Creating a better tomorrow™…

Third Quarter 2026 Earnings

November 3, 2026

Aamir Paul, Chief Executive Officer

Rob Rehard, Executive Vice President, Chief Financial Officer



FORWARD LOOKING STATEMENTS AND NON-GAAP FINANCIAL MEASURES

All statements in this communication, other than those relating to historical facts, are "forward-looking statements." Forward-looking statements can generally be identified by their use of terms such as “anticipate,” “believe,” “confident,” “estimate,” “expect,” “intend,” “plan,” “may,” “will,” “project,” “forecast,” “would,” “could,” “should,” and similar expressions, including references to assumptions. Forward-looking statements are not guarantees of future performance and are subject to a number of assumptions, risks and uncertainties, many of which are beyond our control, which could cause actual results to differ materially from such statements. Forward-looking statements include, but are not limited to, statements about expected market or macroeconomic trends, future strategic plans, and future financial and operating results. Important factors that could cause actual results to differ materially from those presented or implied in the forward-looking statements in this communication include, without limitation: the possibility that the Company may be unable to achieve expected benefits, synergies and operating efficiencies in connection with the sale of the Industrial Motors and Generators businesses in 2024 and the acquisition of Altra Industrial Motion Corp. in 2023 ("Altra Transaction") within the expected time-frames or at all and to successfully integrate Altra Industrial Motion Corp. ("Altra"); the Company's substantial indebtedness as a result of the Altra Transaction and the effects of such indebtedness on the Company's financial flexibility; the Company's ability to achieve its objectives on reducing its indebtedness on the desired timeline; dependence on key suppliers and the potential effects of supply disruptions; fluctuations in commodity prices and raw material costs; any unforeseen changes to or the effects on liabilities, future capital expenditures, revenue, expenses, synergies, indebtedness, financial condition, losses and future prospects; unanticipated operating costs, customer loss and business disruption or the Company's inability to forecast customer needs; the Company's ability to retain key executives and employees and risks associated with the transition of our new CEO; uncertainties regarding our ability to execute restructuring plans within expected costs and timing or at all; challenges to the tax treatment that was elected with respect to the merger with the Rexnord PMC business and related transactions; actions taken by competitors and our ability to effectively compete in the increasingly competitive global industries and markets; our ability to develop new products based on technological innovation and marketplace acceptance of new and existing products; our ability to keep pace with rapidly evolving technological developments related to advances in artificial intelligence; dependence on significant customers and distributors; risks that customers may make changes and adjustments to their orders which could result in actual revenue recognized being lower or higher than disclosed order values; risks associated with climate change, including unexpected weather events in markets in which we do business, and uncertainty regarding our ability to deliver on our sustainability commitments and/or to meet related investor, customer and other third party expectations relating to our sustainability efforts and rapidly evolving sustainability regulations; changes to and uncertainty in trade policy, including tariffs on imports into the US from Canada, Mexico, China, and other countries, and retaliatory tariffs and import/export restrictions, including Chinese export restrictions on certain rare earth minerals, or other trade restrictions imposed by the US or other governments; risks associated with global manufacturing, including risks associated with public health crises and political, societal or economic instability, including instability caused by ongoing geopolitical conflicts; issues and costs arising from the integration of acquired companies and businesses; prolonged declines in one or more markets, including disruptions caused by labor disputes or other labor activities, natural disasters, terrorism, acts of war, international conflicts, pandemics and political and government actions; risks associated with excess or obsolete inventory charges including related write-offs or write-downs; economic changes in global markets, such as reduced demand for products, currency exchange rates, inflation rates, interest rates, recession, government policies, including policy changes affecting taxation, trade, tariffs, import/export regulations, immigration, customs, border actions and the like, and other external factors that the Company cannot control; product liability, asbestos and other litigation, or claims by end users, government agencies or others that products or customers' applications failed to perform as anticipated; the Company's ability to identify and execute on future mergers and acquisitions ("M&A") opportunities or other strategic transactions; the impact of any such M&A transactions on the Company's results, operations and financial condition, including the impact from costs to execute and finance any such transactions; unanticipated costs or expenses that may be incurred related to product warranty issues; infringement of intellectual property by third parties, challenges to intellectual property, and claims of infringement on third party technologies; risks related to foreign currency fluctuations or changes in global commodity prices or interest rates; effects on earnings of any significant impairment of goodwill; losses from failures, breaches, attacks or disclosures involving information technology infrastructure and data; costs and unanticipated liabilities arising from rapidly evolving laws and regulations, including data privacy laws, labor and employment laws, environmental laws and regulations, and tax laws and regulations; risks associated with stock price volatility; and other factors that can be found in our filings with the SEC, including our most recent periodic reports filed on Form 10-K and Form 10-Q, which are available on our Investor Relations website. Forward-looking statements are given only as of the date of this communication and we disclaim any obligation to update or revise any forward-looking statement, whether as a result of new information, future events or otherwise, except as required by law.

In this presentation, we disclose the following non-GAAP financial measures, and we reconcile these measures in the tables below to the most directly comparable GAAP financial measures: adjusted diluted earnings per share, adjusted income from operations, adjusted operating margin, adjusted net sales, adjusted gross margin, net debt, EBITDA, adjusted EBITDA, adjusted EBITDA (including synergies), net interest expense, interest coverage ratio, interest coverage ratio (including synergies), adjusted EBITDA margin, gross debt/adjusted EBITDA, net debt/adjusted EBITDA, net debt/adjusted EBITDA (including synergies), cash flows from operations, free cash flow, adjusted income before taxes, adjusted provision for income taxes, and adjusted effective tax rate. We believe that these non-GAAP financial measures are useful measures for providing investors with additional information regarding our results of operations and for helping investors understand and compare our operating results across accounting periods and compared to our peers. Our management primarily uses adjusted income from operations and adjusted operating margin to help us manage and evaluate our business and make operating decisions, while the other non-GAAP measures disclosed are primarily used to help us evaluate our business and forecast our future results. Accordingly, we believe disclosing and reconciling each of these measures helps investors evaluate our business in the same manner as management. This release also includes non-GAAP forward-looking information. The Company believes that a quantitative reconciliation of this forward-looking information to the most comparable financial measure calculated and presented in accordance with GAAP cannot be made available without unreasonable efforts. A reconciliation of this non-GAAP financial measure would require the Company to predict the timing and likelihood of future restructurings and other charges. Neither these forward-looking measures, nor their probable significance, can be quantified with a reasonable degree of accuracy. Accordingly, a reconciliation of the most directly comparable forward-looking GAAP measure is not provided. In addition to these non-GAAP measures, we use the term “organic sales growth” to refer to the increase in our sales between periods that is attributable to organic sales. “Organic sales” refers to GAAP sales from existing operations excluding any sales from acquired businesses recorded prior to the first anniversary of the acquisition and excluding any sales from business divested/to be exited recorded prior to the first anniversary of the exit and excluding the impact of foreign currency translation. The impact of foreign currency translation is determined by translating the respective period’s organic sales using the currency exchange rates that were in effect during the prior year periods.

