AGM
PRESENTATION

May 20, 2026

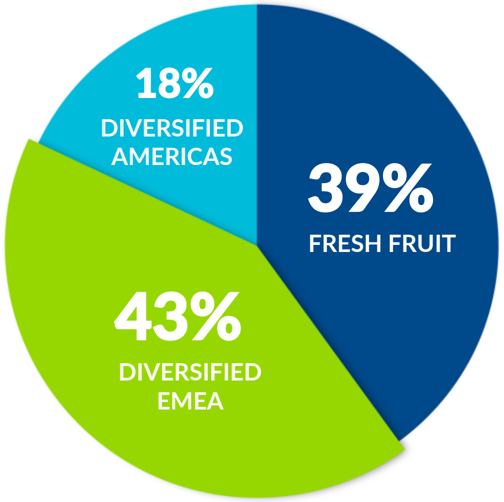




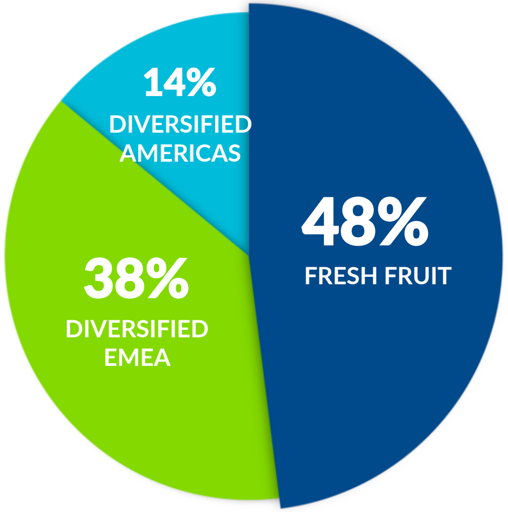
Dole plc: The Global Leader in Fresh Produce

Scale provides customer and supplier opportunities; diverse geographic and product footprint provides resilience

