



2023

CORPORATE SOCIAL
RESPONSIBILITY
REPORT



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ABOUT THIS REPORT

AT TITAN, WE CARE ABOUT THE WORLD IN WHICH WE LIVE AND DO BUSINESS.

We recognize the role we play in minimizing the impact we have on our environment, and because we are a complete solutions provider, there are many opportunities for us to influence our surroundings. In addition to providing high-quality, long-lasting products for our customers, ensuring a safe and welcoming workplace for our employees, and supporting the communities in which we live and work, we strive to reduce our carbon footprint and make a positive contribution to our ecosystem.

In our first Corporate Social Responsibility report, published in 2021, we highlighted many of the areas in which we are making a difference. In this report, covering 2022-2023, we have updated those areas and expanded on the work we continue to do to make the world a safer, more environmentally sound place.



MESSAGE FROM OUR CEO



Titan is committed to making continuous improvements in the way we do business in order to lower our impact on the environment and provide a cleaner, safer world in which to live and work. We are proud of the products and services Titan offers customers around the world, and we recognize our need to set an example in the environmental, social, and governance (ESG) roles we play.

Protecting our environment can take many forms, from revising the ways we source and manufacture our products to reducing or eliminating adverse environmental impacts. We believe our commitment to sustainability in production and the efforts made to reduce our carbon footprint, will be strong differentiators in the years to come. In this report, we share examples of how we are changing our production, refining our products, and improving the environment through proper energy management, waste reduction, recycling and reuse, pollution prevention, and emissions control. We have environmental management systems in place to help us monitor energy consumption, waste management, and overall environmental health so we can improve our environmental performance.

While we began our ESG journey years ago, recent government legislation has provided new motivation for our efforts. In Europe, for example, many countries provide capital grants related to energy reduction, and we are well positioned to take advantage of them. As our customers pledge to meet carbon targets, we are eager to support them, as well.

An important part of our ESG efforts involves our social commitment. We maintain strict adherence to policies related to human rights, labor, anti-corruption, and workplace diversity. Titan is committed to providing a safe, welcoming environment for our employees, offering opportunities for advancement and recognition at all levels of our company. Likewise, we continue to support the communities in which we do business, with employee involvement, monetary contributions, sponsorships, and material donations.

We have increased our monitoring capabilities to give us a greater window into our overall environmental health, measuring our performance, and tracking our improvements.

We are committed to making a difference in our world, and there are endless opportunities to do so. To read more about Titan's ESG efforts, visit our Investor Relations web page devoted to ESG.

