TiC Solutions

3Q 2026 Earnings Presentation

November 5, 2026



DISCLAIMER

FORWARD-LOOKING STATEMENTS

Certain statements in this presentation are "forward-looking" statements based on assumptions currently believed to be valid. Forward-looking statements are all statements other than statements of historical facts. The words "anticipate," "believe," "ensure," "expect," "if," "intend," "estimate," "probable," "project," "forecasts," "predict," "outlook," "aim," "will," "could," "should," "would," "potential," "may," "might," "likely," "plan," "positioned," "strategy," and similar expressions or other words of similar meaning, and the negatives thereof, are intended to identify forward-looking statements. Specific forward-looking statements in this presentation include statements regarding the Company's expectations and beliefs regarding (i) its guidance for revenue and Adjusted EBITDA for the full year 2026, and the assumptions underlying such guidance, (ii) the integration of the NV5 business and other acquired businesses and the anticipated benefits and cost synergies of the combined platform, including expected savings, cross-selling opportunities and momentum, (iii) its ability to improve profitability, drive operating efficiencies, expand margins, generate stronger cash flows, and deleverage over time, (iv) its strategic priorities, including its 2029 objectives for revenue, Adjusted EBITDA margin and free cash flow conversion, (v) its ability to deliver sustainable value creation for its shareholders and gain market share, (vi) its capital allocation strategy, including with respect to stock repurchases, and acquisitions, (vii) customer demand and end-market conditions, including investment in infrastructure, energy, data centers, and digitization, (viii) net interest expense, cash taxes and capital expenditures for the full year 2026, (ix) 2027 performance, including with respect to revenue growth and Adjusted EBITDA growth, (x) the growth and performance of its three reportable segments, including the key growth drivers and commercial indicators for Inspection & Mitigation, Consulting & Engineering, and Geospatial, and (xi) backlog and its conversion into revenue. The forward-looking statements are intended to be subject to the safe harbor provided by Section 27A of the Securities Act, Section 21E of the Securities Exchange Act of 1934 and the Private Securities Litigation Reform Act of 1995.

These statements are not guarantees of future performance and are subject to known and unknown risks, uncertainties and other factors that could cause actual results to differ materially from those expressed or implied by such forward-looking statements, including, among others, (i) economic conditions affecting the industries the Company serves, including the construction industry and the energy sector, as well as general economic conditions; (ii) the ability and willingness of customers to invest in infrastructure projects; (iii) a decline in demand for the Company's services or for the products and services of its customers; (iv) the fact that the Company's revenues are derived primarily from contracts with durations of less than six months and the risk that customers will not renew or enter into new contracts; (v) the Company's ability to successfully acquire other businesses, successfully integrate acquired businesses into its operations and manage the risks and potential liabilities associated with those acquisitions; (vi) the Company's ability to compete successfully in the industries and markets it serves; (vii) the Company's ability to properly manage and accurately estimate costs associated with specific customer projects, in particular for arrangements with fixed price terms; (viii) increases in the cost, or reductions in the supply, of the materials used in the Company's business and for which we bear the risk of such increases; (ix) the inherently dangerous nature of the Company's services and the risks of potential liability; (x) the seasonality of the Company's business and the impact of weather conditions; (xi) the Company's ability to remediate any material weaknesses; (xii) the impact of health, safety and environmental laws and regulations, and the costs associated with compliance with such laws and regulations; (xiii) the Company's substantial level of indebtedness and the effect of restrictions on its operations set forth in the documents that govern such indebtedness, (xiv) the Company may fail to realize anticipated synergies or other benefits expected from the merger with NV5 in the timeframe expected or at all, (xv) a government shutdown, and (xvi) the ultimate timing, outcome, and results of integrating the operations of Acuren and NV5. For a detailed discussion of cautionary statements and risks that may affect the Company's future results of operations and financial results, please refer to the Company's filings with the SEC, including, but not limited to, the risk factors in the Company's Annual Report on Form 10-K for the year ended December 31, 2025 which was filed with the SEC on March 12, 2026, and any amendments thereto, and in the Company's quarterly reports on Form 10-Q, each as supplemented or amended from time to time. Forward-looking statements included in this presentation speak only as of the date of this presentation and, except as required by applicable law, the Company does not undertake any obligation to update or revise publicly any forward-looking statements, whether as a result of new information, future events or circumstances after the date of this presentation.

