INVESTOR PRESENTATION

3rd Quarter 2025

1st Source® Corporation

NASDAQ: SRCE | www.1stsource.com

DISCLOSURES

Forward-Looking Statements

Except for historical information, the matters discussed may include "forward-looking statements." Those statements are subject to material risks and uncertainties. 1st Source cautions readers not to place undue reliance on any forward-looking statements, which speak only as of the date made. The audience is advised that various important factors could cause 1st Source's actual results or circumstances for future periods to differ materially from those anticipated or projected in such forward-looking statements. Please refer to our press releases, Form 10-Qs, and 10-Ks concerning factors that could cause actual results to differ materially from any forward-looking statements of which we undertake no obligation to publicly update or revise.

Non-GAAP Financial Measures

The accounting and reporting policies of 1st Source conform to generally accepted accounting principles ("GAAP") in the United States and prevailing practices in the banking industry. However, certain non-GAAP performance measures are used by management to evaluate and measure the Company's performance. Although these non-GAAP financial measures are frequently used by investors to evaluate a financial institution, they have limitations as analytical tools, and should not be considered in isolation, or as a substitute for analyses of results as reported under GAAP. These include taxable-equivalent net interest income (including its individual components), net interest margin (including its individual components), the efficiency ratio, tangible common equity-to-tangible assets ratio, pre-tax pre-provision income and tangible book value per common share. Management believes that these measures provide users of the Company's financial information a more meaningful view of the performance of the interest-earning assets and interest-bearing liabilities and of the Company's operating efficiency. Other financial holding companies may define or calculate these measures differently. See the slides titled "Reconciliation of Non-GAAP Financial Measures" for a reconciliation of certain non-GAAP financial measures used by the Company with their most closely related GAAP measures.

CORPORATE OVERVIEW

Founded in 1863

$9.1 billion Community Bank with International Reach headquartered in South Bend, Indiana







Community Banking

- Locations throughout northern Indiana, greater Indianapolis, and southwestern Michigan
- Business and personal banking, payment services, lending, mortgage, and leasing
- Investment management, wealth advisory, estate planning, and retirement planning services
- Business and consumer insurance sales

Renewable Energy Financing

- National footprint
- Construction loans, permanent loans, and tax equity investments
- Community solar, commercial and industrial, small utility scale, university, and municipal projects
- Energy storage solutions

Specialty Finance

- National and international footprint
- Auto rental and leasing
- Truck rental and leasing
- Construction machinery
- Corporate and personal aircraft

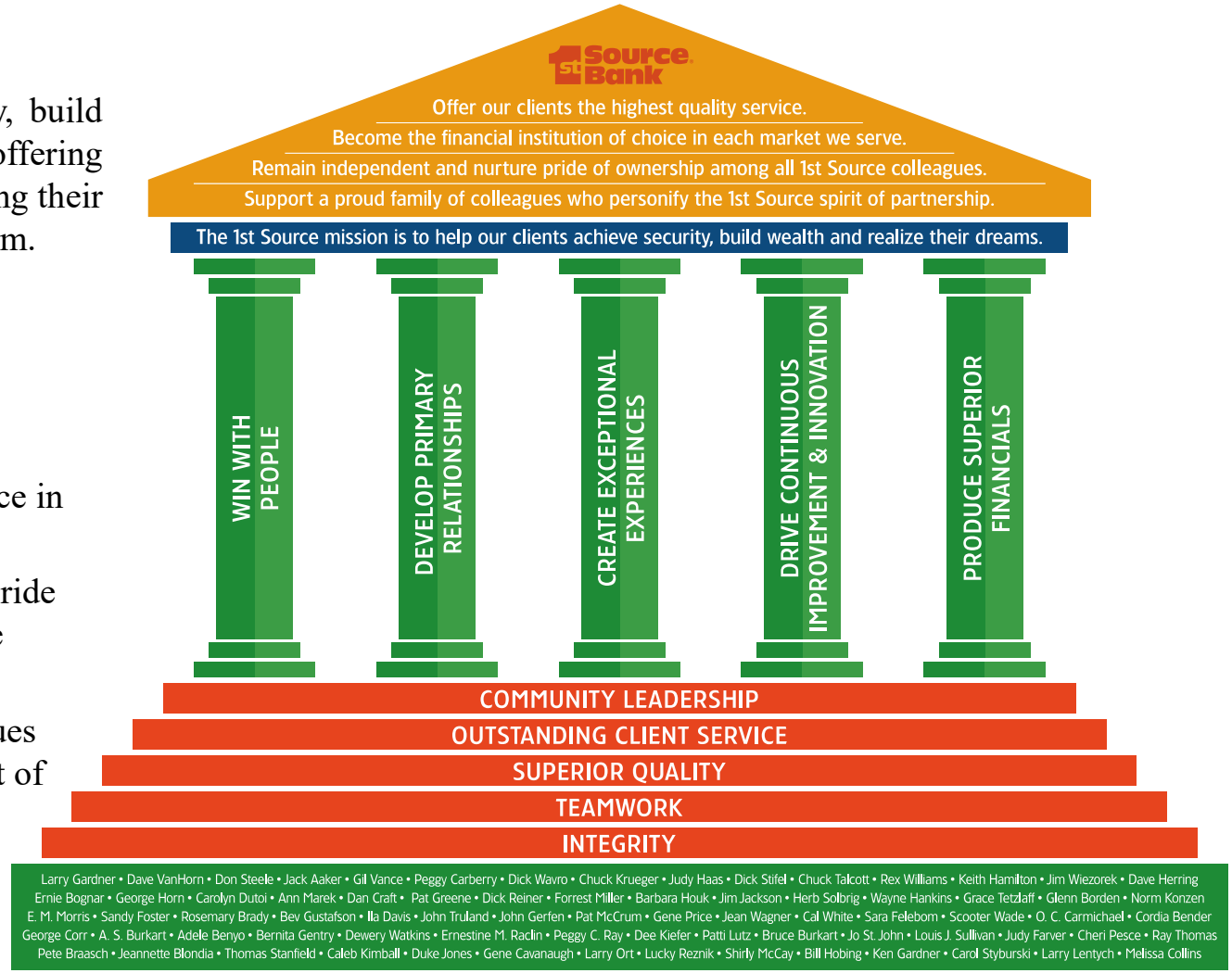
MISSION & VISION

Mission

To help our clients achieve security, build wealth and realize their dreams by offering straight talk, sound advice and keeping their best interests in mind for the long-term.

Vision

- Offer our clients the highest quality service
- Be the financial institution of choice in each market we serve
- Remain independent and nurture pride of ownership among all 1st Source colleagues
- Support a proud family of colleagues who personify the 1st Source spirit of partnership
- Achieve long-term, superior financial results



MARKET AREA


Checking


Savings


Loans


Mortgages


Business


Insurance





Specialty Finance

Loans & Leases
$3.51 billion


Auto & Light Truck


Medium & Heavy Duty Truck


Construction


Aircraft

Community Bank

Loans & Leases
$3.46 billion

BUSINESS MIX

Loans & Leases





COMMUNITY BANKING

50%

SPECIALTY FINANCE

50%

COMMUNITY BANKING

78 Banking Centers

98 Twenty-four-hour ATMs

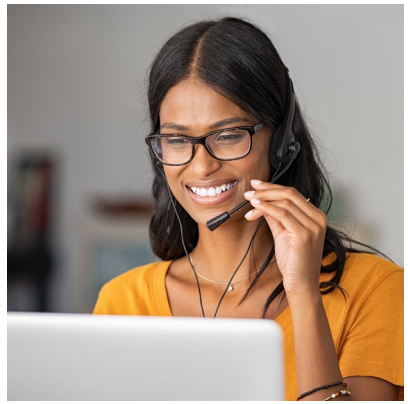
9 Trust & Wealth Advisory locations with approximately $6.1 billion of assets under management

10 1st Source Insurance offices

3 Loan Production offices



In person



Over the phone



Online



Mobile

RENEWABLE ENERGY FINANCING



Our Renewable Energy Financing Division provides sponsors and developers with one-stop-shop financing by providing construction loans, permanent loans, and tax equity investments to community solar, commercial and industrial, small utility scale, university, and municipal projects. Loans and investments are made across the contiguous United States with a focus in the Northeast and Midwest.

Financed solar projects positively impact communities across our growing portfolio through energy cost savings and renewable energy generation and energy storage solutions.

Environmental Impact

The estimated aggregate power capacity of financed projects avoids 374,749 metric tons of carbon greenhouse emissions annually.*

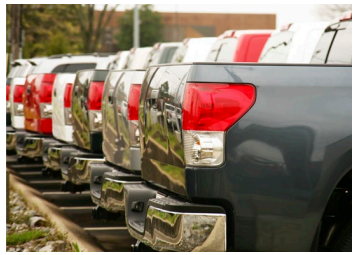
- Over $603 million in loans and leases outstanding as of September 30, 2025
- Over $184 million invested to date in tax equity partnership investments as of September 30, 2025

Equivalent Emissions Avoided Annually*

42,168,195 gallons of gasoline consumed	36,812,254 gallons of diesel consumed	416,276,488 Pounds of coal burned	4,961 tanker trucks' worth of gasoline
50,328 homes' energy use for one year	78,096 homes' electricity use for one year	2,077 railcars' worth of coal burned	867,623 barrels of oil consumed

* Source: https://www.epa.gov/energy/greenhouse-gas-equivalencies-calculator as of October 15, 2025

SPECIALTY FINANCE GROUP



Auto and Light Truck Division

Auto/light truck division provides financing for automobile rental and commercial auto leasing companies, and light truck rental and leasing companies.



Medium and Heavy Duty Truck Division

The medium and heavy duty truck division finances highway tractors and trailers and delivery trucks for the commercial trucking industry and trash and recycling equipment for municipalities and private businesses as well as equipment for landfills.



Construction Equipment Division

Construction equipment division provides financing for infrastructure projects (i.e., asphalt and concrete plants, bulldozers, excavators, cranes, and loaders, etc.)



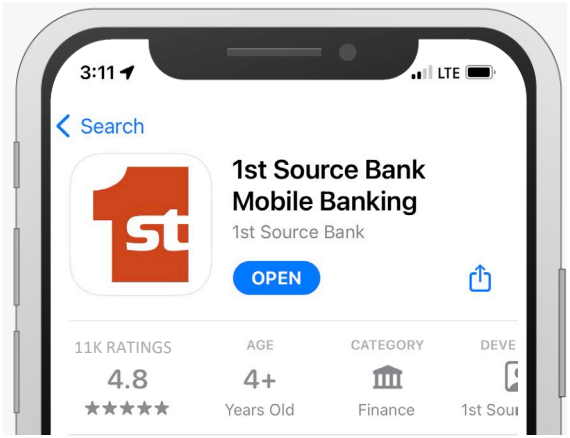
Aircraft Division

Aircraft division provides financing primarily for new and pre-owned general aviation aircraft (including helicopters) for private and corporate users, some for aircraft distributors and dealers, air charter operators, air cargo carriers, and other aircraft operators. See Appendix for NAICS industry detail.

HIGHLY RATED, FEATURE-RICH MOBILE APP

4.8 ★★★★★

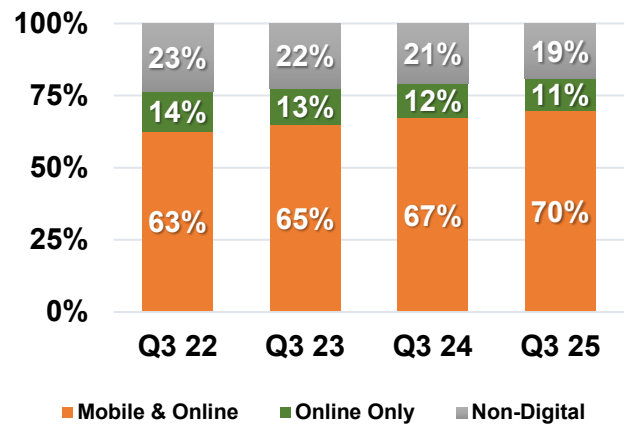
11.2K RATINGS [6]



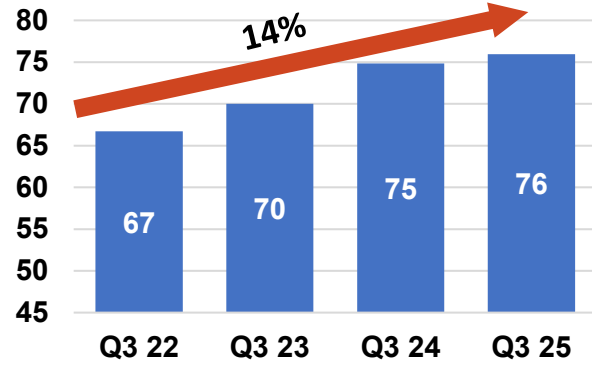
- Budget & Account Aggregation
- Debit Card Control
- Zelle (P2P)
- Credit Score Mgmt.[4]
- Digital Wallet [5]

Other Services:
Balance & Transfers, Pay Bills / eBills, Mobile Deposit, A2A Transfers

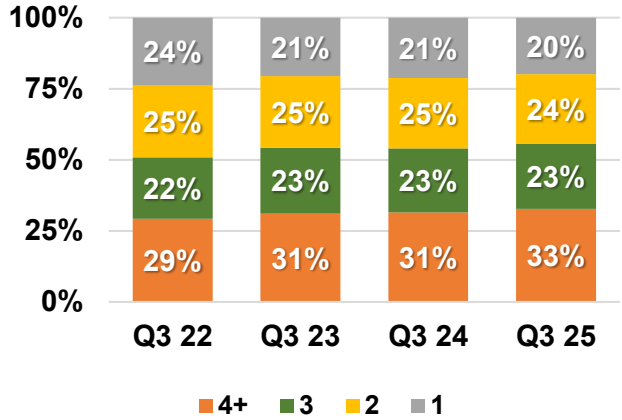
Digital Adoption[1]



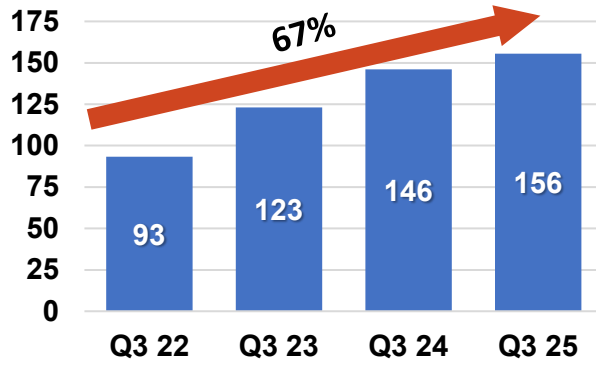
Mobile Users (000s)[2]



Service Usage[3]



Zelle Transactions (000s)[7]



1 "Digital Adoption" is based on the primary deposit account holders' usage of our online/mobile banking platforms
2 "Mobile Users" is based on activity within the Mobile App within the last 90 days
3 "Service Usage" are the number of distinct services (presented on the left) used by a digital user
4 Launched service in May 2022
5 1st Source Debit Cards can be loaded into Apple Pay, Samsung Pay & Google Wallet Apps
6 Based on Apple's App Store rating at quarter-end
7 Some previously reported quarterly transactions have been modified.

