ROTH Annual Conference

Investor Presentation

March 24, 2026

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Standex International (SXI) - At a Glance

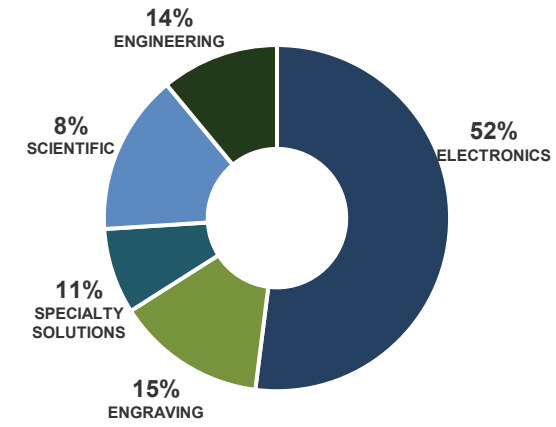
Customer Intimacy driven growth; Presence in fast growth markets & highly engineered products

HISTORY	HEADQUARTERS	EMPLOYEES	LOCATIONS
Founded 1955; IPO in 1964	Salem, NH	~4,100	16 Countries

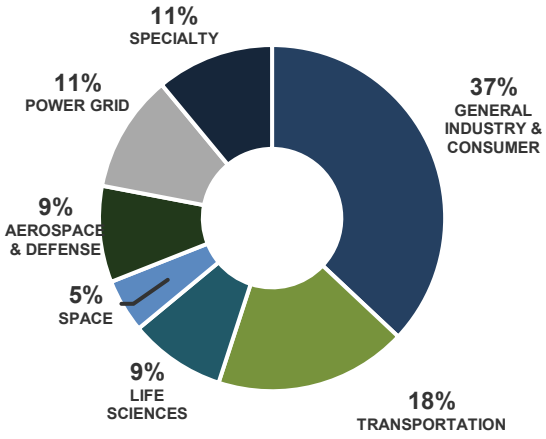
FY25 REVENUE	FY25 ADJ. OPERATING INCOME[2]	FY25 ADJ. OPERATING INCOME MARGIN[2]	MARKET CAP[1]	DIVIDEND YIELD	NET DEBT TO EBITDA[3]
$790M	$151M	19.1%	$3.1B	0.5%	2.3x

FY25 REVENUE PROFILE

SEGMENT



END MARKETS



- **Fast Growth Markets were ~23% of revenue in FY25**
- **New Product Sales added ~250 bps of incremental growth in FY25**
- **~85% of products are made and sold in the same region**
- **~4% of COGS exposed to tariffs**

[1]Based upon price on 3/18/26 and 12.0 million shares outstanding.

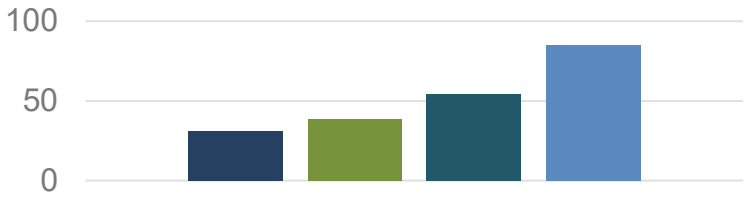
[2]Adjusted operating income/margin excludes items such as amortization of acquired intangible assets, litigation, purchase accounting and restructuring expenses.

[3]TTM adjusted EBITDA of $192M

FY26 Outlook Supported by Growth Efforts

1 New Product Sales expected to add ~3% of incremental sales

R&D spending delivering a stream of new product releases



	2023	2024	2025	2026
% of Total Sales	4.2%	5.3%	6.9%	>8.5%
New Product Releases	3	5	16	>15

2 Sales in Fast Growth Markets projected to grow to >30% of total sales

Favorable secular trends in Space, Defense and Electrical Grid expected to continue



	2023	2024	2025	2026
% of Total Sales	10%	12%	23%	>30%

3 Recent Acquisitions poised to continue growth momentum

AMRAN INSTRUMENT TRANSFORMERS

- Run rate sales >25% pre acquisition levels
- Commenced operations at greenfield site in Croatia, increasing European market position

McSTARLITE CO. EST. 1973

- Run rate sales >20% pre acquisition levels
- Well positioned for upcoming defense aviation opportunities

4 New Program Awards to increase market penetration

ETG expecting growth as **high-volume next generation missile programs** move to production



Engraving awarded niche production parts requiring precise forming and proprietary know how



Organic and Inorganic Components of Our Growth Engine

Well positioned to deliver high single digit growth in the long term



- Customer Intimacy
- Financially Predictable
- Operating Discipline

Core Business Excellence



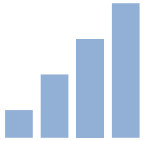
- Increasing exposure to Grid, Space, Defense and EV markets