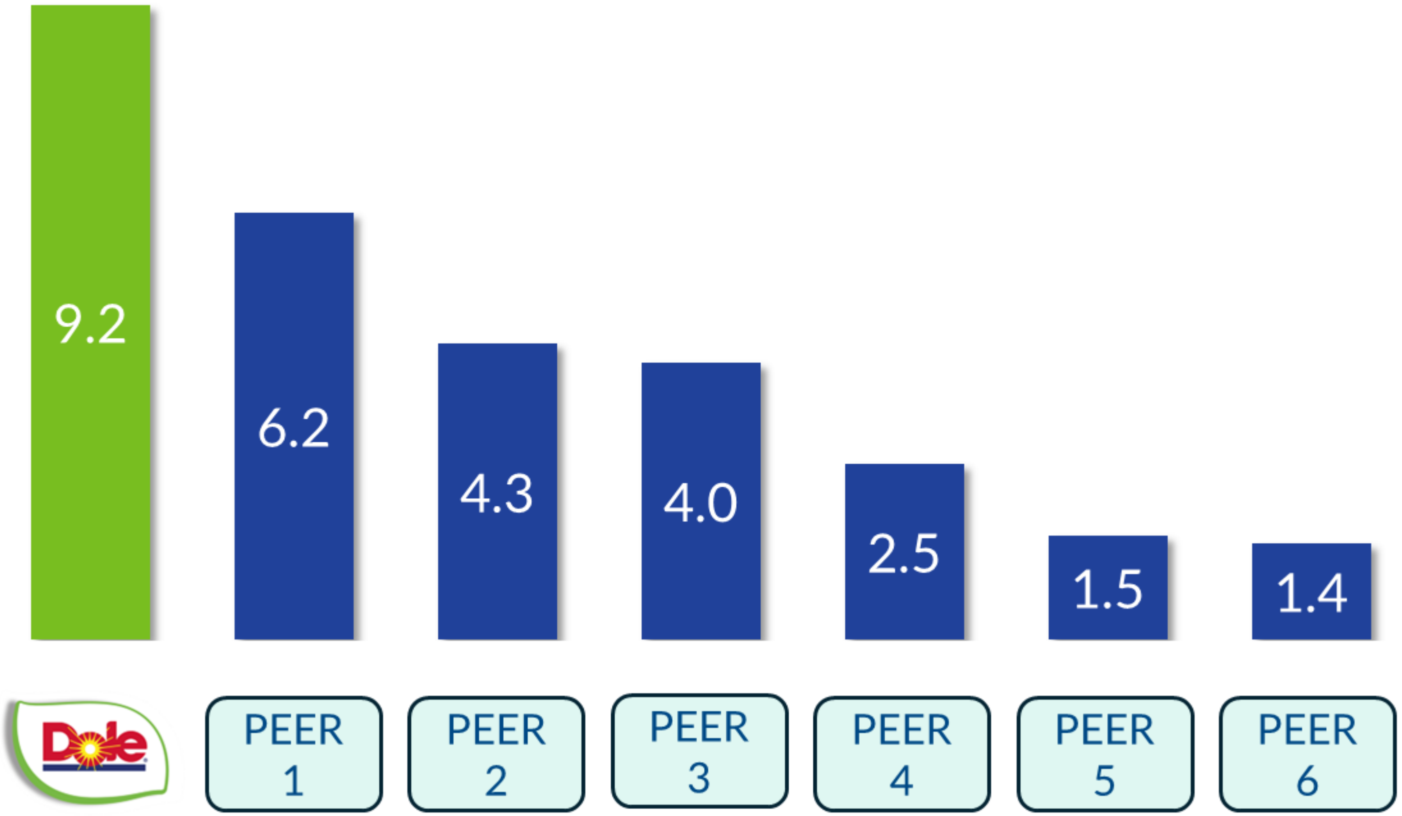
2025
SEGMENT REVENUE



2025
SEGMENT ADJUSTED EBITDA



Revenue, $’bn



1) Source: Public company information (latest published full year results); internal estimates

An Attractive Sector with Accelerating Structural Tailwinds