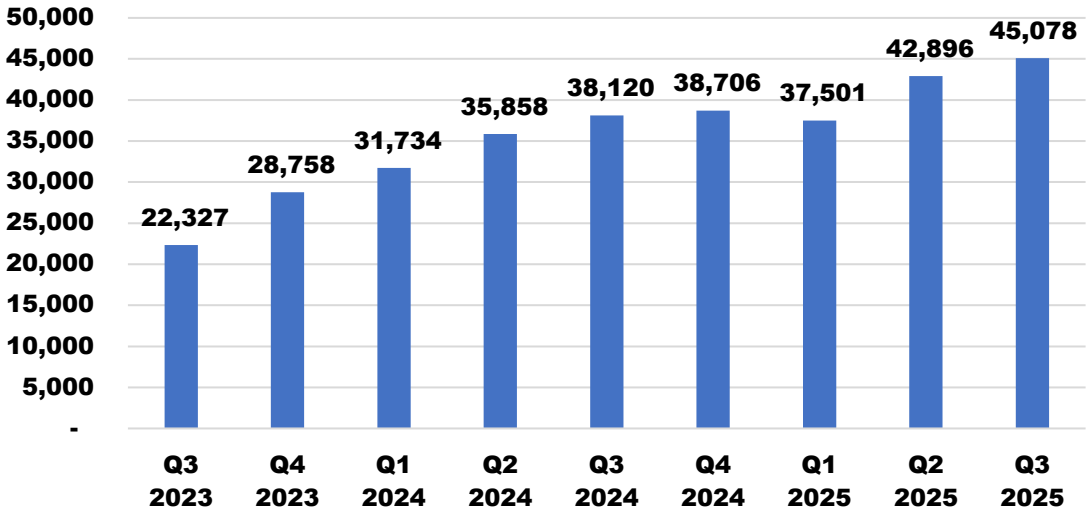
INSTANT PAYMENTS

Launched instant payment systems Real Time Payments (RTP) and FedNow over three phases in 2023:

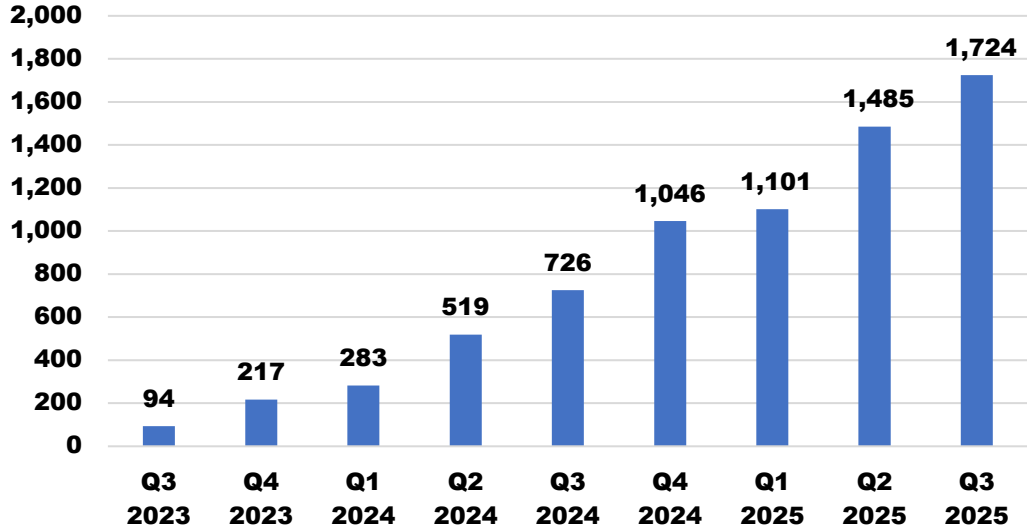
- **RTP - Receive & Send - May '23**
- **FedNow - Receive & Send - July '23**
  - Send capabilities for instant payments restricted to business clients only

Since initial launch, 1st Source received or sent over $418 million through RTP and FedNow channels, as well as surpassed 345,000 total transactions.

Total Transaction Volume Received



Total Transaction Volume Sent



AN EXPERIENCED AND PROVEN TEAM



Executive Team

6 executives with an average **36** years each of banking experience and **27** years with 1st Source

Business Banking Officers

40 business banking officers with an average **21** years each of lending experience and with 1st Source from **1** to **36** years

Specialty Finance Group Officers

23 specialty finance officers with an average **25** years each of lending experience and with 1st Source from **2** to **35** years

PERFORMANCE CLIENT

Indiana SBA Community Lender Award

2013-2024

#1 SBA Lender Headquartered in State of Indiana with assets of less than $10 billion

#1 Deposit share in our 16 contiguous county market

#4 Lender of Community Development Loans (Total Dollars) in State of Indiana by Banks Headquartered in Indiana. 2023 CRA data by FFIEC.

#2 Lender of Community Development Loans (# of Loans) in State of Indiana by Banks Headquartered in Indiana. 2023 CRA data by FFIEC.

#33 On Monitor Magazine's 2024-25 Top 100 Largest Equipment Finance/Leasing Companies in the U.S.

#20 On Monitor Magazine's 2025 Top 50 Bank Equipment Finance Companies in the U.S.

2024 Commitment to Community Award

Indiana Bankers Association - $3 Billion or more in assets



PERFORMANCE LEADERSHIP

2025 Business Reporter

Best Banks in America

2024 US News & World Report

Best Companies to Work For – Midwest

Leaders in Banking Excellence Award, the Indiana Bankers Association's highest honor

Christopher J. Murphy III
Executive Chairman, 1st Source Corporation & 1st Source Bank

Indianapolis Business Journal Media 250 Most Influential Business Leaders

Christopher J. Murphy III
Executive Chairman, 1st Source Corporation & 1st Source Bank

Tracy D. Graham & Isaac P. Torres
Board Members

Top 50 Women Leaders of Ohio for 2025
Top 50 Women Leaders of Columbus, Ohio for 2025

Melody Birmingham
Board Member

2024 Woman of Influence Award by South Bend Regional Chamber of Commerce

Andrea Short
President and CEO, 1st Source Corporation
CEO, 1st Source Bank

2025 Forbes'

- **World's Best Banks**
- **America's Best Banks**
- **America's Best Midsize Employers**
- **Best-In-State Banks**
- **Best Employers for New Grads**

2024 Forbes'

- **America's Best-in-State Employers**



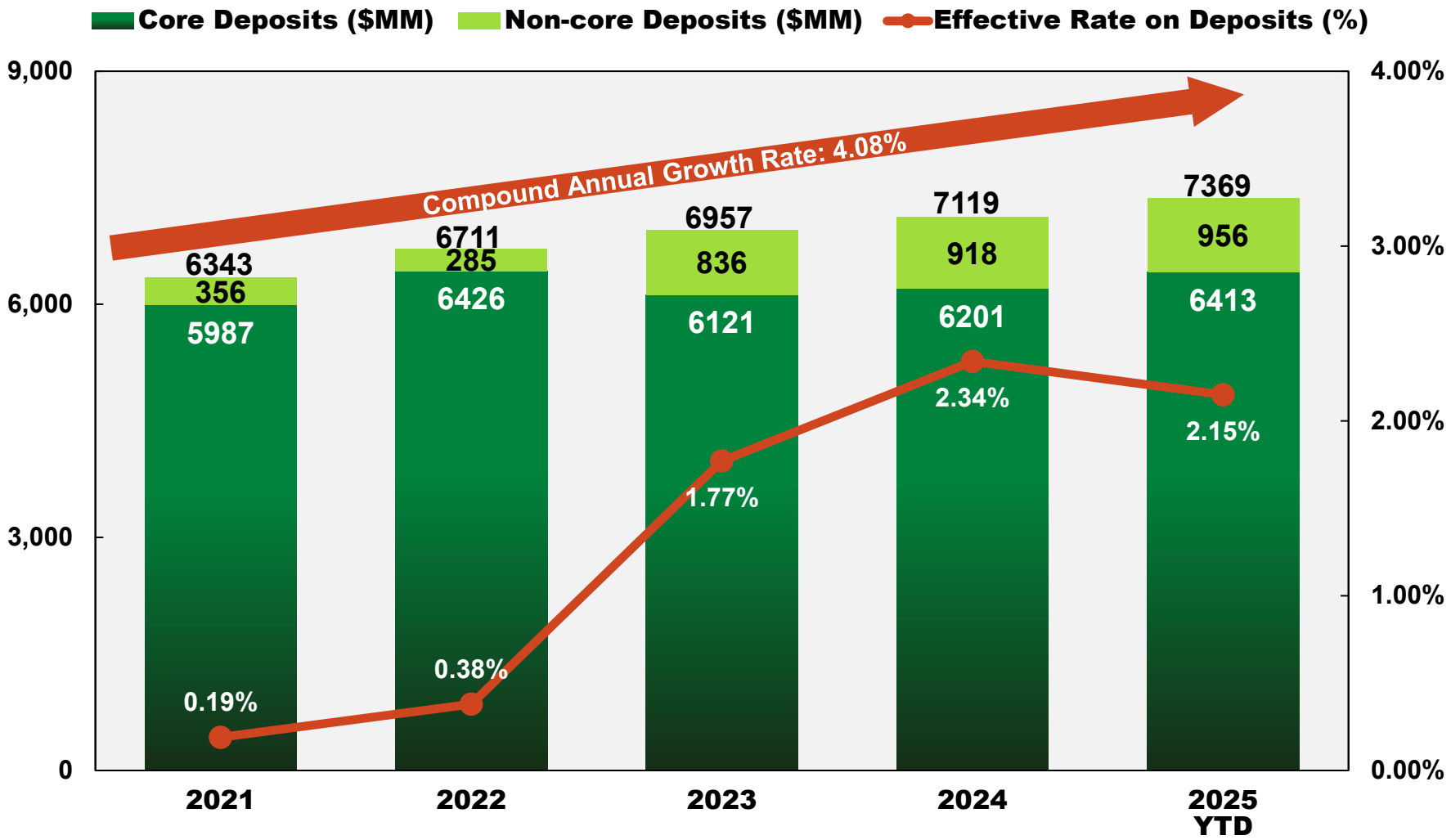
FINANCIAL REVIEW

1st Source® Corporation



CORE DEPOSIT FRANCHISE

TOTAL AVERAGE DEPOSITS

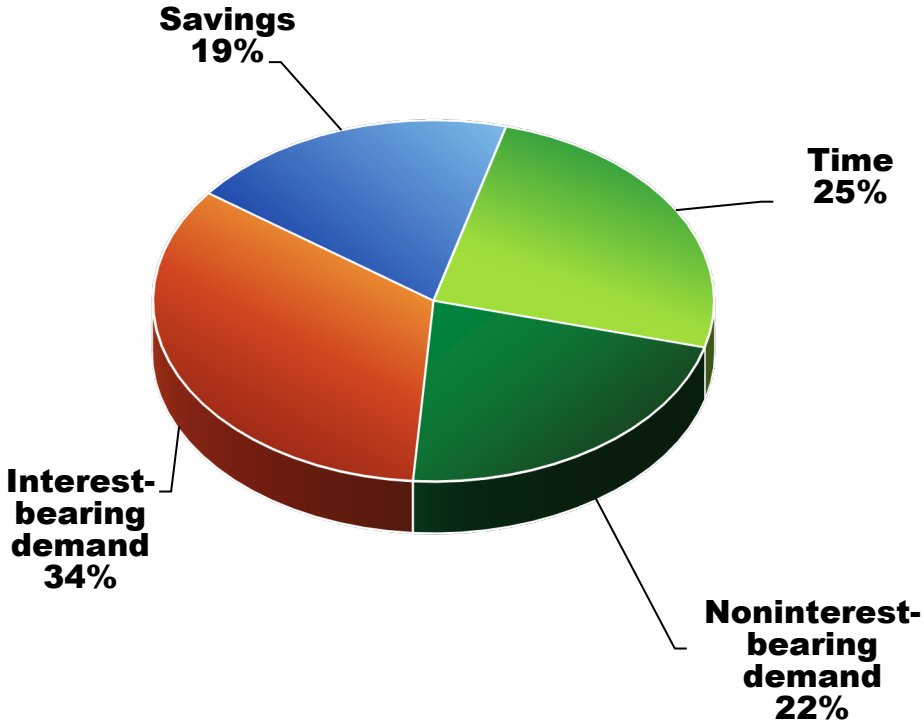


*Non-core deposits include CDs over $250,000, brokered CDs, and national listing service CDs.