Fast Growth Markets



- New Product sales driving 200+ bps sales growth

Innovation



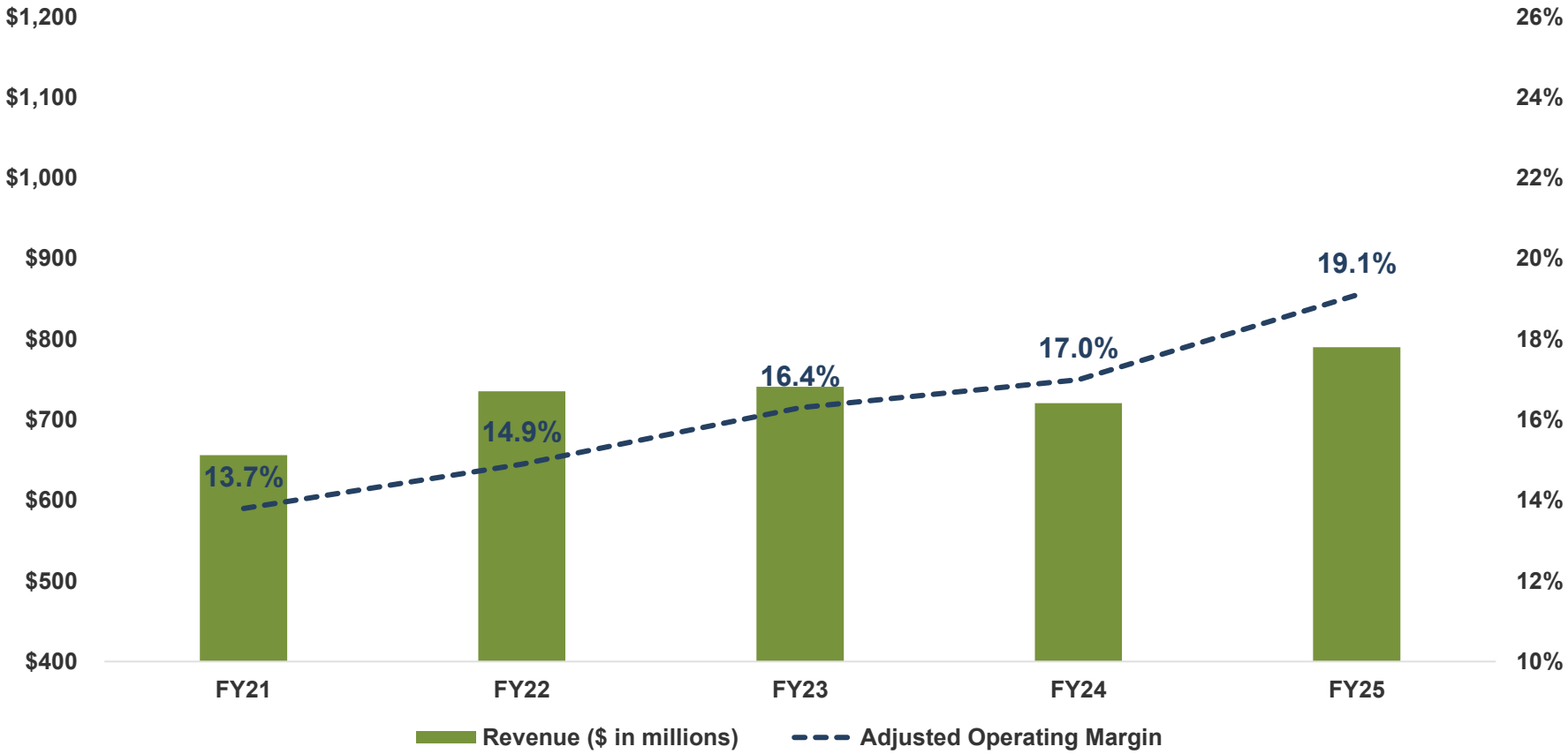
- New Applications and New Customers drive share gain

Sales Excellence

- Solid track record of integrating acquisitions

Mergers & Acquisitions

Consistent Margin Expansion in Challenging Macro Environment



3/31/21 (Q3/21): divested Enginetics; 3/1/22 (Q3/22): acquired Sensor Solutions; 2/28/23 (Q3/23): divested Procon Pumps; 7/31/23 (Q1/24): acquired Minntronix; 2/20/24 (Q2/24): acquired Sanyu; 10/29/24 (Q2/25): acquired Amran/Narayan Group; 11/14/24 (Q2/25): acquired Custom Biogenic Systems; 2/5/25 (Q3/25): acquired McStarlite

*Adjusted Operating Margin for the above historical periods excludes amortization of acquired intangible assets

Consistent, Predictable Margin Performance Allows Us to Reinvest for Growth

Increasing Exposure to Fast Growth Markets



Power Grid

- Total addressable market - >$8B (Global)
- Expected market growth rate – high single-digits

- *Standex provides instrument transformers and current sensors*
- *Growth from new geographies and new applications (see next page)*



Space

- Total addressable market - >$100M (Global)
- Expected market growth rate – 13%

- *Standex provides heat shields, fuel domes and engine nozzles*
- *Growth from winning new programs and expansion in EU market*



Defense

- Total addressable market - >$500M (NA)
- Expected market growth rate – >10%

- *Standex provides nose cones and complex form metal parts, and transformers*
- *Growth from winning high volume next-gen missile programs*