Health & Wellness mega trend supporting growth; evolving consumer preferences influenced by GLP-1 adoption

Global fresh produce **growth is expected to accelerate** driven by consumer trends towards health & wellness

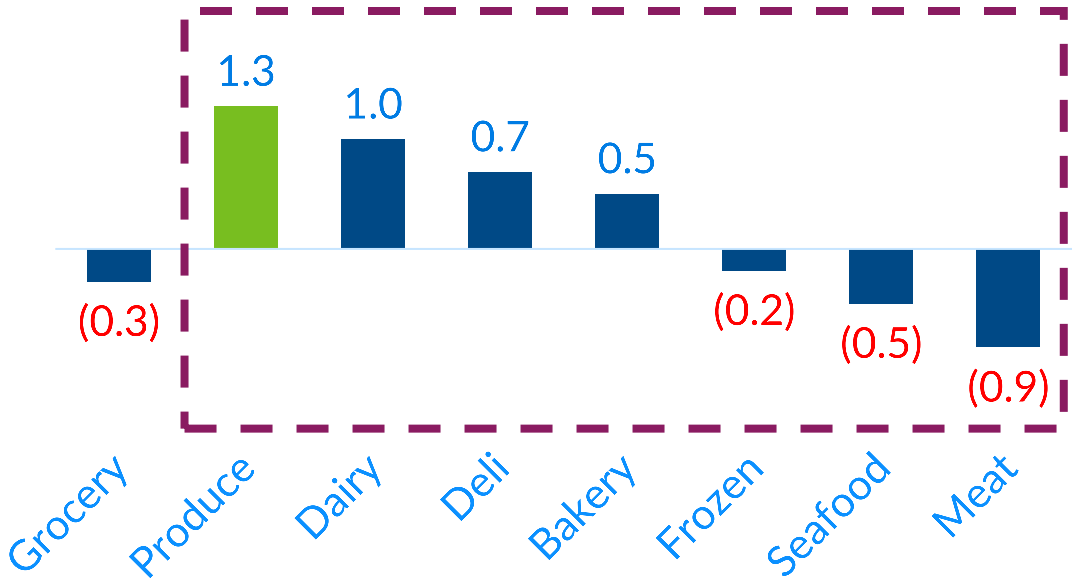
Consumers are becoming more conscious of the **nutritional value** of what they eat and drink

