FISCAL FOURTH QUARTER AND FISCAL 2026 HIGHLIGHTS

October 28, 2026

SAFE HARBOR AND FAIR DISCLOSURE STATEMENT

Some of the statements made and information provided during our call as well as information included in the supporting materials will be forward looking statements, including, without limitation, those regarding revenue, gross margin, selling and administrative expense, operating margin, other income and expense, taxes, cash cycle, capital allocation and future business outlook. Forward-looking statements are not guarantees since there are inherent difficulties in predicting future results, and actual results could differ materially from those expressed or implied in the forward-looking statements. For a list of factors that could cause actual results to differ materially from those discussed, please refer to the Company's periodic SEC filings, particularly the risk factors in our Form 10-K filing for the fiscal year ended September 27, 2025, as supplemented by the Safe Harbor and Fair Disclosure statement in our press release detailing our quarterly results.

FISCAL FOURTH QUARTER AND FISCAL 2026 THEMES

F26 record revenue of $5B, with robust wins and substantial funnel expansion. Now forecasting F27 revenue growth in the mid- to upper-teens.

F26 operating margin of 6.2% exceeded our 6.0% goal. Anticipate continued operating margin expansion for F27 in pursuit of new 6.5%-7.0% operating margin goal.

F26 ROIC exceeded 15% enduring goal. Forecast strong F27 ROIC performance from sustained working capital efficiency and disciplined capital spending.

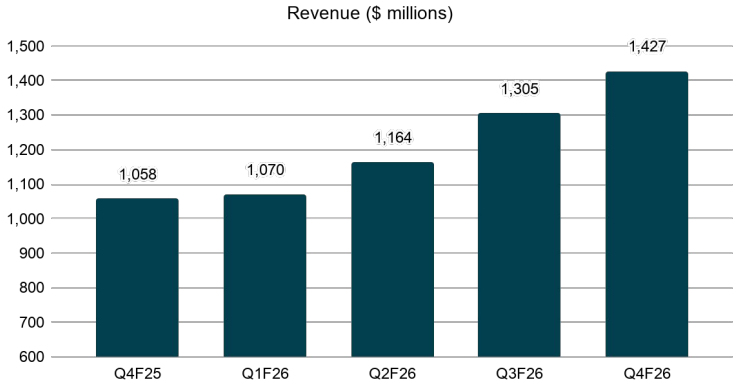
OUR VISION

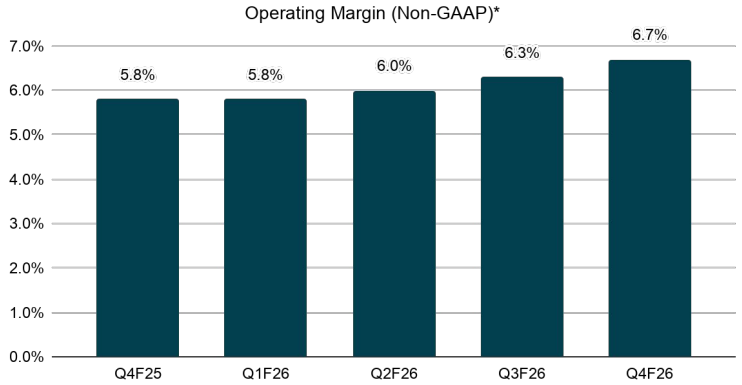
WE HELP CREATE THE PRODUCTS THAT BUILD A BETTER WORLD