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Enterprise Performance
ROB REHARD, CFO

Segment Results & Outlook
ROB REHARD, CFO

Questions & Answers



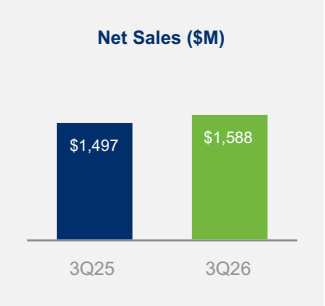
Opening Comments

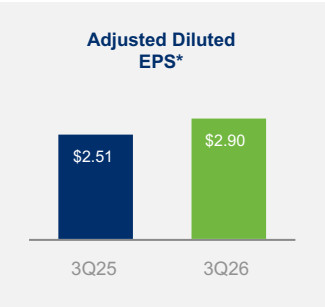
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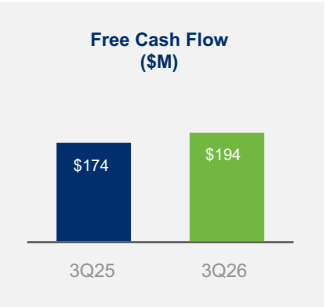
3Q ENTERPRISE PERFORMANCE HEADLINES

- Daily Orders Up 5.7% Vs. Prior Year
- Sales Up 6.1% On An Organic Basis
- Adjusted Diluted EPS Of $2.72* Ex. IEEPA Refunds, Up 8.4% Vs. Prior Year
- Net Debt/Adjusted EBITDA Incl. Synergies At 2.9x









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$ Millions, Except Per Share Data and Percentages
* 3Q26 Adjusted EBITDA and Adjusted Diluted EPS include a net benefit related to IEEPA tariff refunds of $14.7 million, and $0.18, respectively

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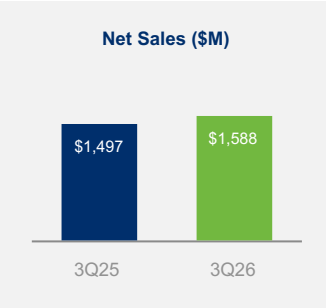
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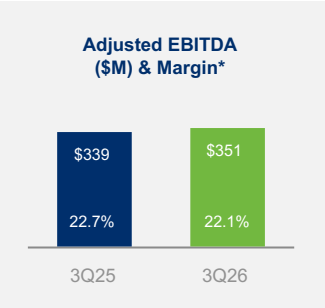


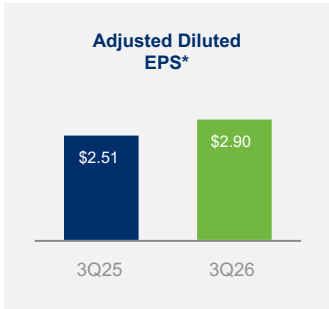
3Q ENTERPRISE PERFORMANCE DETAIL

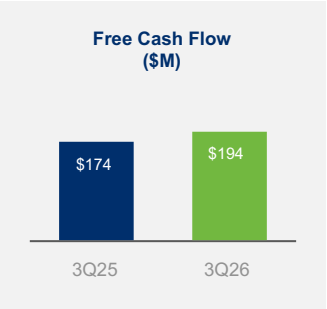
- Daily Orders Up 5.7% Vs. Prior Year
- Sales Up 6.1% On An Organic Basis
- Adjusted Gross Margin Of 37.7% Or 36.8% Ex. IEEPA Refunds
- Adjusted EBITDA Margin Of 22.1% Or 21.2% Ex. IEEPA Refunds
- Adjusted Diluted EPS Of $2.90, Up 15.5% Vs. Prior Year, Or $2.72 Ex. IEEPA Refunds, Up 8.4% Vs. Prior Year
- Free Cash Flow Of $194 Million
- Net Debt/Adjusted EBITDA Incl. Synergies At 2.9x

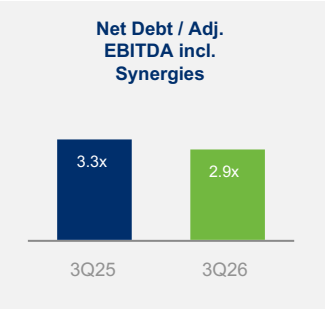












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$ Millions, Except Per Share Data and Percentages
* 3Q26 Adjusted EBITDA and Adjusted Diluted EPS include a net benefit related to IEEPA tariff refunds of $14.7 million, and $0.18, respectively

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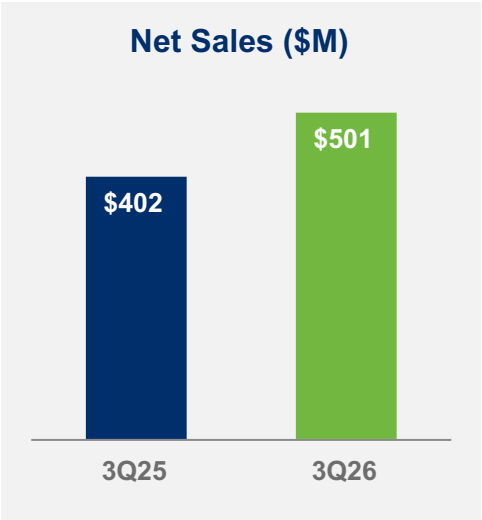
Questions & Answers



