initial Occupancy (2)	Estimated Stabilization (3)
Neuhoff (4)	Mixed	Nashville	50 %	3Q21		\$ 589,100	\$ 294,550	\$ 543,461	\$ 271,731			
Office and Retail					450,000					46 %	4Q23	2Q26
Apartments					542					38 %	2Q24	2Q26
Domain 9	Office	Austin	100 %	2Q21	338,000	147,000	147,000	130,840	130,840	98 %	1Q24	3Q25
Total						\$ 736,100	\$ 441,550	\$ 674,301	\$ 402,571			

- (1) This schedule shows projects currently under active development through the substantial completion of construction as well as properties in an initial lease up period prior to stabilization. Significant estimation is required to derive these costs, and the final costs may differ from these estimates. Estimated and incurred project costs are construction costs, initial leasing costs, and financing costs on project-specific debt. Neuhoff has a project-specific construction loan (see footnote 4). The above schedule excludes any financing cost assumptions for projects without project-specific debt and any other incremental capitalized costs required by GAAP.
- (2) Initial occupancy represents the quarter within which the Company first recognized, or estimates it will begin recognizing, revenue under GAAP. The Company capitalizes interest, real estate taxes, and certain operating expenses on the unoccupied portion of office and retail properties, which have ongoing construction of tenant improvements, until the earlier of (1) the date on which the project achieves 90% economic occupancy or (2) one year from cessation of major construction activity. For residential project construction, the Company continues to capitalize interest, real estate taxes, and certain operating expenses until cessation of major construction activity.
- (3) Reflects the estimated quarter of economic stabilization for each project.
- (4) The Neuhoff estimated project cost will be funded with a combination of \$276.4 million of equity contributed by the joint venture partners and a \$312.7 million construction loan. These costs include approximately \$66 million of site and associated infrastructure work related to a future phase. The estimated project cost includes revisions related to updated initial leasing costs and construction loan interest costs.

LAND INVENTORY

	Market	Company's Ownership Interest	Financial Statement Presentation	Total Developable Land (Acres)
3354/3356 Peachtree	Atlanta	95%	Consolidated	3.2
715 Ponce	Atlanta	50%	Unconsolidated	1.0
887 West Peachtree	Atlanta	100%	Consolidated	1.6
Domain Point 3	Austin	90%	Consolidated	1.7
Domain Central	Austin	100%	Consolidated	5.6
South End Station	Charlotte	100%	Consolidated	3.4
303 Tremont	Charlotte	100%	Consolidated	2.4
Legacy Union 2 & 3	Dallas	95%	Consolidated	4.0
Corporate Center 5 & 6 (1)	Tampa	100%	Consolidated	14.1
Total				37.0
Total Cost Basis of Land (\$ in thousands)				\$ 162,810
Company's Share of Cost Basis of Land (\$ in thousands)				\$ 156,006

(1) Corporate Center 5 is controlled through a long-term ground lease.

DEBT SCHEDULE (1)

Company's Share of Debt Maturities and Principal Payments

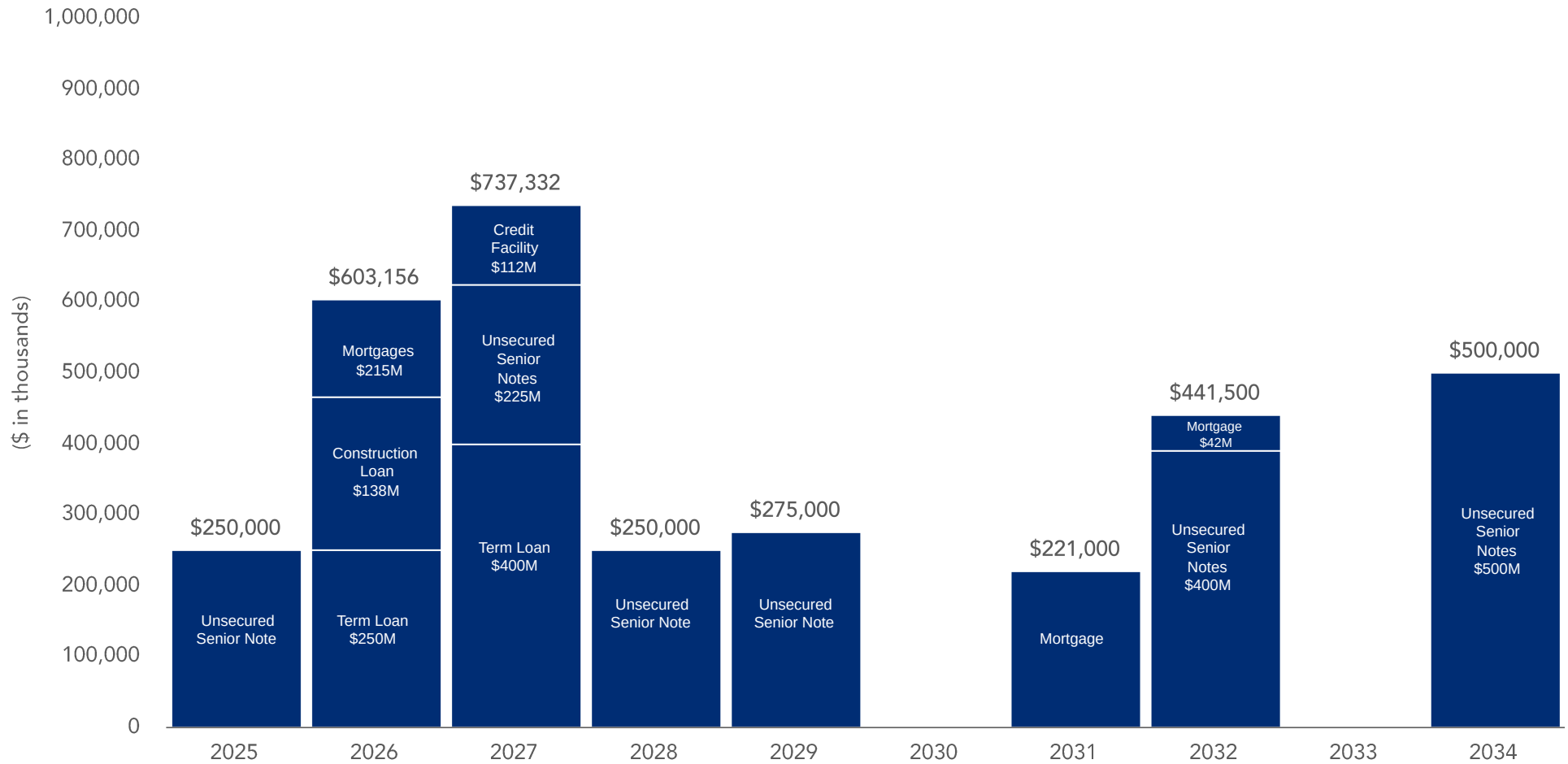
(\$ in thousands)