58% of the participants in a recent Nielsen study[2] stated that healthy nutrition has become **more important** to them in the last five years

Consumers are **prioritizing convenience** and turning to fresher, healthier options that fit busy lifestyles

GLP-1 users are reshaping grocery baskets, accelerating demand for **nutrient dense, whole food** categories such as fresh fruits and vegetables

Perimeter Departments vs Grocery Volume % Chg. (2025 vs 2024) [3]

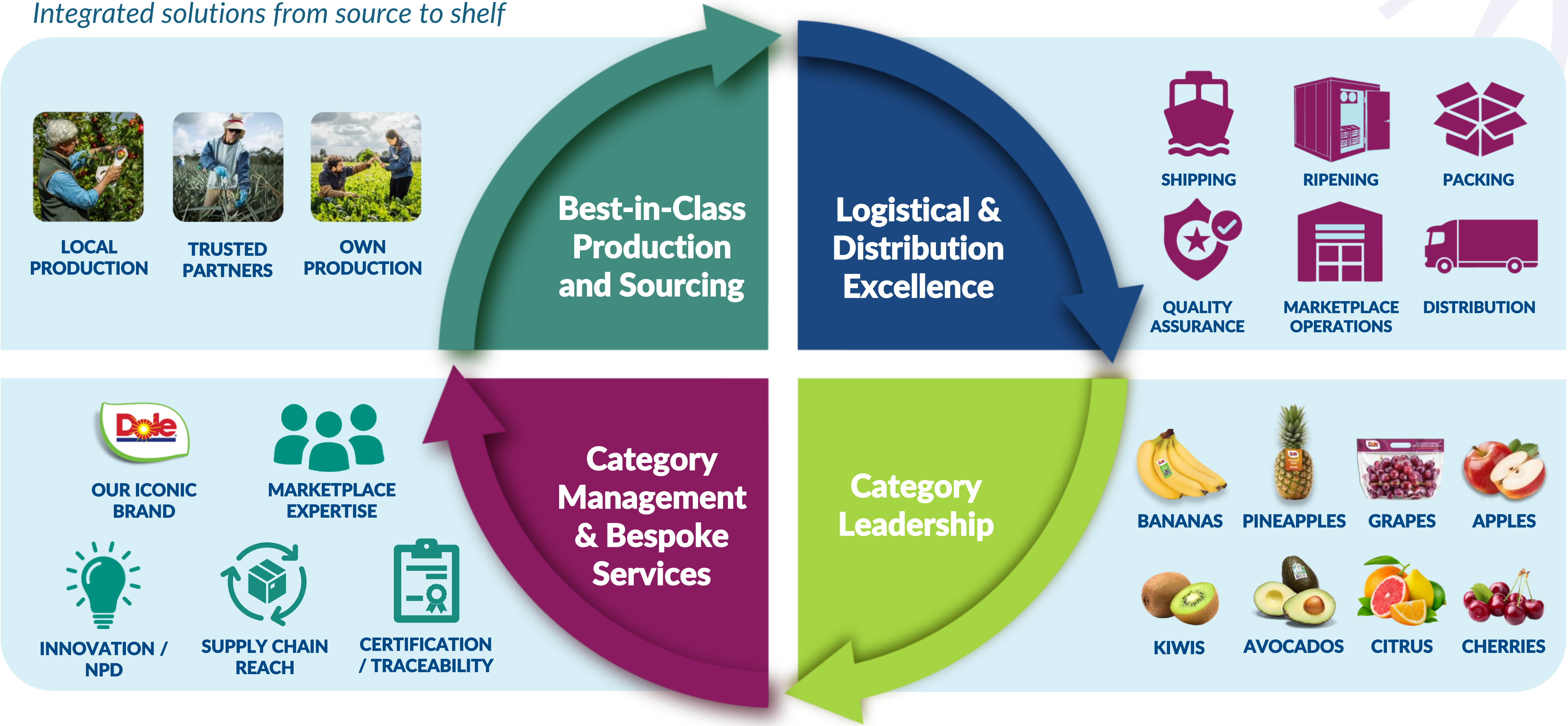


- ✓ In the U.S., Produce is outpacing center store
- ✓ Produce leads all Perimeter Departments growth vs Grocery

2) Source: NielsenIQ, Global State of Health & Wellness 2025
3) NielsenIQ – Total US (All Outlets), Departments vs. Grocery (Centre Store), Volume % Chg. YA, Calendar 2025 vs Calendar 2024