All forward-looking statements speak only as of the date they are made and are based on information available at that time. The Company assumes no obligation to update forward-looking statements to reflect circumstances or events that occur after the date the forward-looking statements were made or to reflect the occurrence of unanticipated events except as required by federal securities laws. As forward-looking statements involve significant risks and uncertainties, caution should be exercised against placing undue reliance on such statements.

NON-GAAP FINANCIAL MEASURES

This presentation contains EBITDA, Adjusted EBITDA, Adjusted EBITDA Margin, Adjusted Gross Profit, Adjusted Gross Margin, Free Cash Flow, combined revenue growth (on an as reported basis and on a constant currency basis), Organic Change in Revenue (on an NV5 combined basis), and Adjusted Earnings Per Diluted Share ("Adjusted EPS"), each of which are non-GAAP financial measures within the meaning of Regulation G promulgated by the Securities and Exchange Commission. As used in this presentation, EBITDA is defined as earnings before interest, taxes, depreciation and amortization and Adjusted EBITDA is defined as EBITDA excluding the impact of certain non-cash and other specifically identified items. Adjusted Gross Profit is defined as Gross Profit excluding depreciation expense included in cost of revenue for the periods presented. Adjusted Gross Margin is defined as Adjusted Gross Profit divided by Revenue. Organic Change in Revenue provides a consistent basis for year-over-year comparison as it excludes the impacts of material acquisitions, divestitures, and foreign currency translation. When presented on an NV5 combined basis, it also reflects the impact of the NV5 acquisition as if NV5 had been owned for the full comparative periods. Adjusted EPS reflects adjustments to reported diluted earnings per share to eliminate amortization expense of intangible assets from acquisitions, non-cash stock compensation expense, acquisition and integration related expenses, business transformation costs, and other non-recurring charges, net of tax benefits. The Company uses these non-GAAP financial measures in explaining its results to shareholders and the investment community and in its internal evaluation and management of its businesses. The Company's management believes that these non-GAAP financial measures and the information they provide are useful to investors since these measures (a) permit investors to view the Company's performance using the same tools that management uses to evaluate the Company's past performance, reportable business segments and prospects for future performance, (b) permit investors to compare the Company with its peers, (c) determine certain elements of management's incentive compensation, and (d) provide consistent period-to-period comparisons of the results.

This presentation also contains Combined TiC Solutions Revenue which is a non-GAAP financial measure. The presentation of Combined TiC Solutions Revenue for the periods presented is not in accordance with GAAP or Article 11 of Regulation S-X. Combined TiC Solutions Revenue consists of the mathematical addition of TiC Solutions' reported consolidated revenue, which includes NV5's results from August 4, 2025 onward, and NV5's revenue for the portion of each period prior to August 4, 2025. No other adjustments are made to the combined revenue presentation. This presentation does not reflect the results of the combined company had the merger occurred at the beginning of the periods presented. However, we believe that for purposes of discussion and analysis, the combined financial information is useful for management and investors to assess our ongoing financial and operational performance and trends.

This information should be considered as supplemental in nature and not as a substitute for or superior to the related financial information prepared in accordance with GAAP. Additionally, these non-GAAP financial measures may differ from similar measures presented by other companies. A reconciliation of these non-GAAP financial measures is included in this presentation.