Description (Interest Rate Base, if not fixed)	Company's Ownership Interest	Rate at End of Quarter	Maturity Date (2)	2025	2026	2027	2028	2029	Thereafter	Total Principal	Original Issue Discount	Deferred Loan Costs	Total
Consolidated Debt - Floating Rate													
Credit Facility, Unsecured (Adjusted SOFR + 0.725% to 1.40%) (3)	100%	5.185%	4/30/27	\$ —	\$ —	\$ 112,332	\$ —	\$ —	\$ —	\$ 112,332	\$ —	\$ —	\$ 112,332
Term Loan, Unsecured (Adjusted SOFR + 0.85% to 1.65%) (4)	100%	5.41%	8/20/26	—	250,000	—	—	—	—	250,000	—	(60)	249,940
Total Consolidated Floating Rate Debt				—	250,000	112,332	—	—	—	362,332	—	(60)	362,272
Consolidated Debt - Fixed Rate													
Public Senior Notes, Unsecured (5)	100%	5.875%	10/1/34	—	—	—	—	—	500,000	500,000	(1,420)	(5,344)	493,236
Public Senior Notes, Unsecured (6)	100%	5.375%	2/15/32	—	—	—	—	—	400,000	400,000	(2,140)	(3,586)	394,274
Term Loan, Unsecured (7)	100%	5.433%	3/3/27	—	—	400,000	—	—	—	400,000	—	(182)	399,818
Privately Placed Senior Notes, Unsecured	100%	3.95%	7/6/29	—	—	—	—	275,000	—	275,000	—	(504)	274,496
Privately Placed Senior Notes, Unsecured	100%	3.91%	7/6/25	250,000	—	—	—	—	—	250,000	—	(92)	249,908
Privately Placed Senior Notes, Unsecured	100%	3.86%	7/6/28	—	—	—	250,000	—	—	250,000	—	(395)	249,605
Terminus (8)	100%	6.34%	1/15/31	—	—	—	—	—	221,000	221,000	—	(269)	220,731
Privately Placed Senior Notes, Unsecured	100%	3.78%	7/6/27	—	—	125,000	—	—	—	125,000	—	(158)	124,842
Fifth Third Center	100%	3.37%	10/1/26	3,874	118,928	—	—	—	—	122,802	—	(112)	122,690
Colorado Tower	100%	3.45%	9/1/26	2,881	101,199	—	—	—	—	104,080	—	(160)	103,920
Privately Placed Senior Notes, Unsecured	100%	4.09%	7/6/27	—	—	100,000	—	—	—	100,000	—	(126)	99,874
Total Consolidated Fixed Rate Debt				256,755	220,127	625,000	250,000	275,000	1,121,000	2,747,882	(3,560)	(10,928)	2,733,394
Total Consolidated Debt				256,755	470,127	737,332	250,000	275,000	1,121,000	3,110,214	(3,560)	(10,988)	3,095,666
Unconsolidated Debt - Floating Rate													
Neuhoff (SOFR + 3.45%) (9)	50%	7.90%	9/30/26	—	137,997	—	—	—	—	137,997	—	(463)	137,534
Unconsolidated Debt - Fixed Rate													
Medical Offices at Emory Hospital	50%	4.80%	6/1/32	—	—	—	—	—	41,500	41,500	—	(312)	41,188
Total Unconsolidated Debt				—	137,997	—	—	—	41,500	179,497	—	(775)	178,722
Total Debt				<u>\$256,755</u>	<u>\$608,124</u>	<u>\$737,332</u>	<u>\$250,000</u>	<u>\$275,000</u>	<u>\$1,162,500</u>	<u>\$3,289,711</u>	<u>\$ (3,560)</u>	<u>\$ (11,763)</u>	<u>\$ 3,274,388</u>
Total Maturities (10)				<u>\$250,000</u>	<u>\$603,156</u>	<u>\$737,332</u>	<u>\$250,000</u>	<u>\$275,000</u>	<u>\$1,162,500</u>	<u>\$3,277,988</u>			
% of Maturities				8 %	18 %	22 %	8 %	8 %	36 %	100 %			