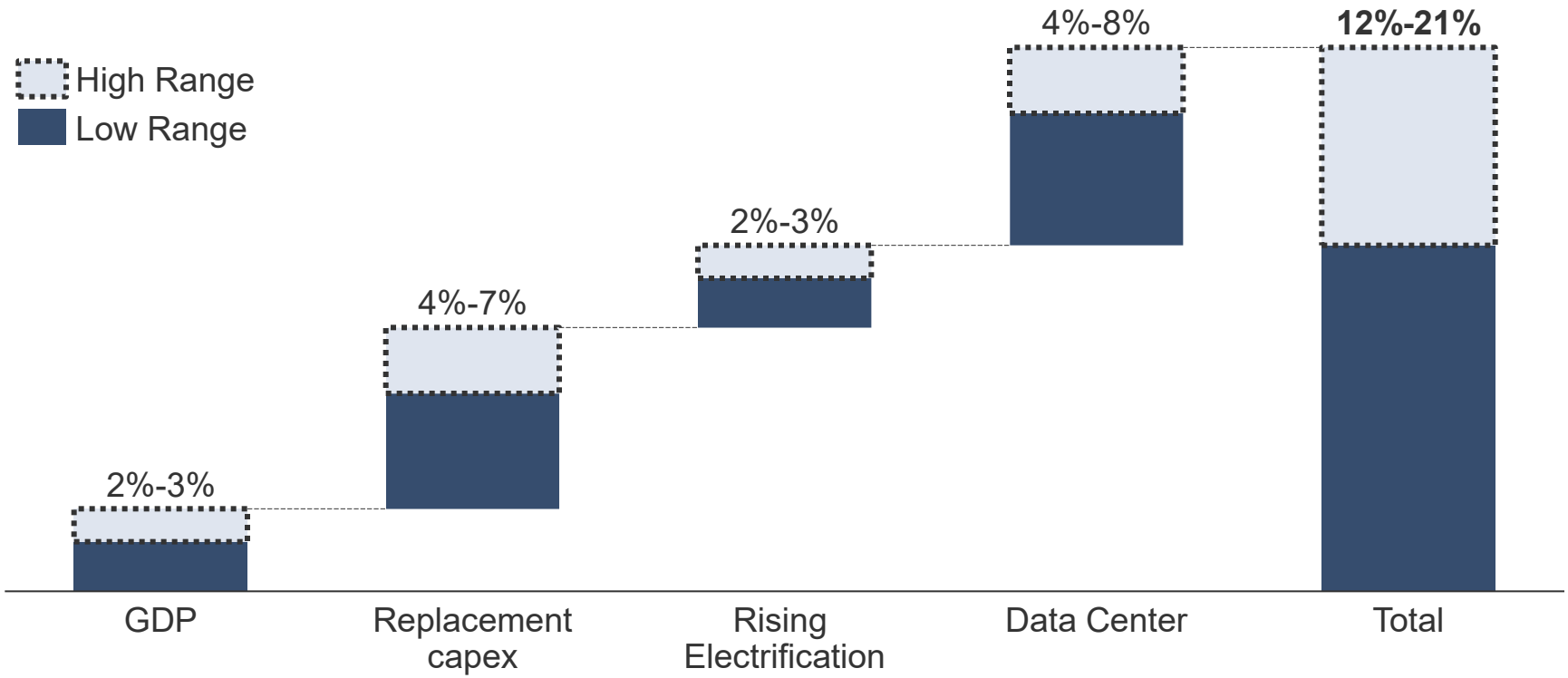
Electric Vehicle

- Total addressable market - >$200M (Global)
- Expected market growth rate – double digits

- *Standex provides position sensors, level sensors and reed relays for*
- *Increasing adoption in Asia market*

Expect Instrument Transformer Market to Grow ~12-21%

Instrument Transformers Growth Drivers (%)



- Increased stress of grid shortening equipment lifespan, driving higher replacement Capex
- Uptick in distribution load due to electrification of transport and heating products
- Data center capacity expected to grow in mid-twenty percentages
- Generation capacity to almost double in next 10 years

Sources: BofA Global Research, Roland Berger Research, US Energy Information Administration, Morgan Stanley Research