A reconciliation is not provided for the 2026 Adjusted EBITDA guidance range as we are unable to predict the amounts to be adjusted, such as the GAAP tax provision and depreciation. Accordingly, we would not be able to make a detailed reconciliation of Adjusted EBITDA without unreasonable efforts due to our inability to predict the amount and timing of these future items.

TiC Solutions AT A GLANCE: COMPANY OVERVIEW

A **complete asset lifecycle performance platform** providing asset integrity, engineering, and geospatial services across critical industries



Scaled North American Platform

High Recurring & Programmatic Revenue Mix

Diverse End Markets and Low Customer Concentration

CORE SEGMENTS: Integrated Partnership Across The Full Asset Lifecycle [1]

Consulting & Engineering (C&E)

~34% of Revenue (~$700M)

87% US, **13%** International Revenue

~4,500 Employees

Consulting & engineering services focused on infrastructure, utilities, buildings, data centers, and environmental end markets

Inspection & Mitigation (I&M)

~52% of Revenue (~$1.1B)

55% US, **45%** Canada Revenue

~6,700 Employees

NDT, industrial rope access, and engineering & lab work to ensure asset integrity

Geospatial (GEO)

~14% of Revenue (~$300M)

94% US, **6%** International Revenue

~1,500 Employees

Mapping & data collection, data analysis & analytics, and monitoring

(1) Revenue figures reflect combined FY2025 revenue. Inspection & Mitigation includes ~1% of 2025 revenue from the United Kingdom. Employee counts reflect approximate headcount as of year-end 2025.
Note: Combined revenue figures are not in accordance with GAAP or Article 11 of Regulation S-X and represent the sum of Acuren reported revenues and NV5 reported revenues for the fiscal period shown (NV5 segment and consolidated financials are sourced from annual SEC filings, investor presentations, and management estimates). No adjustments have been made. This presentation is for illustrative purposes only and does not reflect the results of the combined company had the merger occurred at the beginning of the period presented. Refer to Appendix for reconciliation to GAAP financial metrics.

TiC Solutions AT A GLANCE: INVESTMENT HIGHLIGHTS



Scaled Global TIC Platform with Differentiated Positions in Niche Markets
Tech-enabled services across asset integrity, engineering, and geospatial

Mission Critical, Non-Discretionary Demand
Recurring, compliance-driven services

Diversified End Markets, Capabilities, and Geographies
Broad end market, geographic, and service line exposure

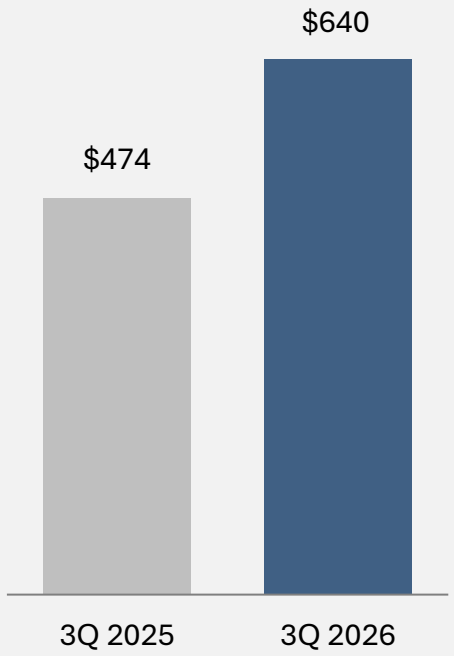
Attractive Financial Profile
Asset-light model, low capex, and strong cash generation

Proven Value Creation Playbook
Disciplined M&A in fragmented markets with experienced leadership