Continued on next page

DEBT SCHEDULE (1)

Debt Maturity Schedule as of December 31, 2024



Continued on next page

DEBT SCHEDULE (1)

Floating and Fixed Rate Debt Analysis

	Total Principal (\$ in thousands)	Total Debt (%)	Weighted Average Interest Rate	Weighted Average Maturity (Years) (2) (7)
Floating Rate Debt	\$ 500,329	15 %	6.05 %	2.7
Fixed Rate Debt	2,789,382	85 %	4.86 %	4.7
Total Debt	\$ 3,289,711	100 %	5.04 %	4.4

- (1) All amounts are presented at Company share.
- (2) Maturity dates shown assume the Company exercises all available extension options. Without the extensions noted below, our weighted average maturity would be 4.1 years.
- (3) As of December 31, 2024, the Company had \$112.3 million drawn under the Credit Facility and had the ability to borrow the remaining \$887.7 million. The spread over Adjusted SOFR (SOFR + 0.10%) under the Credit Facility at December 31, 2024 was 0.775%.
- (4) In December 2024, the Company executed the second of four consecutive options to extend the maturity date of this term loan through August 25, 2025. Two additional 180 day extension options remain unexercised. In August 2024, the floating-to-fixed interest rate swap entered into in the third quarter of 2022 expired. The spread over Adjusted SOFR (SOFR + 0.10%) at December 31, 2024 was 1%.
- (5) In August 2024, the Company completed its inaugural public bond offering, issuing \$500.0 million of public unsecured debt maturing on October 1, 2034. This note has a coupon of 5.875% with an effective rate of 5.912% including the original issue discount.
- (6) In December 2024, the Company completed an additional public bond offering, issuing \$400.0 million of public unsecured debt maturing on February 15, 2032. This note has a coupon of 5.375% with an effective rate of 5.464% including the original issue discount.
- (7) As of December 31, 2024, the spread over Adjusted SOFR (SOFR + 0.10%) under the \$400 million Term Loan was 0.85%. In December 2024, the Company exercised the first of four consecutive options to extend the maturity date of this term loan through September 3, 2025. Three additional six month extension options remain unexercised. In the second quarter of 2023, the Company entered into a floating-to-fixed interest rate swap with respect to \$200 million of the \$400 million Term Loan through the March 3, 2025 initial maturity date, effectively fixing the underlying SOFR rate at 4.298%. In January 2024, the Company entered into a floating-to-fixed interest rate swap with respect to the remaining \$200 million of the \$400 million Term Loan through the March 3, 2025 initial maturity date, effectively fixing the underlying SOFR rate at 4.6675%. These swaps, together, effectively fixed the underlying SOFR rate at a weighted average of 4.483% for the entire \$400 million through the March 3, 2025 initial maturity date.
- (8) Represents \$123.0 million and \$98.0 million non-cross collateralized mortgages secured by the Terminus 100 and Terminus 200 buildings, respectively.
- (9) The Company's share of the total borrowing capacity of the construction loan is approximately \$156.4 million. The joint venture has one option, subject to conditions, to extend the maturity date for an additional 12 months from the initial maturity date of September 30, 2025.
- (10) Maturities include principal payments due at the maturity date. Maturities do not include scheduled principal payments due prior to the maturity date.

JOINT VENTURE INFORMATION (1)

Joint Venture	Property	Cash Flows to Cousins (2)	Options
Consolidated:			
HICO 100 Mill LLC	100 Mill	90% of cash flows until return of contributed capital to partners; portions of cash amounts received in excess of contributed capital are paid to our partner as a promote.	Cousins can trigger a sale process, subject to a right of first offer that can be exercised by partner.
TR Domain Point LLC	Domain Point	Preferred return on preferred equity contribution, then 96.5% of remaining cash flows.	Partner has put options under various circumstances.
Unconsolidated:			
AMCO 120 WT Holdings LLC	120 West Trinity	20% of cash flows.	Cousins or partner can trigger a buyout upon which Cousins would receive the office component, and partner would receive the multifamily component, with a net settlement at a then agreed upon value.
Crawford Long-CPI, LLC	Medical Offices at Emory Hospital	50% of cash flows.	Cousins can put its interest to partner, or partner can call Cousins' interest, at a value determined by appraisal.
Neuhoff Holdings LLC	Neuhoff	50% of cash flows until return of contributed capital to partners; portions of cash amounts received in excess of contributed capital to equity partners are paid to development partner as a promote.	Cousins or its equity partner can trigger a sale process, subject to a right of first offer that can be exercised by the non-triggering party.
TL CO Proscenium JV LLC	Proscenium	20% of cash flows.	Cousins' equity partner can trigger a sale process, subject to a right of first offer that can be exercised by Cousins. Additionally, Cousins has a put option under various circumstances.