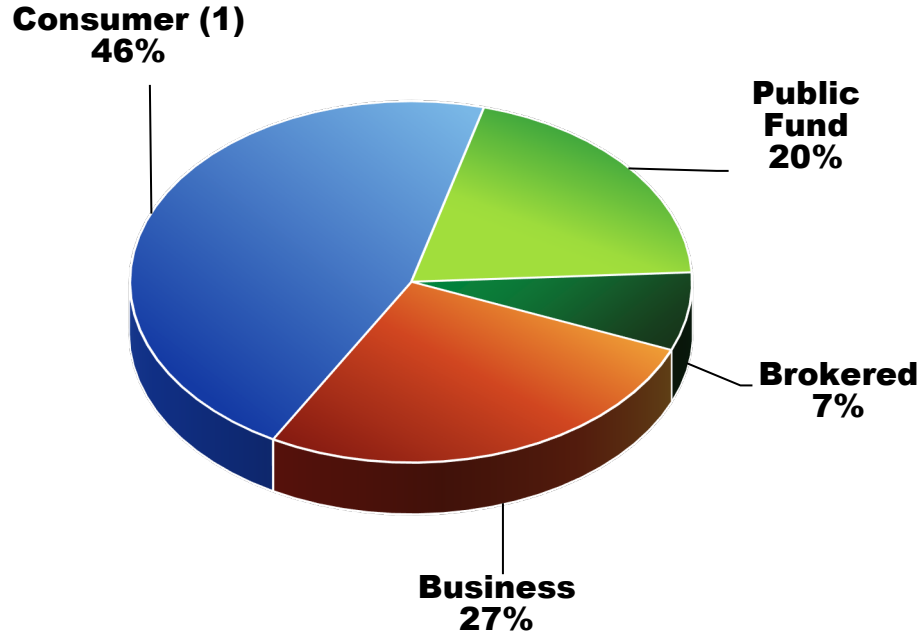
Diversified Deposit Mix

End of Period Balances

Account Type



Owner Classification

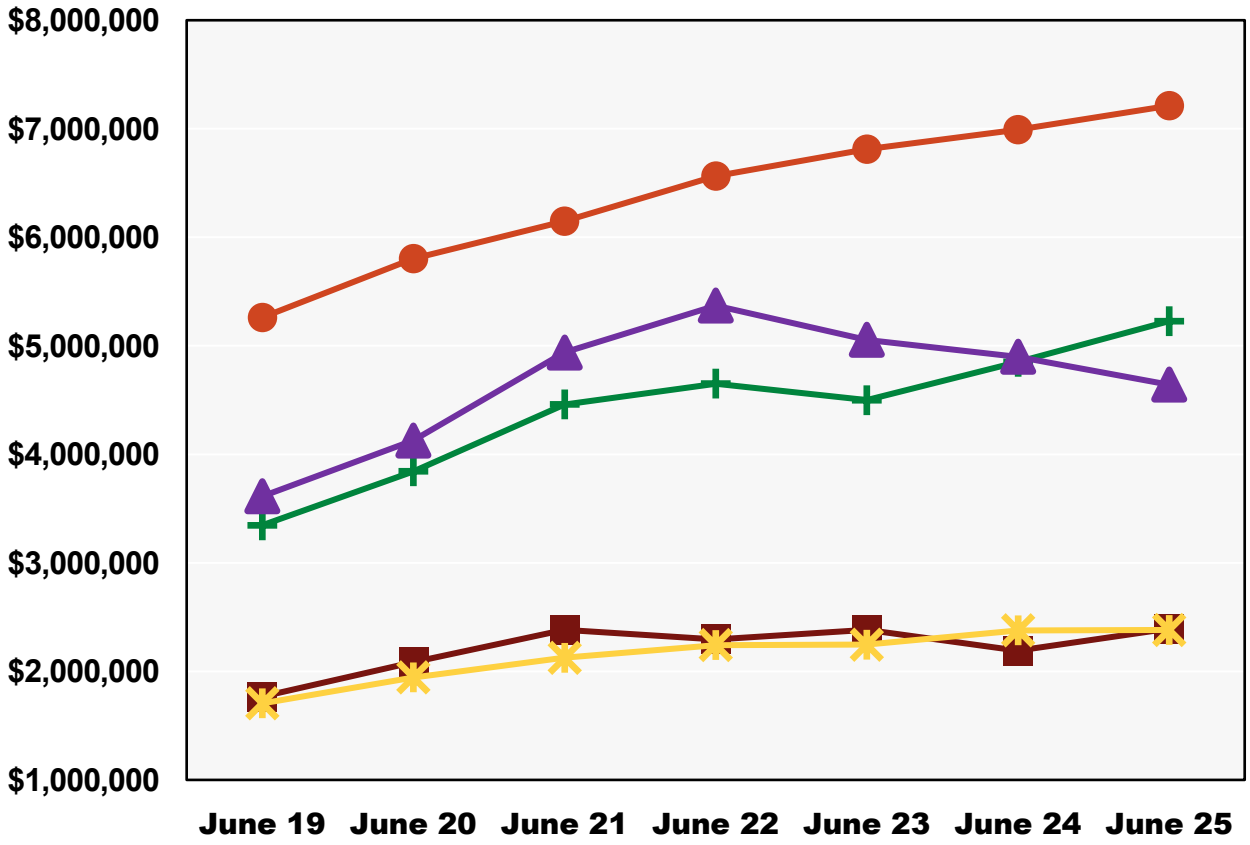


(1) Includes business customer certificates of deposit which were immaterial

Approximately 230,000 deposit accounts with an average balance of $32,300.

DEPOSIT MARKET SHARE
16 COUNTY CONTIGUOUS MARKET*

Leading Market Share in Community Banking Markets ($000)



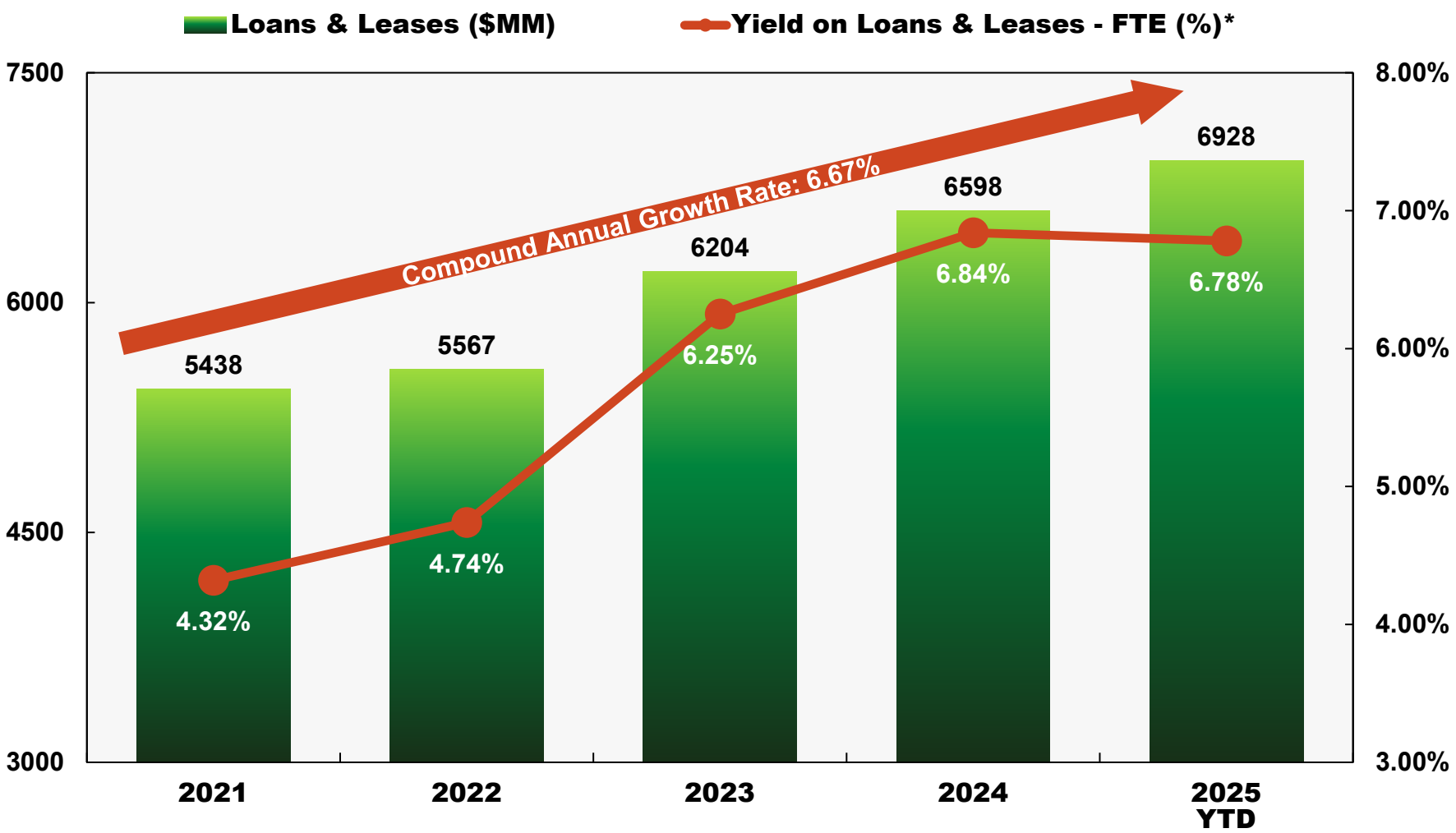
2025	
1st Source	14.18%
Lake City Bank	10.28%
Chase	9.13%
Horizon Bank	4.71%
Fifth Third	4.68%

Data as of June 2025 – FDIC
(via S&P Global Market Intelligence)

*Includes Allen, DeKalb, Elkhart, Fulton, Huntington, Kosciusko, LaPorte, Marshall, Porter, Pulaski, St. Joseph, Starke, Wells, and Whitley counties in the State of Indiana, and Berrien and Cass counties in the State of Michigan.

GROWING LOAN PORTFOLIO

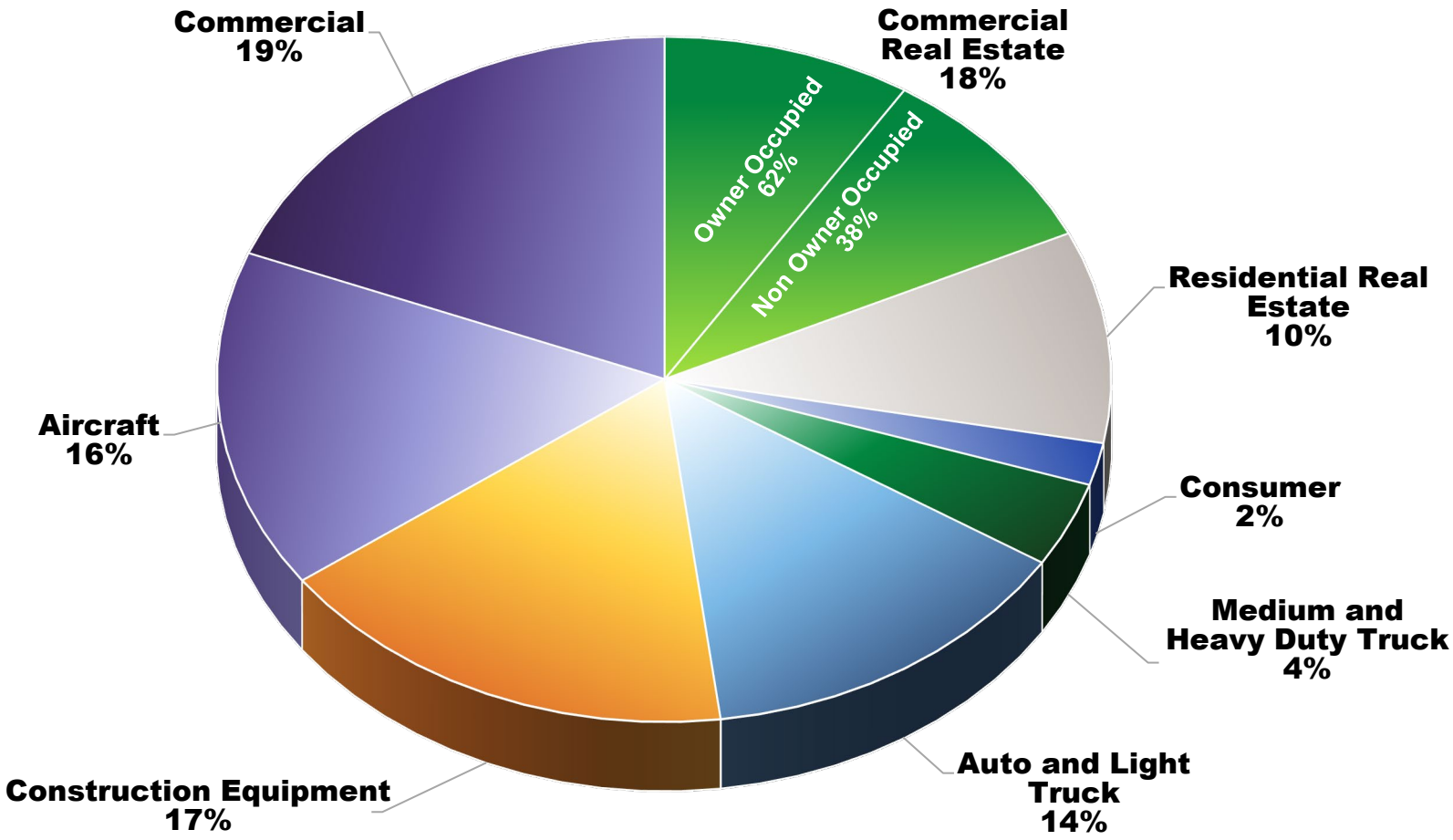
Total Average Loans & Leases



* See “Reconciliation of non-GAAP Financial Measures” in Appendix.