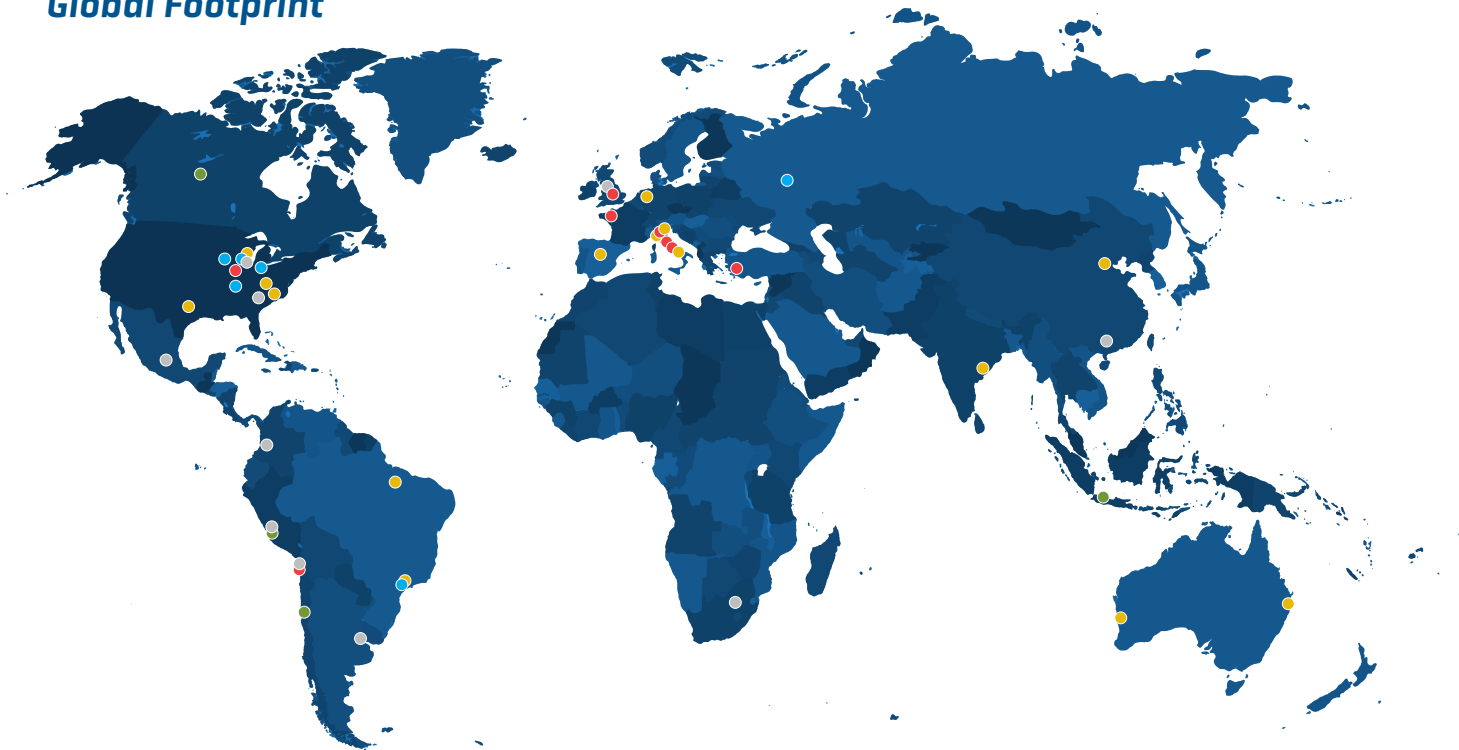
“ We are committed to making a difference in our world, and there are endless opportunities to do so.”

Paul G. Reitz
President and CEO

COMPANY OVERVIEW

Titan International, Inc. is one of the largest manufacturers of off-the-road wheels, tires, assemblies, and undercarriages, serving the agricultural, earthmoving, mining, construction, and consumer markets from more than 50 locations in 21 countries. More than 6,900 employees adhere to the principles of One Titan, which promotes customer satisfaction by guiding our actions to promote honesty, collaboration, and accountability. We are driven to provide innovative, high-quality products that meet the diverse needs of our customers around the world.

Global Footprint



● WHEELS ● TIRES ● UNDERCARRIAGE ● MINING SERVICES ● DISTRIBUTION/SALES

NORTH AMERICA

- West Chicago, IL, U.S.A. (Corporate Headquarters)
- Bryan, OH, U.S.A.
- Dallas, TX, U.S.A.
- Des Moines, IA, U.S.A.
- Elkhorn, WI, U.S.A.
- Freeport, IL, U.S.A.
- Fort McMurray, AB, Canada
- Holden, WV, U.S.A.
- Jefferson, GA, U.S.A.
- Querétaro, Mexico
- Quincy, IL, U.S.A.
- Union City, TN, U.S.A.
- Winston-Salem, NC, U.S.A.

LATIN AMERICA/ SOUTH AMERICA

- Atibaia, Brazil
- Buenos Aires, Argentina
- Cali, Columbia
- Iquique, Chile
- Lima, Peru
- Parauapebas, Pará, Brazil
- São Paulo, Brazil
- Santiago, Chile

ASIA/AFRICA

- Aydin, Turkey
- Heidelberg, South Africa
- Jakarta, Indonesia
- Liuzhou, China
- Tianjin, China
- Visakhapatnam, Andhra Pradesh, India

EUROPE/CIS

- Ceperano, FR, Italy
- Fanano, MO, Italy
- Finale Emilia, MO, Italy
- Flers, France
- Gevelsberg, Germany
- Jesi, AN, Italy
- Kidderminster, U.K.
- Monreal del Campo, Spain
- Potenza, Italy
- St. Helens, U.K.
- Valsamoggia, BO, Italy
- Volgograd, Russia

AUSTRALIA

- Perth, WA
- Yatala, QLD

Titan's Environmental, Social, and Governance (ESG) Journey

We are committed to being a positive influence in the world by making significant contributions to environmental issues, social matters, and corporate governance. To do that, we continue to adhere to, enhance, and update our ESG policies:



We continue to improve our monitoring of operational energy consumption, waste management, pollution prevention, and emission control. Currently, 58% of our locations are ISO 14001 certified, an increase of 12% since 2021. This is the international standard for environmental management. Titan Asia became ISO 14001 certified in 2022.