Instrument Transformer Data Center Content ~$50K-$300K

1

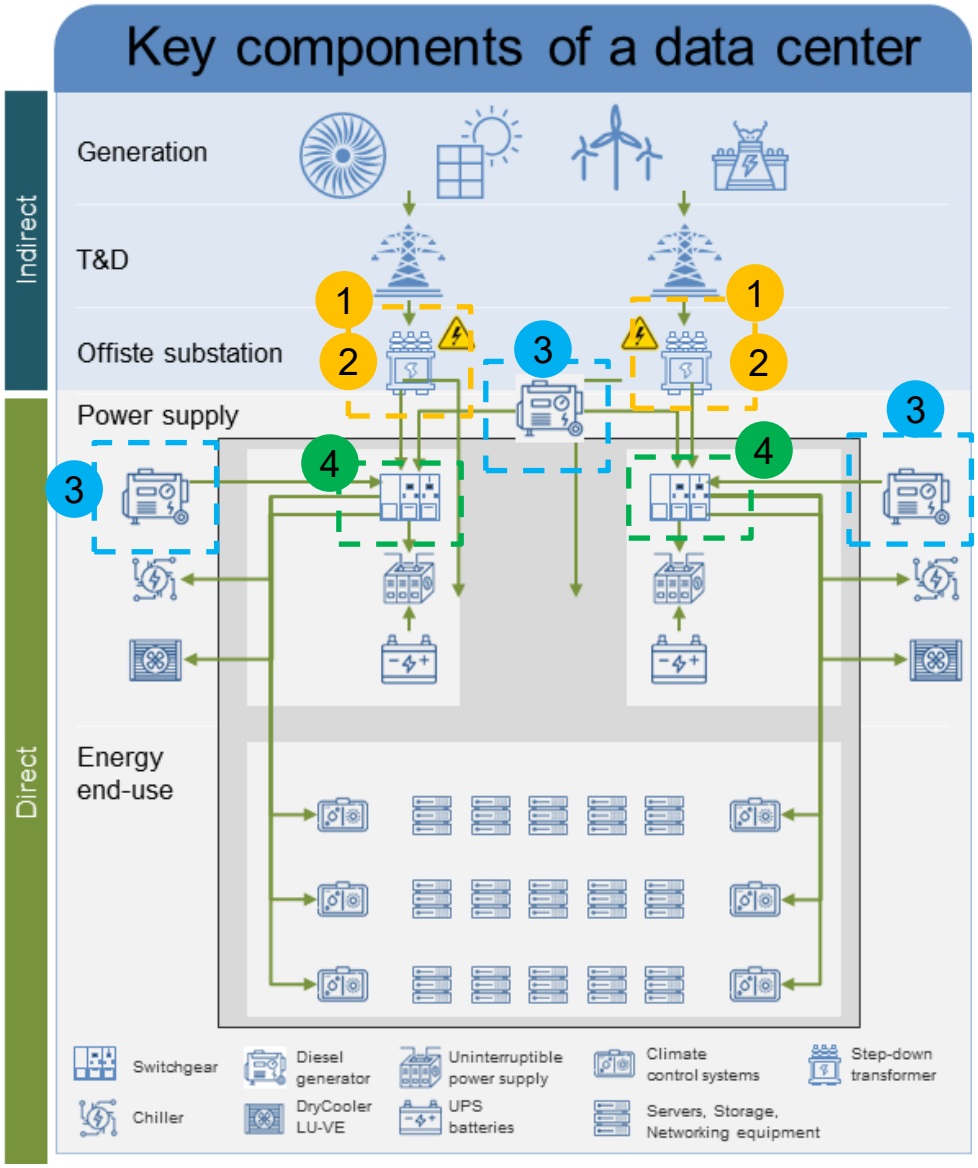


2-3 Instrument Transformers in the step-down power transformer in the sub-station

2



6 to 18 Instrument Transformers in circuit breakers



3



2-5 Instrument Transformers in the back up generators

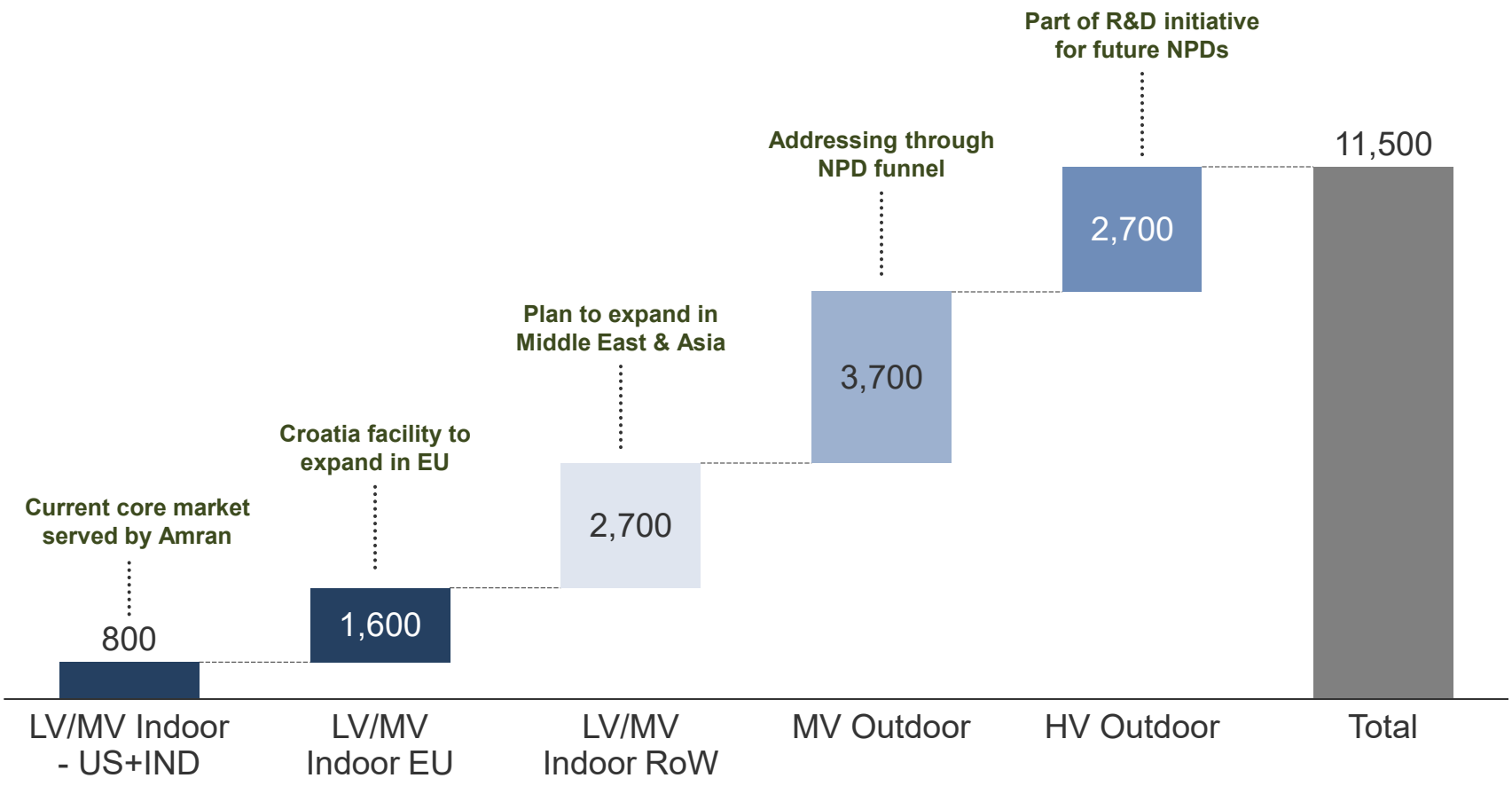
4



5-20 Instrument Transformers in MV and LV switchgears for isolation and measurement

