

Welcome Shareholders

FORMAL
BUSINESS MEETING

Robert W. Stenstrom

CHAIRMAN OF THE BOARD



LEADERSHIP
REVIEW

Peter Q. Morrison

CHIEF EXECUTIVE OFFICER



FORESIGHT FINANCIAL DIRECTORS



Robert W. Stenstrom
*Chairman,
Board of Directors;
Chairman & CEO,
Stenstrom Companies*



Peter O. Morrison
Chief Executive Officer



John W. Collman
Ag Production



Frederick J. Kundert
*Retired, Harder
Corporation*



William D. LaFever
*CEO, Bill Doran
Company; Owner,
Chicago Foliage,
Skyview of Rockford,
Mulligans, Mabel's
and Dandy's*



John J. Morrissey
*President, Staff
Management, Inc.;
President, Market
Dimensions, Inc.;
Principal, Morrissey
Family Business*



Carolyn S. Sluiter, D.V.M.
Retired Veterinarian



Daniel P. Stein
*Owner, President,
Young Bros. Stamp
Works, Inc.; Owner,
Term-Lok Inc.;
Chairman, Central
Bancshares, Inc.*



Jeffrey M. Sterling
*Retired President/
CEO, German
American State Bank*



Judd D. Thrumman
*Partner, Fishburn
Whiton Thrumman, LTD.*

MARKET PRESIDENTS



FORESIGHT BANK EXECUTIVE TEAM



Peter Q. Morrison
Chief Executive Officer



Jeffrey Hultman
*President / Chief
Banking Officer*



Todd James
*SVP, Chief Financial
Officer*



Brooke Crull
SVP, Chief Risk Officer



Rusti Swanson
*SVP, Chief Credit
Officer*



Nora Koehler
*SVP, Director of
Human Resources*



Andrew LaPour
*SVP, Director
of Information
Technology*



Lori Morgan
*SVP, Director of
Corporate Operations*



Curtis Derrer
Head of Ag Banking



Kyle Logan
*Head of Commercial
Banking*



Gina Caruana
*Head of Consumer
Banking*



PRESIDENT & CHIEF BANKING OFFICER
UPDATE

Jeffrey S. Hultman

PRESIDENT, CHIEF BANKING OFFICER



REDEFINING **COMMUNITY BANKING**

Delivering everything individuals and organizations need to achieve their goals — where local is not limited.

A disciplined, relationship-driven growth strategy delivering superior returns through diversified revenue and strong credit culture.



FOUNDATIONS FOR GROWTH (2024-2027)

Credit & Lending

- Establish long-term credit excellence
- Expand lending capabilities

Products & Platforms

- Broaden product and service offerings
- Modernize digital infrastructure
- Launch private banking



EXECUTION TO DATE

Capabilities Built

- Digital transformation (consumer & commercial)
- Fee businesses: treasury management, FX, derivatives, cards
- CRM + marketing & sales enablement

Team & Markets

- Strengthened leadership team
- Expanded talent in key markets (Rockford)
- Aligned incentives to profitable growth & credit discipline



2026

STRATEGIC PRIORITIES

Profitable Growth

- Accelerate fee-based growth
- Optimize credit portfolio toward top-performing
- Execute Rockford market disruption strategy

Investment and Talent

- Invest in our internal infrastructure to optimize our team's impact and results
- Strengthen employer-of-choice positioning



FINANCIAL OUTCOMES & TARGETS

Growth & Revenue

- Loan growth acceleration in targeted segments
- Expand fee income as % of total revenue
- Increase client wallet share through cross-sell

Profitability & Risk

- Maintain strong credit quality metrics
- Improve efficiency ratio through scale
- Deliver consistent ROA / ROE expansion