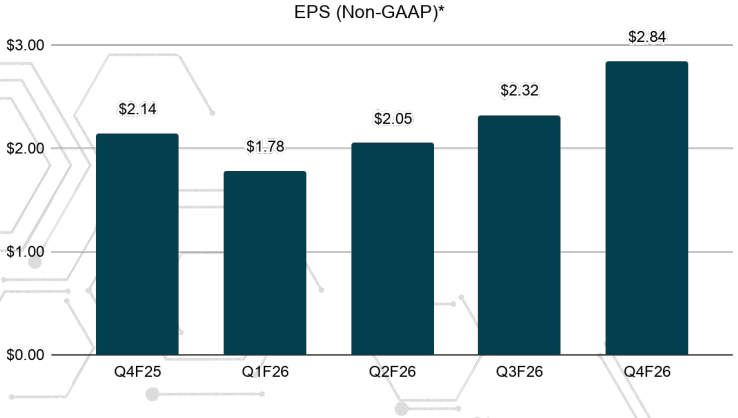
OUR MISSION

THE LEADER IN HIGHLY COMPLEX PRODUCTS AND DEMANDING REGULATORY ENVIRONMENTS

FINANCIAL RESULTS



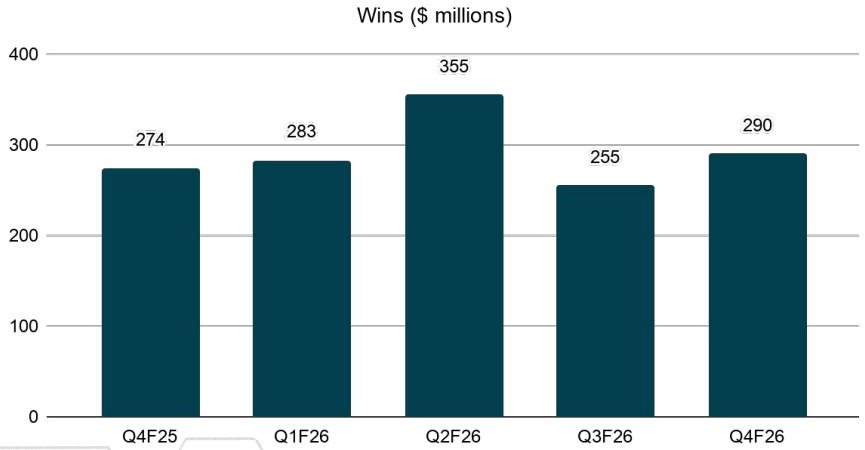


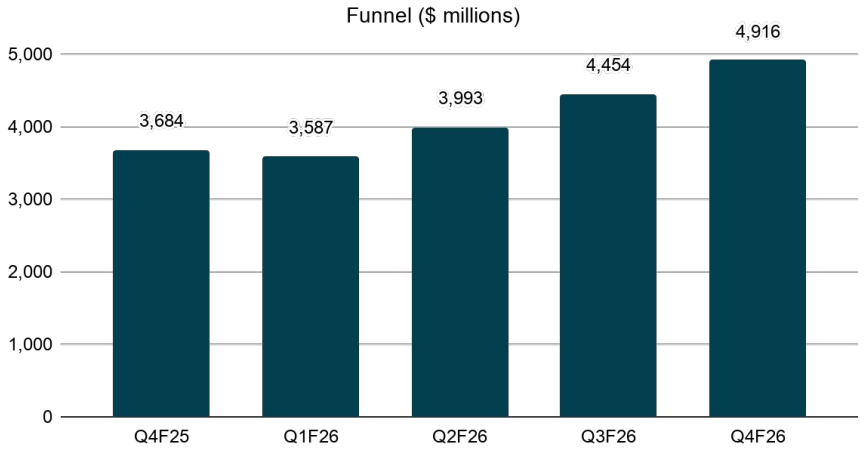


- Record Q4F26 revenue exceeded guidance
- Q4F26 revenue growth of 9% sequentially and 35% year over year
- Q4F26 Non-GAAP operating margin of 6.7% and Non-GAAP EPS of $2.84 exceeded guidance

*Excludes stock-based compensation expense

WINS AND FUNNEL HIGHLIGHTS*





- Strong Q4F26 wins of $290 million, with broad-based market sector contribution
- Exciting new customer programs and relationships added in support of growth technologies in Aerospace/Defense, Healthcare/Life Sciences and Industrial
- Record funnel of qualified manufacturing opportunities