TiC Solutions 3Q 2026 Performance Highlights

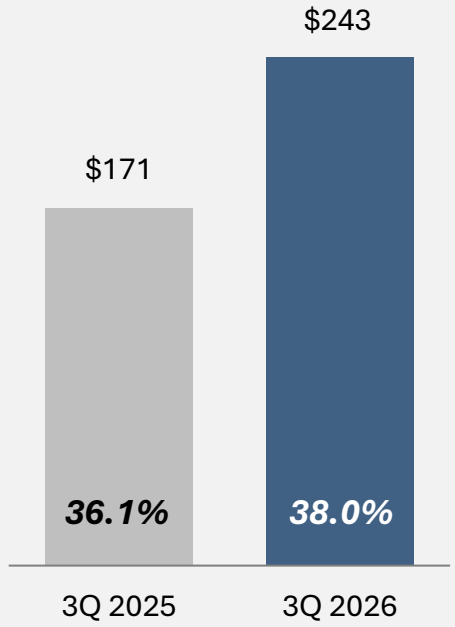
Revenue

($ in millions)



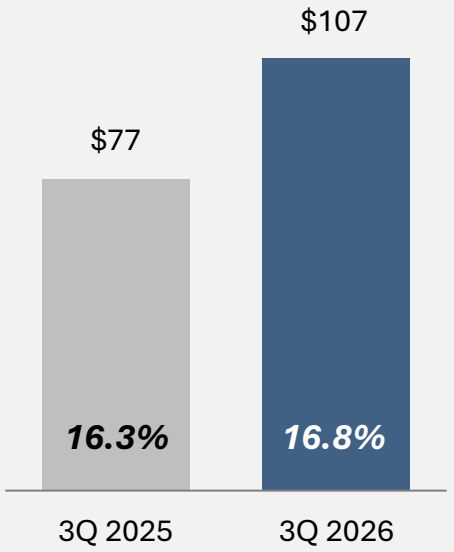
Adjusted Gross Profit[(1)]

($ in millions and as % of revenue)



Adjusted EBITDA[(1)]

($ in millions and as % of revenue)



Combined TiC Solutions LTM Revenue vs 1 Year Ago[(1)]

***Illustrative only** – as if NV5 had been owned for the full periods shown*

($ in millions)



(1) Represents a non-GAAP financial measure. Refer to Appendix for reconciliation to GAAP financial metrics.

Note: Combined revenue figures are not in accordance with GAAP or Article 11 of Regulation S-X and represent the sum of Acuren reported Predecessor and Successor revenues and NV5 reported revenues for each fiscal period shown (NV5 segment and consolidated financials are sourced from annual SEC filings, investor presentations, and management estimates). NV5 results from August 4, 2025 onward are included in TiC Solutions' reported consolidated results; NV5 results prior to August 4, 2025 are added to arrive at the "Combined" amounts. No adjustments have been made. This presentation is for illustrative purposes only and does not reflect the results of the combined company had the merger occurred at the beginning of the periods presented. Refer to appendix for reconciliation to GAAP financial metrics.

TiC Solutions 3Q 2026 As Reported Key Profitability Metrics

($ in millions, except per share amounts)	3Q 2026	3Q 2025	YTD 2026	YTD 2025
Revenue	**$639.6**	**$473.9**	**$1,712.0**	**$1,022.0**
Inspection & Mitigation Revenue	*$318.2*	*$293.2*	*$849.7*	*$841.3*
Consulting & Engineering Revenue	*223.2*	*119.6*	*617.2*	*119.6*
Geospatial Revenue	*98.3*	*61.1*	*245.1*	*61.1*
Gross Profit	**$226.3**	**$152.7**	**$591.8**	**$270.5**
Gross Margin	*35.4%*	*32.2%*	*34.6%*	*26.5%*
SG&A	**$210.3**	**$159.2**	**$594.0**	**$268.1**
Operating Income (Loss)	**$16.0**	**($6.5)**	**($2.2)**	**$2.4**
Net Income (Loss)	**($11.1)**	**($13.9)**	**($66.0)**	**($39.9)**
Earnings (Loss) per Share	**($0.05)**	**($0.08)**	**($0.30)**	**($0.29)**
Adjusted Gross Profit[(1)]	**$243.0**	**$170.9**	**$646.5**	**$320.3**
Adjusted Gross Margin [(1)]	*38.0%*	*36.1%*	*37.8%*	*31.3%*
Adjusted EBITDA[(1)]	**$107.2**	**$77.3**	**$259.8**	**$157.7**
Adjusted EBITDA Margin [(1)]	*16.8%*	*16.3%*	*15.2%*	*15.4%*