FINANCIAL UPDATE

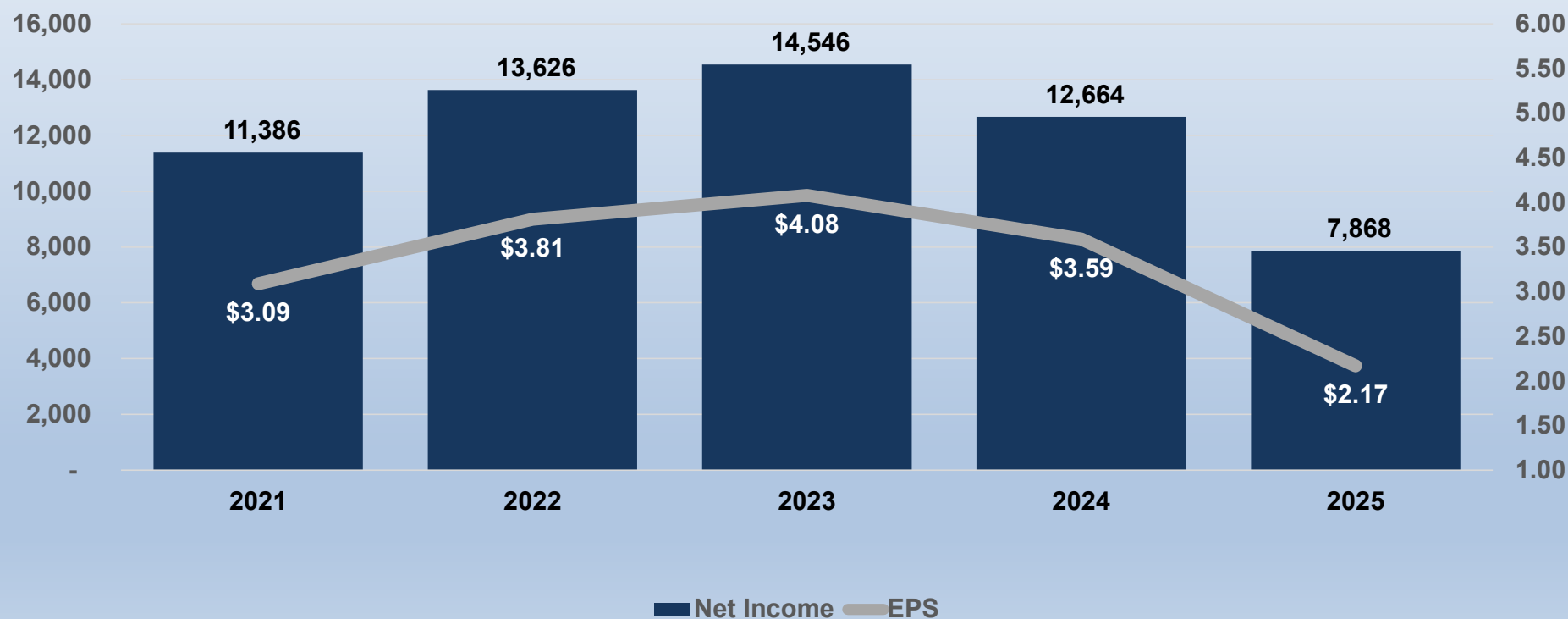
Todd J. James

CHIEF FINANCIAL OFFICER



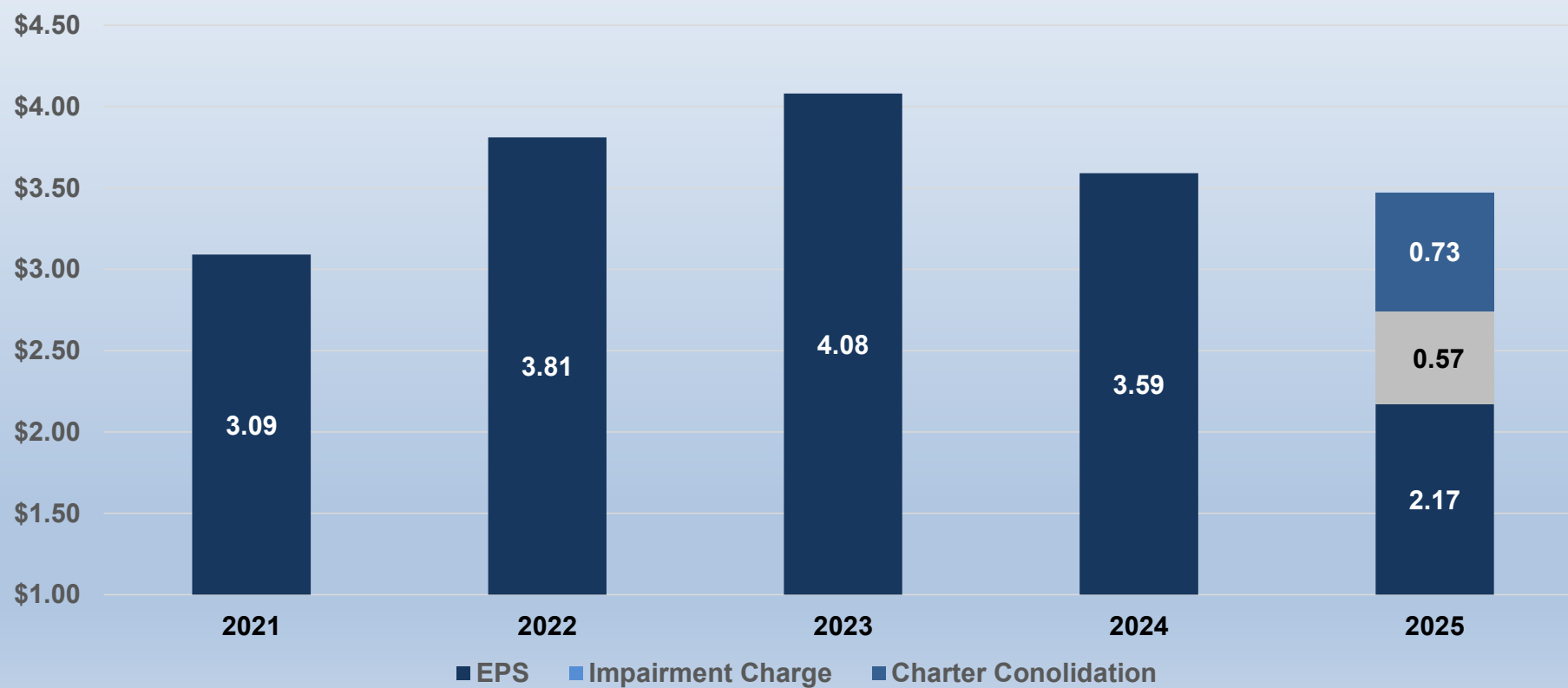
KEY METRICS

Net Income / EPS (In thousands, except per share data)