Expanding Global Instrument Transformer TAM

Instrument Transformers by Region & Type [USD Mn]



*Building funnel of acquisition candidates across categories

Sources: Proprietary study conducted by SXI

Solutions to Defense Sector

Standex aligned with highest priority defense initiatives: Hypersonics, Golden Dome, shipbuilding, aircraft modernization and pivot to space

Solutions present in all domains






	Land	Sea	Air	Space
Engineering Technologies	Tactical, interceptor and hypersonic missile components	Naval propulsion components	Lipskins & particle separators	Launch vehicle components
Electronics	High power miniature magnetics components for fuse applications	Magnetic components for linear motion and automation	Power management components for communication systems	Transformers and inductors for critical power management applications

Defense Sales Increased >30% in FY25;
Significant Ramp Funded in One Big Beautiful Bill Act

Recent New Products Open >$250M of Addressable Market

Ultra High Voltage Switch



- Business – Electronics
- The new 50mm **vacuum** switch can **withstand up 15kV of breakdown voltage**, making an ideal switch for high voltage relay applications in Medical and Test & Measurement market
- **Development Period – 24 months, launched in FY25**

New Ultra Low Freezer



- Business – Scientific
- The new Ultra Low Freezer (ULT) competes in a $150M market, utilizes variable speed compressors, hydrocarbon refrigerants and an Android technology architecture. **These technologies enhance, user experience, performance and energy consumption**
- **Development Period – 24 months, launched in Q4 FY25**

Heat Shield (Space)



- Business – Engineering Tech.
- Made with our **specialized expansion forming process** with a **unique** configuration allowing designers to shield critical parts from the hot gases of the launch process
- **Development Period – 6 months, launched in FY25**

NPD Opportunities Have Significant Customer Commitment

How Customer Intimacy Fuels Expansion in Space Market

1 Spin Forming Core – *90's*

Entrance into market and establishment of solutions and customer relationships via:

- *Input weight reduction*
- *Part count reduction*
- *Vertical integration*
- *More robust product*

Fuel tank domes



2 Spin Forming Adjacent Solutions – *00's*

Account expansion with largest launch vehicle customers into new offerings

Main Combustion Chamber Liners



Pressure Vessels & Bulkheads



3 Global Expansion – 10's

Bring US solutions to European and global launch vehicle & spacecraft segments



Fuel tank domes & structures





4 New Parts – 20's

New customer needs + internal innovations = Development of new technical solutions for major share of wallet gains

Engine components & structures



5 Customer & Segment Expansion

Trade show exhibitions & rapid word-of-mouth of new solutions accelerating NBO funnel

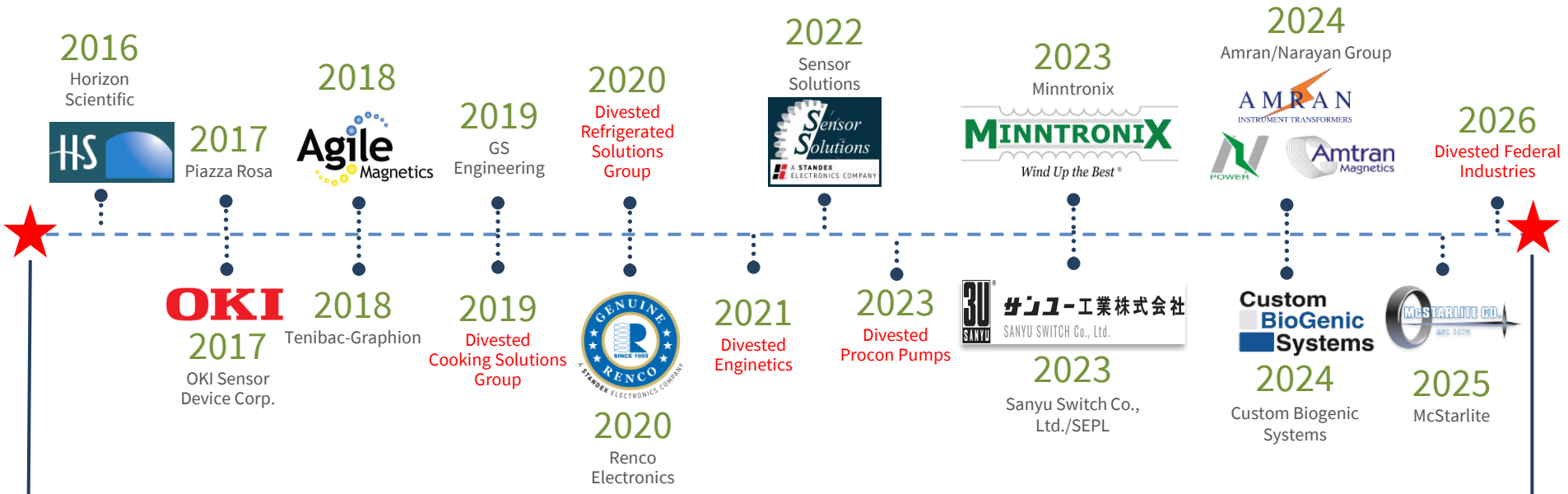


Trade show exhibitions

6 Sector Expansion

Core Space market learnings brought to Aviation – LH2 fuel storage (ZEROe)