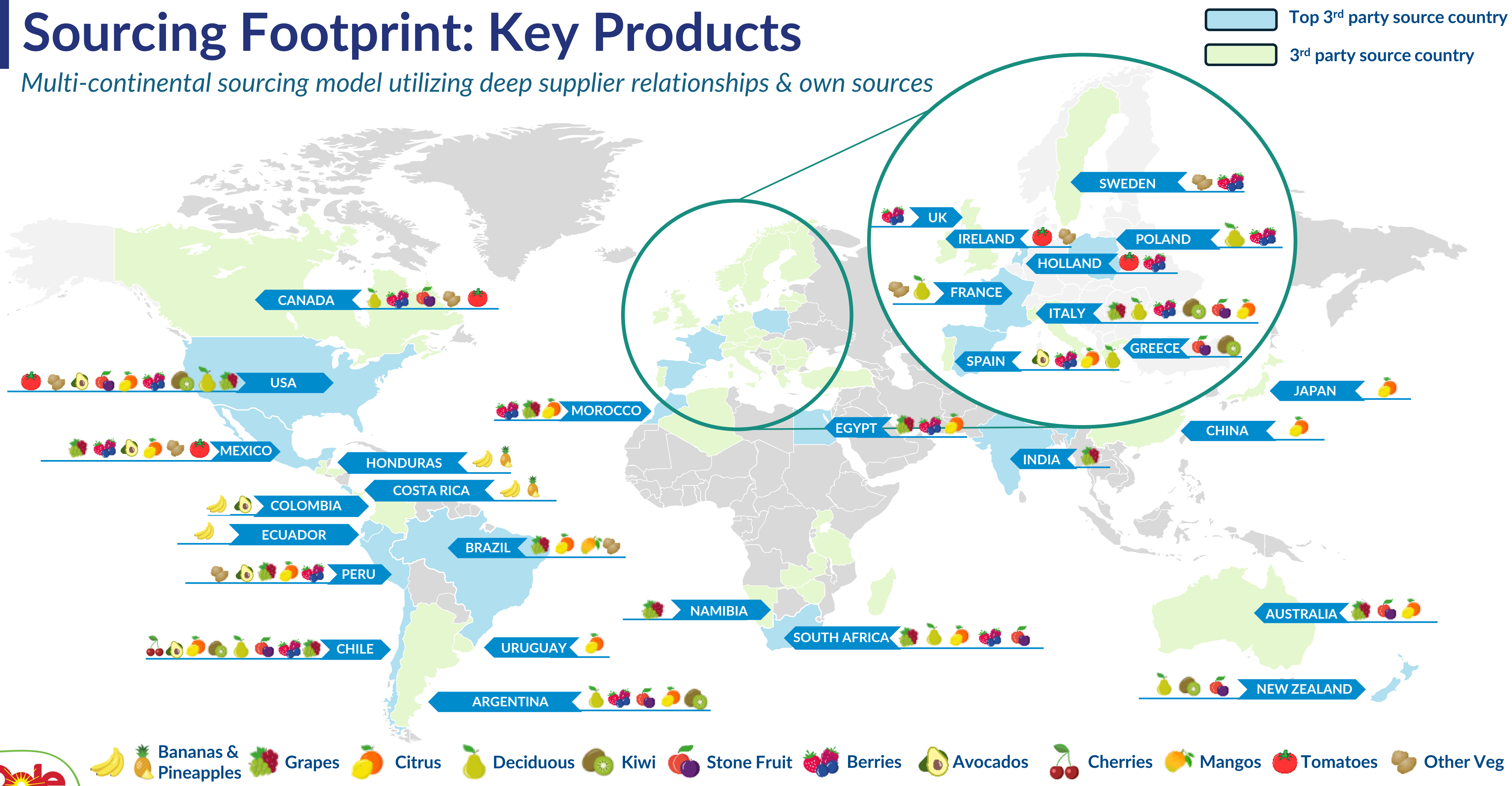
The Dole Difference

Integrated solutions from source to shelf



Sourcing Footprint: Key Products