(1) This schedule only contains information related to joint ventures that hold an ownership interest in operating assets or projects under active development.

(2) Each respective joint venture agreement may contain additional terms that affect the distribution of operating cash flows and capital transaction proceeds that are not yet effective, including the distribution of promoted interest.

NON-GAAP FINANCIAL MEASURES - CALCULATIONS AND RECONCILIATIONS

	2022	2023 1st	2023 2nd	2023 3rd	2023 4th	2023	2024 1st	2024 2nd	2024 3rd	2024 4th	2024
<u>FFO and EBITDAre</u>											
Net income available to common stockholders	\$ 166,793	\$ 22,196	\$ 22,621	\$ 19,361	\$ 18,785	\$ 82,963	\$ 13,288	\$ 7,840	\$ 11,198	\$ 13,636	\$ 45,962
Depreciation and amortization of real estate assets:											
Consolidated properties	295,029	75,662	80,158	79,379	79,250	314,449	86,116	95,299	89,667	93,502	364,584
Share of unconsolidated joint ventures	3,927	479	476	485	491	1,931	459	513	1,728	2,045	4,745
Partners' share of real estate depreciation	(794)	(249)	(307)	(257)	(257)	(1,070)	(268)	(308)	(260)	(270)	(1,106)
Loss (gain) on depreciated property transactions:											
Consolidated properties	9	2	—	—	—	2	(101)	—	—	—	(101)
Share of unconsolidated joint ventures	(81)	—	—	—	—	—	—	—	—	—	—
Sale of investments in unconsolidated joint ventures	(56,267)	—	—	—	—	—	—	—	—	—	—
Non-controlling interest related to unitholders	143	4	3	4	3	14	2	2	1	3	8
FFO (1)	408,759	98,094	102,951	98,972	98,272	398,289	99,496	103,346	102,334	108,916	414,092
Interest Expense	75,139	25,310	26,334	27,516	27,979	107,139	29,436	30,378	32,280	34,866	126,960
Non-Real Estate Depreciation and Amortization	558	108	111	113	116	448	115	116	117	113	461
EBITDAre (1)	484,456	123,512	129,396	126,601	126,367	505,876	129,047	133,840	134,731	143,895	541,513
<u>FFO and Net Operating Income from Unconsolidated Joint Ventures</u>											
Income (loss) from Unconsolidated Joint Ventures	7,700	673	753	582	291	2,299	348	439	(1,575)	(2,008)	(2,796)
Depreciation and Amortization of Real Estate	3,927	479	476	485	491	1,931	459	513	1,728	2,045	4,745
Gain on sale of depreciated investment properties, net	(81)	—	—	—	—	—	—	—	—	—	—
FFO - Unconsolidated Joint Ventures	11,546	1,152	1,229	1,067	782	4,230	807	952	153	37	1,949
Gain on sale of undepreciated property	(4,478)	—	—	—	—	—	—	—	—	—	—
Interest Expense	2,603	280	362	508	526	1,676	528	635	1,507	1,814	4,484
Other Expense	70	14	6	24	14	58	31	15	118	152	316
Other Income	(217)	(37)	(38)	(35)	(30)	(140)	(14)	(41)	(62)	(15)	(132)
Net Operating Income - Unconsolidated Joint Ventures	9,524	1,409	1,559	1,564	1,292	5,824	1,352	1,561	1,716	1,988	6,617
<u>Market Capitalization</u>											
Common Stock Price Per Share at Period End	\$ 25.29	\$ 21.38	\$ 22.80	\$ 20.37	\$ 24.35	\$ 24.35	\$ 24.04	\$ 23.15	\$ 29.48	\$ 30.64	\$ 30.64
Number of Common Stock/Units Outstanding at Period End	151,482	151,718	151,774	151,774	151,824	151,824	152,096	152,165	152,165	167,685	167,685
Equity Market Capitalization	3,830,980	3,243,731	3,460,447	3,091,636	3,696,914	3,696,914	3,656,388	3,522,620	4,485,824	5,137,868	5,137,868
Consolidated Debt	2,334,606	2,448,942	2,423,761	2,418,403	2,457,627	2,457,627	2,563,332	2,586,732	2,661,292	3,095,666	3,095,666
Share of Unconsolidated Debt	89,398	96,014	124,312	141,468	151,048	151,048	160,646	167,626	173,667	178,722	178,722
Debt (1)	2,424,004	2,544,956	2,548,073	2,559,871	2,608,675	2,608,675	2,723,978	2,754,358	2,834,959	3,274,388	3,274,388
Total Market Capitalization	6,254,984	5,788,687	6,008,520	5,651,507	6,305,589	6,305,589	6,380,366	6,276,978	7,320,783	8,412,256	8,412,256