Solid M&A Track Record of Accretive Acquisitions



FY 16	
Revenue	~$752M
Adj. EBIT (%)	**~9%**

* Adjusted EBIT margin as reported

- Acquisitions $350M+
- Divested $465M+

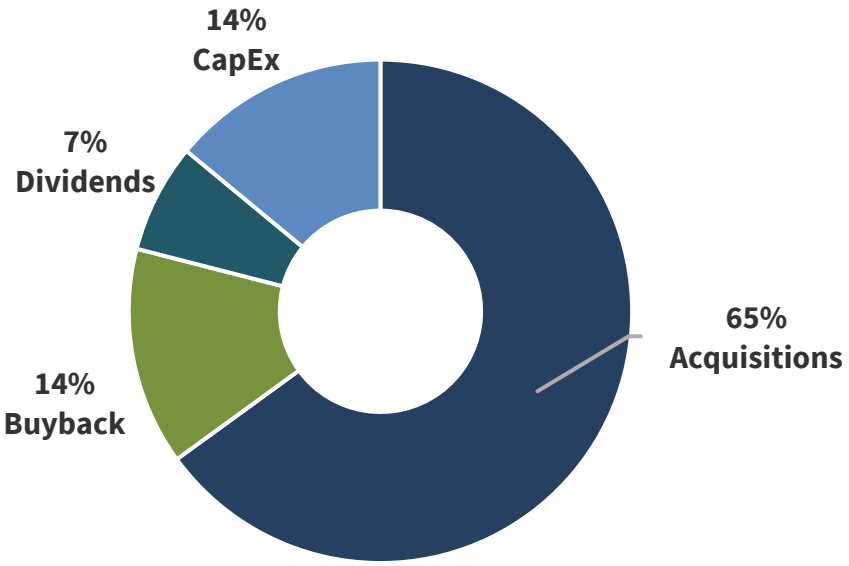
LTM Ending 12/31/25	
Revenue	~$869M
Adj. EBIT (%)	**~20%**

* Adjusted EBIT margin as reported

Portfolio Repositioning & Organic Operational Improvements Increased Margins by ~1100 bps

Standex Capital Allocation Framework

FY21 – FY25 Capital Allocation



Maintenance Capital	~ 1% of sales
Growth / Expansion Capital	~ 2-3% of sales
Pay down debt if highly levered	
Acquisitions IRR ≥ 15%	Acquisitions delivering ahead of projections
Return cash to shareholders in the form of increased dividend or share buyback	~$28M remaining on share repurchase authorization

Disciplined Financial Management and Capital Allocation

Standex ESG Goals and Performance Reporting

Progress in 2025



- Tracking & reporting **Scope 1&2 GHG emissions by Business Segment**
- Introduced **monthly tracking system for GHG** to be followed soon by Water & Waste
- Developed and disclosed **Standex Enterprise Level Environmental Policy**

- Rigorous **safety culture** and practices generate world-class safety incident rates
- Developed and disclosed Standex Enterprise Level **Human Rights Policy**
- Established **Inclusion Advisory Council**

- **Nomination and Governance Committee** oversees Corporate ESG strategy
- **Audit Committee** maintains integrity of ESG metrics
- Develop strategies to address **KPIs and track progress** with external verification methods

Our commitment to business sustainability takes a long-term perspective, innovation, and collaboration. We will set goals, measure performance and continuously improve practices.

Long-Term Targets ~ FY28

	Targets ~ FY28
Sales	>$1.15B
Adj. Operating Margin *	>23%
FCF Conversion	~100% GAAP NI
ROIC**	12.5%

Above targets assume current portfolio of businesses

**Adjusted figures exclude the impact of restructuring charges, purchase accounting, amortization from acquired intangible assets, insurance recoveries, discrete tax events, gain or loss on sale of a business unit, acquisition costs, and other special one-time items*

*** ROIC target includes impact of acquisitions*

Key Takeaways

Well-positioned to deliver sustainable, profitable growth

- Continued portfolio simplification has created a stronger mix of high-quality businesses with attractive growth rates and higher margin profile
- Standex's operating model, "The Value Creation System," continues to gain traction and enhance our execution
- Intend to use cash flows to reduce debt, while we maintain optionality to support an active pipeline of organic and inorganic opportunities that support future growth

Increasing investment in growth initiatives with attractive returns

- Targeted investments to support fast growth end markets
- Customer intimacy advantage yields long-term relationships and increased wallet share
- R&D spending is growing to support new product development
- Leverage technical and application expertise to develop new businesses and innovative product offerings
- Attractive acquisition pipeline complemented by disciplined approach

APPENDIX

Instrument Transformers are Critical Link Between Power Lines & Measurement Devices

Function of instrument transformer

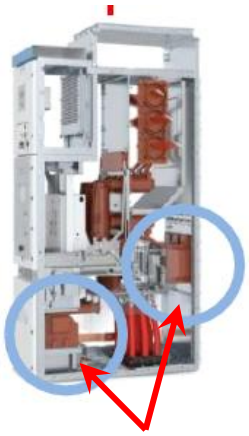
- NOT like a power transformer that is used for transmitting actual power
- Serves as link between power lines and measurement devices such as meters, relays and control systems
- Will SIGNIFICANTLY step down voltage or current to a safer level to feed into measurement devices
- Accuracy of output is critical for engineers to precisely monitor flow of electricity in the system