3Q 2026 Summary

- Revenue of $640M
- Adjusted Gross Margin[(1)] of 38.0%
- Adjusted EBITDA[(1)] of $107M
- Adjusted EBITDA Margin[(1)] of 16.8%

YTD 2026 Summary

- Revenue of $1.712B
- Adjusted Gross Margin[(1)] of 37.8%
- Adjusted EBITDA[(1)] of $260M
- Adjusted EBITDA Margin[(1)] of 15.2%

(1) Represents a non-GAAP financial measure. Refer to Appendix for reconciliation to GAAP financial metrics.

TiC Solutions 3Q 2026 Combined Key Profitability Metrics

($ in millions)	3Q 2026	3Q 2025	YTD 2026	YTD 2025
Combined Revenue[(1)]	**$639.6**	**$568.6**	**$1,712.0**	**$1,602.8**
Inspection & Mitigation Revenue	*$318.2*	*$293.2*	*$849.7*	*$841.3*
Consulting & Engineering Revenue	*223.2*	*185.5*	*617.2*	*533.4*
Geospatial Revenue	*98.3*	*89.9*	*245.1*	*228.1*
Combined Adjusted Gross Profit[(1)]	**$243.0**	**$214.7**	**$646.5**	**$596.8**
Combined Adjusted Gross Margin [(1)]	*38.0%*	*37.8%*	*37.8%*	*37.2%*
Inspection & Mitigation Adj. Gross Profit	*$93.1*	*$83.4*	*$234.5*	*$232.7*
I&M Adj. GM %	*29.2%*	*28.4%*	*27.6%*	*27.7%*
Consulting & Engineering Adj. Gross Profit	*105.8*	*88.0*	*292.6*	*250.6*
CE Adj. GM %	*47.4%*	*47.5%*	*47.4%*	*47.0%*
Geospatial Adj. Gross Profit	*44.1*	*43.3*	*119.4*	*113.4*
GEO Adj. GM %	*44.9%*	*48.2%*	*48.7%*	*49.7%*
Combined Adjusted EBITDA[(1)]	**$107.2**	**$90.4**	**$259.8**	**$235.4**
Combined Adjusted EBITDA Margin [(1)]	*16.8%*	*15.9%*	*15.2%*	*14.7%*

3Q 2026 Summary

- Revenue of **$640M**
- Adjusted Gross Margin[(1)] of **38.0%**
- Adjusted EBITDA[(1)] of **$107M**
- Adjusted EBITDA Margin[(1)] of **16.8%**

YTD 2026 Summary

- Revenue of **$1.712B**
- Adjusted Gross Margin[(1)] of **37.8%**
- Adjusted EBITDA[(1)] of **$260M**
- Adjusted EBITDA Margin[(1)] of **15.2%**

(1) Represents a non-GAAP financial measure. Refer to Appendix for reconciliation to GAAP financial metrics.
Note: 3Q and YTD 2026 amounts reflect TiC Solutions' consolidated results as reported, and 3Q and YTD 2025 amounts reflect "Combined" amounts. 3Q and YTD 2025 combined revenue, combined adjusted gross profit, combined adjusted gross margin, and combined adjusted EBITDA figures are not presented in accordance with GAAP or Article 11 of Regulation S-X and represent the sum of Acuren reported Predecessor and Successor results and NV5 reported results for each fiscal period shown (NV5 segment and consolidated financials are sourced from annual SEC filings, investor presentations, and management estimates). NV5 results from August 4, 2025 onward are included in TiC Solutions' reported consolidated results; NV5 results prior to August 4, 2025 are added to arrive at the "Combined" amounts. Adjusted gross profit, adjusted gross margin, and adjusted EBITDA reflect each company's respective non-GAAP definitions and may not be comparable to similarly titled measures of other companies. No pro forma adjustments or purchase accounting adjustments have been made. This presentation is for illustrative purposes only and does not reflect the results of the combined company had the merger occurred at the beginning of the periods presented. Reconciliations to the most directly comparable GAAP measures are not provided for segment-level combined adjusted gross profit or combined adjusted gross margin.