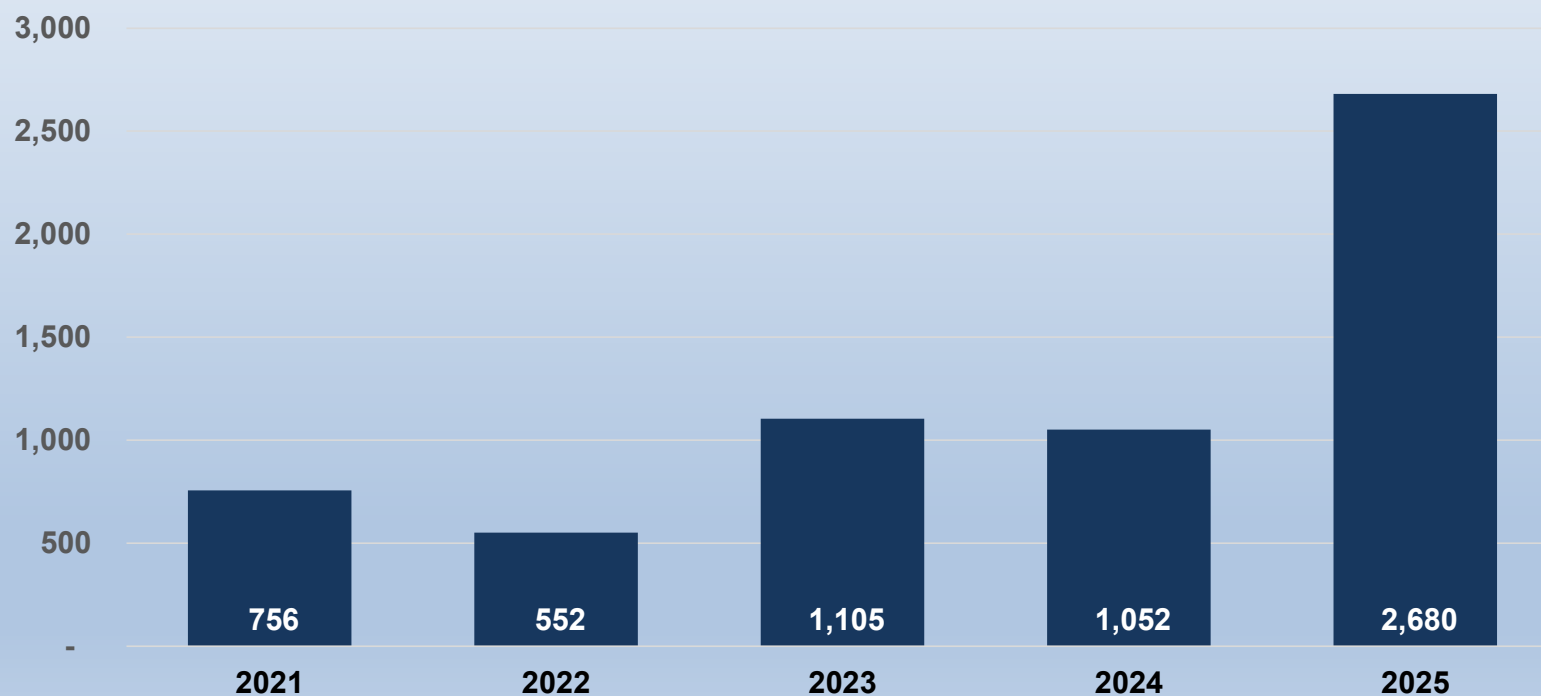
KEY METRICS

Non-recurring Expenses - Impact on EPS



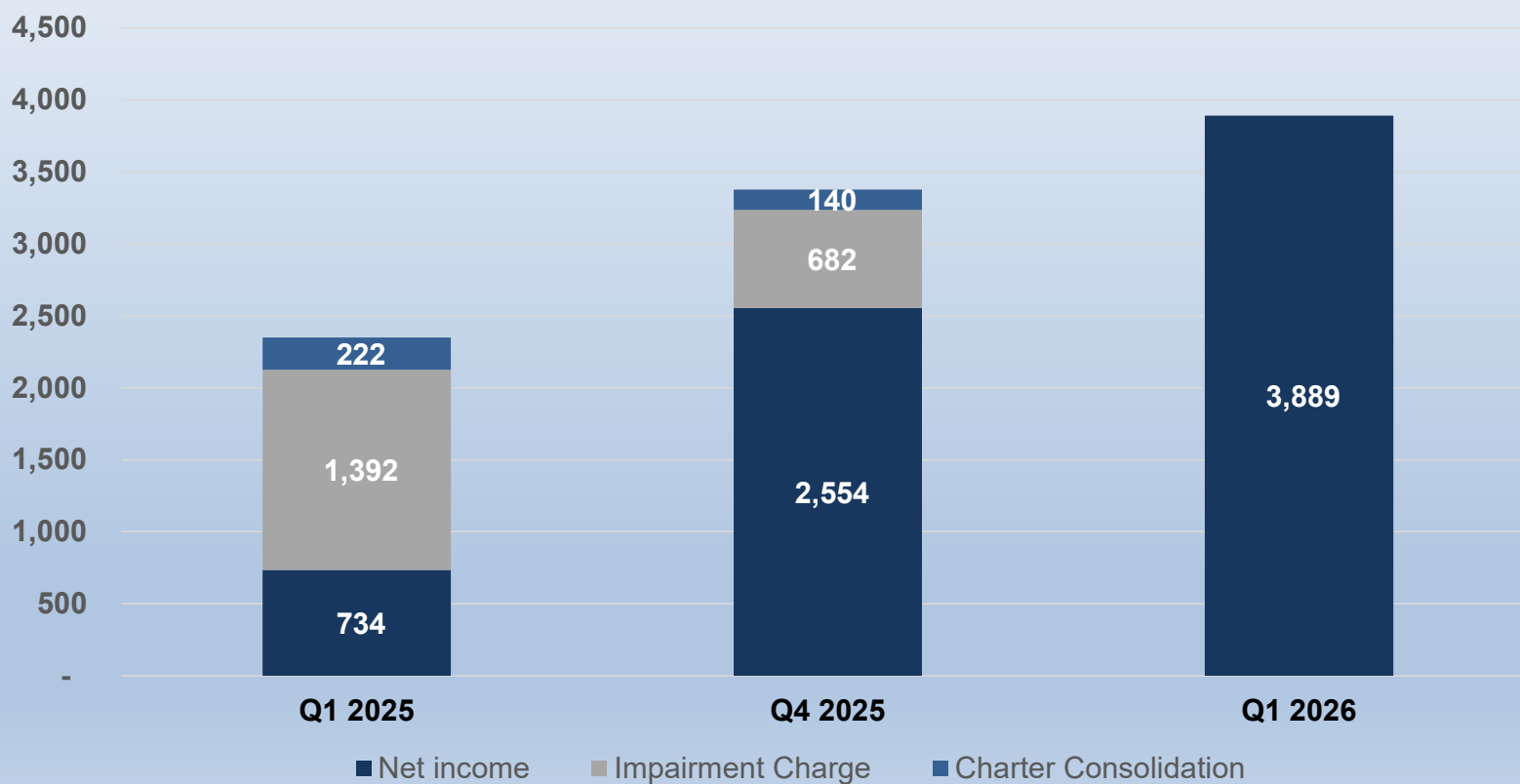
KEY METRICS

Provision for Loan Losses (in thousands)