Example: Switchgear Application



Switchgear

Panel inside a switchgear



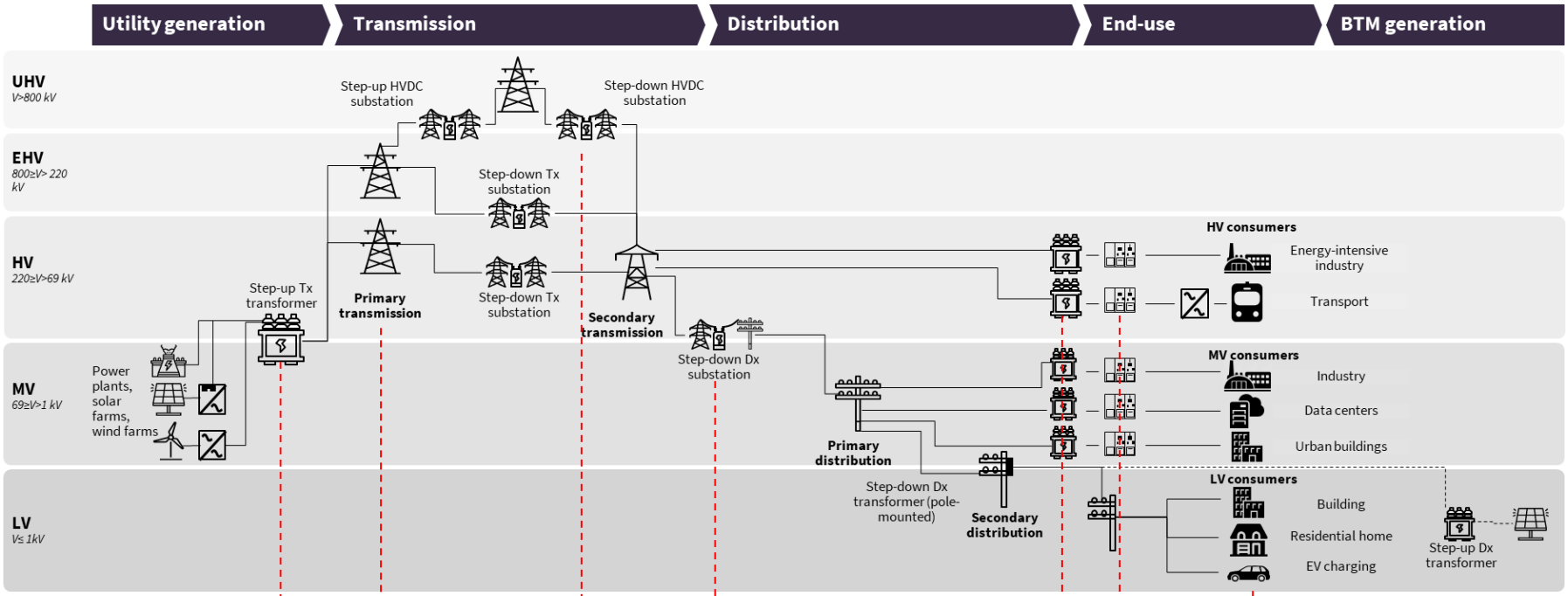
Instrument Transformers on the panel



Measurement devices

Output from Instrument Transformers feed measurement devices

Instrument Transformers are Used Across the Grid to Enable Monitoring Power Quality and Output



Bus Duct CTs and Generator CTs

Bushing CT in circuit breaker

Bushing CT in circuit breaker

CT & VT in reclosers, switches & regulators

CT, VT and PT in Switchgear and Bushing CT in power transformer

CT in meters and monitoring systems

CT – Current Transformer | PT – Potential Transformer | VT – Voltage Transformer

Q2 RESULTS - GROWTH INVESTMENTS DELIVER ORGANIC GROWTH

Q2 SALES PROFILE

- Sales increased 16.6% YOY to $221.3 Million
- New product sales grew ~13% to ~$16.3 million; Fast growth markets contributed ~28% of total sales
- Sales increased 6.4% organically; Electronics increased 11.1% organically
- Highest ever quarterly orders of ~$231 Million with Book to Bill of 1.04; Electronics Book to Bill of 1.08

Q2 OPERATING PERFORMANCE

- Adjusted gross margin of 42.1%, up 120 bps YOY
- Adjusted operating margin of 19.0%, up 30 bps YOY
- Paid down ~$10 Million of debt and reduced leverage to 2.3x

OUTLOOK

- Reiterate FY26 sales outlook; Expect revenue to grow >$110 million
  - Expect new product sales to contribute about 300 bps of incremental sales growth, or $85 million in sales (up from prior outlook of $78 million); Expect to launch >15 new products
  - Expect sales from fast growth markets to grow >45% YOY to >$270 Million
- In Q3 FY26, on a sequential basis, expect slightly to moderately higher revenue and adjusted operating margin
- In Q3 FY26, on a year-on-year basis, expect significantly higher revenue with mid-to-high single digit organic growth and slightly higher adjusted operating margin

Q2 FY26 SUMMARY

Standex International Corporation ($ in millions)	Second Quarter Ended December 31 Q2 FY26	Q2 FY25	Y/Y △%	Comments
Net sales	**221.3**	**189.8**	**16.6%**	Organic growth: 6.4% Acquisitions/Divestitures: 9.4% F/X: 0.8%
Adjusted operating income	**42.2**	**35.5**	**18.9%**	
Interest expense	7.9	5.6	42.0%	Increase due to acquisitions
Non-op expense / (income)	0.5	0.3	67.5%	
Non-GAAP provision for income taxes	8.1	6.2	30.4%	
Minority interests	0.6	0.4	39.2%	
Adjusted net income from continuing operations	**25.1**	**22.9**	**9.5%**	
Adjusted EPS	**2.08**	**1.91**	**8.9%**	
Diluted average shares	12.1	12.0	0.3%	
Adjusted operating margin	**19.0%**	**18.7%**	**30 bps**	
Free Cash Flow Data:				
Cash provided by continuing operations	**20.7**	**9.1**	**127.1%**	
Capital expenditures	7.7	7.0	10.0%	
Free cash flow	**13.0**	**2.2**	**506.5%**	

Note: In millions, except percentages and EPS; some totals will not foot due to rounding.