*Inclusive of sustaining services

SUSTAINABILITY | Q4F26 HIGHLIGHTS

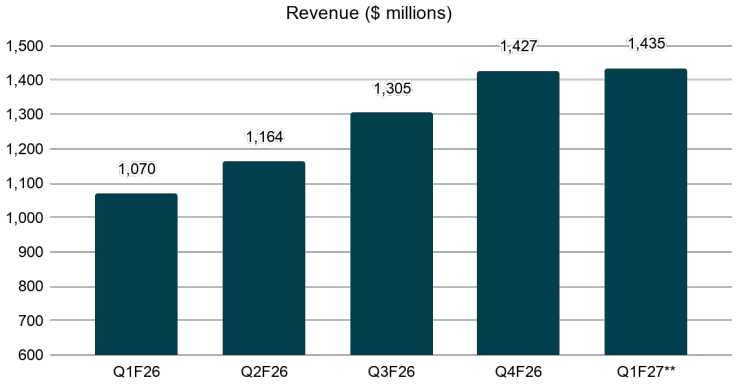
- Honored by Eaton for Overall Supplier Excellence and GE Vernova for Lean Manufacturing Excellence
- Awarded Manufacturing Business of the Year at the 2026 Scottish Borders Business Excellence Awards and earned High Commendations for both Innovation in Business and Large Business of the Year
- 34,821 paid Volunteer Time Off hours supported by the global Plexus team in F26. Plexus' Community Foundation donated $1.5 million in F26.
- Reduced absolute Scope 1 and 2 emissions by >50% across global manufacturing sites versus F23 baseline

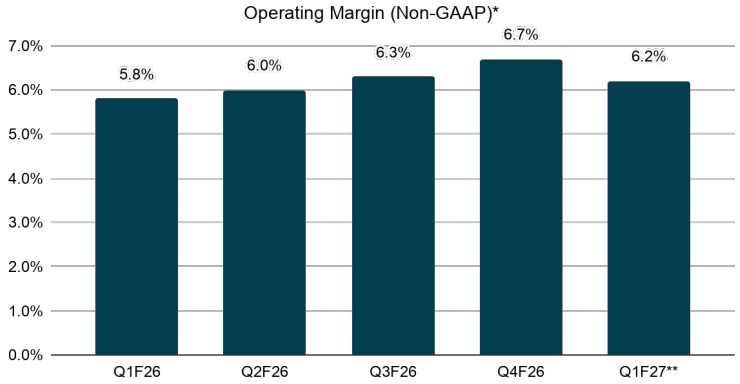


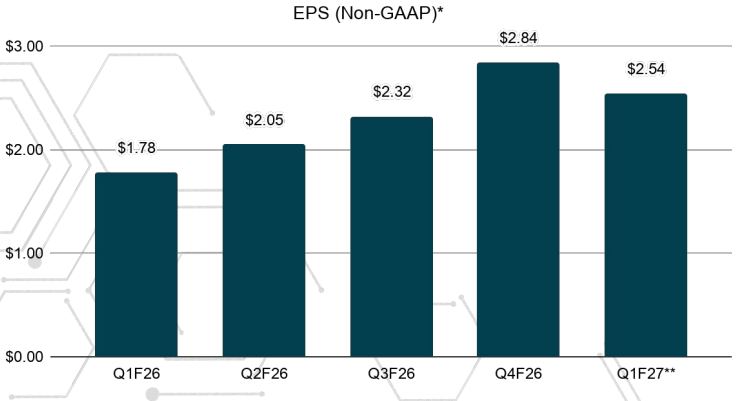
DELIVERING EXCELLENCE
CELEBRATING OUR EATON SUPPLIER EXCELLENCE AWARD

INNOVATING RESPONSIBLY FOR AND THROUGH **OUR PEOPLE, OUR SOLUTIONS & OUR OPERATIONS**
- BUILT ON A FOUNDATION OF **TRUST & TRANSPARENCY** -

FINANCIAL GUIDANCE



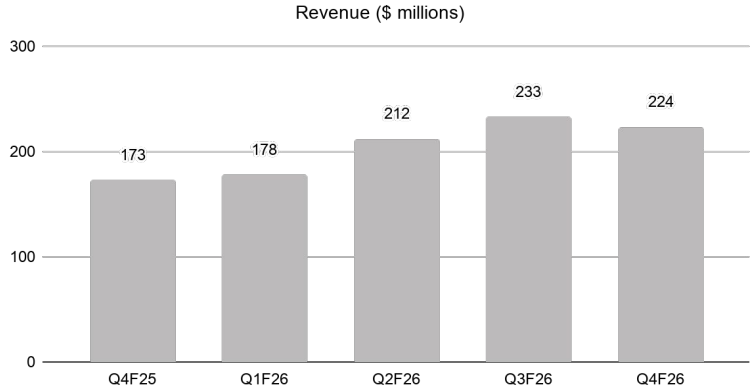




- Q1F27 revenue of $1.410 billion to $1.460 billion
- Q1F27 Non-GAAP EPS of $2.46 to $2.62
- Anticipate mid- to upper-teens revenue growth and non-GAAP operating margin expansion for F27
- Sustained working capital efficiency