2026 Guidance

Revenue range of **$2,240 – $2,270 million**

Adjusted EBITDA range of **$342 – $350 million**

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APPENDIX
NON-GAAP RECONCILIATIONS

Reconciliation of Non-GAAP Financial Measures
Adjusted Gross Profit and Adjusted Gross Margin

(amounts in thousands)
(Unaudited)

Three Months Ended September 30, 2026	Inspection & Mitigation	Consulting & Engineering	Geospatial	Total
Revenue	$ 318,172	$ 223,178	$ 98,270	$ 639,620
Cost of revenue	239,359	117,337	56,595	413,291
Gross profit	$ 78,813	$ 105,841	$ 41,675	$ 226,329
Depreciation expense included in cost of revenue	14,238	–	2,420	16,658
Adjusted gross profit	**$ 93,051**	**$ 105,841**	**$ 44,095**	**$ 242,987**
Adjusted gross margin[1]	**29.2%**	**47.4%**	**44.9%**	**38.0%**

	(As Reported)	(Combined)			
Three Months Ended September 30, 2025	Total	Inspection & Mitigation	Consulting & Engineering[2]	Geospatial[2]	Total
Revenue	$ 473,888	$ 293,187	$ 185,527	$ 89,934	$ 568,648
Cost of revenue	321,161	226,268	97,493	49,049	372,810
Gross profit	$ 152,727	$ 66,919	$ 88,034	$ 40,885	$ 195,838
Depreciation expense included in cost of revenue	18,203	16,446	–	2,430	18,876
Adjusted gross profit	**$ 170,930**	**$ 83,365**	**$ 88,034**	**$ 43,315**	**$ 214,714**
Adjusted gross margin[1]	**36.1%**	**28.4%**	**47.5%**	**48.2%**	**37.8%**

(1) Adjusted Gross Margin is calculated as Adjusted Gross Profit divided by revenue for the applicable period.
(2) The amounts presented for the combined three months ended September 30, 2025 for Consulting & Engineering and Geospatial are based on the Company's reclassification of certain costs that NV5 historically presented within "Salaries and wages, payroll taxes, and benefits" which the Company classifies as "Cost of revenue."
Note: Combined figures are not in accordance with GAAP or Article 11 of Regulation S-X and represent the sum of Acuren and NV5 reported results for each fiscal period shown. Amounts have been adjusted to conform presentation, including certain labor reclassifications between cost of revenue and SG&A to align direct and indirect labor treatment across the combined periods. NV5 reported on a weekly fiscal calendar. This presentation is for illustrative purposes only and does not reflect the results of the combined company had the merger occurred at the beginning of the periods presented.

Reconciliation of Non-GAAP Financial Measures
Adjusted Gross Profit and Adjusted Gross Margin (Cont'd)

(amounts in thousands)
(Unaudited)

Nine Months Ended September 30, 2026	Inspection & Mitigation	Consulting & Engineering	Geospatial	Total
Revenue	$ 849,694	$ 617,189	$ 245,112	$ 1,711,995
Cost of revenue	662,872	324,569	132,766	1,120,207
Gross profit	$ 186,822	$ 292,620	$ 112,346	$ 591,788
Depreciation expense included in cost of revenue	47,635	–	7,057	54,692
Adjusted gross profit	**$ 234,457**	**$ 292,620**	**$ 119,403**	**$ 646,480**
Adjusted gross margin[1]	**27.6%**	**47.4%**	**48.7%**	**37.8%**