Q2 FY26 SEGMENT SNAPSHOT

Segment Breakdown (In millions, except percentages)	**Q2 FY26**	**Q2 FY25**	**Y/Y △%**	**Comments**
Net Sales by Segment				
Electronics	115.7	95.9	20.6%	Organic growth of 11.1%; Acquisitions: 9.1%; F/X: 0.4%
Engineering Technologies	30.6	22.7	35.3%	Organic growth of 1.2%; Acquisitions: 33.4%; F/X: 0.6%
Scientific	19.5	18.5	5.5%	Organic decline of 2.6%; Acquisitions: 8.1%
Engraving	35.7	31.5	13.6%	Organic growth of 10.3%; F/X: 3.3%
Specialty Solutions	19.8	21.3	(7.2%)	Organic decline of 7.2%
Total	**221.3**	**189.8**	**16.6%**	
Adjusted Income from Operations by Segment				
Electronics	33.3	26.5	25.7%	
Engineering Technologies	5.8	3.7	56.6%	
Scientific	4.7	5.0	(4.9%)	
Engraving	6.8	4.5	52.4%	
Specialty Solutions	2.1	3.6	(40.7%)	
Corporate	(10.7)	(7.7)	38.2%	
Total Adjusted Income from Operations	**42.2**	**35.5**	**18.9%**	
Adjusted Operating Income Margin by Segment				
Electronics	28.8%	27.6%	120 bps	
Engineering Technologies	18.9%	16.3%	260 bps	
Scientific	24.2%	26.9%	(270 bps)	
Engraving	19.2%	14.3%	490 bps	
Specialty Solutions	10.7%	16.7%	(600 bps)	
Total Adjusted Operating Income Margin	**19.0%**	**18.7%**	**30 bps**	

Note: Some totals will not foot due to rounding.

Q2 FY26 REVENUE DRIVERS

Q2 FY26 YOY Change %	Electronics	Engineering Technologies	Scientific	Engraving	Specialty Solutions	Total
Organic	11.1%	1.2%	(2.6%)	10.3%	(7.2%)	6.4%
Divestiture	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Acquisitions	9.1%	33.4%	8.1%	0.0%	0.0%	9.4%
Currency	0.4%	0.6%	0.0%	3.3%	0.0%	0.8%
Total	20.6%	35.3%	5.5%	13.6%	(7.2%)	16.6%

Note: Some totals will not foot due to rounding

Q2 FY26 GAAP TO NON-GAAP INCOME BRIDGE

	Q2 FY26				Q2 FY25			
	Pre-tax Income	Tax	Noncontrolling Interest	Net Income	EPS	Pre-tax Income	Tax	Noncontrolling Interest	Net Income	EPS
Reported - GAAP	**$ 27.2**	**$ (6.5)**	**$ (18.6)**	**$ 2.1**	**$ 0.17**	**$ 2.0**	**$ (0.7)**	**$ (0.4)**	**$ 0.9**	**$ 0.07**
Add:										
Restructuring charges	0.4	(0.1)	-	0.3	0.03	0.9	(0.2)		0.7	0.06
Purchase accounting	1.0	(0.2)	-	0.8	0.06	6.2	(1.5)		4.7	0.39
Acquisition-related costs	0.6	(0.2)	-	0.4	0.04	16.4	(3.2)		13.2	1.10
Amortization of acquired intangibles	4.4	(1.1)	-	3.4	0.28	3.5	(0.9)		2.6	0.22
Foreign currency related (gain) loss on acquisition and divestiture activities	-	-	-	-	-	0.4	-		0.4	0.03
Environmental remediation	-	-	-	-	-	-	-		-	-
Lititgation charge	0.1	(0.0)	-	0.1	0.01	-	-		-	-
Change of redeemable noncontrolling interest to redemption value per the acquisition agreement	18.0	-	-	18.0	1.49					
Less:										
Discrete tax Items	-	-	-	-	-	-	0.4		0.4	0.04
Adjusted	**$ 51.7**	**$ (8.1)**	**$ (18.6)**	**$ 25.1**	**$ 2.08**	**$ 29.4**	**$ (6.1)**		**$ 22.9**	**$ 1.91**
Diluted Shares					12,055					12,025

Note: In millions, except percentages and EPS; some totals will not foot due to rounding.

Q2 FY26 CAPITALIZATION

Standex International Corporation ($ in millions)	12/31/2025	9/30/2025
Debt including issuance costs	**534.7**	**544.6**
Cash	97.0	98.7
Net (Cash) Debt	**437.7**	**446.0**
Net Debt to Capital Ratio	**%**	**38.6%**
Funded Debt to Capital	42.7%	43.4%
TTM Adjusted EBITDA	191.9	188.8
Funded Debt to Adjusted EBITDA per the Credit Facility	**2.6x**	**2.6x**
Net Debt to Adjusted EBITDA	**2.3x**	**2.4x**

CAPITAL SPENDING AND D&A

- $7.7M of CAPEX in Q2 FY26 compared to $7.0M in Q2 FY25
- CAPEX expected to be between $33M to $38M in FY26
- Expect depreciation between $24.0M and $26.0M in FY26
- Expect amortization between $15.5M and $17.5M in FY26

FAVORABLE LIQUIDITY PROFILE

- Net debt to Adj. EBITDA of 2.3x
- ~$213M of available liquidity
- In Q3 FY26, expect interest expense between $7M and $7.5M