*Excludes stock-based compensation expense
**Represents midpoint of guidance

MARKET SECTOR PERFORMANCE - AEROSPACE/DEFENSE

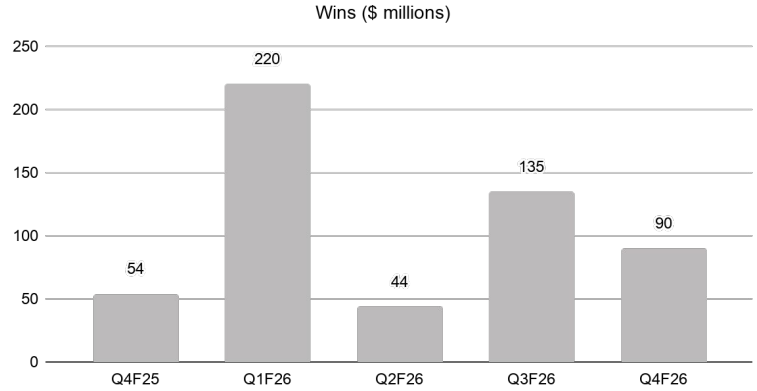


Q4F26 vs. Q3F26

- 4%

Q1F27 Expectations

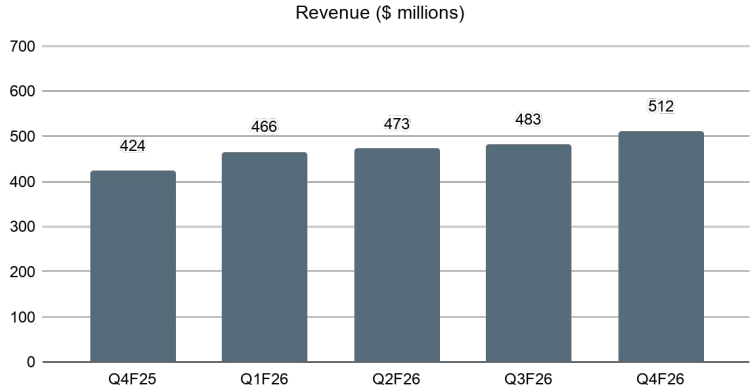
Up high single digits



- Q4F26 missed guidance on materials timing
- F26 revenue growth of 23%
- F27 revenue growth expected to exceed 20% on program ramps, market share gains and broad-based end market demand strength

- Q4F26 wins grew >60% year over year
- Wins highlights:
  - New defense customer supporting combat training
  - Flight refueling system for defense applications