Nine Months Ended September 30, 2025	(As Reported)	(Combined)			
	Total	Inspection & Mitigation	Consulting & Engineering[2]	Geospatial[2]	Total
Revenue	$ 1,022,028	$ 841,327	$ 533,436	$ 228,054	$ 1,602,817
Cost of revenue	751,531	656,638	282,800	120,745	1,060,183
Gross profit	$ 270,497	$ 184,689	$ 250,636	$ 107,309	$ 542,634
Depreciation expense included in cost of revenue	49,785	48,028	–	6,096	54,124
Adjusted gross profit	**$ 320,282**	**$ 232,717**	**$ 250,636**	**$ 113,405**	**$ 596,758**
Adjusted gross margin[1]	**31.3%**	**27.7%**	**47.0%**	**49.7%**	**37.2%**

(1) Adjusted Gross Margin is calculated as Adjusted Gross Profit divided by revenue for the applicable period.
(2) The amounts presented for the combined nine months ended September 30, 2025 for Consulting & Engineering and Geospatial are based on the Company's reclassification of certain costs that NV5 historically presented within "Salaries and wages, payroll taxes, and benefits" which the Company classifies as "Cost of revenue."

Note: Combined figures are not in accordance with GAAP or Article 11 of Regulation S-X and represent the sum of Acuren and NV5 reported results for each fiscal period shown. Amounts have been adjusted to conform presentation, including certain labor reclassifications between cost of revenue and SG&A to align direct and indirect labor treatment across the combined periods. NV5 reported on a weekly fiscal calendar. This presentation is for illustrative purposes only and does not reflect the results of the combined company had the merger occurred at the beginning of the periods presented.

Reconciliation of Non-GAAP Financial Measures
Adjusted EBITDA and Adjusted EBITDA Margin

(amounts in thousands)
(Unaudited)

	Three Months Ended September 30,			Nine Months Ended September 30,		
	2026	2025	Combined 2025	2026	2025	Combined 2025
Net loss	$ (11,112)	$ (13,890)	$ (40,956)	$ (66,003)	$ (39,916)	$ (54,866)
Provision for income taxes	(1,149)	(16,559)	(15,696)	(20,842)	(11,184)	(8,449)
Interest expense, net	29,251	26,521	28,500	86,637	57,979	66,937
Depreciation and amortization expense	61,529	51,128	56,830	180,832	109,241	149,126
EBITDA	**78,519**	**47,200**	**28,678**	**180,624**	**116,120**	**152,748**
Adjustments						
Non-cash stock compensation expense (1)	11,245	6,291	12,092	35,483	9,271	29,113
Acuren Acquisition transaction related expenses (2)	-	-	-	-	467	467
Acquisition related transaction and integration expenses (3)	15,984	23,932	49,721	38,793	26,674	47,938
Business transformation costs (4)	802	1,462	1,462	4,350	6,082	6,082
Other non-recurring charges (5)	698	(1,571)	(1,571)	593	(908)	(908)
Adjusted EBITDA	**$ 107,248**	**$ 77,314**	**$ 90,383**	**$ 259,843**	**$ 157,706**	**$ 235,441**
Adjusted EBITDA margin (6)	**16.8%**	**16.3%**	**15.9%**	**15.2%**	**15.4%**	**14.7%**

(1) Adjustment to add back stock compensation expense.
(2) Adjustment to add back transaction related expenses for the Acuren Acquisition.
(3) Adjustment to add back transaction and acquisition integration related costs and similar items for acquisitions not including the Acuren Acquisition. This includes the costs related to the NV5 Acquisition in 2025.
(4) Adjustment to reflect the elimination of non-recurring costs related to business transformation expenses.
(5) Adjustment to add back other non-recurring charges including restructuring charges, one-time IT development charges, and certain gains, losses and balance adjustments.
(6) Adjusted EBITDA margin is calculated as Adjusted EBITDA divided by revenue for the applicable period.