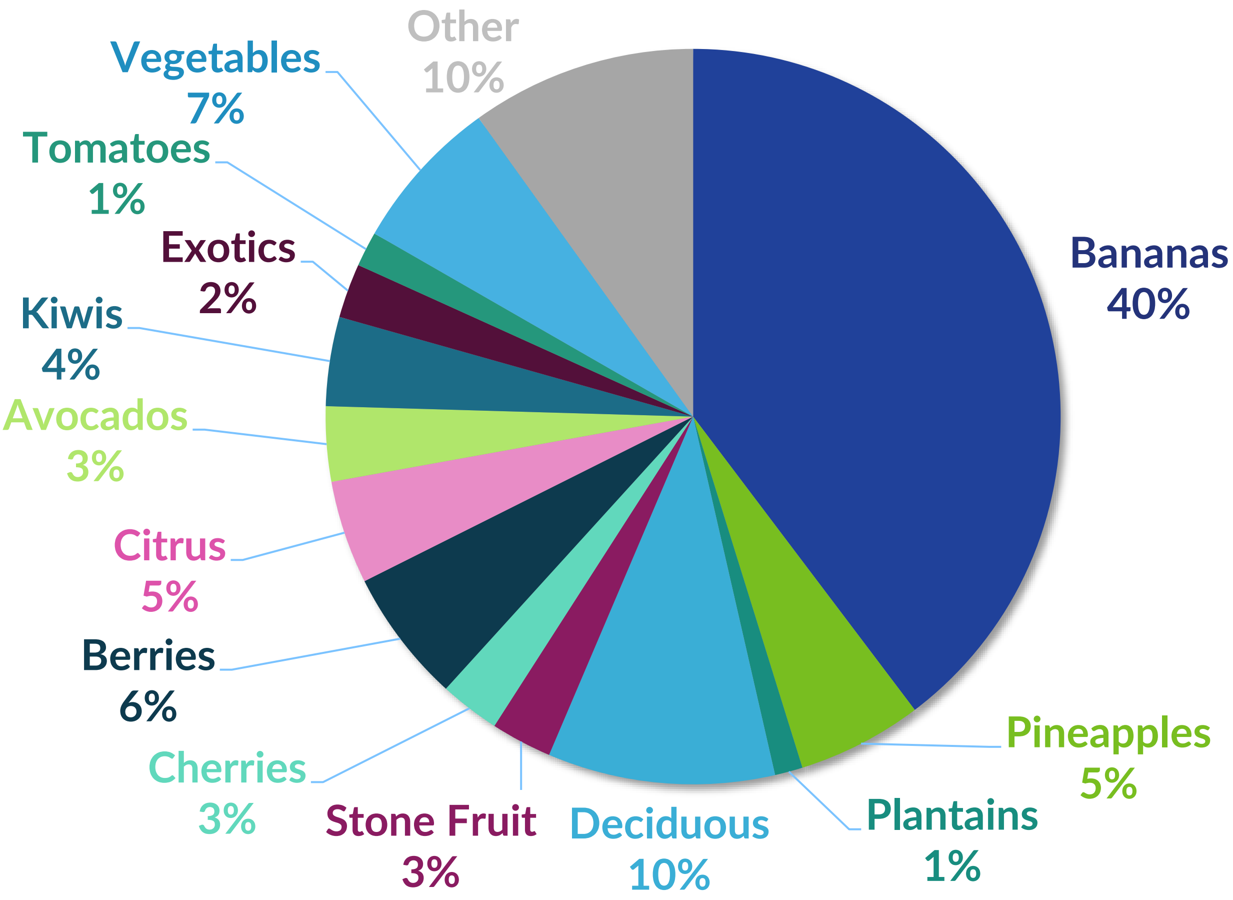
Multi-continental sourcing model utilizing deep supplier relationships & own sources