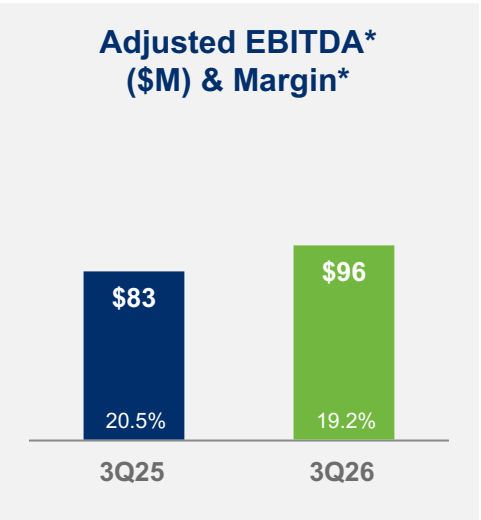
AUTOMATION & MOTION CONTROL



Daily Orders Down 4.9%



Organic Sales Up 25.2%



Adjusted EBITDA Up 16.2%

* 3Q26 Adjusted EBITDA Margin of 18.7% excluding a $2.6 million net benefit related to IEEPA tariff refunds

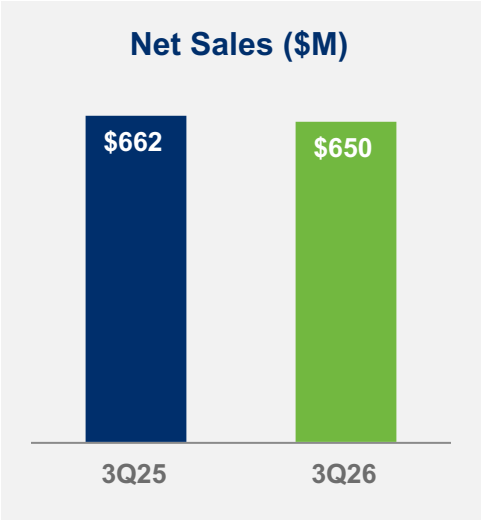
Strong Organic Sales & Demand Outlook

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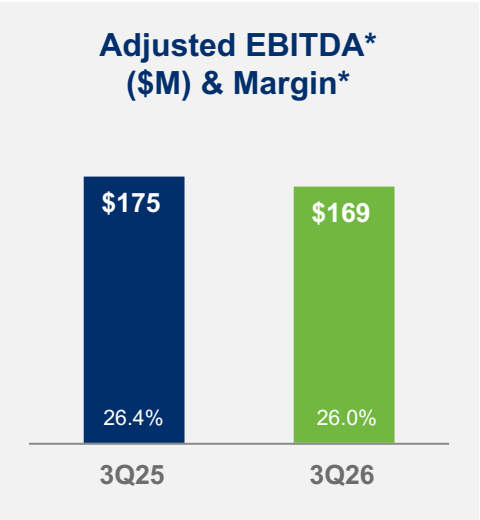
INDUSTRIAL POWERTRAIN SOLUTIONS



Daily Orders Up 9.6%



Organic Sales Down 1.8%



Adjusted EBITDA Down 3.2%

* 3Q26 Adjusted EBITDA Margin of 25.2% excluding a $5.1 million net benefit related to IEEPA tariff refunds

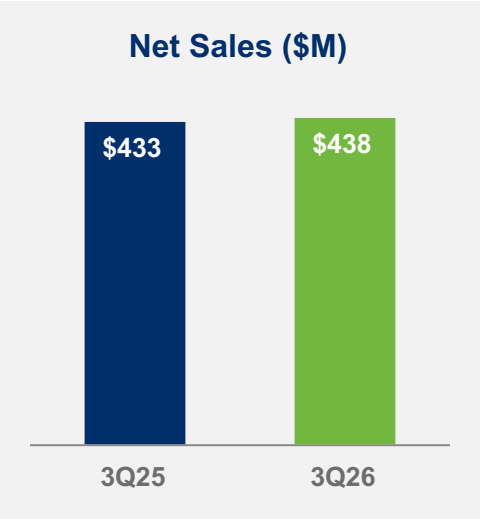
Orders & Backlog Strengthening

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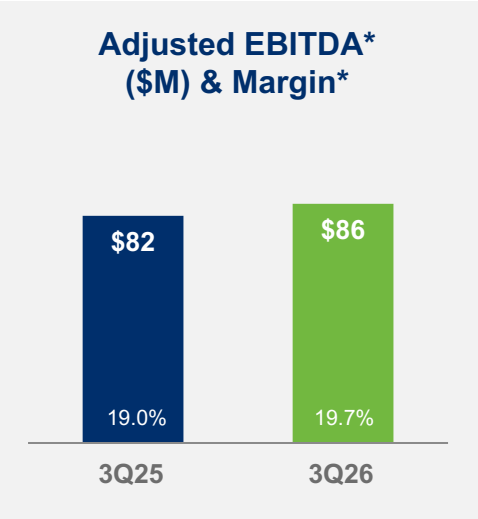
POWER EFFICIENCY SOLUTIONS



Daily Orders Up 12.0%



Organic Sales Up 0.4%



Adjusted EBITDA Up 5.0%

* 3Q26 Adjusted EBITDA Margin of 18.1% excluding a $7.0 million net benefit related to IEEPA tariff refunds

Healthy Growth Outlook Aided By New Air Moving Solutions

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2026 OUTLOOK - ENTERPRISE GUIDANCE