Reconciliation of Non-GAAP Financial Measure
Organic Change in Revenue (On an NV5 Combined Basis)

(Unaudited)

	Three Months Ended September 30, 2026	Nine Months Ended September 30, 2026
Change in Revenue (As Reported)	35.0%	67.5%
Impact from NV5 Revenue[1]	22.5%	60.7%
Total Combined Revenue Growth (As Reported)	**12.5%**	**6.8%**
Foreign Currency Translation[2]	0.5%	(0.3%)
Total Combined Revenue Growth (Constant Currency)	**13.0%**	**6.5%**
Acquisitions[3]	(4.6%)	(2.2%)
Organic Change in Revenue (NV5 Combined)	**8.4%**	**4.3%**

(1) Adjusted for NV5's revenue prior to August 4, 2025 in the three and nine months ended September 30, 2025 for purposes of calculating combined organic revenue growth.
(2) Represents the effect of foreign currency on reported revenue, calculated as the difference between reported revenue and revenue at fixed currencies for the period. Fixed currency amounts are based on translation into U.S. Dollars at fixed foreign currency exchange rates established by management.
(3) Adjustment to exclude revenue from acquisitions, other than di minimis acquisitions, from their respective dates of acquisition until the first-year anniversary from date of acquisition. This adjustment also excludes material NV5 acquisitions from the combined comparable period.

Reconciliation of Non-GAAP Financial Measure
Adjusted EPS

(amounts in thousands, except share and per share data)
(Unaudited)

	Three Months Ended September 30, 2026	Nine Months Ended September 30, 2026
Net loss	$ (11,112)	$ (66,003)
Adjustments		
Amortization of intangible assets	40,306	114,445
Non-cash stock compensation expense	11,245	35,483
Acquisition related transaction and integration expenses	15,984	38,793
Business transformation costs	802	4,350
Other non-recurring charges	698	593
Income tax provision adjustment (1)	(17,259)	(48,416)
Adjusted net income	$ 40,664	$ 79,245
Income allocable to Series A Preferred Stock	(187)	(365)
Adjusted net income allocated to common stockholders	**$ 40,477**	**$ 78,880**
Common stock, diluted (as reported)	217,010,350	217,821,553
(+) Dilutive impact of restricted stock awards (2)	2,646,664	3,049,327
(+) Dilutive impact of restricted stock units (2)	1,569,952	1,121,208
Adjusted common stock, diluted	**221,226,966**	**221,992,088**
Adjusted EPS, diluted	**$ 0.18**	**$ 0.36**

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(1) Adjustment represents the income tax effect of the pre-tax adjustments using an estimated adjusted effective tax rate of 25.0%.
(2) Adjustment reflects the addition of the dilutive impact of restricted stock awards and restricted stock units.

Reconciliation of Non-GAAP Financial Measure
Combined TiC Solutions Revenue Reconciliation

Combined Revenue *($ in millions)*	Last Twelve Months Ended Sept 2026	Last Twelve Months Ended Sept 2025
Acuren revenue	**$1,107.3**	**$1,103.4**
NV5 revenue included in TiC Solutions results (from August 4, 2025)	$1,113.0	$180.7
NV5 revenue not included in TiC Solutions results (prior to August 4, 2025)	-	$827.3
Combined TiC Solutions Revenue(1)	**$2,220.3**	**$2,111.4**

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(1) NV5's fiscal year ends on or around December 28 or December 30, which may not align exactly with Acuren's December 31 year-end. The presentation of the combined financial information of Acuren and NV5 is not in accordance with GAAP. Combined financial information consists of the mathematical addition of the combined Acuren revenue and the NV5 revenue. No other adjustments are made to the combined presentation.

TiC Solutions

We shape and strengthen the physical world.

Thank you!