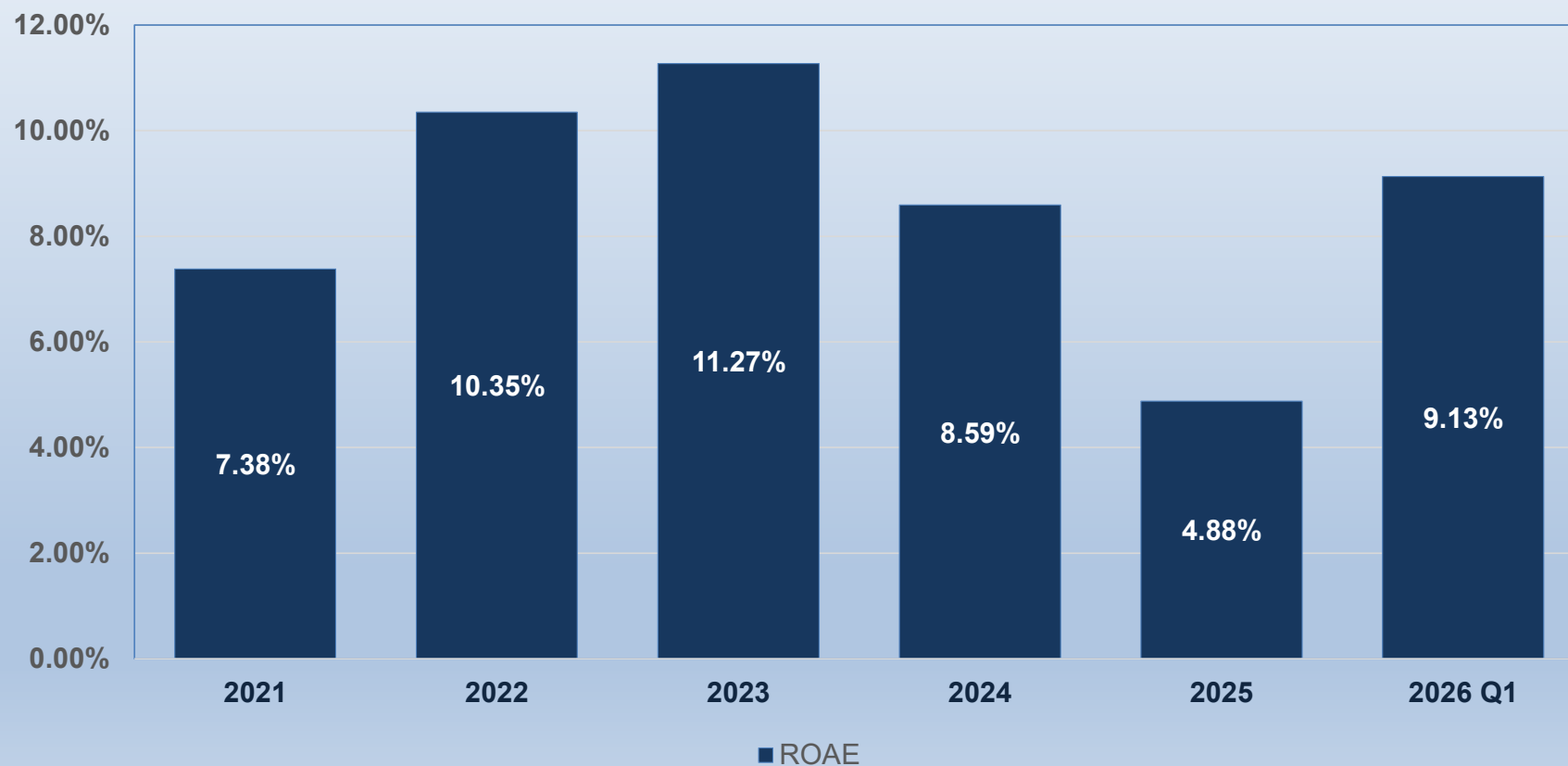
KEY METRICS

Quarterly Results



KEY METRICS

Return on Average Equity



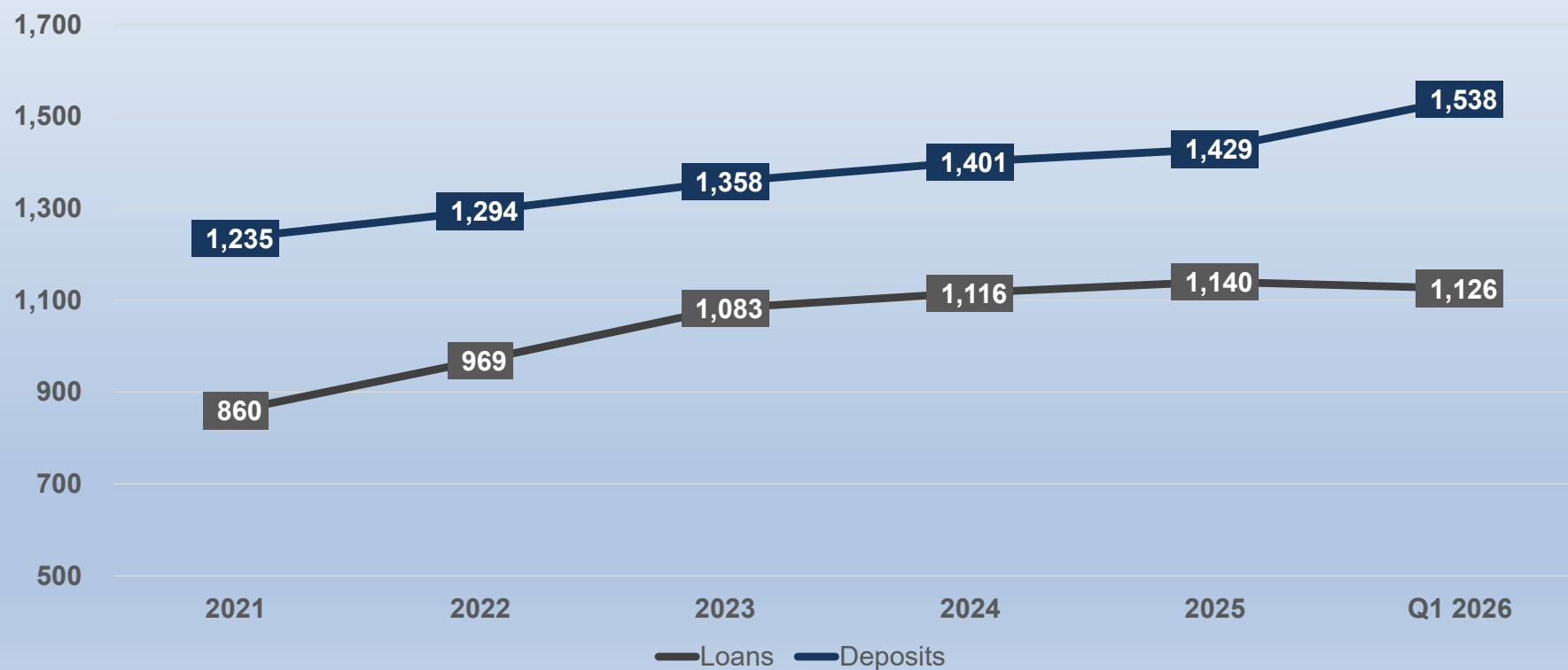