DIVERSIFIED LOAN PORTFOLIO

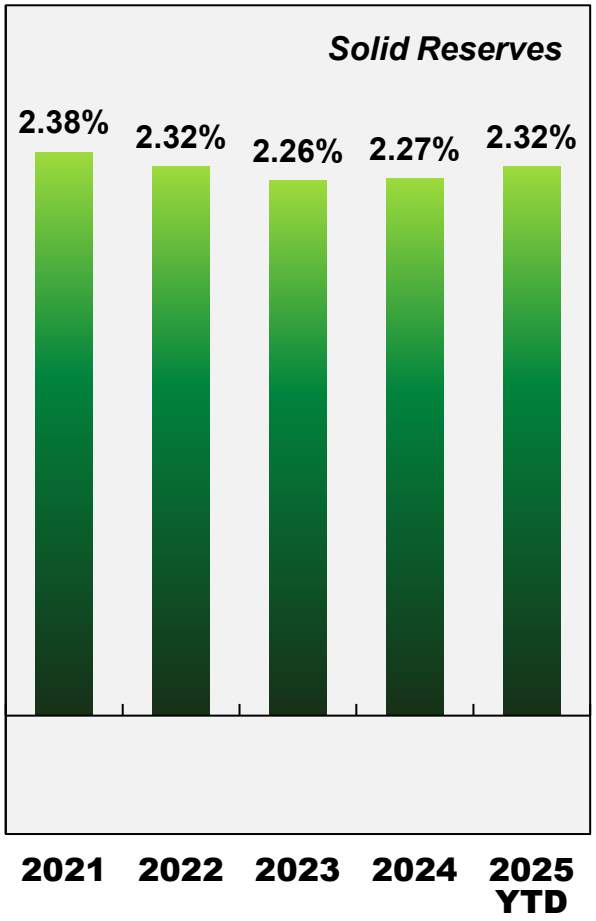
2025 Average Loans by Type



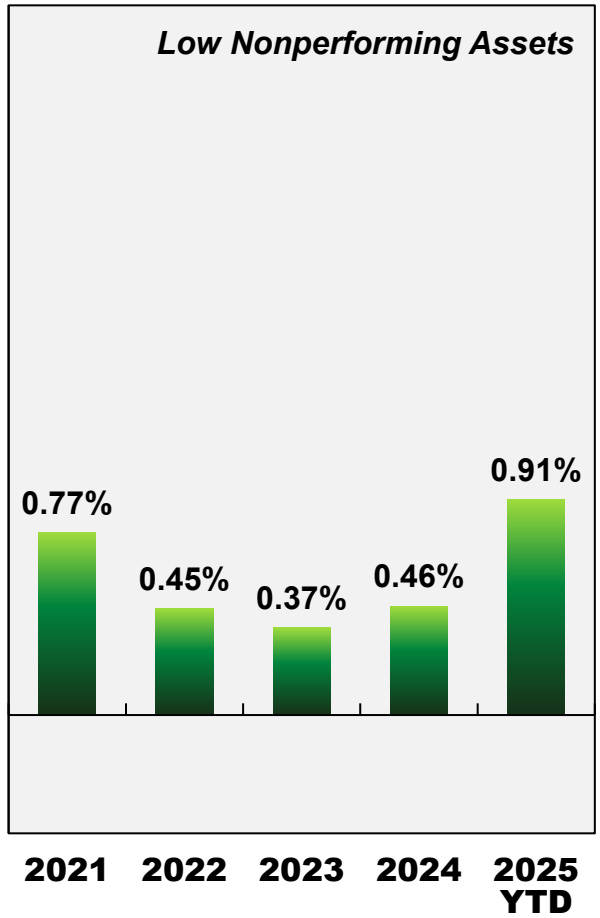
STRONG CREDIT QUALITY

% of Net Loans and Leases

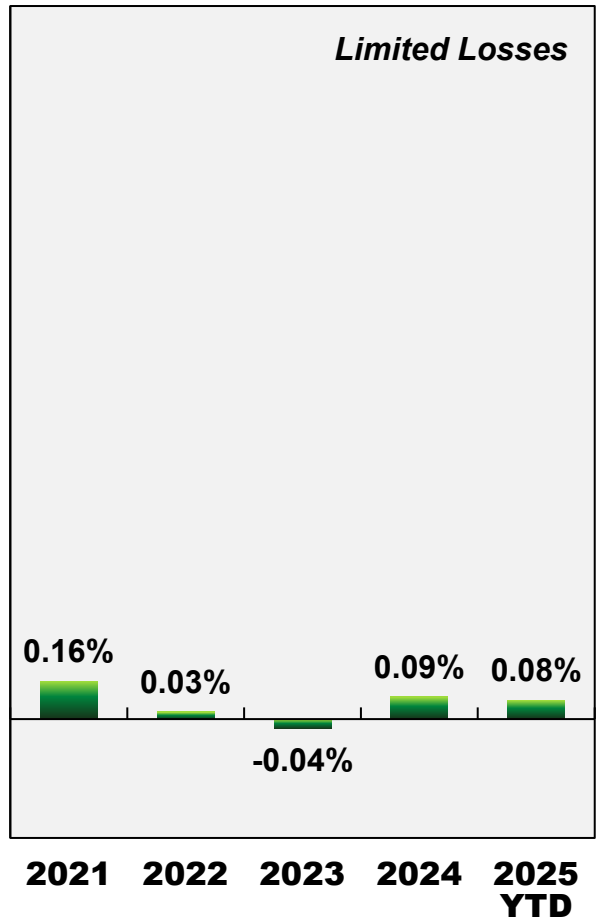
Loan & Lease Loss Allowance



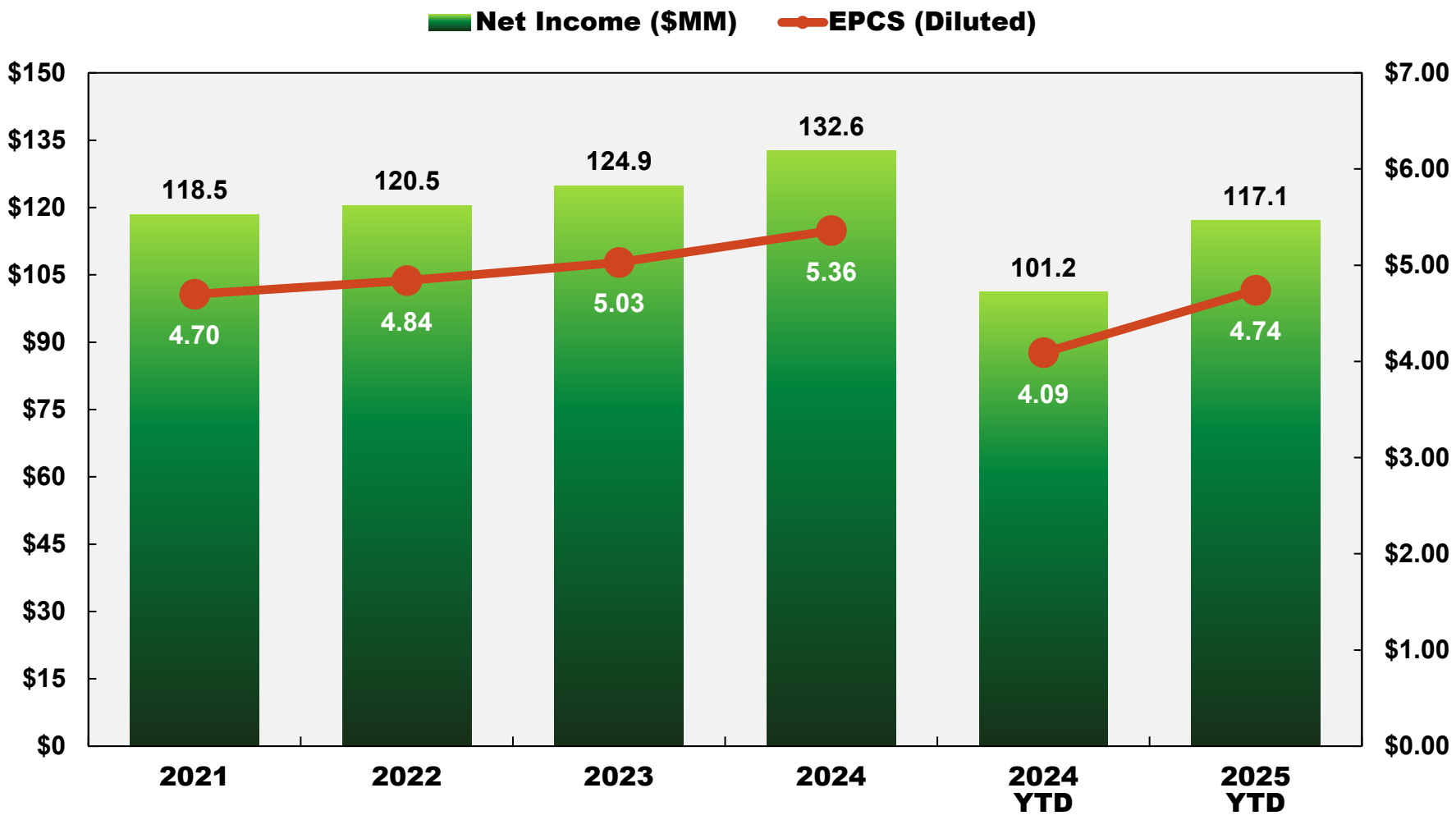
Nonperforming Assets



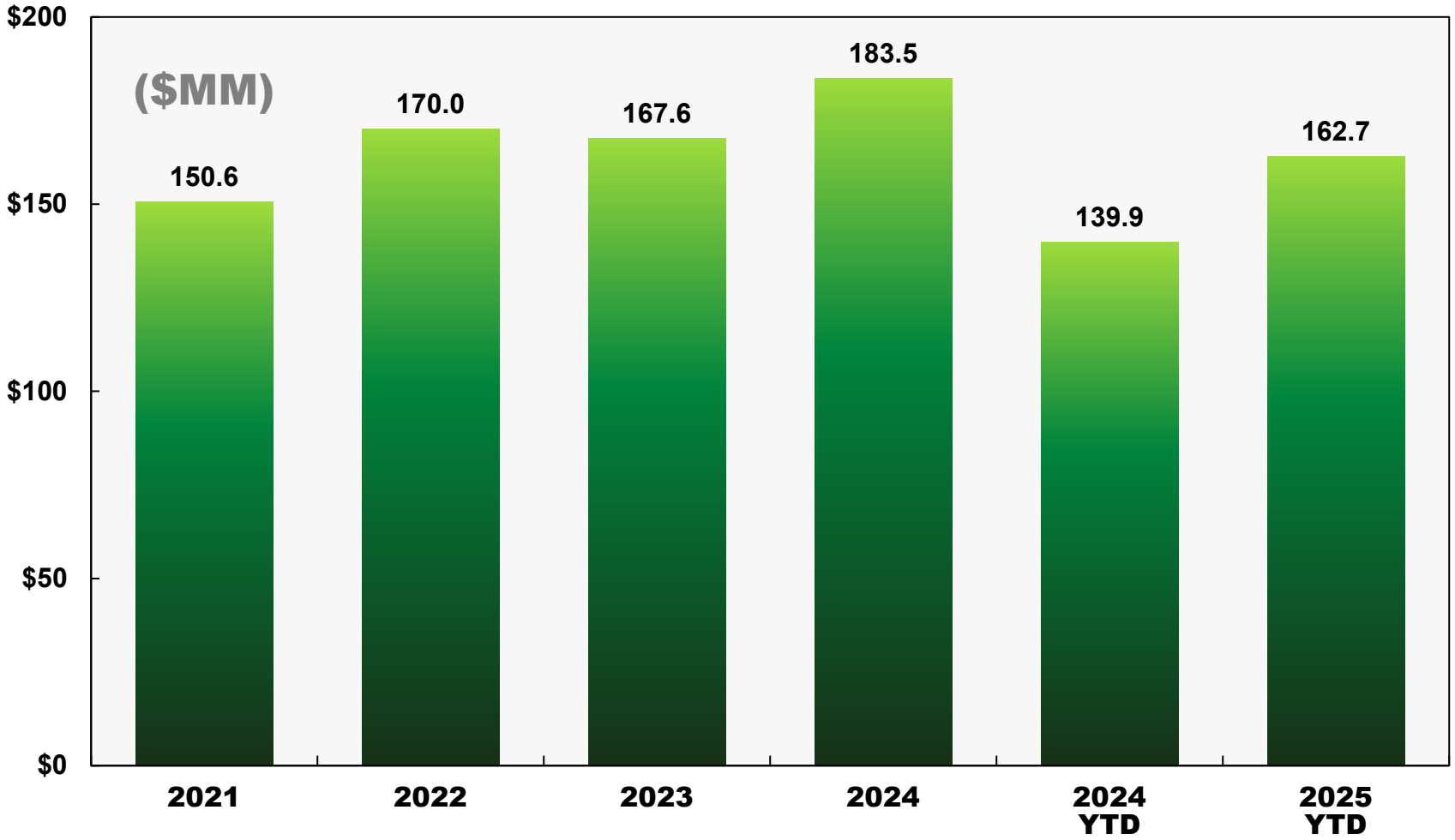
Net Charge-Offs (Recoveries)



NET INCOME & EARNINGS PER SHARE



PRE-TAX, PRE-PROVISION INCOME

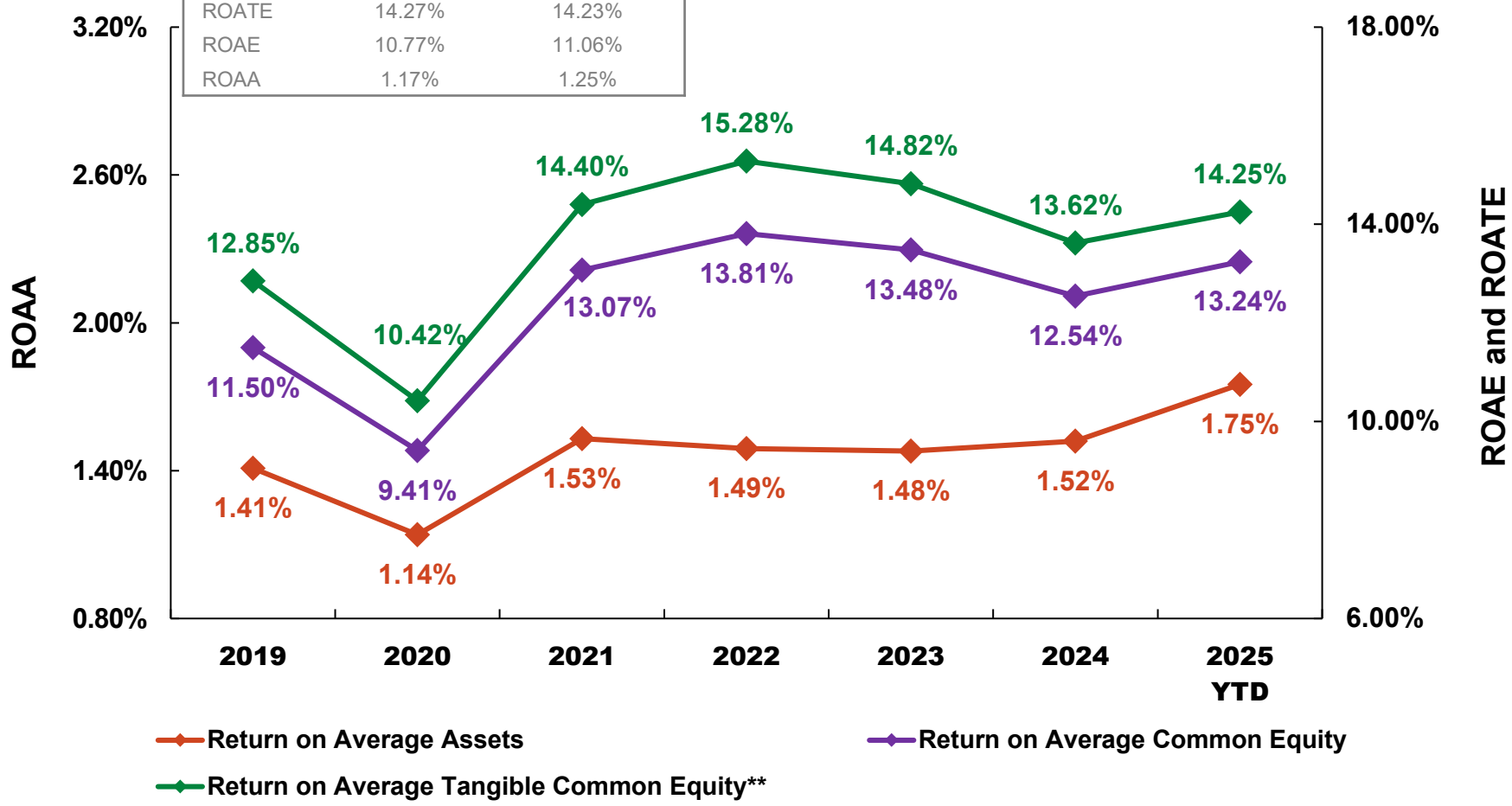


*See “Reconciliation of non-GAAP Financial Measures” in Appendix.