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NON-GAAP FINANCIAL MEASURES - CALCULATIONS AND RECONCILIATIONS

	2022	2023 1st	2023 2nd	2023 3rd	2023 4th	2023	2024 1st	2024 2nd	2024 3rd	2024 4th	2024
<u>Credit Ratios</u>											
Debt (1)	2,424,004	2,544,956	2,548,073	2,559,871	2,608,675	2,608,675	2,723,978	2,754,358	2,834,959	3,274,388	3,274,388
Less: Cash and Cash Equivalents	(5,145)	(3,585)	(8,031)	(6,926)	(6,047)	(6,047)	(5,452)	(5,954)	(76,143)	(7,349)	(7,349)
Less: Share of Unconsolidated Cash and Cash Equivalents (1)	(1,721)	(8,905)	(7,789)	(8,269)	(2,042)	(2,042)	(6,217)	(5,962)	(10,210)	(6,821)	(6,821)
Net Debt (1)	2,417,138	2,532,466	2,532,253	2,544,676	2,600,586	2,600,586	2,712,309	2,742,442	2,748,606	3,260,218	3,260,218
Total Market Capitalization	6,254,984	5,788,687	6,008,520	5,651,507	6,305,589	6,305,589	6,380,366	6,276,978	7,320,783	8,412,256	8,412,256
Net Debt / Total Market Capitalization	38.6 %	43.7%	42.1 %	45.0 %	41.2 %	41.2 %	42.5 %	43.7 %	37.5 %	38.8 %	38.8 %
Total Assets - Consolidated	7,537,016	7,582,970	7,595,785	7,585,309	7,634,474	7,634,474	7,682,981	7,700,528	7,770,531	8,802,146	8,802,146
Accumulated Depreciation - Consolidated	1,261,752	1,314,000	1,381,054	1,443,382	1,518,572	1,518,572	1,596,116	1,664,950	1,740,856	1,821,559	1,821,559
Undepreciated Assets - Unconsolidated (1)	209,636	240,386	257,697	272,556	289,202	289,202	304,617	316,303	352,427	356,091	356,091
Less: Investment in Unconsolidated Joint Ventures	(112,839)	(136,721)	(138,992)	(141,250)	(143,831)	(143,831)	(155,210)	(160,873)	(182,130)	(185,478)	(185,478)
Total Undepreciated Assets (1)	8,895,565	9,000,635	9,095,544	9,159,997	9,298,417	9,298,417	9,428,504	9,520,908	9,681,684	10,794,318	10,794,318
Net Debt (1)	2,417,138	2,532,466	2,532,253	2,544,676	2,600,586	2,600,586	2,712,309	2,742,442	2,748,606	3,260,218	3,260,218
Net Debt / Total Undepreciated Assets (1)	27.2 %	28.1%	27.8 %	27.8 %	28.0 %	28.0 %	28.8 %	28.8 %	28.4 %	30.2 %	30.2 %
<u>Coverage Ratios (1)</u>											
Interest Expense	75,139	25,310	26,334	27,516	27,979	107,139	29,436	30,378	32,280	34,866	126,960
Scheduled Principal Payments	17,774	2,272	2,214	2,077	2,095	8,658	2,114	2,132	2,151	1,825	8,222
Fixed Charges	92,913	27,582	28,548	29,593	30,074	115,797	31,550	32,510	34,431	36,691	135,182
EBITDAre	484,456	123,512	129,396	126,601	126,367	505,876	129,047	133,840	134,731	143,895	541,513
EBITDAre / Fixed Charges (1)	5.21	4.48	4.53	4.28	4.20	4.37	4.09	4.12	3.91	3.92	4.01
Net Debt	2,417,138	2,532,466	2,532,253	2,544,676	2,600,586	2,600,586	2,712,309	2,742,442	2,748,606	3,260,218	3,260,218
Annualized EBITDAre (2)	490,676	494,048	517,584	506,404	505,468	505,468	516,188	535,360	538,924	632,139	632,139
Net Debt / Annualized EBITDA re	4.93	5.13	4.89	5.02	5.14	5.14	5.25	5.12	5.10	5.16	5.16
<u>Dividend Information</u>											
Common Dividends	193,893	48,598	48,650	48,650	48,350	194,248	48,658	48,685	48,685	53,651	199,679
FFO	408,759	98,094	102,951	98,972	98,272	398,289	99,496	103,346	102,334	108,916	414,092
FFO Payout Ratio	47.4 %	49.5%	47.3 %	49.2 %	49.2 %	48.8 %	48.9 %	47.1 %	47.6 %	49.3 %	48.2 %
<u>Operations Ratio</u>											
Total Undepreciated Assets (1)	8,895,565	9,000,635	9,095,544	9,159,997	9,298,417	9,298,417	9,428,504	9,520,908	9,681,684	10,794,318	10,794,318
General and Administrative Expenses	28,319	8,438	8,021	8,336	7,536	32,331	9,214	8,907	9,204	9,241	36,566
Annualized General and Administrative Expenses (2) / Total Undepreciated Assets	0.30 %	0.37%	0.35 %	0.36 %	0.32 %	0.32 %	0.39 %	0.37 %	0.38 %	0.34 %	0.34 %