KEY METRICS

Net Interest Margin tax equivalent basis



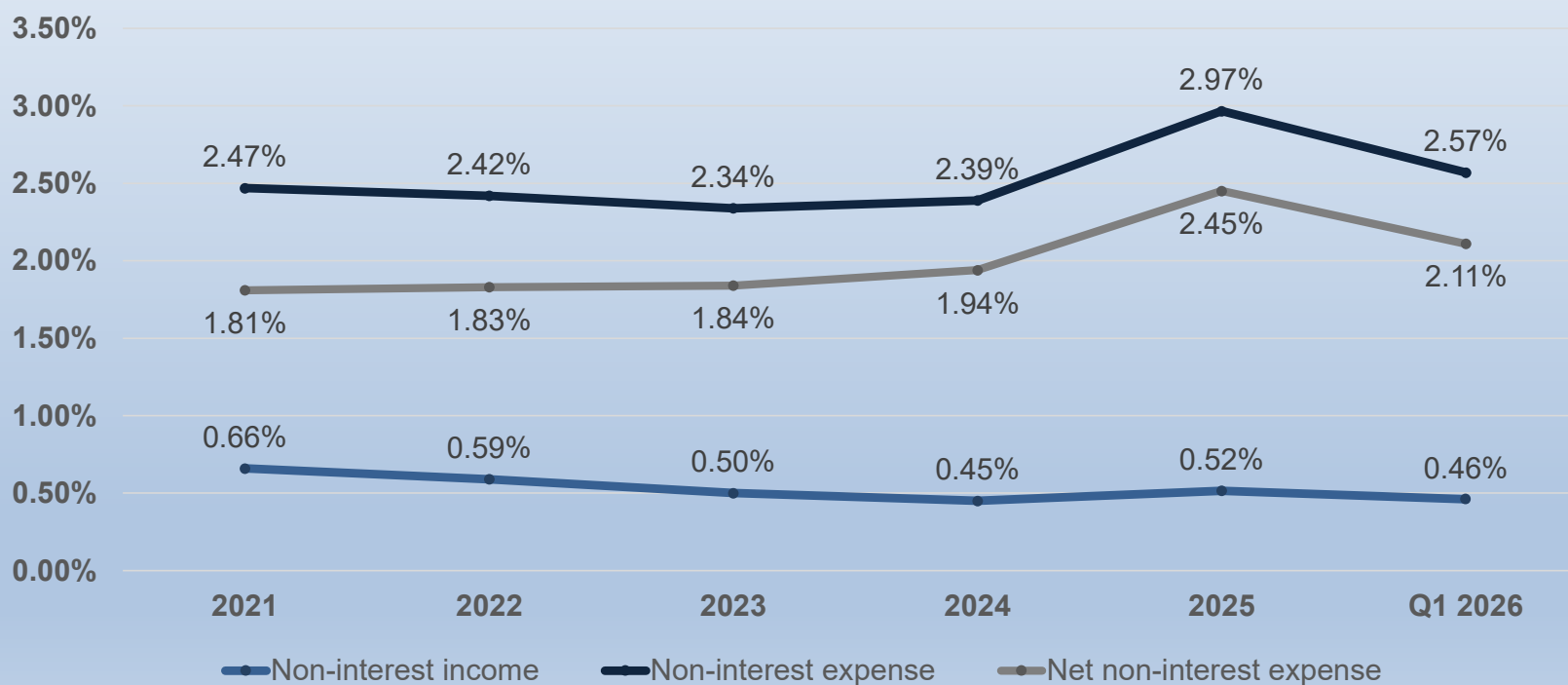
KEY METRICS

Loan and Deposit Trends (In Millions)



