Novanta

Supplemental Non-GAAP EPS Reconciliation
(Unaudited)

	Three Months Ended							
	December 31, 2024	March 28, 2025	June 27, 2025	September 26, 2025	December 31, 2025	April 3, 2026	July 3, 2026	October 2, 2026
Diluted Earnings Per Share (GAAP)	**$ 0.46**	**$ 0.59**	**$ 0.12**	**$ 0.30**	**$ 0.45**	**$ 0.51**	**$ 0.30**	**$ 0.05**
Impact of non-GAAP adjustments on EPS	0.30	0.15	0.64	0.57	0.46	0.30	0.59	1.00
Adjusted EPS (Non-GAAP)	**$ 0.76**	**$ 0.74**	**$ 0.76**	**$ 0.87**	**$ 0.91**	**$ 0.81**	**$ 0.89**	**$ 1.05**
Weighted average shares outstanding - Diluted (in thousands)	36,148	36,130	36,076	36,040	38,681	41,158	41,164	42,709