2026 Mid-Point Guidance (As of Nov 3, 2026)

($M, except as noted)	Ex. IEEPA 2026E (Prior)	Ex. IEEPA 2026E (Current)	With IEEPA 2026E (Prior)	With IEEPA 2026E (Current)
Sales ($B)	**~$6.20**	**~$6.22**	**~$6.20**	**~$6.22**
Growth (Y/Y)	*~4.5%*	*~4.8%*	*~4.5%*	*~4.8%*
Adj. EBITDA Margin	**~21.3%**	**~21.2%**	**~22.1%**	**~22.0%**
Depreciation			~$161	~$152
Amortization			~$345	~$346
Net Interest*			~$302	~$305
Minority Interest			~$1	~$0
Diluted Shares (M)			~66.9	~66.9
Adj. ETR			~21.5%	~20.8%
Adj. EPS ($)			**~$10.60**	**~$10.75**
Adj. EPS Range			*$10.35-$10.85*	*$10.60-$10.90*

- Revenue: Modestly Raising Outlook
- Adj. EBITDA Margin: Modest Decline, Related To Segment Mix
- Depreciation: Down On Lower CapEx
- Adjusted Effective Tax Rate: Down To ~20.8%, Primarily On Tax Planning Initiatives
- Free Cash Flow: Outlook Remains ~$600 Million

* Net interest includes charges related to accounts receivables securitization facility. See Appendix for Reconciliation to Corresponding GAAP Measure.

EBITDA Outlook Unchanged; Mid-Point Reflects ~11% Adjusted EPS Growth

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2026 OUTLOOK - SEGMENT GUIDANCE

	4Q 2026		FY 2026		
Segment	Sales ($M)	Adj. EBITDA Margin*	Sales (Y/Y)	Adj. EBITDA Margin Ex. IEEPA	Adj. EBITDA Margin With IEEPA
		Guidance		Reference	Guidance
AMC	$512 – $532	20.1% – 20.6%	MT	19.1% – 19.6%	19.5% – 20.0%
IPS	$652 – $672	25.8% – 26.3%	Flat/LSD	25.3% – 25.8%	25.8% – 26.3%
PES	$401 – $421	15.5% – 16.0%	Flat/(LSD)	16.2% – 16.7%	17.8% – 18.3%

* No further IEEPA refund benefits expected in 4Q 2026

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ADJUSTED DILUTED EARNINGS PER SHARE

Unaudited

	Three Months Ended		Nine Months Ended	
	Sep 30, 2026	Sep 30, 2025	**Sep 30, 2026**	Sep 30, 2025
GAAP Diluted (Loss) Earnings Per Share[a]	**$ (0.19)**	$ 1.20	**$ 2.52**	$ 3.25
Intangible Amortization	**0.98**	0.99	**2.94**	2.95
Goodwill Impairment	**1.78**	—	**1.78**	—
Restructuring and Related Costs[b]	**0.13**	0.15	**0.35**	0.45
Share-Based Compensation Expense	**0.14**	0.13	**0.21**	0.38
Transaction and Integration Related Costs[c]	**0.04**	0.07	**0.16**	0.22
CEO Transition Costs	**0.01**	—	**0.03**	—
(Gain) Loss on Sale of Assets	**(0.01)**	0.02	**0.02**	(0.07)
Discrete Tax Items	**0.02**	(0.05)	**0.02**	(0.06)
Accounts Receivable Securitization Transaction Costs	**—**	—	**0.01**	0.01
Operating Lease Asset Step Up	**—**	—	**0.01**	0.01
Adjusted Diluted Earnings Per Share[a][d]	**$ 2.90**	$ 2.51	**$ 8.05**	$ 7.14

(a) Includes $0.18 and $0.58 of net benefit related to IEEPA tariff refunds for the three and nine months ended September 30, 2026, respectively.

(b) Relates to costs associated with actions taken for employee reductions, facility consolidations and site closures, product line exits and other asset charges.

(c) For 2026, primarily relates to integration costs associated with the Altra Transaction. For 2025, primarily relates to (1) integration costs associated with the Altra Transaction and (2) IT carve-out costs associated with the sale of the industrial motors and generators businesses.

(d) For the three months ended September 30, 2026, Adjusted Diluted Earnings Per Share is based on weighted average shares outstanding assuming dilution of 66.8 million.

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2026 ADJUSTED ANNUAL GUIDANCE

Unaudited

	Minimum	Maximum
GAAP Diluted Earnings Per Share[a]	$ 3.76	$ 4.06
Intangible Amortization	3.91	3.91
Goodwill Impairment	1.78	1.78
Restructuring and Related Costs[b]	0.53	0.53
Share-Based Compensation Expense	0.32	0.32
Transaction and Related Costs[c]	0.21	0.21
CEO Transition Costs	0.03	0.03
Loss on Sale of Assets	0.02	0.02
Discrete Tax Items	0.02	0.02
Accounts Receivable Securitization Transaction Costs	0.01	0.01
Operating Lease Asset Step Up	0.01	0.01
Adjusted Diluted Earnings Per Share[a]	$ 10.60	$ 10.90

(a) Includes $0.58 of net benefit related to IEEPA tariff refunds.

(b) Relates to costs associated with actions taken for employee reductions, facility consolidations and site closures, product line exits and other asset charges.

(c) Primarily relates to integration costs associated with the Altra Transaction.

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2026 NET INCOME TO ADJUSTED EBITDA ANNUAL GUIDANCE

Unaudited
(Dollars in Millions)

	Minimum	Maximum
Net Income	$ 251	$ 272
Plus: Income Taxes	80	89
Plus: Interest Expense	310	310
Less: Interest Income	(22)	(22)
Plus: Depreciation	152	152
Plus: Amortization	346	346
EBITDA[a]	$ 1,117	$ 1,147
Plus: Goodwill Impairment	119	119
Plus: Restructuring and Related Costs[b]	45	45
Plus: Share-Based Compensation Expense	28	28
Plus: Transaction and Integration Related Costs[c]	17	17
Plus: Loss on Sale of Accounts Receivable[d]	17	17
Plus: CEO Transition Costs	3	3
Plus: Loss on Sale of Assets	2	2
Plus: Accounts Receivable Securitization Transaction Costs	1	1
Plus: Operating Lease Asset Step Up	1	1
Plus: Amortization of Internal Use Software	1	1
Adjusted EBITDA[a]	$ 1,351	$ 1,381

(a) Includes $46.6 million of net benefit related to IEEPA tariff refunds.
(b) Relates to costs associated with actions taken for employee reductions, facility consolidations and site closures, product line exits and other asset charges.
(c) Primarily relates to integration costs associated with the Altra Transaction
(d) Represents charges associated with the Securitization Facility.