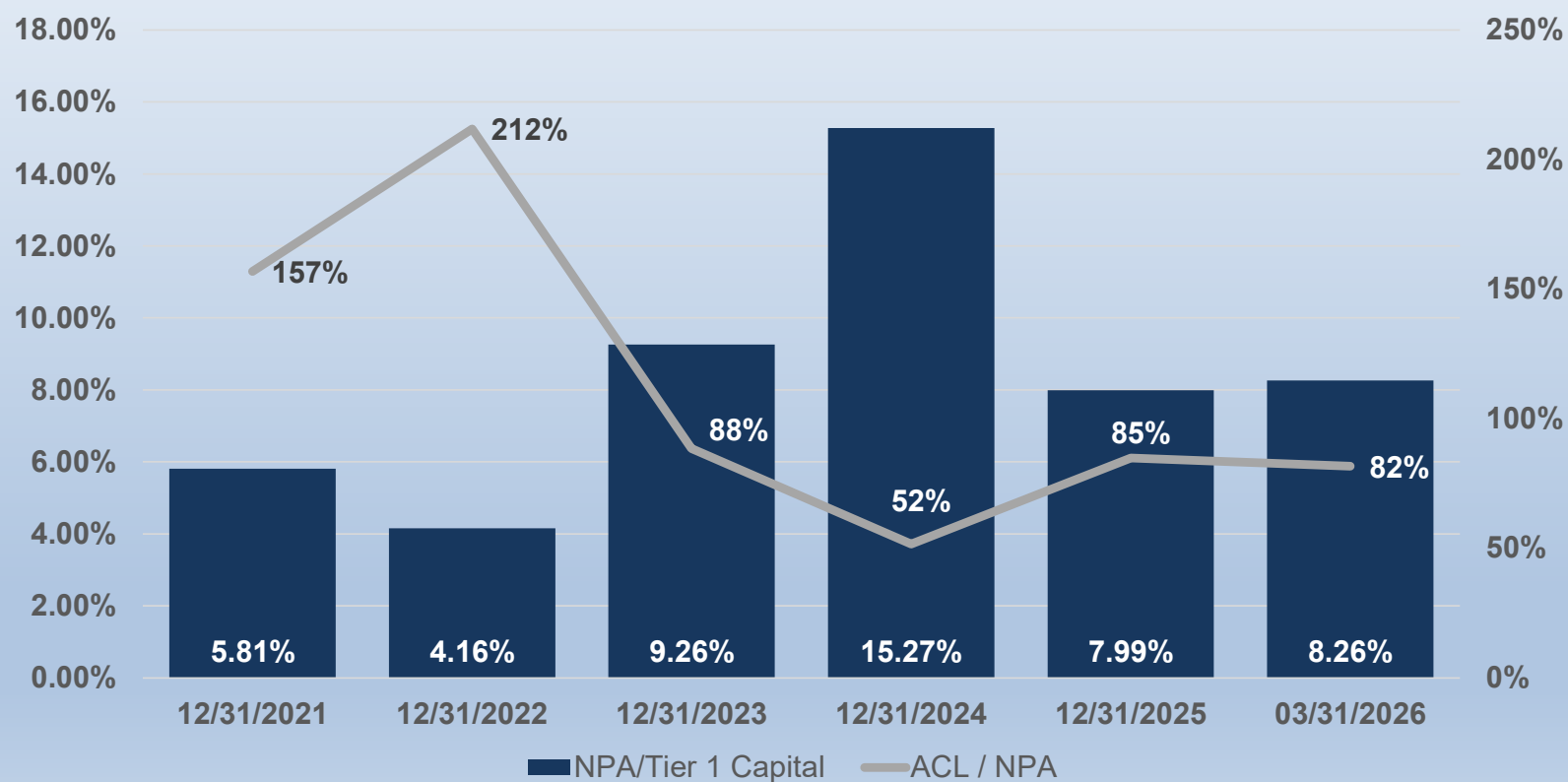
KEY METRICS

Non-interest Income and Expense to Average Assets



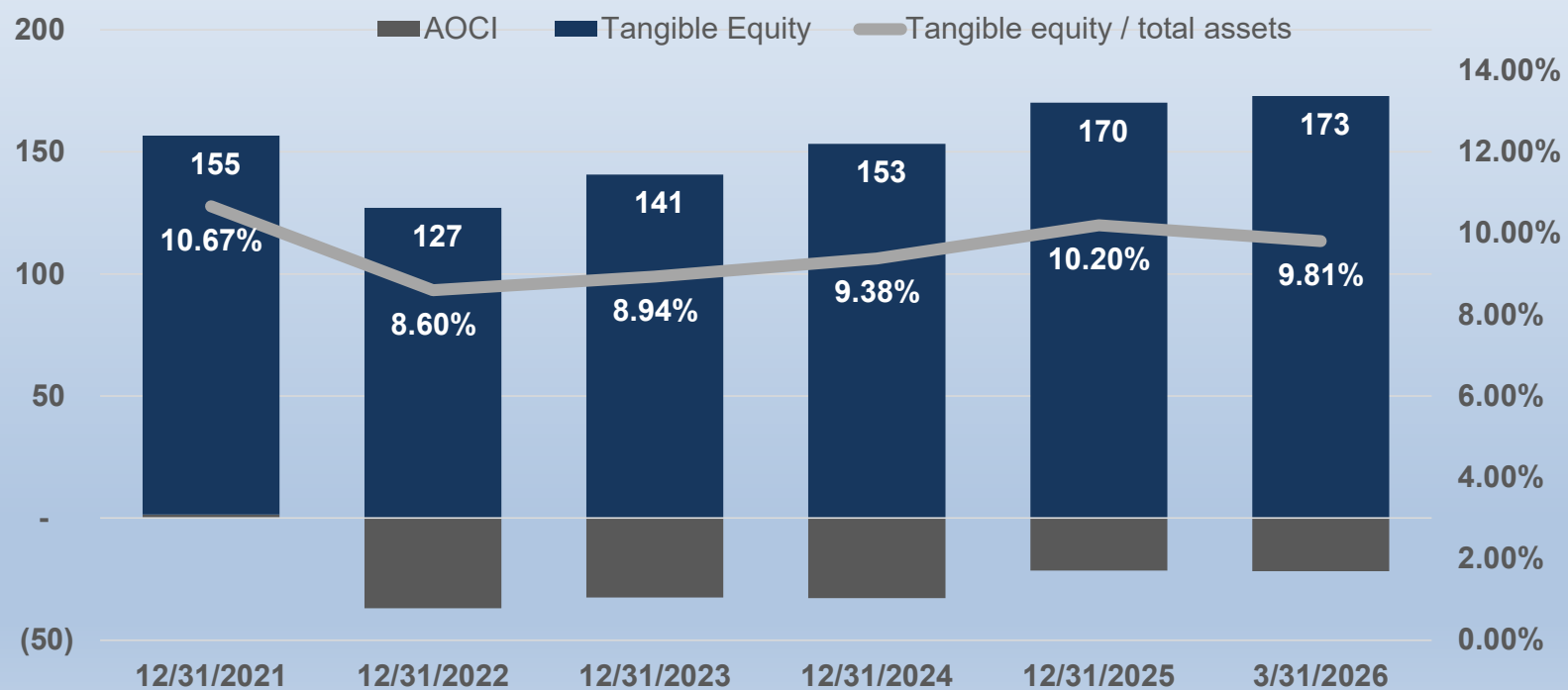