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NON-GAAP FINANCIAL MEASURES - CALCULATIONS AND RECONCILIATIONS

	2022	2023 1st	2023 2nd	2023 3rd	2023 4th	2023	2024 1st	2024 2nd	2024 3rd	2024 4th	2024
Net income available to common stockholders	\$ 166,793	\$ 22,196	\$ 22,621	\$ 19,361	\$ 18,785	\$ 82,963	\$ 13,288	\$ 7,840	\$ 11,198	\$ 13,636	\$ 45,962
Depreciation and amortization of real estate assets	298,162	75,892	80,327	79,607	79,484	315,310	86,307	95,504	91,135	95,277	368,223
Loss (gain) on depreciated property transactions	(56,339)	2	—	—	—	2	(101)	—	—	—	(101)
Non-controlling interest related to unitholders	143	4	3	4	3	14	2	2	1	3	8
FFO (1)	408,759	98,094	102,951	98,972	98,272	398,289	99,496	103,346	102,334	108,916	414,092
Non-Cash Debt Amortization	(516)	1,030	1,044	1,050	1,051	4,175	1,051	984	1,020	1,013	4,068
Non-Cash Stock-Based Compensation	10,059	3,512	2,770	2,817	2,801	11,900	4,312	3,467	3,488	3,515	14,782
Non-Real Estate Depreciation and Amortization	558	108	111	113	116	448	115	116	117	113	461
Lease Inducement Amortization	1,629	492	1,991	607	472	3,562	539	530	551	549	2,169
Straight-Line Rent Ground Leases	491	126	125	125	105	481	116	118	118	118	470
Above and Below Market Ground Rent	339	82	82	82	82	328	82	53	52	53	240
Deferred Income - Tenant Improvements	(7,405)	(3,609)	(5,772)	(4,779)	(5,116)	(19,276)	(6,167)	(6,974)	(7,466)	(7,991)	(28,598)
Above and Below Market Rents, Net	(6,444)	(1,559)	(2,525)	(1,371)	(1,421)	(6,876)	(1,460)	(1,559)	(1,484)	(1,664)	(6,167)
Second Generation Capital Expenditures (CAPEX)	(99,501)	(15,467)	(29,317)	(20,224)	(31,900)	(96,908)	(30,212)	(17,270)	(26,190)	(42,421)	(116,093)
Straight-Line Rental Revenue	(28,953)	(8,431)	(3,703)	(7,508)	(5,858)	(25,500)	(8,604)	(4,423)	(5,374)	(6,107)	(24,508)
Loss (Gain) on Sales of Undepreciated Investment Properties	(4,478)	—	—	(507)	1	(506)	—	3	—	—	3
FAD (1)	274,538	74,378	67,757	69,377	58,605	270,117	59,268	78,391	67,166	56,094	260,919
Weighted Average Shares - Diluted	150,419	151,880	152,126	152,048	152,105	152,040	152,385	152,614	152,812	158,249	154,015
FAD per share	\$ 1.83	\$ 0.49	\$ 0.45	\$ 0.46	\$ 0.39	\$ 1.79	\$ 0.39	\$ 0.51	\$ 0.44	\$ 0.35	\$ 1.69
Common Dividends	193,893	48,598	48,650	48,650	48,350	194,248	48,658	48,685	48,685	53,651	199,679
Common Dividends per share	\$ 1.28	\$ 0.32	\$ 0.32	\$ 0.32	\$ 0.32	\$ 1.28	\$ 0.32	\$ 0.32	\$ 0.32	\$ 0.32	\$ 1.28
FAD Payout Ratio (3)	70.6 %	65.3%	71.8 %	70.1 %	82.5 %	71.9 %	82.1 %	62.1 %	72.5 %	95.6 %	76.5 %
2nd Generation CAPEX											
Second Generation Leasing Related Costs	68,329	11,182	22,640	10,810	26,198	70,830	23,110	14,210	17,157	32,352	86,829
Second Generation Building Improvements	31,172	4,285	6,677	9,414	5,702	26,078	7,102	3,060	9,033	10,069	29,264
	99,501	15,467	29,317	20,224	31,900	96,908	30,212	17,270	26,190	42,421	116,093

(1) Includes the Company's share of unconsolidated joint ventures. These amounts are derived from the amounts in the categories indicated that are recorded at the joint venture multiplied by the Company's ownership interest. The Company does not control the operations of the unconsolidated joint ventures but believes that including these amounts in the categories indicated is meaningful to investors and analysts.

(2) Amounts represent most recent quarter annualized with the exception of annualized EBITDA for the fourth quarter of 2024, which includes annualization of Sail Tower and Vantage South End to reflect a full year of NOI from these recently acquired properties.

(3) The calculation of this ratio for the fourth quarter of 2024 does not include a full quarter of FAD from Sail Tower and Vantage South End, acquired in December, but does include the full increase in dividends from the 15.5 million shares issued to fund these acquisitions.

Note: Amounts may differ slightly from other schedules contained herein due to rounding.