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ORGANIC SALES GROWTH

Unaudited

(Dollars in Millions)

	Three Months Ended September 30, 2026			
	Automation & Motion Control	Industrial Powertrain Solutions	Power Efficiency Solutions	Total Regal Rexnord
Net Sales Three Months Ended Sep 30, 2026	$ 500.6	$ 649.5	$ 437.9	$ 1,588.0
Impact from Foreign Currency Exchange Rates	2.6	(0.2)	(3.5)	(1.1)
Organic Sales Three Months Ended Sep 30, 2026	$ 503.2	$ 649.3	$ 434.4	$ 1,586.9
Net Sales Three Months Ended Sep 30, 2025	$ 402.0	$ 662.3	$ 432.7	$ 1,497.0
Net Sales from Businesses Divested	—	(0.8)	—	(0.8)
Adjusted Net Sales Three Months Ended Sep 30, 2025	$ 402.0	$ 661.5	$ 432.7	$ 1,496.2
Three Months Ended Sep 30, 2026 Net Sales Growth %	24.5 %	(1.9)%	1.2 %	6.1 %
Three Months Ended Sep 30, 2026 Foreign Currency Impact %	(0.7)%	— %	0.8 %	0.1 %
Three Months Ended Sep 30, 2026 Divestitures %	— %	(0.1)%	— %	(0.1)%
Three Months Ended Sep 30, 2026 Organic Sales Growth %	25.2 %	(1.8)%	0.4 %	6.1 %

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ORGANIC SALES GROWTH

Unaudited

(Dollars in Millions)

	Nine Months Ended September 30, 2026			
	Automation & Motion Control	Industrial Powertrain Solutions	Power Efficiency Solutions	Total Regal Rexnord
Net Sales Nine Months Ended Sep 30, 2026	$ 1,435.4	$ 1,967.2	$ 1,222.9	$ 4,625.5
Impact from Foreign Currency Exchange Rates	(12.5)	(27.0)	(15.2)	(54.7)
Organic Sales Nine Months Ended Sep 30, 2026	$ 1,422.9	$ 1,940.2	$ 1,207.7	$ 4,570.8
Net Sales Nine Months Ended Sep 30, 2025	$ 1,209.4	$ 1,924.8	$ 1,277.0	$ 4,411.2
Net Sales from Businesses Divested	—	(2.4)	—	(2.4)
Adjusted Net Sales Nine Months Ended Sep 30, 2025	$ 1,209.4	$ 1,922.4	$ 1,277.0	$ 4,408.8
Nine Months Ended Sep 30, 2026 Net Sales Growth %	18.7 %	2.2 %	(4.2)%	4.9 %
Nine Months Ended Sep 30, 2026 Foreign Currency Impact %	1.0 %	1.4 %	1.2 %	1.3 %
Nine Months Ended Sep 30, 2026 Divestitures %	— %	(0.1)%	— %	(0.1)%
Nine Months Ended Sep 30, 2026 Organic Sales Growth %	17.7 %	0.9 %	(5.4)%	3.7 %

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ADJUSTED EBITDA

Unaudited
(Dollars in Millions)

	Three Months Ended							
	Automation & Motion Control		Industrial Powertrain Solutions		Power Efficiency Solutions		Total Regal Rexnord	
	Sep 30, 2026	Sep 30, 2025	**Sep 30, 2026**	Sep 30, 2025	**Sep 30, 2026**	Sep 30, 2025	**Sep 30, 2026**	Sep 30, 2025
GAAP (Loss) Income from Operations[a]	**$ (81.3)**	$ 22.7	**$ 88.6**	$ 86.1	**$ 74.1**	$ 65.6	**$ 81.4**	$ 174.4
Goodwill Impairment	**119.3**	—	**—**	—	**—**	—	**119.3**	—
Restructuring and Related Costs[b]	**6.7**	2.5	**4.1**	9.6	**0.7**	1.7	**11.5**	13.8
Transaction and Integration Related Costs[c]	**0.5**	1.3	**2.4**	3.8	**0.4**	0.9	**3.3**	6.0
CEO Transition Costs	**0.2**	—	**0.4**	—	**0.2**	—	**0.8**	—
Loss on Sale of Accounts Receivable[d]	**1.3**	1.0	**2.0**	2.3	**1.0**	1.7	**4.3**	5.0
Accounts Receivable Securitization Transaction Costs	**—**	—	**—**	0.1	**—**	—	**—**	0.1
Operating Lease Asset Step Up	**—**	—	**0.2**	0.2	**—**	—	**0.2**	0.2
Loss (Gain) on Sale of Assets	**—**	2.1	**—**	—	**(1.1)**	—	**(1.1)**	2.1
Adjusted Income from Operations	**$ 46.7**	$ 29.6	**$ 97.7**	$ 102.1	**$ 75.3**	$ 69.9	**$ 219.7**	$ 201.6
Amortization	**$ 35.2**	$ 34.6	**$ 51.1**	$ 51.1	**$ 0.6**	$ 1.6	**$ 86.9**	$ 87.3
Depreciation	**11.2**	14.8	**15.6**	17.9	**8.6**	9.2	**35.4**	41.9
Amortization of Internal Use Software	**0.1**	—	**0.1**	—	**0.1**	—	**0.3**	—
Share-Based Compensation Expense	**2.9**	3.6	**4.4**	4.0	**2.0**	1.8	**9.3**	9.4
Other (Expense) Income, Net	**(0.1)**	—	**0.1**	(0.5)	**(0.3)**	(0.3)	**(0.3)**	(0.8)
Adjusted EBITDA[a]	**$ 96.0**	$ 82.6	**$ 169.0**	$ 174.6	**$ 86.3**	$ 82.2	**$ 351.3**	$ 339.4
GAAP Operating Margin %	**(16.2)%**	5.6 %	**13.6 %**	13.0 %	**16.9 %**	15.2 %	**5.1 %**	11.6 %
Adjusted Operating Margin %	**9.3 %**	7.4 %	**15.0 %**	15.4 %	**17.2 %**	16.2 %	**13.8 %**	13.5 %
Adjusted EBITDA Margin %	**19.2 %**	20.5 %	**26.0 %**	26.4 %	**19.7 %**	19.0 %	**22.1 %**	22.7 %