INCOME PERFORMANCE METRICS

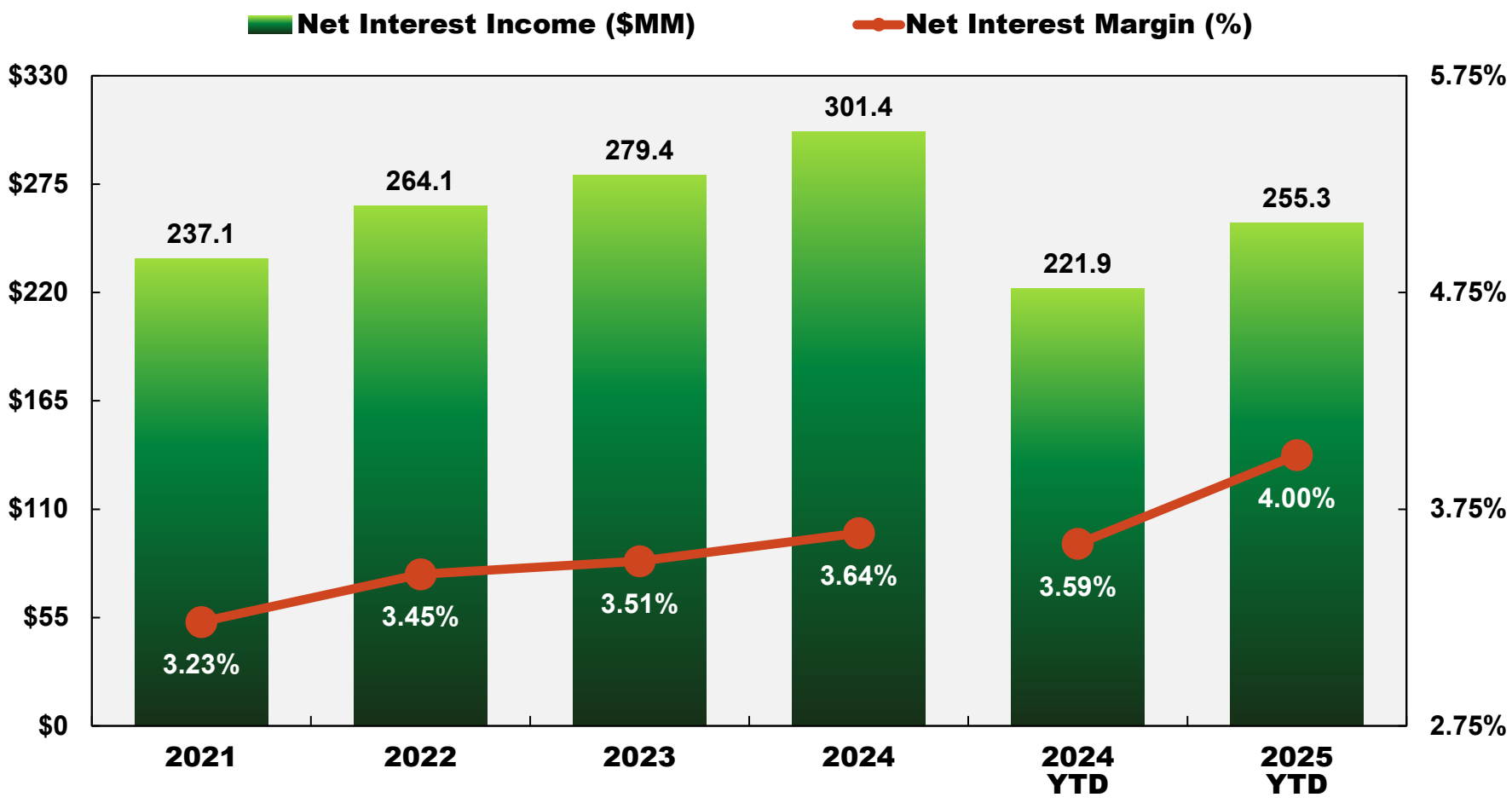
1st SOURCE PERFORMS WELL AGAINST PEERS WHILE MAINTAINING STRONG CAPITAL LEVELS

YTD Median Peer Data*	National C&I	Midwest
ROATE	14.27%	14.23%
ROAE	10.77%	11.06%
ROAA	1.17%	1.25%



*Peer group data as of June 30, 2025.
** See “Reconciliation of non-GAAP Financial Measures” in Appendix.

NET INTEREST MARGIN (FTE)*

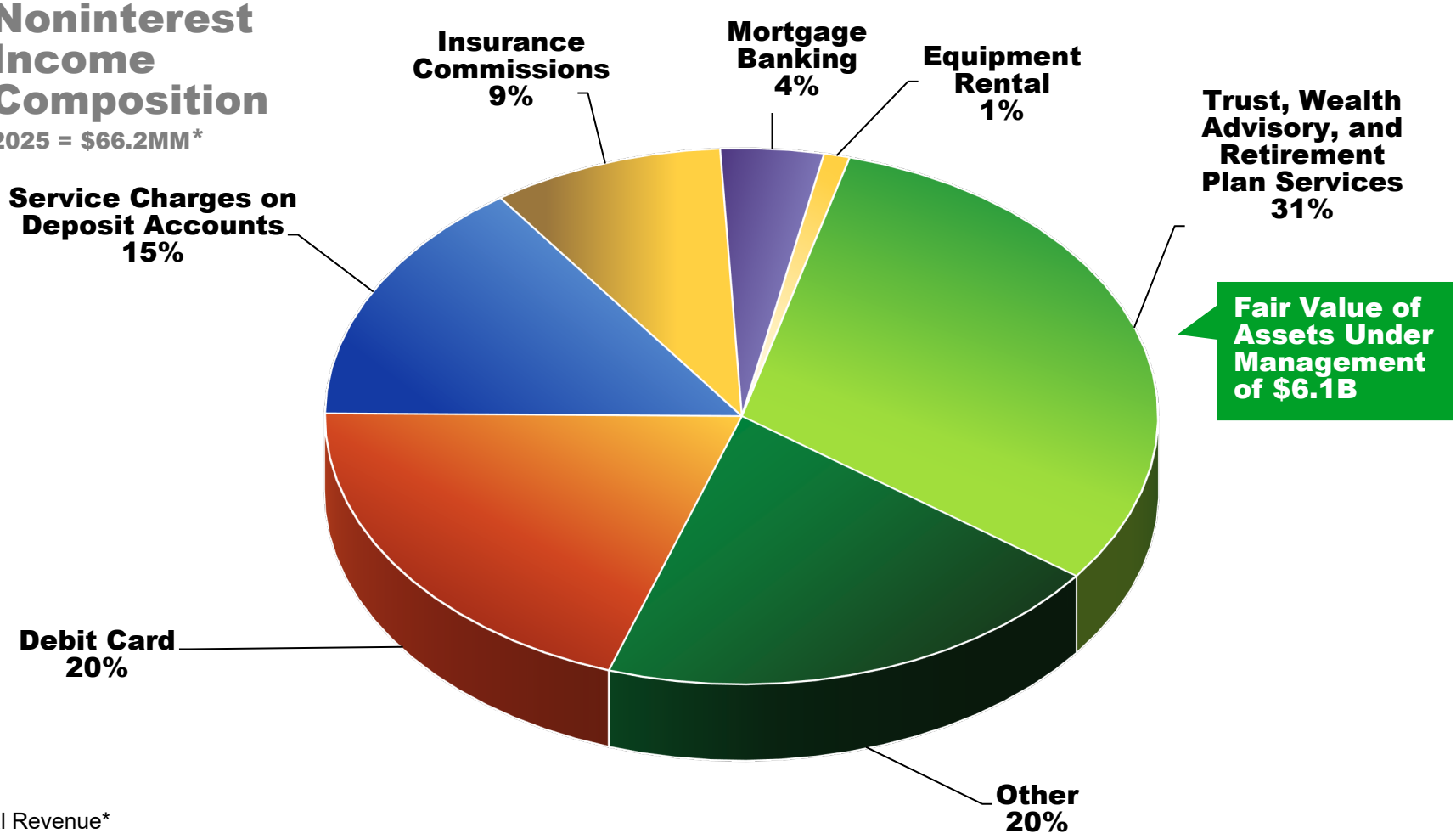


* See “Reconciliation of non-GAAP Financial Measures” in Appendix.

DIVERSE SOURCES OF NONINTEREST INCOME

Noninterest Income Composition

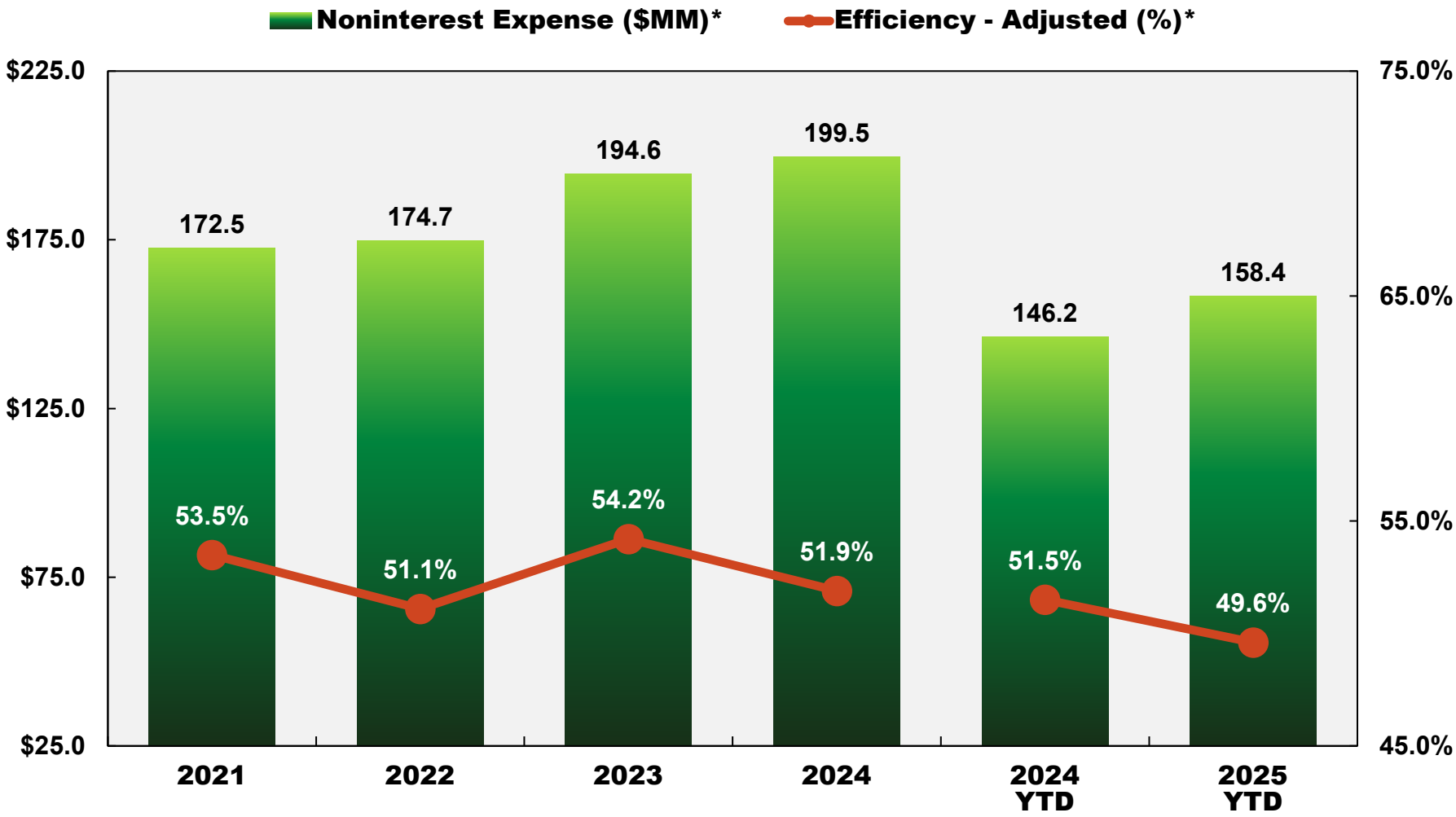
2025 = $66.2MM*



21% of Total Revenue*

* Note: Equipment rental income is shown net of leased equipment depreciation. See “Reconciliation of non-GAAP Financial Measures” in Appendix .

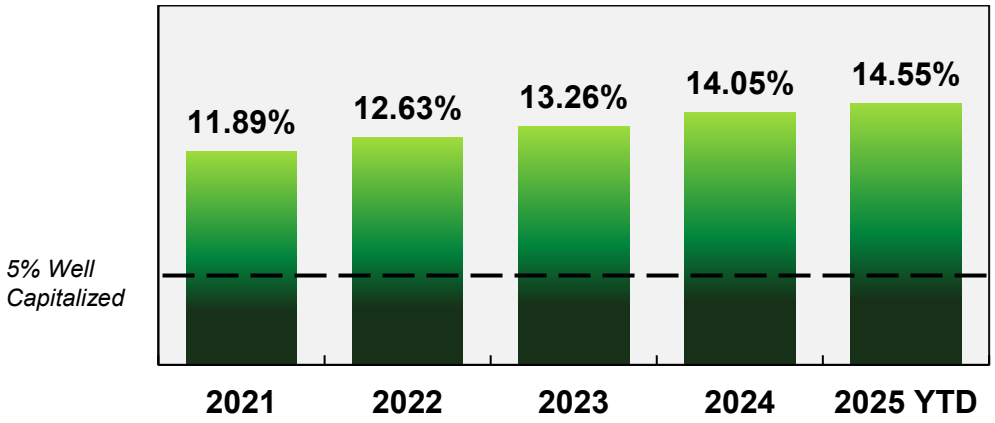
OPERATING EXPENSES



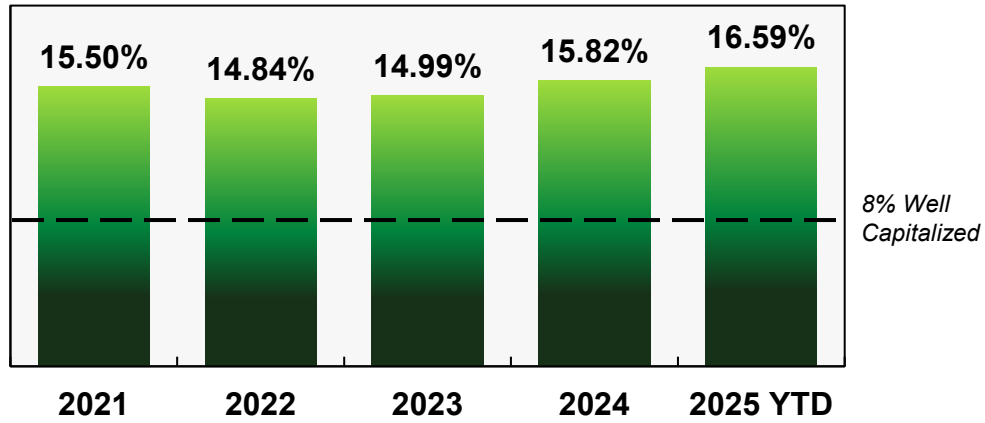
* Note: Noninterest expense is shown net of leased equipment depreciation. See “Reconciliation of non-GAAP Financial Measures” in Appendix.