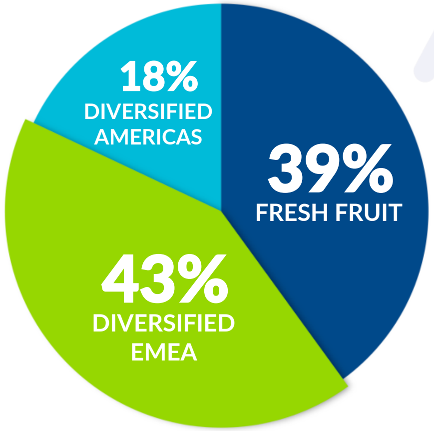
Diversified Product Portfolio and Routes to Market

Highly diversified product and service offering, reaching a broad customer base in over 85 countries

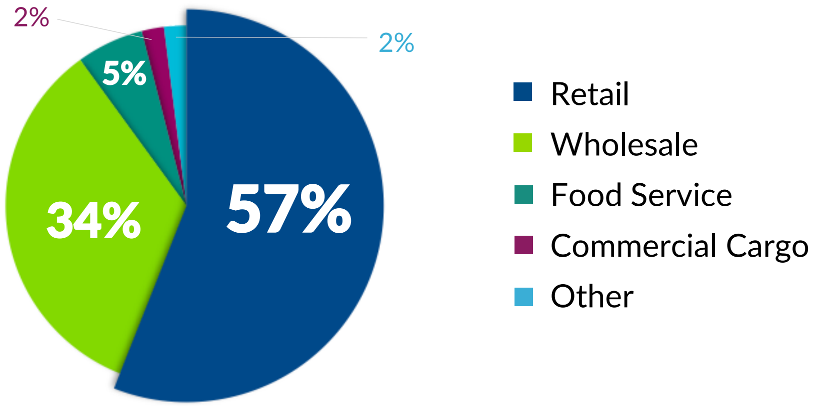
SALES BY CATEGORY *



SALES BY SEGMENT



SALES BY CHANNEL



*Based on FY'2025 Diversified Produce and Tropical Fruit sales

October 2025: Launch of Dole Colada Royale

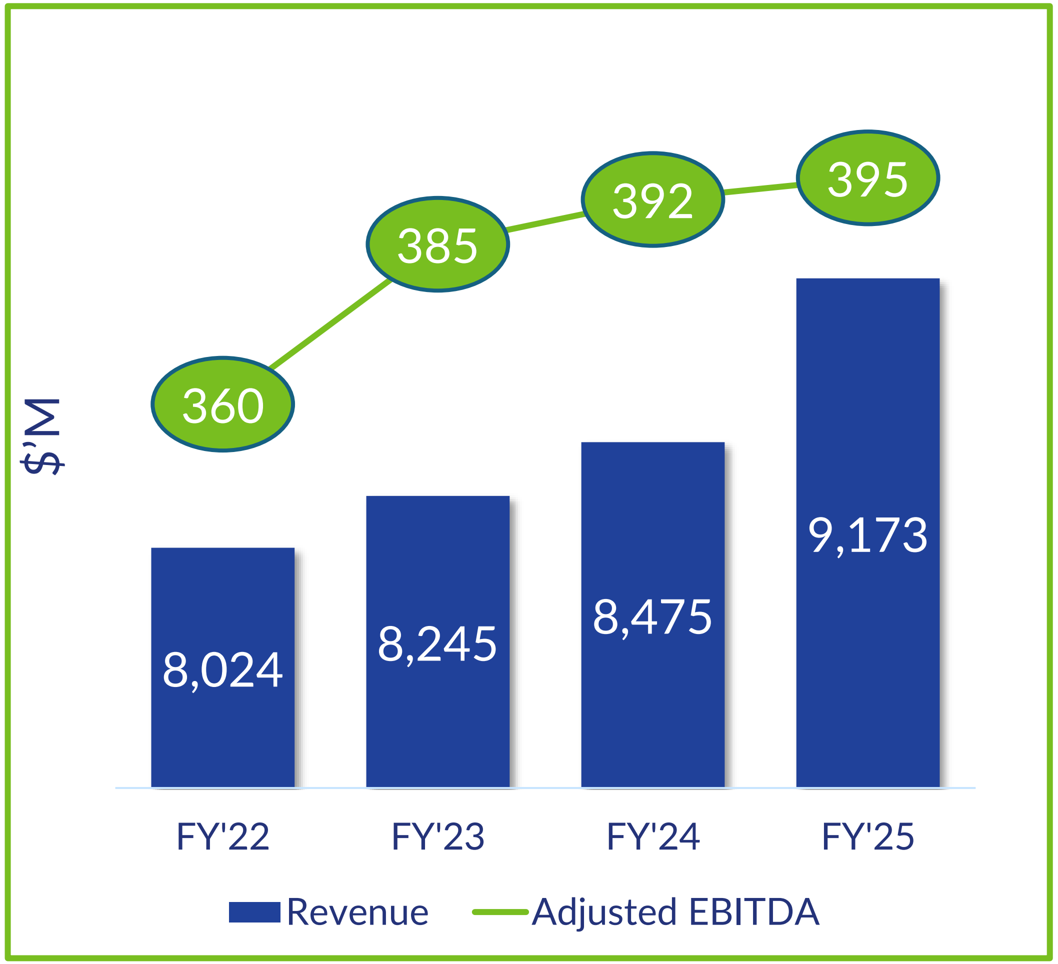
A game-changing new variety of pineapple; offering a uniquely indulgent taste featuring hints of coconut and piña colada

FY'25 Key Developments

- Strong operating result for the year: Adjusted EBITDA of $395 million
- Successfully completed sale of Fresh Vegetables division
- Agreement to sell port assets in Ecuador for expected net proceeds of ~$75 million
  - ✓ Competition approval received; expect to complete transaction in Q2
- Completed $1.2 billion renewal of credit facilities
- Authorization granted for up to $100 million of share repurchases
- Voluntary transition to Domestic Issuer filings: targeting additional index inclusion
  - ✓ Added to MSCI ACWI Investable Market Index and Small Cap Indexes in May
- Launch of Dole Colada Royale®: our award-winning new pineapple variety