MARKET SECTOR PERFORMANCE - HEALTHCARE/LIFE SCIENCES

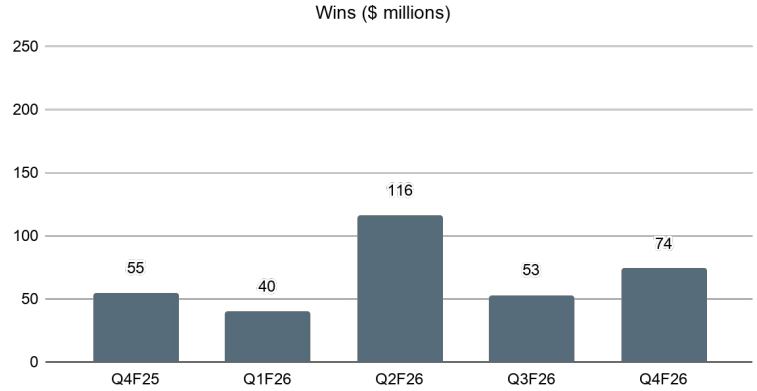


Q4F26 vs. Q3F26

+ 6%

Q1F27 Expectations

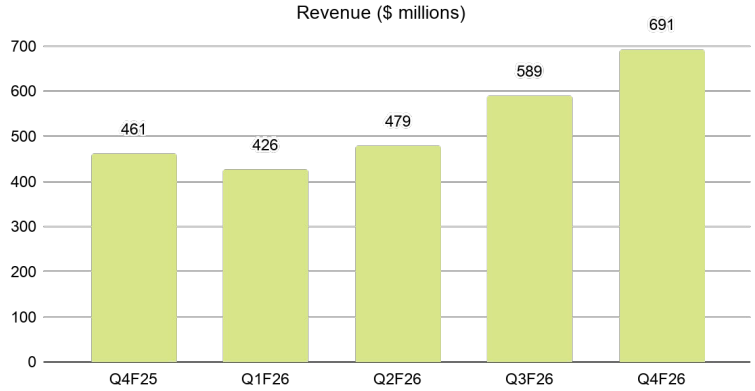
Up low single digits



- Q4F26 beat guidance on ability to support stronger customer demand
- F26 revenue growth of 19%
- F27 expected revenue growth of high single digits

- Wins highlights:
  - New surgical robotics relationship leveraging Plexus' expertise in surgical technologies
  - Plexus' medical device, regulatory and regionalization expertise brings new relationship supporting cardiac defibrillation