KEY METRICS

Non-performing Assets



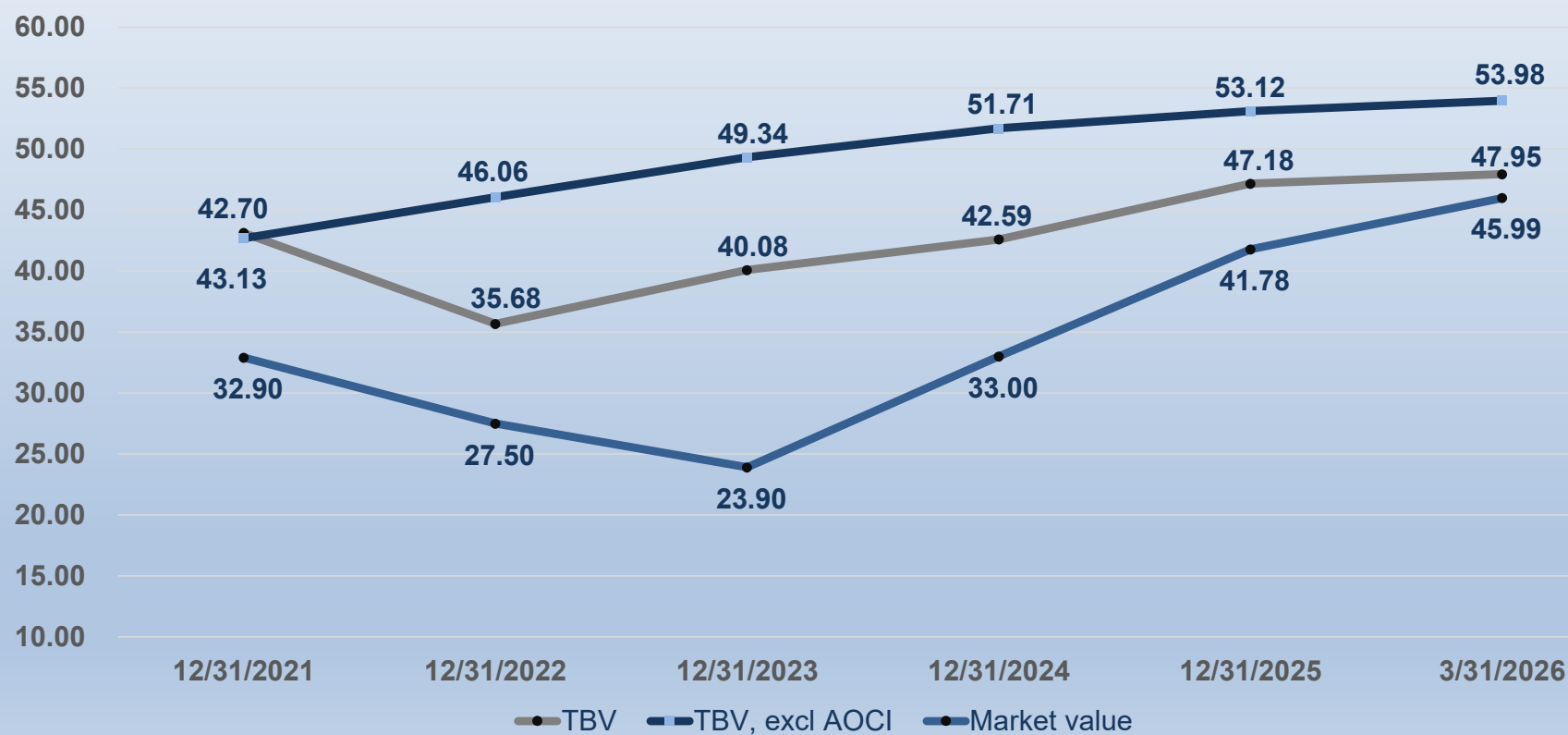
KEY METRICS

Capital Growth (\$ in millions)