NON-GAAP FINANCIAL MEASURES - CALCULATIONS AND RECONCILIATIONS

FUNDS FROM OPERATIONS

(\$ in thousands, except per share amounts)

Three Months Ended December 31,

	2024			2023		
	Dollars	Weighted Average Common Shares	Per Share Amount	Dollars	Weighted Average Common Shares	Per Share Amount
Net Income Available to Common Stockholders	\$ 13,636	157,473	\$ 0.09	\$ 18,785	151,783	\$ 0.12
Noncontrolling interest related to unitholders	3	25	—	3	25	—
Conversion of unvested restricted stock units	—	751	—	—	297	—
Net Income — Diluted	13,639	158,249	0.09	18,788	152,105	0.12
Depreciation and amortization of real estate assets:						
Consolidated properties	93,502	—	0.59	79,250	—	0.53
Share of unconsolidated joint ventures	2,045	—	0.01	491	—	—
Partners' share of real estate depreciation	(270)	—	—	(257)	—	—
Funds From Operations	\$ 108,916	158,249	\$ 0.69	\$ 98,272	152,105	\$ 0.65

NON-GAAP FINANCIAL MEASURES - CALCULATIONS AND RECONCILIATIONS

(\$ in thousands, except per share amounts)

	Year Ended December 31,					
	2024			2023		
	Dollars	Weighted Average Common Shares	Per Share Amount	Dollars	Weighted Average Common Shares	Per Share Amount
Net Income Available to Common Stockholders	\$ 45,962	153,413	\$ 0.30	\$ 82,963	151,714	\$ 0.55
Noncontrolling interest related to unitholders	8	25	—	14	25	—
Potentially dilutive common shares - ESPP	—	2	—	—	—	—
Conversion of unvested restricted stock units	—	575	—	—	301	—
Net Income — Diluted	45,970	154,015	0.30	82,977	152,040	0.55
Depreciation and amortization of real estate assets:						
Consolidated properties	364,584	—	2.37	314,449	—	2.07
Share of unconsolidated joint ventures	4,745	—	0.03	1,931	—	0.01
Partners' share of real estate depreciation	(1,106)	—	(0.01)	(1,070)	—	(0.01)
Loss (gain) on depreciated property transactions:						
Consolidated properties	(101)	—	—	2	—	—
Funds From Operations	\$ 414,092	154,015	\$ 2.69	\$ 398,289	152,040	\$ 2.62

The tables above show FFO and the related reconciliation from Net Income Available to Common Stockholders for Cousins Properties Incorporated and Subsidiaries. See page 39 for definition of FFO.

NON-GAAP FINANCIAL MEASURES - CALCULATIONS AND RECONCILIATIONS

Net Operating Income	(\$ in thousands)		(\$ in thousands)	
	Three Months Ended		Year Ended	
	December 31, 2024	December 31, 2023	December 31, 2024	December 31, 2023
Net income	\$ 13,813	\$ 18,892	\$ 46,581	\$ 83,816
Net operating income from unconsolidated joint ventures	1,988	1,292	6,617	5,824
Fee income	(481)	(329)	(1,761)	(1,373)
Termination fee income	(954)	(366)	(3,405)	(7,343)
Other income	(4,625)	(61)	(7,224)	(2,454)
Reimbursed expenses	155	93	634	608
General and administrative expenses	9,241	7,536	36,566	32,331
Interest expense	33,052	27,453	122,476	105,463
Depreciation and amortization	93,616	79,366	365,045	314,897
Other expenses	495	644	2,097	2,128
Loss (income) from unconsolidated joint ventures	2,008	(291)	2,796	(2,299)
Loss (gain) on investment property transactions	—	1	(98)	(504)
Net Operating Income	<u>148,308</u>	<u>134,230</u>	<u>570,324</u>	<u>531,094</u>
Less:				
Partners' share of NOI from consolidated joint ventures	(471)	(395)	(1,804)	(1,705)
Cousins' share of NOI	<u>\$ 147,837</u>	<u>\$ 133,835</u>	<u>\$ 568,520</u>	<u>\$ 529,389</u>
Net Operating Income	\$ 148,308	\$ 134,230	\$ 570,324	\$ 531,094
Non-cash income	(15,705)	(12,111)	(59,574)	(50,200)
Non-cash expense	176	206	739	902
Cash-Basis Net Operating Income	<u>\$ 132,779</u>	<u>\$ 122,325</u>	<u>\$ 511,489</u>	<u>\$ 481,796</u>
Net Operating Income				
Same Property	\$ 137,321	\$ 130,384	\$ 540,113	\$ 513,958
Non-Same Property	10,987	3,846	30,211	17,136
	<u>\$ 148,308</u>	<u>\$ 134,230</u>	<u>\$ 570,324</u>	<u>\$ 531,094</u>
Cash-Basis Net Operating Income				
Same Property	\$ 124,294	\$ 120,223	\$ 490,522	\$ 467,837
Non-Same Property	8,485	2,102	20,967	13,959
	<u>\$ 132,779</u>	<u>\$ 122,325</u>	<u>\$ 511,489</u>	<u>\$ 481,796</u>

NON-GAAP FINANCIAL MEASURES - CALCULATIONS AND RECONCILIATIONS

RECONCILIATION OF 2025 PROJECTED NET INCOME AVAILABLE TO COMMON STOCKHOLDERS TO 2025 PROJECTED FFO

Full Year 2025 Guidance				
(\$ in thousands, except per share amounts)				
Low			High	
	Dollars	Per Share Amount (1)	Dollars	Per Share Amount (1)
Net Income Available to Common Stockholders and Net Income	\$ 42,896	\$ 0.25	\$ 59,763	\$ 0.35
Add: Noncontrolling interest related to unitholders	12	—	12	—
Net Income	42,908	0.25	59,775	0.35
Add: Depreciation and amortization of real estate assets	417,547	2.48	417,547	2.48
Funds From Operations	<u>\$ 460,455</u>	<u>\$ 2.73</u>	<u>\$ 477,322</u>	<u>\$ 2.83</u>

(1) Calculated based on projected weighted average shares outstanding of 168.7 million.