FY'25 Key Financial Metrics

Strong operating financial profile and balance sheet strength



$395M
ADJUSTED EBITDA

4.3%
ADJUSTED EBITDA MARGIN

$115M
ADJUSTED NET INCOME

$1.20
ADJUSTED DILUTED EPS

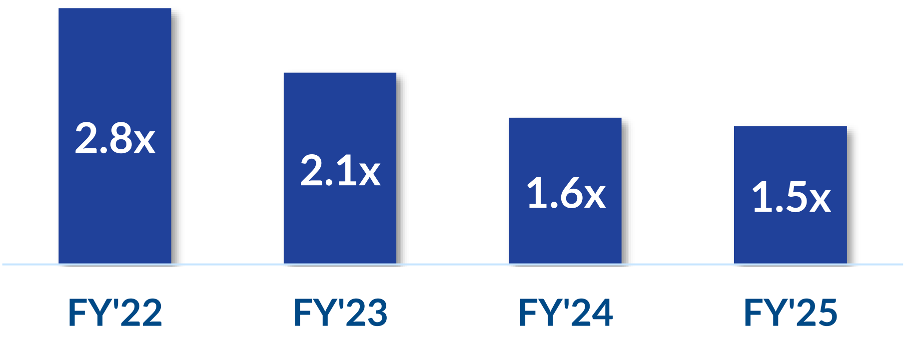
1.5x
NET LEVERAGE

2.3%
DIVIDEND YIELD (May '26)

Disciplined Allocator of Capital

Investing for growth while maintaining a disciplined approach to capital allocation

Net Leverage



Quarterly Dividend Per Share

8.5 cent

2.3%*
Dividend Yield

ROUTINE CAPITAL EXPENDITURE

- *Annual routine capital expenditure broadly in line with annual depreciation charge*

DEVELOPMENT EXPENDITURE

- *Allocate capital to high return development projects which align with group strategy*

SHAREHOLDER RETURNS

- *Progressive dividend policy*
- *Board authorization for up to $100 million of share repurchases*
- *~$95 million remaining*

*As of May 13, 2026

Development Investments Update

Areas of investment focus

Own Production & Sourcing

- Recent investments alongside JV partners; increased own production of bananas and plantains in Guatemala
- Chile: increased access to cherry and other volumes

Packing, Handling, Ripening

- Executing on investments across our operations
  - Chile: Cherry and citrus packing
  - Ripening capabilities: France, Spain

Distribution & Logistics

- Strategic opportunity to invest ~$100M in automation, AI, and innovative warehouse solutions in Sweden
- Recent investments in third party logistics in Sweden

Bolt-on / Value M&A

- Progressing identified opportunities in Ireland, Italy, Spain and Sweden

Q1’26 Review

- Solid start to the year: +12% revenue growth reflecting positive momentum across the Group
- Adjusted EBITDA of $100M; in line with our expectations
- Strong performance in Diversified Americas and growth in Diversified EMEA partially offsetting lower result in Fresh Fruit
- Our resilient business model continues to perform well despite added complexity from the ongoing conflict in the Middle East
- Post quarter end, regulatory approval received for sale of port in Ecuador

Group Results - $’M	Q1’26	Q1’25
Revenue	**2,342**	2,099
Net Income	**37.7**	44.2
Net Income attributable to Dole plc	**31.3**	38.9
Diluted EPS ($)	**0.33**	0.41
Non-GAAP performance measures		
Adjusted EBITDA	**100.3**	104.8
Adjusted Net Income	**31.2**	33.1
Adjusted Diluted EPS ($)	**0.33**	0.35

FY’26 Outlook

Outlook as of May 11, 2026

Adjusted EBITDA	Routine Capex	Interest Expense
At least $400M	~ $100M	~$58M
Unchanged	*Unchanged*	*Prior: $60M*

Dole plc: A Compelling Investment Case

1) The global leader in fresh produce; a sector with accelerating tailwinds
2) Highly valuable and strategic asset base
3) Extensive global sourcing network
4) Diversified revenue streams and leadership in important categories
5) Iconic brand with strong consumer awareness
6) Focus on innovation and category expansion
7) Strong financial profile and disciplined approach to capital allocation




THANK YOU

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