KEY METRICS

Per Share Values



2025 ACCOMPLISHMENTS
AND THE ROAD AHEAD

Peter Q. Morrison

CHIEF EXECUTIVE OFFICER



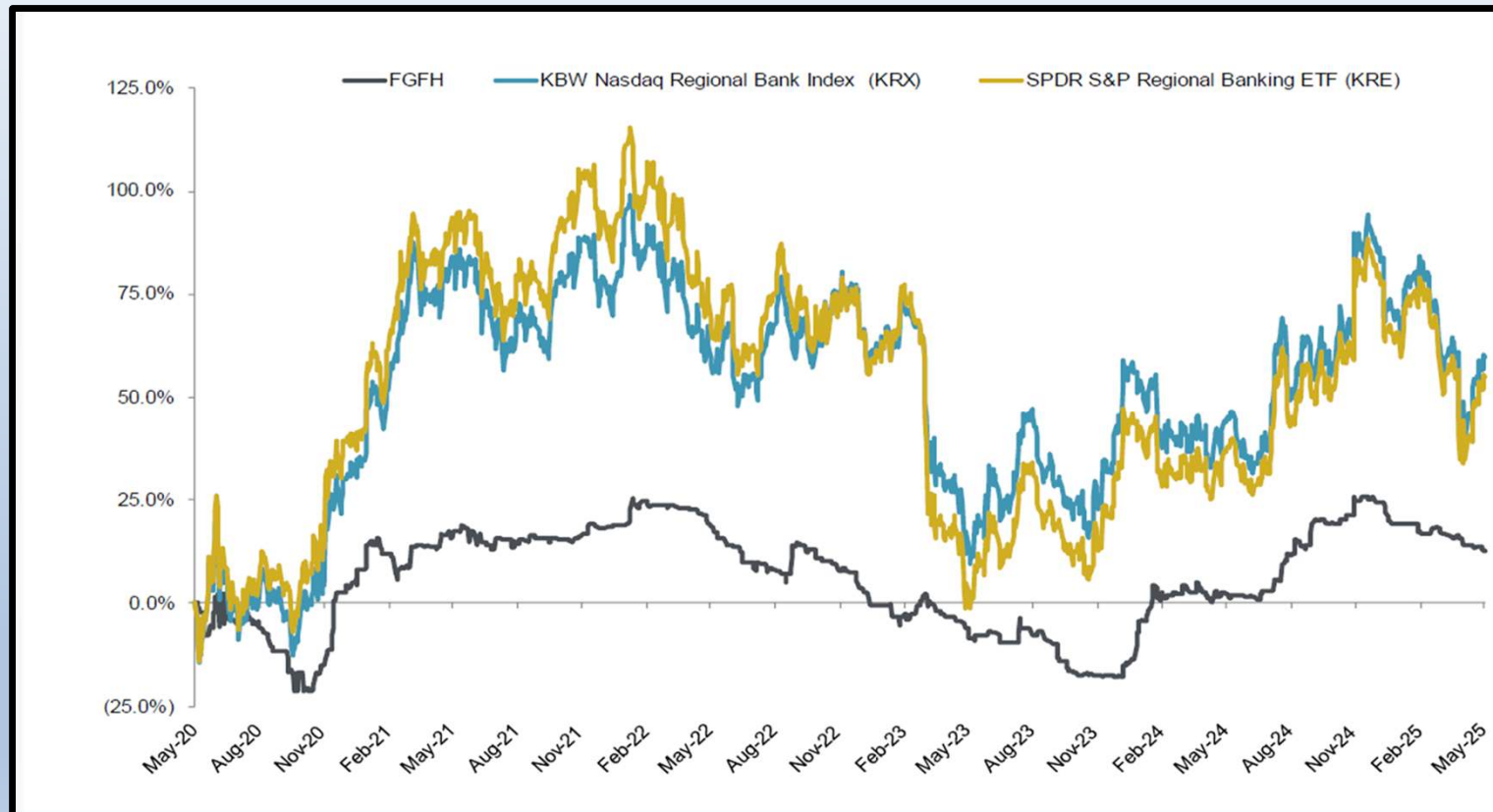


2025

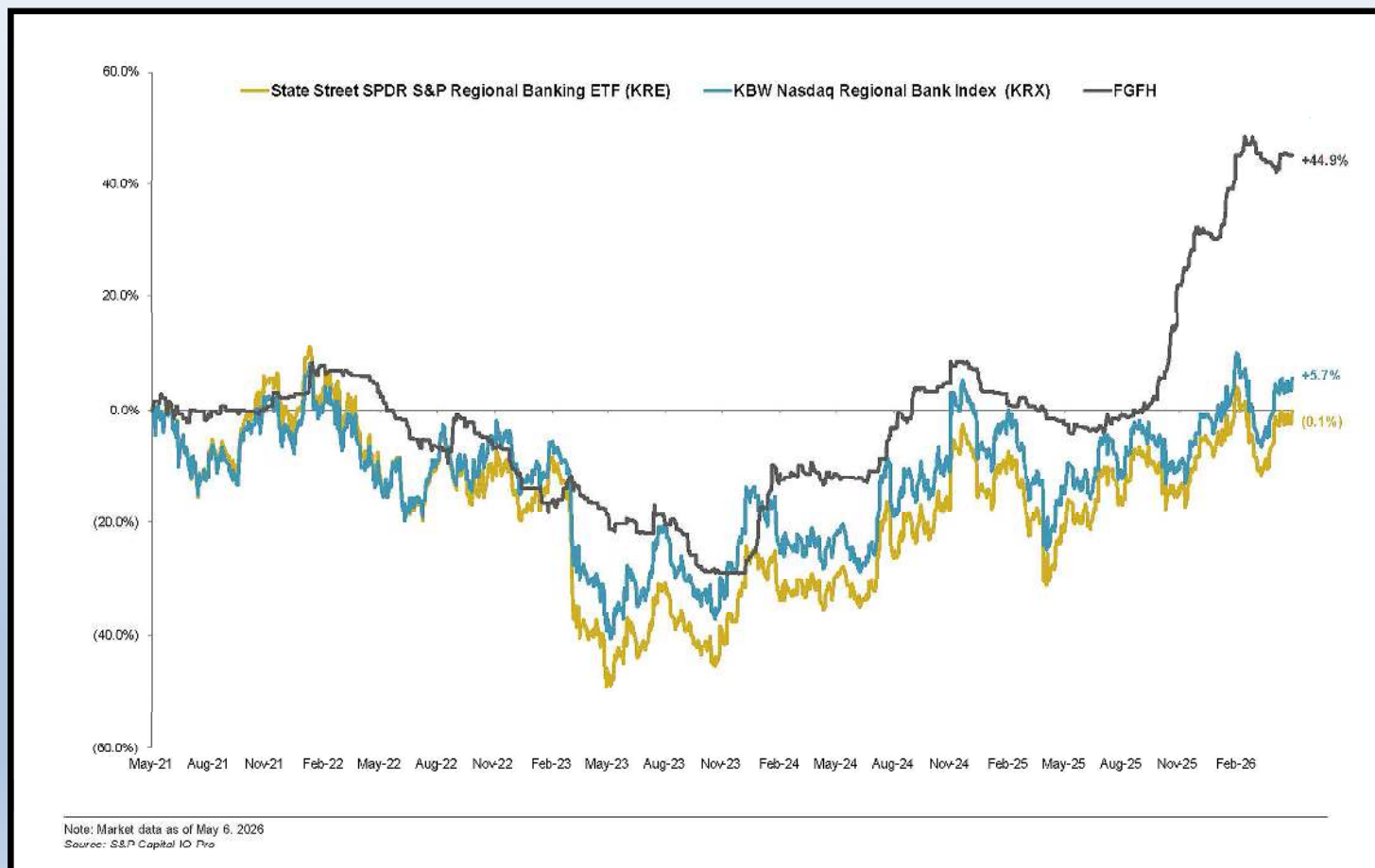
THE YEAR IN REVIEW



FIVE YEAR – FG FH STOCK PRICE PERFORMANCE AS OF MAY 2025



FIVE YEAR – FGFH STOCK PRICE PERFORMANCE AS OF MAY 2026



2025

ACHIEVEMENTS BEYOND CONSOLIDATION

- **Aligned and broadened our product offerings**
- **Expanded corporate treasury management services**
- **Launched our own proprietary commercial credit card**
- **Created a Private Banking division for high-net-worth clients**
- **Completed significant planning for the 2026 launch of our expanded Wealth Management services, building on our seasoned Trust platform**



THREE YEARS OF PROGRESS

- **We've evolved from multiple charters and fragmented systems into one unified, scalable organization**
- **We've modernized our products**
- **We've strengthened our risk profile**
- **We've invested in talent**
- **And we've proven that local does not mean limited when it comes to community banking**



COMMUNITY BUILDING THROUGH COMMUNITY BANKING

As we enter 2026, we do so with:

- A **STRONGER** foundation
- A **UNIFIED** platform
- A deeply **ENGAGED** workforce
- **MOMENTUM** that we fully intend to build upon



AMERICA
250



AMERICA

250 YEARS, 1776 - 2026



OUR MISSION & VISION

MISSION

We are a market driven, people oriented, local banking organization dedicated to enhancing shareholder value by providing our customers with diversified financial services that help them to achieve economic success and financial security. We will pursue these goals while balancing shareholder and customer interests with the ongoing welfare of our employees and local communities.

Our individual markets and brands maintain the independence, flexibility and sensitivity to meet the needs of the communities that we to serve. We will seek to expand sensibly into new markets when we believe that our business model and community banking philosophy can be successfully extended.

In summary:

COMMUNITY BUILDING THROUGH COMMUNITY BANKING.

VISION

Leverage the collective strengths of our talented and market-focused teams to create customer loyalty, empower employees, and enhance value for our communities and shareholders.

*Community Building
through Community
Banking is more
than a phrase—
it is how we
operate, how we
invest, and how
we create value.*



financial group, inc.

Thank You Shareholders

Please remember to fill out your comment cards with any questions you may have.