MARKET SECTOR PERFORMANCE - INDUSTRIAL

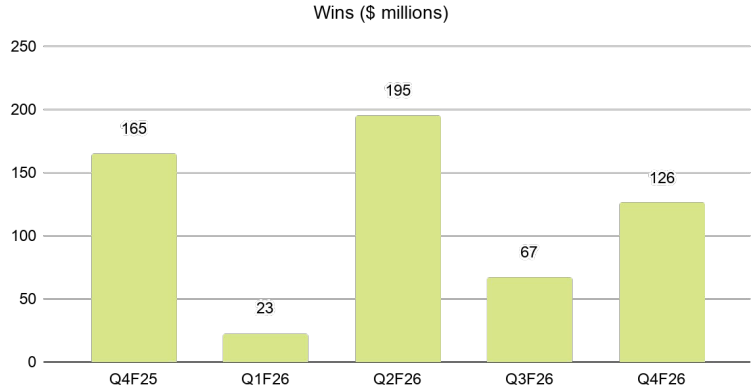


Q4F26 vs. Q3F26

+ 17%

Q1F27 Expectations

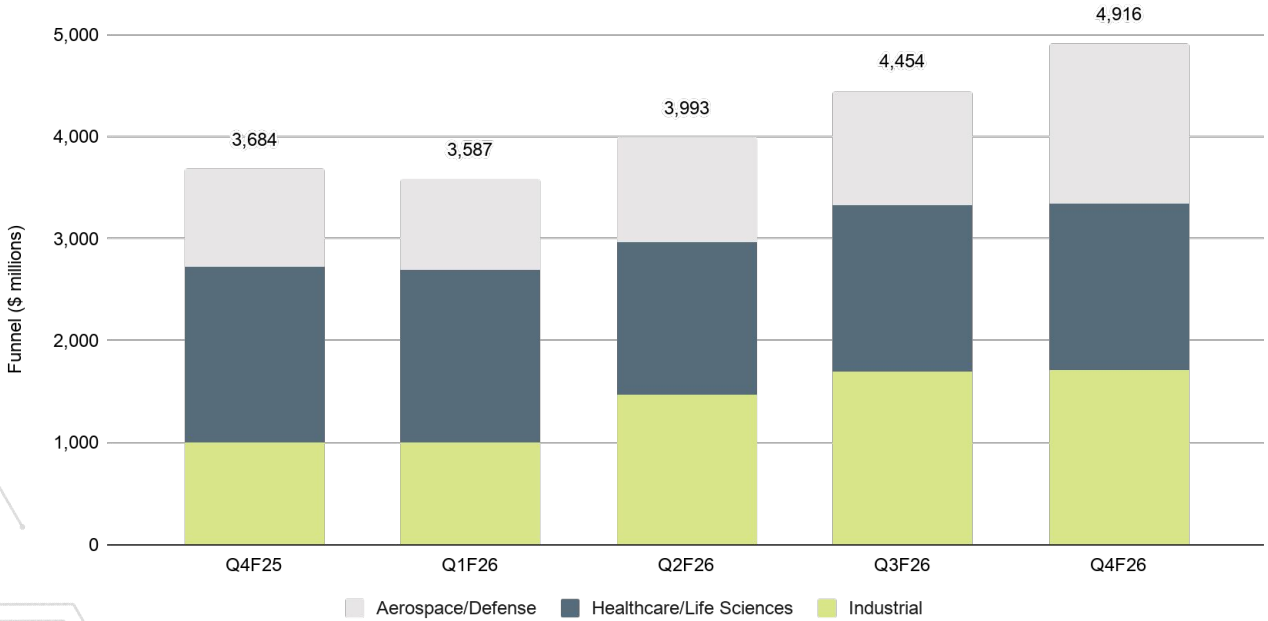
Down low single digits



- Q4F26 beat guidance on stronger customer demand and supply chain/operational excellence
- F26 revenue growth of 27%
- F27 revenue growth expected to exceed 20% with strong core industrial growth and sustained robust semicap growth

- Wins highlights:
  - New customer supporting smart grid battery energy storage system
  - Execution continuing to support semicap relationship expansion

QUALIFIED MANUFACTURING FUNNEL TRENDS*



Funnel Expansion of 33% Year Over Year to Another Record

*Inclusive of sustaining services

INCOME STATEMENT

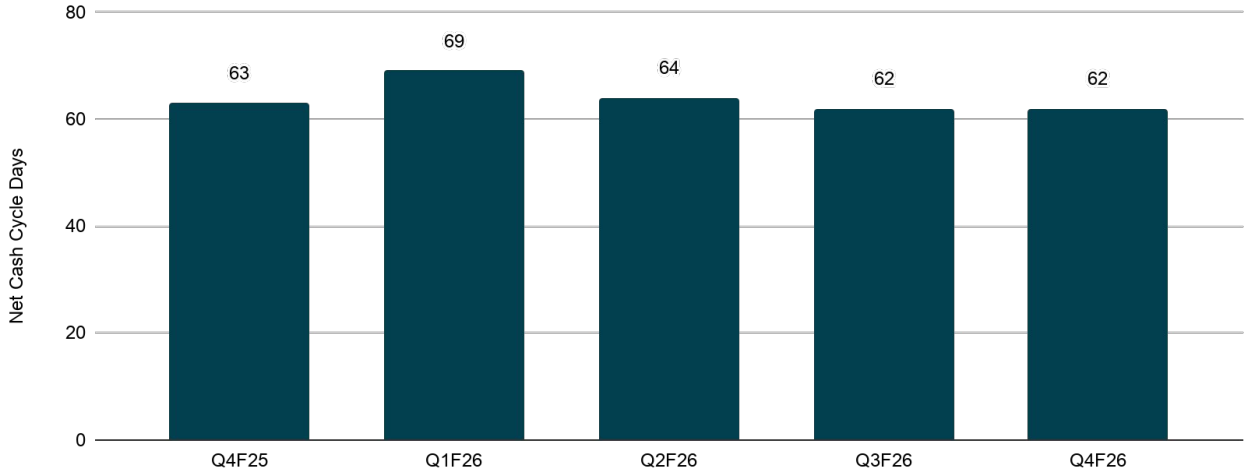
	Q4F25	Q3F26	Q4F26 Actual	Q4F26 Guidance
Revenue	$1.058 billion	$1.305 billion	$1.427 billion	$1.330 billion to $1.380 billion
Gross margin	9.9%	10.1%	10.2%	10.0% to 10.3%
Selling & administrative expense *	$51.7 million	$70.1 million	$59.7 million	$57.5 to $58.5 million
GAAP operating margin *	5.0%	4.7%	6.0%	5.5% to 5.9%
Non-GAAP operating margin	5.8%	6.3%	6.7%	6.1% to 6.5%
Non-operating expense	$3.4 million	$4.8 million	$5.8 million	Approximately $6.3 million
GAAP diluted EPS *	$1.87	$1.58	$2.51	$2.18 to $2.34
Non-GAAP diluted EPS	$2.14	$2.32	$2.84	$2.47 to $2.63