(a) For 2026, includes net benefits of $2.6 million, $5.1 million, $7.0 million and $14.7 million for AMC, IPS, PES and total Regal Rexnord, respectively, related to IEEPA tariff refunds.

(b) Relates to costs associated with actions taken for employee reductions, facility consolidations and site closures, product line exits and other asset charges.

(c) Primarily relates to integration costs associated with the Altra Transaction.

(d) Represents charges associated with the Securitization Facility.

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ADJUSTED EBITDA

Unaudited
(Dollars in Millions)

	Nine Months Ended							
	Automation & Motion Control		Industrial Powertrain Solutions		Power Efficiency Solutions		Total Regal Rexnord	
	Sep 30, 2026	Sep 30, 2025	**Sep 30, 2026**	Sep 30, 2025	**Sep 30, 2026**	Sep 30, 2025	**Sep 30, 2026**	Sep 30, 2025
GAAP (Loss) Income from Operations[a]	**$ (1.3)**	$ 88.2	**$ 265.5**	$ 260.2	**$ 185.1**	$ 167.9	**$ 449.3**	$ 516.3
Goodwill Impairment	**119.3**	—	**—**	—	**—**	—	**119.3**	—
Restructuring and Related Costs[b]	**8.7**	5.5	**16.1**	30.3	**6.5**	4.0	**31.3**	39.8
Transaction and Integration Related Costs[c]	**2.7**	3.9	**9.1**	12.0	**1.9**	3.3	**13.7**	19.2
CEO Transition Costs	**0.9**	—	**1.4**	—	**0.7**	—	**3.0**	—
Loss on Sale of Accounts Receivable[d]	**3.4**	1.0	**5.2**	2.3	**3.3**	1.7	**11.9**	5.0
Accounts Receivable Securitization Transaction Costs	**0.2**	0.3	**0.4**	0.5	**0.2**	0.3	**0.8**	1.1
Operating Lease Asset Step Up	**—**	—	**0.6**	0.6	**—**	—	**0.6**	0.6
(Gain) Loss on Sale of Assets	**—**	(0.2)	**2.4**	(6.0)	**(0.6)**	—	**1.8**	(6.2)
Adjusted Income from Operations	**$ 133.9**	$ 98.7	**$ 300.7**	$ 299.9	**$ 197.1**	$ 177.2	**$ 631.7**	$ 575.8
Amortization	**$ 104.5**	$ 103.0	**$ 153.5**	$ 151.6	**$ 1.9**	$ 4.9	**$ 259.9**	$ 259.5
Depreciation	**35.7**	37.3	**48.9**	52.3	**26.6**	26.9	**111.2**	116.5
Amortization of Internal Use Software	**0.2**	—	**0.4**	—	**0.2**	—	**0.8**	—
Share-Based Compensation Expense	**6.1**	10.3	**8.8**	12.3	**4.8**	6.5	**19.7**	29.1
Other (Expense) Income, Net	**(0.4)**	(0.1)	**0.3**	(1.3)	**(0.8)**	(1.0)	**(0.9)**	(2.4)
Adjusted EBITDA[a]	**$ 280.0**	$ 249.2	**$ 512.6**	$ 514.8	**$ 229.8**	$ 214.5	**$ 1,022.4**	$ 978.5
GAAP Operating Margin %	**(0.1)%**	7.3 %	**13.5 %**	13.5 %	**15.1 %**	13.1 %	**9.7 %**	11.7 %
Adjusted Operating Margin %	**9.3 %**	8.2 %	**15.3 %**	15.6 %	**16.1 %**	13.9 %	**13.7 %**	13.1 %
Adjusted EBITDA Margin %	**19.5 %**	20.6 %	**26.1 %**	26.7 %	**18.8 %**	16.8 %	**22.1 %**	22.2 %

(a) For 2026, includes net benefits of $8.5 million, $13.3 million, $24.8 million and $46.6 million for AMC, IPS, PES and total Regal Rexnord, respectively, related to IEEPA tariff refunds.

(b) Relates to costs associated with actions taken for employee reductions, facility consolidations and site closures, product line exits and other asset charges.

(c) For 2026, primarily relates to integration costs associated with the Altra Transaction. For 2025, primarily relates to (1) integration costs associated with the Altra Transaction and (2) IT carve-out costs associated with the sale of the industrial motors and generators businesses.

(d) Represents charges associated with the Securitization Facility.

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ADJUSTED GROSS MARGIN

Unaudited

(Dollars in Millions)

	Three Months Ended							
	Automation & Motion Control		Industrial Powertrain Solutions		Power Efficiency Solutions		Total Regal Rexnord	
	Sep 30, 2026	Sep 30, 2025	**Sep 30, 2026**	Sep 30, 2025	**Sep 30, 2026**	Sep 30, 2025	**Sep 30, 2026**	Sep 30, 2025
Gross Margin[a]	**$ 173.1**	$ 148.7	**$ 274.9**	$ 274.0	**$ 142.2**	$ 131.5	**$ 590.2**	$ 554.2
Restructuring and Related Costs[b]	**5.6**	1.5	**3.2**	5.3	**(0.4)**	1.6	**8.4**	8.4
Operating Lease Asset Step Up	**—**	—	**0.2**	0.2	**—**	—	**0.2**	0.2
Adjusted Gross Margin[a]	**$ 178.7**	$ 150.2	**$ 278.3**	$ 279.5	**$ 141.8**	$ 133.1	**$ 598.8**	$ 562.8
Gross Margin %	**34.6 %**	37.0 %	**42.3 %**	41.4 %	**32.5 %**	30.4 %	**37.2 %**	37.0 %
Adjusted Gross Margin %	**35.7 %**	37.4 %	**42.8 %**	42.2 %	**32.4 %**	30.8 %	**37.7 %**	37.6 %

(a) For 2026, includes net benefits of $2.6 million, $5.1 million, $7.0 million and $14.7 million for AMC, IPS, PES and total Regal Rexnord, respectively, related to IEEPA tariff refunds.