NON-GAAP FINANCIAL MEASURES - DEFINITIONS

The Company uses non-GAAP financial measures in its filings and other public disclosures. The following lists non-GAAP financial measures that the Company commonly uses, a description for each measure, the reasons that management believes the measure is useful to investors and, if material, additional uses of the measure by management of the Company.

"Cash-Basis Net Operating Income" represents Net Operating Income excluding straight-line rents, amortization of lease inducements, amortization of acquired above and below market rents, and non-cash ground lease expense.

"EBITDAre" is a supplemental operating performance measure used in the real estate industry. The Company calculates EBITDAre in accordance with the Nareit definition, which is net income (loss) available to common stockholders (computed in accordance with GAAP) plus interest expense, income tax expense, depreciation and amortization, losses (gains) on the disposition of depreciated property, and impairment. All additions include the Company's share of unconsolidated joint ventures. Management believes that EBITDAre provides analysts and investors with uniform and appropriate information to use in various ratios that evaluate the Company's level of debt.

"Funds Available for Distribution" ("FAD") represents FFO adjusted to exclude the effect of non-cash items and transaction costs and include deductions for second generation Capital Expenditures ("CAPEX"). Management believes that FAD provides analysts and investors with information that assists in the comparability of the Company's dividend policy with other real estate companies.

"Funds From Operations" ("FFO") is a supplemental operating performance measure used in the real estate industry. The Company calculates FFO in accordance with the Nareit definition: net income (loss) available to common stockholders (computed in accordance with GAAP), excluding depreciation and amortization related to real estate, gains and losses from sales of depreciable property, gains and losses from changes in control, impairment of depreciable real estate and after adjustments for unconsolidated partnerships and joint ventures to reflect FFO on the same basis. FFO is used by industry analysts and investors as a supplemental measure of an equity REIT's operating performance. Historical cost accounting for real estate assets implicitly assumes that the value of real estate assets diminishes predictably over time. Since real estate values instead have historically risen or fallen with market conditions, many industry investors and analysts have considered presentation of operating results for real estate companies that use historical cost accounting to be insufficient by themselves. Thus, Nareit created FFO as a supplemental measure of REIT operating performance that excludes historical cost depreciation, among other items, from GAAP net income. Management believes that the use of FFO, combined with the required primary GAAP presentations, has been fundamentally beneficial, improving the understanding of operating results of REITs among the investing public and making comparisons of REIT operating results more meaningful. Company management evaluates operating performance in part based on FFO. Additionally, the Company uses FFO and FFO per share, along with other measures, as a performance measure for incentive compensation to its officers and other key employees.

"Net Debt" represents the Company's consolidated debt plus the Company's share of unconsolidated debt, less consolidated cash and cash equivalents and our share of unconsolidated cash and cash equivalents. The Company believes excluding cash and cash equivalents from total debt provides an estimate of the net contractual amount of borrowed capital to be repaid, which it believes is a beneficial disclosure to investors and analysts.

"Net Operating Income" ("NOI") is used by industry analysts, investors and Company management to measure operating performance of the Company's properties. NOI, which is rental property revenues (excluding termination fee income) less rental property operating expenses, excludes certain components from net income in order to provide results that are more closely related to a property's results of operations. Certain items, such as interest expense, while included in FFO and net income, do not affect the operating performance of a real estate asset and are often incurred at the corporate level as opposed to the property level. As a result, management uses only those income and expense items that are incurred at the property level to evaluate a property's performance. Depreciation, amortization, gains or losses on sales of depreciated investment assets, and impairment are also excluded from NOI for the reasons described under FFO.

"Same Property Net Operating Income" represents Net Operating Income or Cash-Basis Net Operating Income for those office properties that were stabilized and owned by the Company for the entirety of all comparable reporting periods presented. Same Property Net Operating Income or Cash-Basis Same Property Net Operating Income allows analysts, investors, and management to analyze continuing operations and evaluate the growth trend of the Company's portfolio.

"Second Generation Tenant Improvements and Leasing Costs and Building CAPEX" is used in the valuation and analysis of real estate. Because the Company develops and acquires properties, in addition to operating existing properties, its property acquisition and development expenditures included in the Statements of Cash Flows includes both initial costs associated with developing and acquiring investment assets and those expenditures necessary for operating and maintaining existing properties at historic performance levels. The latter costs are referred to as second generation costs and are useful in evaluating the economic performance of the asset and in valuing the asset. Accordingly, the Company discloses the portion of its property acquisition and development expenditures that pertain to second generation space in its operating properties. The Company excludes from second generation costs amounts incurred to lease vacant space in newly acquired buildings, leasing costs for spaces that have been vacant for one year or more, building improvements on newly acquired buildings that management identifies as necessary to bring the building to the Company's operational standards, and building improvements associated with properties identified as under redevelopment or repositioning. In addition, the Company excludes building improvements intended to attract tenants to increase revenues and/or occupancy rates.