*Includes stock-based compensation expense

CASH FLOW AND BALANCE SHEET

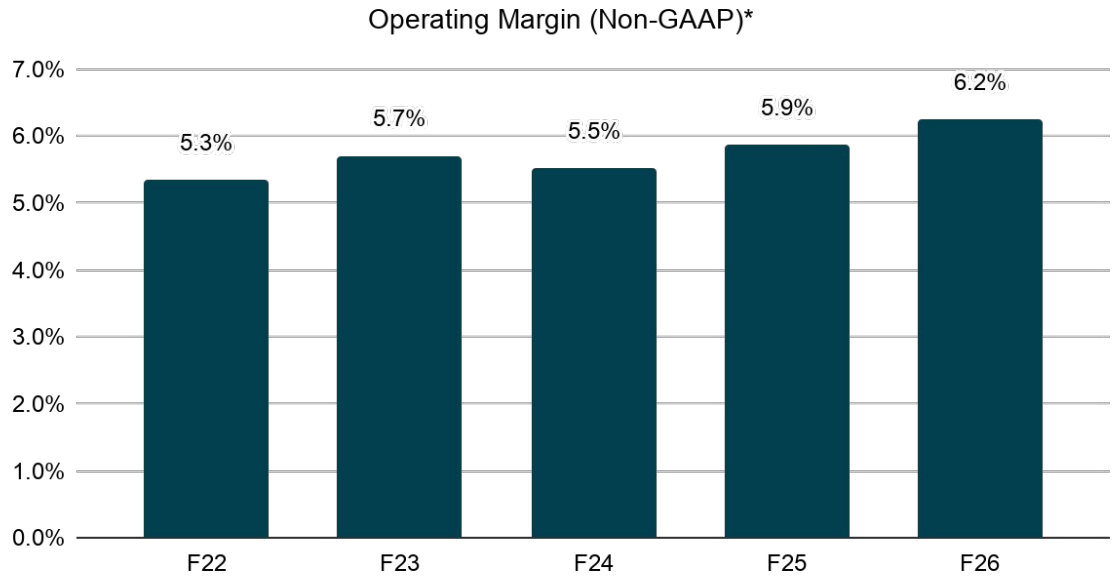
	Q4F25	Q3F26	Q4F26
Free cash flow	$97.2 million	($0.7) million	$6.4 million
Share repurchases	$21.5 million	$20.6 million	$21.4 million
Cash balance	$307 million	$315 million	$281 million
Total debt	$138 million	$275 million	$261 million
Return on invested capital	14.6%	14.9%	15.8%
Cash cycle days	63 days	62 days	62 days

WORKING CAPITAL TRENDS



	Q4F25	Q1F26	Q2F26	Q3F26	Q4F26
Days in Accounts Receivable	57	58	55	56	60
Days in Contract Assets	13	13	12	13	13
Days in Inventory	118	124	120	116	119
Days in Accounts Payable	70	71	74	76	81
Days in Advanced Payments	55	55	49	47	49
Net Cash Cycle Days	63	69	64	62	62

NON-GAAP OPERATING MARGIN



Increasing Non-GAAP Operating Margin Goal to 6.5%-7.0%

*Excludes stock-based compensation expense

FISCAL FIRST QUARTER 2027 GUIDANCE

	Q1F26	Q4F26	Q1F27 Guidance
Revenue	$1.070 billion	$1.427 billion	$1.410 billion to $1.460 billion
GAAP diluted EPS *	$1.51	$2.51	$2.16 to $2.32
Non-GAAP diluted EPS	$1.78	$2.84	$2.46 to $2.62
Gross margin	9.9%	10.2%	9.7% to 10.0%
Selling & administrative expense *	$51.7 million	$59.7 million	$61.0 to $62.0 million
GAAP operating margin *	5.1%	6.0%	5.5% to 5.9%
Non-GAAP operating margin	5.8%	6.7%	6.0% to 6.4%
Depreciation and amortization	$19.2 million	$19.7 million	Approximately $21 million
Non-operating expense	$3.4 million	$5.8 million	Approximately $6.8 million
Non-GAAP effective tax rate	17%	14%	16% to 18%
Diluted weighted average shares outstanding	27.3 million	27.2 million	27.1 million
Cash cycle days	69	62	66 to 70 days

*Includes stock-based compensation expense

Q&A

Thank you