(b) Relates to costs associated with actions taken for employee reductions, facility consolidations and site closures, product line exits and other asset charges.

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ADJUSTED GROSS MARGIN

Unaudited

(Dollars in Millions)

	Nine Months Ended							
	Automation & Motion Control		Industrial Powertrain Solutions		Power Efficiency Solutions		Total Regal Rexnord	
	Sep 30, 2026	Sep 30, 2025	**Sep 30, 2026**	Sep 30, 2025	**Sep 30, 2026**	Sep 30, 2025	**Sep 30, 2026**	Sep 30, 2025
Gross Margin[a]	**$ 518.2**	$ 461.4	**$ 836.6**	$ 811.9	**$ 396.9**	$ 373.2	**$ 1,751.7**	$ 1,646.5
Restructuring and Related Costs[b]	**6.3**	3.7	**11.6**	18.1	**4.6**	3.1	**22.5**	24.9
Operating Lease Asset Step Up	**—**	—	**0.6**	0.6	**—**	—	**0.6**	0.6
Loss on Sale of Assets	**—**	—	**2.4**	—	**0.5**	—	**2.9**	—
Adjusted Gross Margin[a]	**$ 524.5**	$ 465.1	**$ 851.2**	$ 830.6	**$ 402.0**	$ 376.3	**$ 1,777.7**	$ 1,672.0
Gross Margin %	**36.1 %**	38.2 %	**42.5 %**	42.2 %	**32.5 %**	29.2 %	**37.9 %**	37.3 %
Adjusted Gross Margin %	**36.5 %**	38.5 %	**43.3 %**	43.2 %	**32.9 %**	29.5 %	**38.4 %**	37.9 %

(a) For 2026, includes net benefits of $8.5 million, $13.3 million, $24.8 million and $46.6 million for AMC, IPS, PES and total Regal Rexnord, respectively, related to IEEPA tariff refunds.

(b) Relates to costs associated with actions taken for employee reductions, facility consolidations and site closures, product line exits and other asset charges.

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NET (LOSS) INCOME TO ADJUSTED EBITDA

Unaudited

(Dollars in Millions)

	Three Months Ended		Nine Months Ended	
	Sep 30, 2026	Sep 30, 2025	**Sep 30, 2026**	Sep 30, 2025
Net (Loss) Income	**$ (12.3)**	$ 80.0	**$ 168.8**	$ 217.0
Plus: Income Taxes	**22.9**	11.9	**62.0**	49.0
Plus: Interest Expense	**77.0**	87.0	**234.9**	262.5
Less: Interest Income	**(6.5)**	(5.3)	**(17.3)**	(14.6)
Plus: Depreciation	**35.4**	41.9	**111.2**	116.5
Plus: Amortization	**86.9**	87.3	**259.9**	259.5
EBITDA[a]	**$ 203.4**	$ 302.8	**$ 819.5**	$ 889.9
Plus: Goodwill Impairment	**119.3**	—	**119.3**	—
Plus: Restructuring and Related Costs[b]	**11.5**	13.8	**31.3**	39.8
Plus: Share-Based Compensation Expense	**9.3**	9.4	**19.7**	29.1
Plus: Transaction and Integration Related Costs[c]	**3.3**	6.0	**13.7**	19.2
Plus: CEO Transition Costs	**0.8**	—	**3.0**	—
Plus: Loss on Sale of Accounts Receivable[d]	**4.3**	5.0	**11.9**	5.0
Plus: Accounts Receivable Securitization Transaction Costs	**—**	0.1	**0.8**	1.1
Plus: Operating Lease Asset Step Up	**0.2**	0.2	**0.6**	0.6
Plus: Amortization of Internal Use Software	**0.3**	—	**0.8**	—
Plus: (Gain) Loss on Sale of Assets	**(1.1)**	2.1	**1.8**	(6.2)
Adjusted EBITDA[a]	**$ 351.3**	$ 339.4	**$ 1,022.4**	$ 978.5

(a) Includes a net benefit of $14.7 million and $46.6 million related to IEEPA tariff refunds for the three and nine months ended September 30, 2026, respectively.

(b) Relates to costs associated with actions taken for employee reductions, facility consolidations and site closures, product line exits and other asset charges.

(c) For 2026, primarily relates to integration costs associated with the Altra Transaction. For 2025, primarily relates to (1) integration costs associated with the Altra Transaction and (2) IT carve-out costs associated with the sale of the industrial motors and generators businesses.

(d) Represents charges associated with the Securitization Facility.