STRONG CAPITAL POSITION

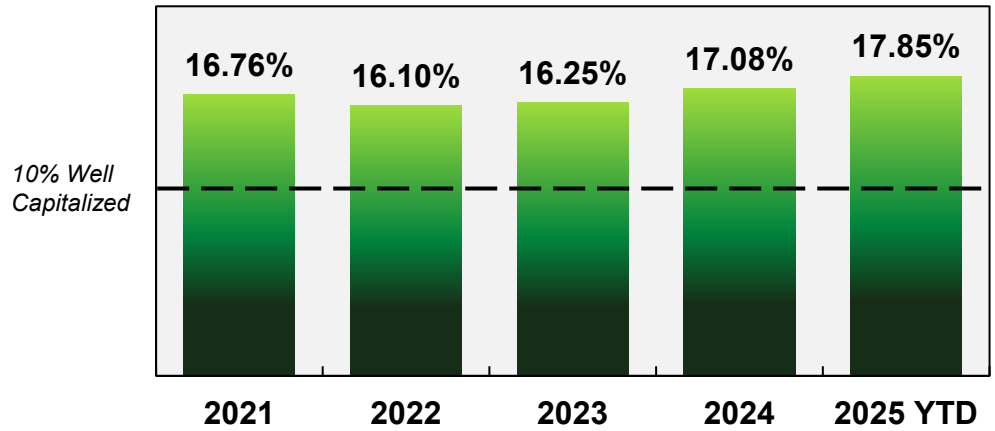
Tier 1 Leverage Ratio



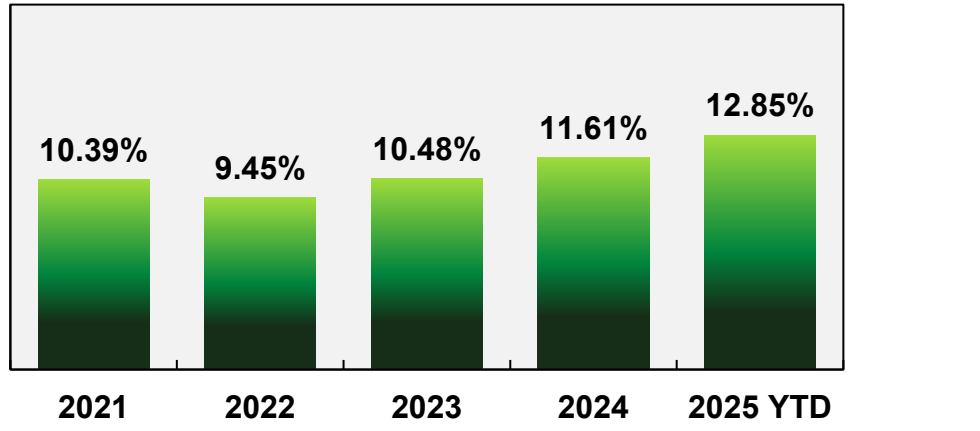
Tier 1 Risk Based Ratio



Total Risk Based Capital Ratio



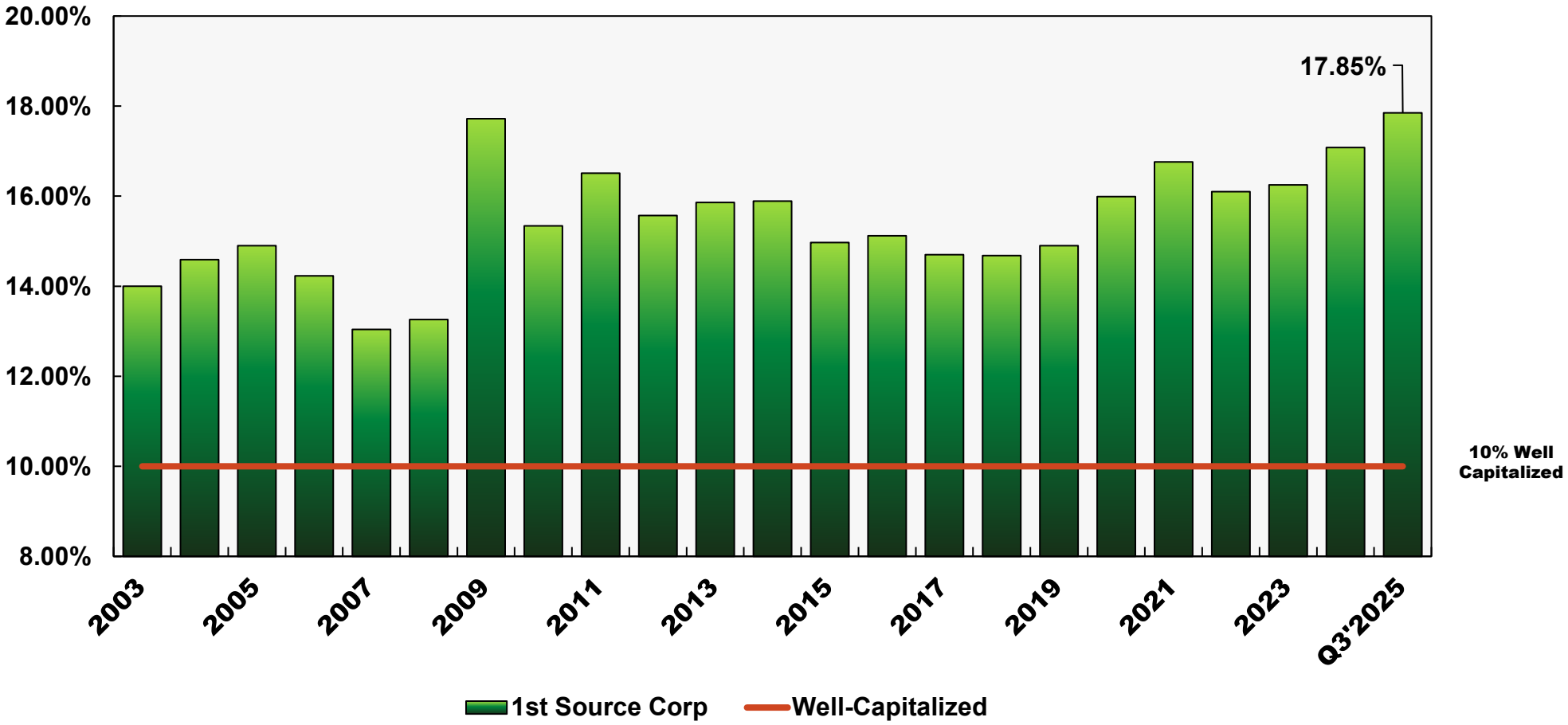
Tangible Common Equity / Tangible Assets*



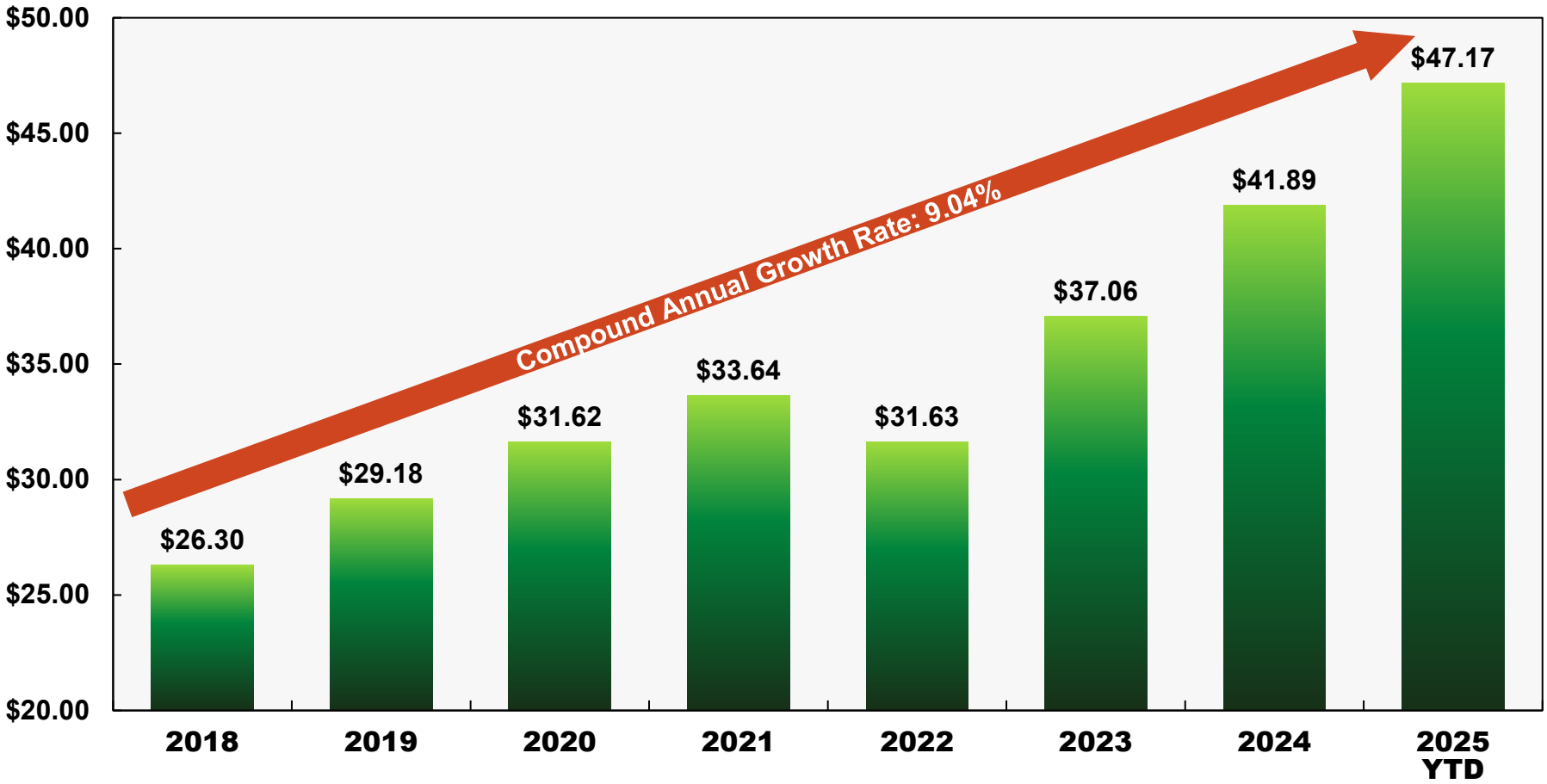
* See “Reconciliation of non-GAAP Financial Measures” in Appendix.
Note: There were 160,363 shares of treasury stock repurchased in 2025

LONG HISTORY OF CONSERVATIVE CAPITAL

Total Capital (To Risk-Weighted Assets)



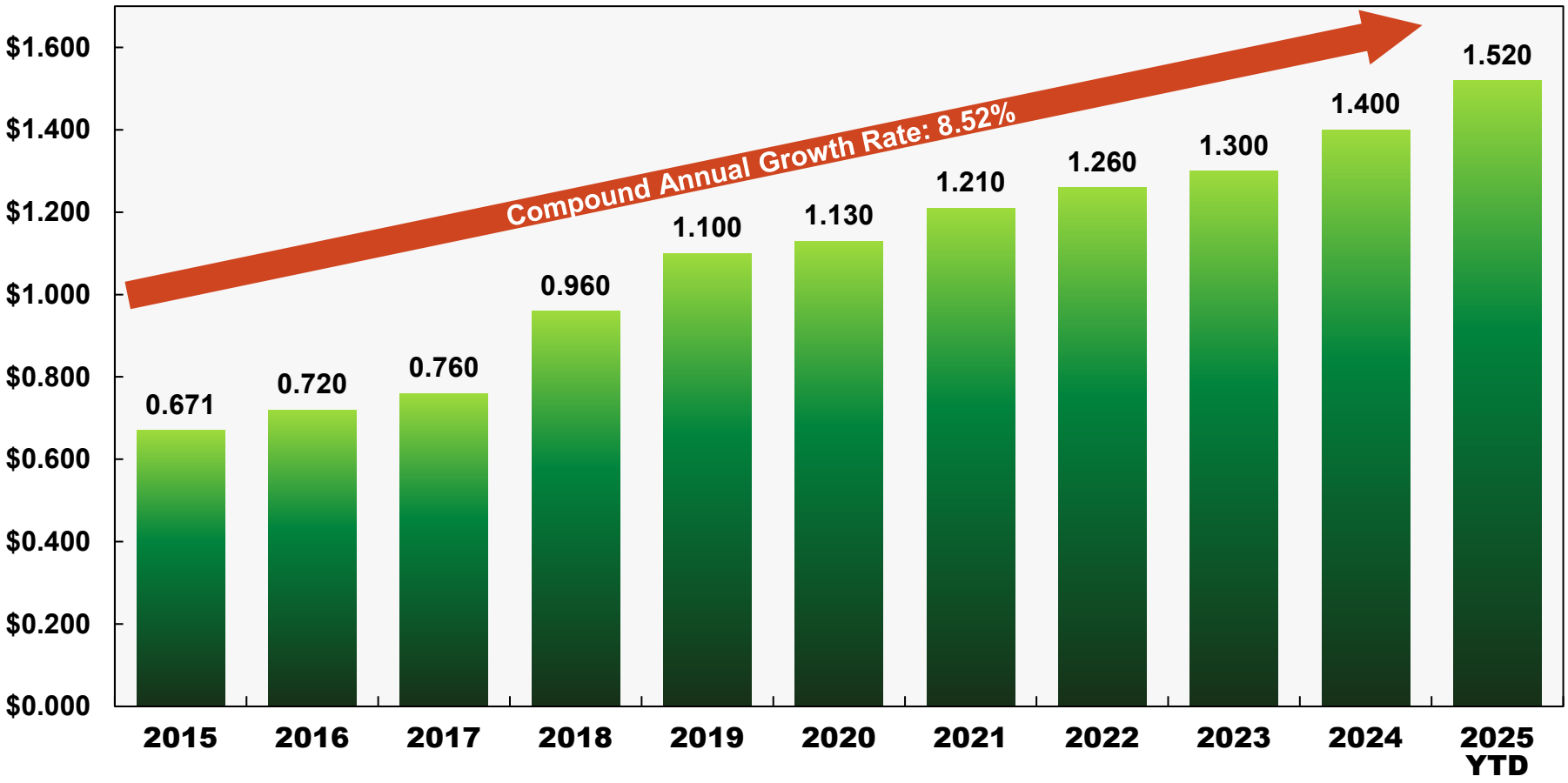
TANGIBLE BOOK VALUE PER COMMON SHARE*



* See “Reconciliation of non-GAAP Financial Measures” in Appendix.

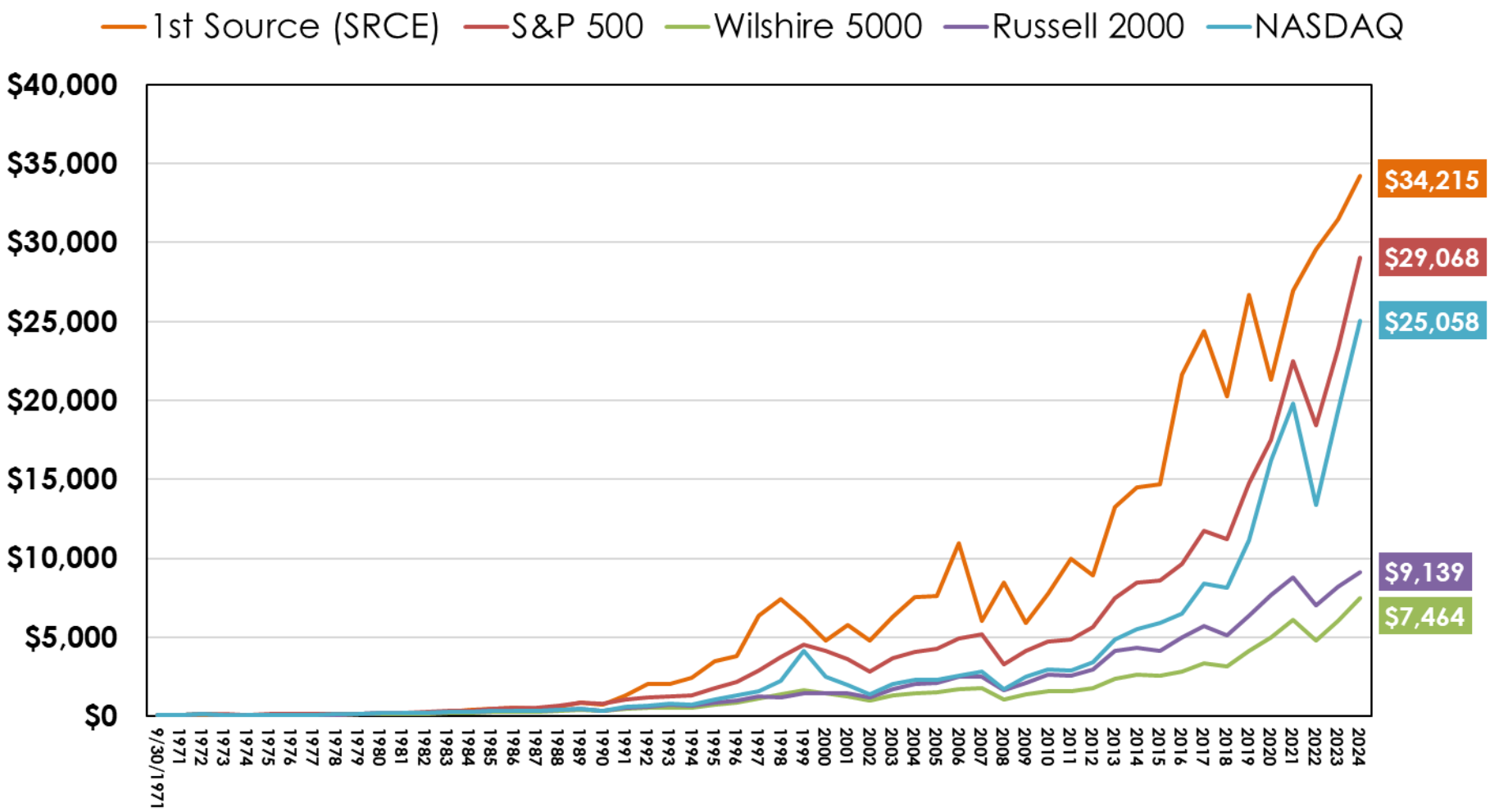
COMMON DIVIDENDS PER SHARE

37 YEARS OF CONSECUTIVE DIVIDEND GROWTH



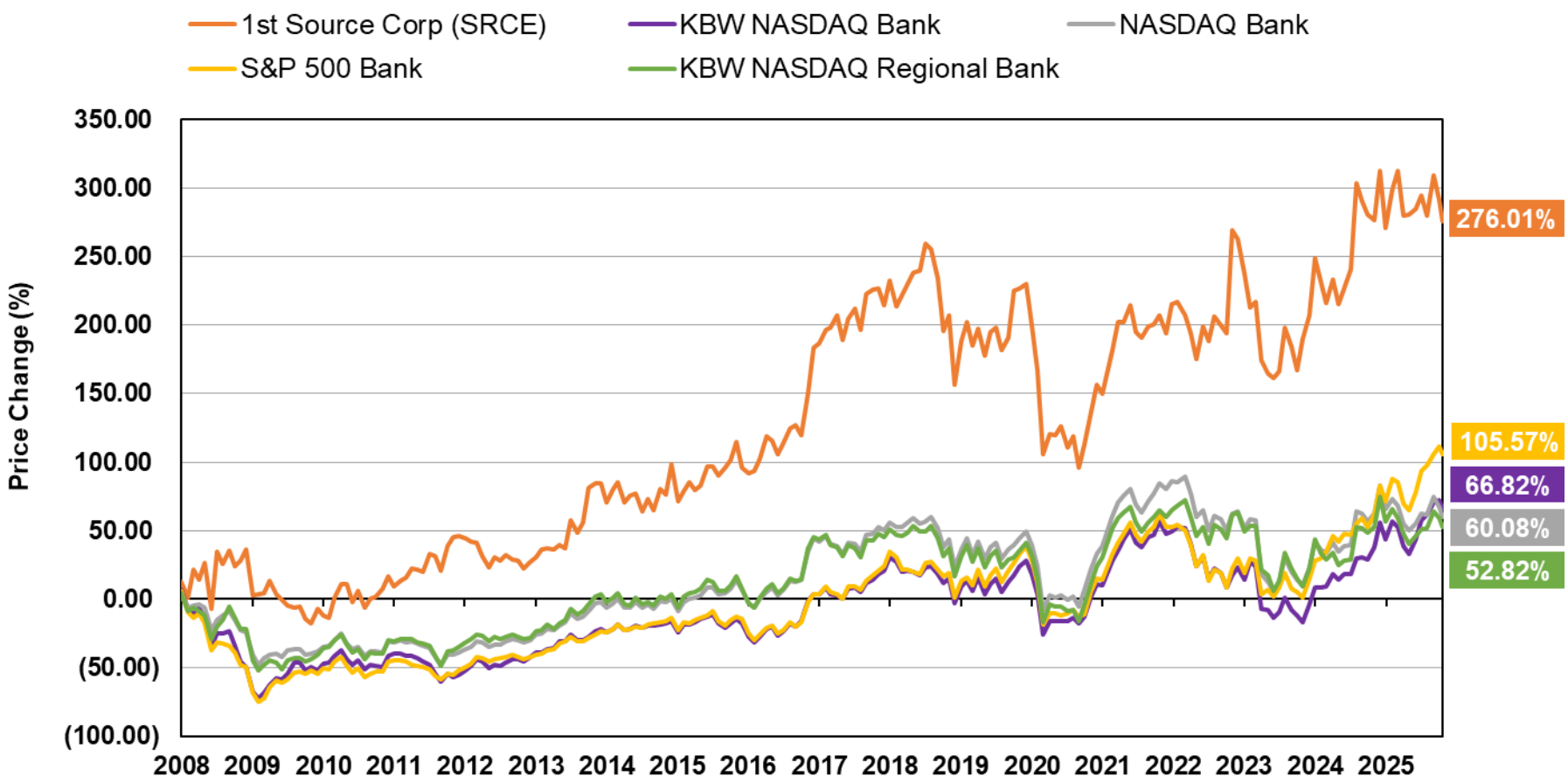
DELIVERING RETURNS TO SHAREHOLDERS

Value of $100 Invested in 1st Source since 1971 Inception with Dividends Reinvested vs. Total Return of Stock Indices



DELIVERING RETURNS TO SHAREHOLDERS

December 31, 2007 – October 20, 2025



PERFORMANCE FINANCIAL

2019-2025 KBW Bank Honor Roll

Seventh consecutive year named among top 5% of banks with more than $500 million in total assets and ten consecutive years of increased earnings per share

2024 S&P Global Market Intelligence's Top 50 Community Banks

#**25** with $3B to $10B in assets

2024 Piper Sandler Sm-All Stars

One of 30 banks/thrifts identified as a top performing small-cap bank in the country

Bank Performance Scorecard by Bank Director Magazine

#**19** Overall in the top 25 Banks

#**8** Of $5 billion up to $50 billion in assets

5-Star Superior Rating – BauerFinancial

37 Years of consecutive dividend growth



INVESTMENT CONSIDERATIONS

- Consistent and superior financial performance with a focus on long-term earnings per share and tangible book value growth
- Experienced and proven team with significant investment in bank
- Diversification of product mix and geography with asset generation capability
- Leading market share in community banking markets
- Stable credit quality, strongly reserved
- Strong capital and liquidity position and 37 consecutive years of dividend growth

CONTACT INFORMATION

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Executive Chairman of the Board
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APPENDIX



CONSOLIDATED BALANCE SHEET

(Dollars in millions)	2021	2022	2023	2024	2025 YTD
Cash and cash equivalents	$ 525	$ 123	$ 130	$ 125	$ 214
Investment securities and other investments*	1,890	1,800	1,648	1,560	1,517
Loans and leases, net of unearned discount	5,360	6,015	6,520	6,857	6,972
Allowance for loan and lease losses	(127)	(139)	(148)	(155)	(161)
Other assets	448	540	578	545	515
Total assets	$ 8,096	$ 8,339	$ 8,728	$ 8,932	$ 9,057
Noninterest-bearing deposits	$ 2,053	$ 1,998	$ 1,656	$ 1,639	$ 1,634
Interest-bearing deposits	4,626	4,930	5,383	5,591	5,776
Total deposits	6,679	6,928	7,039	7,230	7,410
Total borrowings	330	321	419	347	175
Other liabilities	118	166	202	173	181
Total shareholders' equity	916	864	989	1,111	1,236
Noncontrolling interests	53	60	79	71	55
Total equity	969	924	1,068	1,182	1,291
Total liabilities and equity	$ 8,096	$ 8,339	$ 8,728	$ 8,932	$ 9,057

*All investment securities are available for sale. The Company does not hold any held to maturity investment securities.

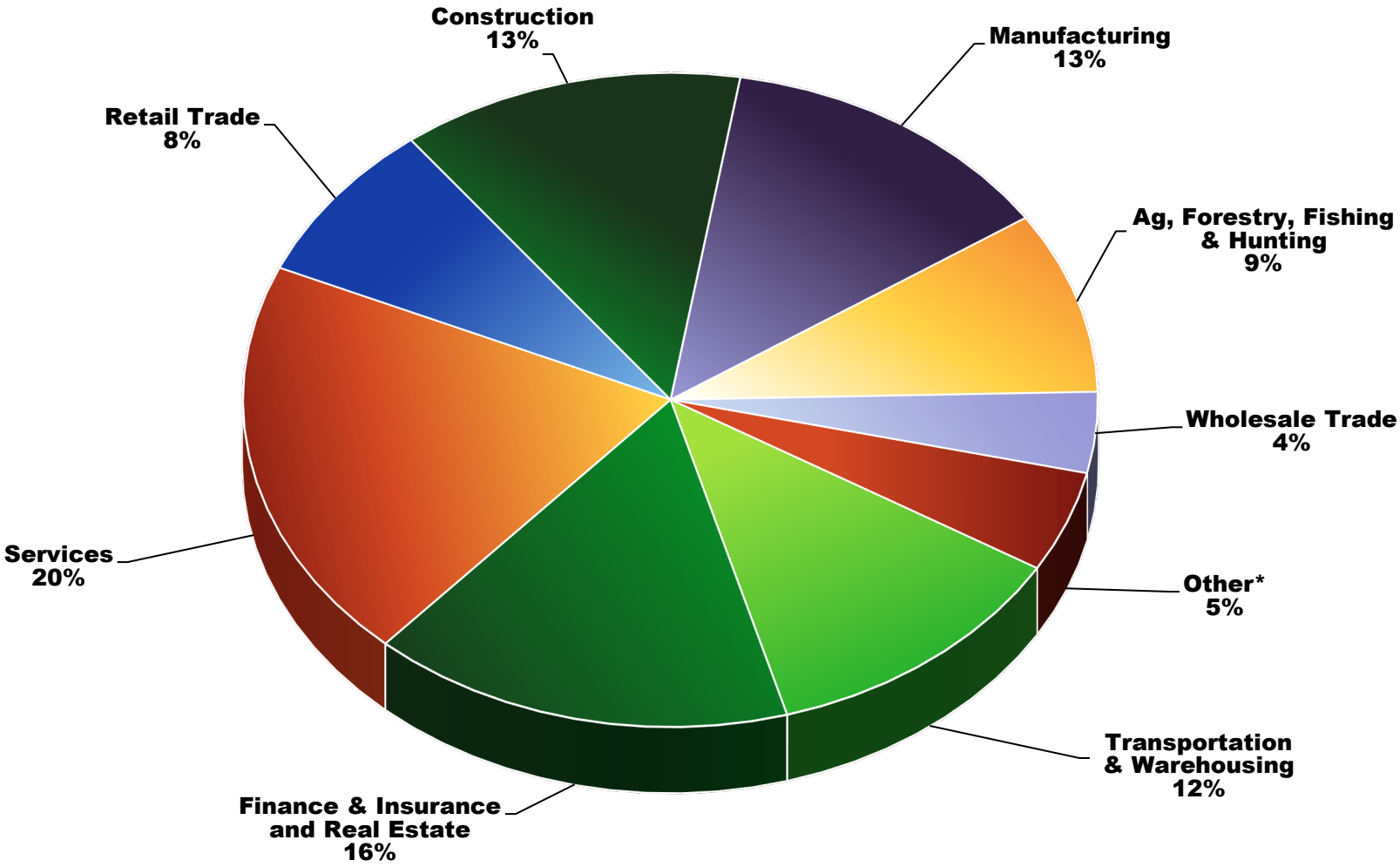
CONSOLIDATED INCOME STATEMENT

(Dollars in millions)	2021	2022	2023	2024	2024 YTD	2025 YTD
Net interest income	$ 237	$ 263	$ 279	$ 301	$ 221	$ 255
(Recovery of provision) provision for credit losses	(4)	13	6	12	9	12
Noninterest income*	86	81	84	82	65	66
Noninterest expense*	172	174	195	200	146	158
Income before income taxes	155	157	162	171	131	151
Income tax expense	36	36	37	38	30	34
Net income	119	121	125	133	101	117
Net income attributable to noncontrolling interests	-	-	-	-	-	-
Net income available to common shareholders	$ 119	$ 121	$ 125	$ 133	$ 101	$ 117
Diluted net income per common share	$ 4.70	$ 4.84	$ 5.03	$ 5.36	$ 4.09	$ 4.74

* Note: Noninterest income and Noninterest expense are shown net of leased equipment depreciation. See Reconciliation of non-GAAP Financial Measures" in Appendix.