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APPENDIX

DEBT TO EBITDA

Unaudited
(Dollars in Millions)

	Last Twelve Months Sep 30, 2026
Net Income	**$ 232.6**
Plus: Income Taxes	**84.7**
Plus: Interest Expense	**321.6**
Less: Interest Income	**(26.4)**
Plus: Depreciation	**148.2**
Plus: Amortization	**346.5**
EBITDA[a]	**$ 1,107.2**
Plus: Goodwill Impairment	**119.3**
Plus: Restructuring and Related Costs[b]	**38.3**
Plus: Share-Based Compensation Expense	**27.8**
Plus: Transaction and Integration Related Costs[c]	**19.4**
Plus: Loss on Sale of Accounts Receivable[d]	**16.5**
Plus: Accounts Receivable Securitization Transaction Costs	**0.8**
Plus: CEO Transition Costs	**10.0**
Plus: Operating Lease Asset Step Up	**0.8**
Plus: Amortization of Internal Use Software	**0.8**
Plus: Loss on Sale of Businesses	**4.5**
Plus: Loss on Sale of Assets	**5.4**
Adjusted EBITDA[a][e]	**$ 1,350.8**
Current Maturities of Long-Term Debt	**24.7**
Long-Term Debt	**4,427.5**
Total Gross Debt	**$ 4,452.2**
Cash and Cash Equivalents[f]	**(451.2)**
Net Debt	**$ 4,001.0**
Gross Debt/Adjusted EBITDA	**3.30**
Net Debt/Adjusted EBITDA[e]	**2.96**
Interest Coverage Ratio[e][g]	**4.58**

(a) Includes a net benefit of $46.6 million related to IEEPA tariff refunds.

(b) Relates to costs associated with actions taken for employee reductions, facility consolidations and site closures, product line exits and other asset charges.

(c) Primarily relates to integration costs associated with the Altra Transaction.

(d) Represents charges associated with the Securitization Facility.

(e) Synergies expected to be realized in the future are included in the calculation of EBITDA that serves as the basis for financial covenant compliance for certain of the Company's debt. The impact of the synergies the Company expects to realize within 15 months is as follows:

Adjusted EBITDA	$ 1,350.8
Synergies to be Realized Within 15 Months	20.0
Adjusted EBITDA (including synergies)	$ 1,370.8
Net Debt/Adjusted EBITDA (including synergies)	2.92
Interest Expense	$ 321.6
Interest Income	(26.4)
Net Interest Expense	$ 295.2
Interest Coverage Ratio (including synergies)[1]	4.64

(1) Computed as Adjusted EBITDA (including synergies)/Net Interest Expense

(f) Includes cash and cash equivalents in Assets Held for Sale of $1.6 Million as of September 30, 2026.

(g) Computed as Adjusted EBITDA/Net Interest Expense

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FREE CASH FLOW

Unaudited

(Dollars in Millions)

	Three Months Ended		Nine Months Ended	
	Sep 30, 2026	Sep 30, 2025	**Sep 30, 2026**	Sep 30, 2025
Net Cash Provided by Operating Activities	**$ 219.8**	$ 197.5	**$ 411.4**	$ 823.0
Additions to Property, Plant and Equipment	**(26.1)**	(23.5)	**(66.0)**	(70.5)
Free Cash Flow	**$ 193.7**	$ 174.0	**$ 345.4**	$ 752.5

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ADJUSTED EFFECTIVE TAX RATE

Unaudited
(Dollars in Millions)

	Three Months Ended		Nine Months Ended	
	Sep 30, 2026	Sep 30, 2025	**Sep 30, 2026**	Sep 30, 2025
Income before Taxes	**$ 10.6**	$ 91.9	**$ 230.8**	$ 266.0
Provision for Income Taxes	**22.9**	11.9	**62.0**	49.0
Effective Tax Rate	**216.0 %**	12.9 %	**26.9 %**	18.4 %
Income before Taxes	**$ 10.6**	$ 91.9	**$ 230.8**	$ 266.0
Goodwill Impairment	**119.3**	—	**119.3**	—
Intangible Amortization	**86.9**	87.3	**259.9**	259.5
Restructuring and Related Costs[(a)]	**11.5**	13.8	**31.3**	39.8
Share-Based Compensation Expense	**9.3**	9.4	**19.7**	29.1
Transaction and Integration Related Costs[(b)]	**3.3**	6.0	**13.7**	19.2
CEO Transition Costs	**0.8**	—	**3.0**	—
Accounts Receivable Securitization Transaction Costs	**—**	0.1	**0.8**	1.1
Operating Lease Asset Step Up	**0.2**	0.2	**0.6**	0.6
(Gain) Loss on Sale of Assets	**(1.1)**	2.1	**1.8**	(6.2)
Adjusted Income before Taxes	**$ 240.8**	$ 210.8	**$ 680.9**	$ 609.1
Provision for Income Taxes	**$ 22.9**	$ 11.9	**$ 62.0**	$ 49.0
Tax Effect of Intangible Amortization	**21.2**	21.2	**63.6**	63.3
Tax Effect of Restructuring and Related Costs	**2.6**	3.7	**7.4**	9.6
Tax Effect of Share-Based Compensation Expense	**0.3**	0.9	**5.6**	3.5
Tax Effect of Transaction and Integration Related Costs	**0.8**	1.4	**3.3**	4.7
Tax Effect of CEO Transition Costs	**0.2**	—	**0.7**	—
Tax Effect of Accounts Receivable Securitization Transaction Costs	**—**	—	**0.2**	0.3
Tax Effect of Operating Lease Asset Step Up	**—**	—	**0.1**	0.1
Tax Effect of (Gain) Loss on Sale of Assets	**(0.3)**	0.6	**0.4**	(1.5)
Discrete Tax Items	**(1.0)**	3.7	**(1.3)**	4.2
Adjusted Provision for Income Taxes	**$ 46.7**	$ 43.4	**$ 142.0**	$ 133.2
Adjusted Effective Tax Rate	**19.4 %**	20.6 %	**20.9 %**	21.9 %

(a) Relates to costs associated with actions taken for employee reductions, facility consolidations and site closures, product line exits and other asset charges.

(b) For 2026, primarily relates to integration costs associated with the Altra Transaction. For 2025, primarily relates to (1) integration costs associated with the Altra Transaction and (2) IT carve-out costs associated with the sale of the industrial motors and generators businesses.

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Net Interest

Unaudited

(Dollars in Millions)

	December 31, 2026 (Annual Guidance - Current)	December 31, 2026 (Annual Guidance - Prior)
Interest Expense	$ 310	$ 305
Interest Income	(22)	(20)
Charges Related to Accounts Receivable Securitization Facility *	17	17
Net Interest	$ 305	$ 302

*Presented in Operating Expenses

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