AIRCRAFT PORTFOLIO

INDUSTRIES BY NAICS

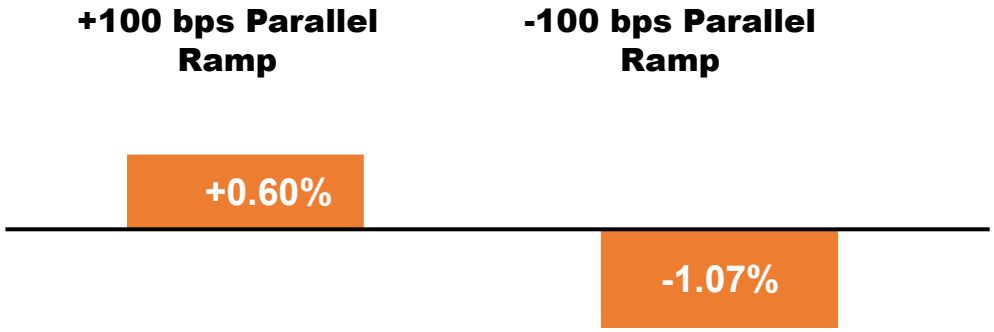


* Other includes: Mining, Utilities, and Information

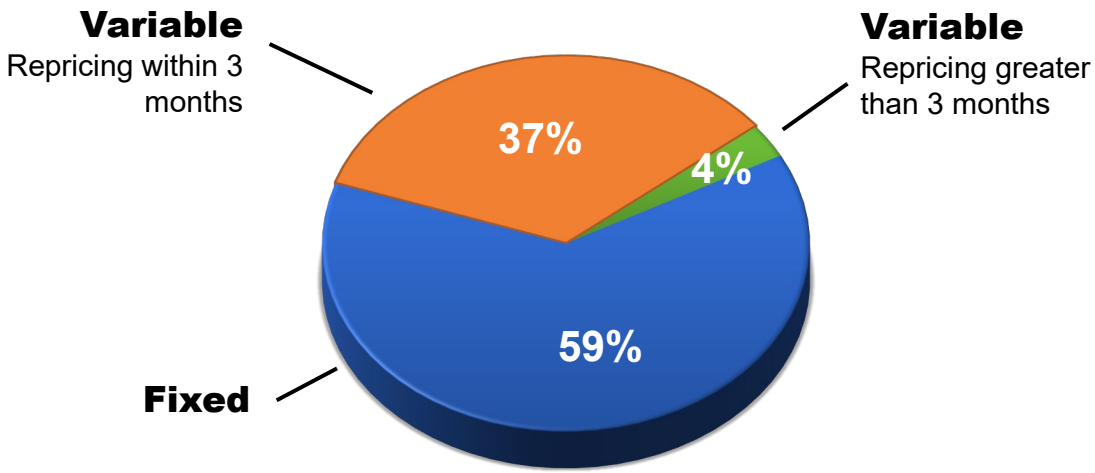
ASSET LIABILITY MANAGEMENT

Net Interest Income Sensitivity

1 year difference versus no rate change



LOANS



Fixed WARL of 2.86 years.

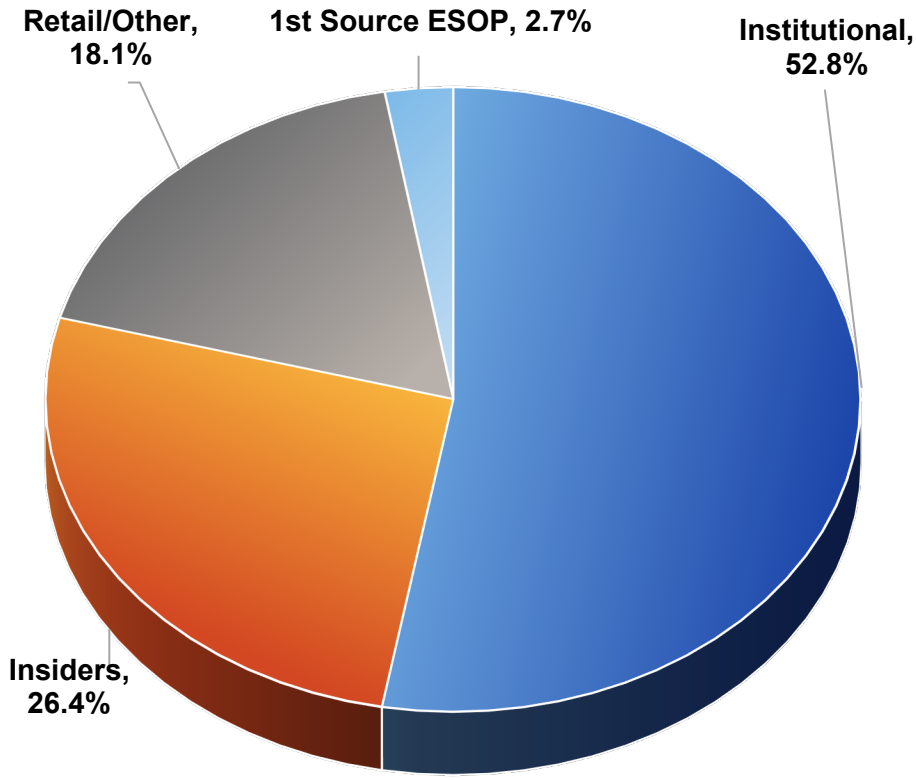
Interest Rate Risk Characteristics

- Variable rate loans reprice quickly
  - 91.0% of Variable reprice within 3 months.
- Fixed rate loans have short terms
  - Weighted average remaining life of 2.86 years.
- Stable, low-cost deposit funding base
  - The effective rate on deposits as of September 30, 2025, was 2.15%.
  - 22% non-interest-bearing deposit
- Liquid and high-quality investment portfolio of $1.5 billion.
- Average investment portfolio duration of 3.3 years.

OWNERSHIP SUMMARY

Institutional	12,900,222	52.8%
Insiders	6,449,150	26.4%
Retail/Other	4,414,348	18.1%
1st Source ESOP	670,384	2.7%
Total Shares Outstanding[1]	**24,434,104**	**100.0%**

Institution (Top 10 Institutions)	Shares	% of Total
BlackRock Inc.	1,997,176	8.2%
Dimensional Fund Advisors LP	1,478,690	6.0%
Vanguard Group Inc.	1,245,505	5.1%
Charles Schwab Investment Mgmt	625,783	2.6%
State Street Global Advisors Inc.	587,201	2.4%
Geode Capital Management LLC	480,822	2.0%
AllianceBernstein LP	479,520	2.0%
Boston Trust Walden Co.	401,900	1.6%
Bridgeway Capital Management LLC	288,016	1.2%
Kennedy Capital Management LLC	278,829	1.1%
Top 10 Institutions[2]	**7,863,442**	**32.2%**
Other	5,036,780	20.6%
Total Institutional Ownership[2]	**12,900,222**	**52.8%**



(1) As of September 30, 2025
(2) As of June 30, 2025 or most recently reported data
Source: S&P Global Market Intelligence and Company filings

RECONCILIATION OF NON-GAAP FINANCIAL MEASURES

Calculation of Yield on Loans and Leases

(Dollars in thousands)		2021	2022	2023	2024	2025 YTD
(A)	Loans and leases interest income (GAAP)	$ 234,583	$ 263,677	$ 387,143	$ 451,115	$ 350,865
(B)	Plus: loans and leases fully tax-equivalent adjustments	319	366	381	317	226
(C)	Loans and leases interest income - FTE (A+B)	234,902	264,043	387,524	451,432	351,091
(D)	Average loans and leases	$ 5,437,817	$ 5,566,701	$ 6,203,857	$ 6,598,329	$ 6,928,394
(E)	Annualization factor	1.00	1.00	1.00	1.00	1.34
	Yield on loans and leases (GAAP) (A*E)/D	4.31%	4.74%	6.24%	6.84%	6.77%
	Yield on loans and leases - FTE (C*E)/D	4.32%	4.74%	6.25%	6.84%	6.78%

Pre-Tax, Pre-Provision Income

(Dollars in thousands)		2021	2022	2023	2024	2024 YTD	2025 YTD
(A)	Income before income taxes (GAAP)	$ 154,885	$ 156,787	$ 161,680	$ 171,057	$ 130,997	$ 150,813
(B)	Plus: (Recovery of provision) provision for credit losses	(4,303)	13,245	5,866	12,466	8,886	11,851
(C)	Pre-tax pre-provision income (A+B)	$ 150,582	$ 170,032	$ 167,546	$ 183,523	$ 139,883	$ 162,664

Calculation of Return on Average Tangible Common Equity

(Dollars in thousands)		2019	2020	2021	2022	2023	2024	2025 YTD
(A)	Net income (GAAP)	$ 91,960	$ 81,437	$ 118,534	$ 120,509	$ 124,927	$ 132,623	$ 117,135
(B)	Average common shareholders' equity (GAAP)	799,736	865,278	906,951	872,721	926,935	1,057,331	1,183,027
(C)	Less: average goodwill and intangible assets	83,985	83,959	83,937	83,916	83,905	83,907	83,896
(D)	Average tangible common shareholders' equity (B-C)	$ 715,751	$ 781,319	$ 823,014	$ 788,805	$ 843,030	$ 973,424	$ 1,099,131
(E)	Annualization factor	1.00	1.00	1.00	1.00	1.00	1.00	1.34
	Return on average common equity (GAAP) (A*E)/B	11.50%	9.41%	13.07%	13.81%	13.48%	12.54%	13.24%
	Return on average tangible common equity (A*E)/D	12.85%	10.42%	14.40%	15.28%	14.82%	13.62%	14.25%

RECONCILIATION OF NON-GAAP FINANCIAL MEASURES

Calculation of Net Interest Margin

(Dollars in thousands)		2021	2022	2023	2024	2024 YTD	2025 YTD
(A)	Interest income (GAAP)	$ 254,772	$ 293,816	$ 416,907	$ 484,017	$ 360,867	$ 381,408
(B)	Plus: fully tax-equivalent adjustments	459	628	741	586	436	454
(C)	Interest income - FTE (A+B)	255,231	294,444	417,648	484,603	361,303	381,862
(D)	Interest expense (GAAP)	18,134	30,347	138,260	183,200	139,416	126,528
(E)	Net interest income (GAAP) (A-D)	236,638	263,469	278,647	300,817	221,451	254,880
(F)	Net interest income - FTE (C-D)	237,097	264,097	279,388	301,403	221,887	255,334
(G)	Average earning assets	$ 7,338,639	$ 7,661,168	$ 7,956,604	$ 8,284,489	$ 8,253,068	$ 8,535,551
(H)	Annualization factor	1.00	1.00	1.00	1.00	1.34	1.34
	Net interest margin (GAAP) (E*H)/G	3.22%	3.44%	3.50%	3.63%	3.58%	3.99%
	Net interest margin - FTE (F*H)/G	3.23%	3.45%	3.51%	3.64%	3.59%	4.00%

Noninterest Income

(Dollars in thousands)		2021	2022	2023	2024	2024 YTD	2025 YTD
(A)	Noninterest income (GAAP)	$ 100,092	$ 91,262	$ 90,623	$ 86,307	$ 67,825	$ 68,066
(B)	Less: depreciation - leased equipment	(13,694)	(10,023)	(7,093)	(4,073)	(3,194)	(1,894)
(C)	Noninterest income - adjusted (A-B)	$ 86,398	$ 81,239	$ 83,530	$ 82,234	$ 64,631	$ 66,172

Noninterest Expense

(Dollars in thousands)		2021	2022	2023	2024	2024 YTD	2025 YTD
(A)	Noninterest expense (GAAP)	$ 186,148	$ 184,699	$ 201,724	$ 203,601	$ 149,393	$ 160,282
(B)	Less: depreciation - leased equipment	(13,694)	(10,023)	(7,093)	(4,073)	(3,194)	(1,894)
(C)	Noninterest expense - adjusted (A-B)	$ 172,454	$ 174,676	$ 194,631	$ 199,528	$ 146,199	$ 158,388

RECONCILIATION OF NON-GAAP FINANCIAL MEASURES

Calculation of Efficiency Ratio

(Dollars in thousands)		2021	2022	2023	2024	2024 YTD	2025 YTD
(A)	Net interest income (GAAP)	$ 236,638	$ 263,469	$ 278,647	$ 300,817	$ 221,451	$ 254,880
(B)	Net interest income - FTE	237,097	264,097	279,388	301,403	221,887	255,334
(C)	Plus: noninterest income (GAAP)	100,092	91,262	90,623	86,307	67,825	68,066
(D)	Less: (gains)/losses on investment securities and partnership investments	(1,020)	(3,714)	(3,875)	809	(2,678)	(2,157)
(E)	Less: depreciation - leased equipment	(13,694)	(10,023)	(7,093)	(4,073)	(3,194)	(1,894)
(F)	Total net revenue (GAAP) (A+C)	336,730	354,731	369,270	387,124	289,276	322,946
(G)	Total net revenue - adjusted (B+C-D-E)	322,475	341,622	359,043	384,446	283,840	319,349
(H)	Noninterest expense (GAAP)	186,148	184,699	201,724	203,601	149,393	160,282
(E)	Less: depreciation - leased equipment	(13,694)	(10,023)	(7,093)	(4,073)	(3,194)	(1,894)
(I)	Noninterest expense - adjusted (H-E)	$ 172,454	$ 174,676	$ 194,631	$ 199,528	$ 146,199	$ 158,388
	Efficiency ratio (GAAP-derived) (H/F)	55.3%	52.1%	54.6%	52.6%	51.6%	49.6%
	Efficiency ratio - adjusted (I/G)	53.5%	51.1%	54.2%	51.9%	51.5%	49.6%

Calculation of Tangible Common Equity-to-Tangible Assets Ratio

(Dollars in thousands)		2021	2022	2023	2024	2025 YTD
(A)	Total common shareholders' equity (GAAP)	$ 916,255	$ 864,068	$ 989,568	$ 1,111,068	$ 1,236,472
(B)	Less: goodwill and intangible assets	(83,926)	(83,907)	(83,916)	(83,897)	(83,895)
(C)	Total tangible common shareholders' equity (A-B)	832,329	780,161	905,652	1,027,171	1,152,577
(D)	Total assets (GAAP)	8,096,289	8,339,416	8,727,958	8,931,938	9,056,691
(B)	Less: goodwill and intangible assets	(83,926)	(83,907)	(83,916)	(83,897)	(83,895)
(E)	Total tangible assets (D-B)	$ 8,012,363	$ 8,255,509	$ 8,644,042	$ 8,848,041	$ 8,972,796
	Common equity-to-assets ratio (GAAP-derived) (A/D)	11.32%	10.36%	11.34%	12.44%	13.65%
	Tangible common equity-to-tangible assets ratio (C/E)	10.39%	9.45%	10.48%	11.61%	12.85%

RECONCILIATION OF NON-GAAP FINANCIAL MEASURES

Calculation of Tangible Book Value per Common Share

(Dollars in thousands, except for per share data)		2018	2019	2020	2021	2022	2023	2024	2025 YTD
(A)	Total common shareholders' equity (GAAP)	$ 762,082	$ 828,277	$ 886,845	$ 916,255	$ 864,068	$ 989,568	$1,111,068	$1,236,472
(B)	Less: goodwill and intangible assets	(83,998)	(83,971)	(83,948)	(83,926)	(83,907)	(83,916)	(83,897)	(83,895)
(C)	Total tangible common shareholders' equity (A-B)	$ 678,084	$ 744,306	$ 802,897	$ 832,329	$ 780,161	$ 905,652	$1,027,171	$1,152,577
(D)	Actual common shares outstanding	25,783,728	25,509,474	25,389,117	24,739,512	24,662,286	24,434,604	24,520,162	24,434,104
	Book value per common share (GAAP-derived) (A/D)*1000	$ 29.56	$ 32.47	$ 34.93	$ 37.04	$ 35.04	$ 40.50	$ 45.31	$ 50.60
	Tangible common book value per share (C/D)*1000	$ 26.30	$ 29.18	$ 31.62	$ 33.64	$ 31.63	$ 37.06	$ 41.89	$ 47.17