In addition, we maintain our commitment to the United Nations Global Compact that contains principles focused on human rights, labor, the environment, and anti-corruption. Additional details on our ESG policies can be found on the ESG tab of our investor relations website at <https://ir.titan-intl.com/ESG>.



Titan International and its partners seek to enrich the lives of others by promoting environmental stewardship and reducing the environmental impact of natural rubber production through its Sustainable Natural Rubber Policy, which was introduced in 2022.

Minerals

Titan remains a conflict minerals-free company, meaning the company does not purchase or use conflict minerals in any Titan products.

| | | |
|---------------------------------|-----------------------------------|----------------------------------|
| \$1.8B 2023 Revenue | 6,900+ Global Employees | 1.0x Net Debt Leverage |
| 17% 2023 Gross Margin | \$205M 2023 Adj. EBITDA | 14% ROIC |

“ More than 6,900 employees adhere to the principles of One Titan, which promotes customer satisfaction by guiding our actions to promote honesty, collaboration, and accountability.”

ENVIRONMENTAL

1







ENVIRONMENTAL UPDATE

Protecting our environment is a core value at Titan. We are contributing to positive changes by making product and facility improvements that help us manage energy consumption, reduce pollution, and diminish our impact on the world around us. By reducing waste through improved processes, managing risks associated with critical materials, and increasing our use of recycled products, we are increasing the efficiency of our manufacturing processes and making a positive impact on the environment. Currently, 19 of our global facilities are certified to ISO 14001, the international standard for environmental management.

Being a good steward of the environment means taking environmental considerations into account when designing and manufacturing our products. That can come in the form of greater production efficiencies, increased recycling, and waste reduction. The following pages have examples of ways Titan has addressed sustainability over the last two years.

UNITED STATES

Energy tracking project establishing our GHG emission for 2022 and 2023.

| Totals | 2022 | 2023 |
|---|--------------|--------------|
|  Total Energy [MMBtus] | 2,692,189.24 | 2,244,708.18 |
|  Total Scope 1 [tCO₂e] | 112,779.58 | 91,410.35 |
|  Total Scope 2 [tCO₂e] | 93,835.01 | 86,267.98 |
|  Total Scope 1 and 2 [tCO₂e] | 206,614.59 | 177,678.33 |

These numbers show energy usage and emissions resulting from the direct and indirect usage of energy at Titan’s 11 plants and offices in the United States. The total energy usage is a result of energy that we directly produce from an energy source, such as the use of natural gas in the production of steam in manufacturing. Emissions, or indirect energy usage, refers to the use of energy that other entities have converted into energy, including electricity produced from utility companies. We are expanding the scope of our energy program to include global facilities and will share future updates.

SUSTAINABILITY IN PRODUCTION

WHEELS

North America



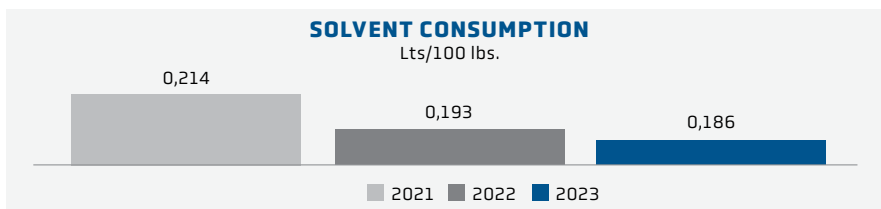
Solenoid valves were installed at phased intervals on chemical washers in 2023. The result is reduced water consumption by 11.7 million gallons.

Titan purchased 32,537 tons of Electric Arc Furnace (EAF) steel, which generates 75% less greenhouse emissions, reuses scrap steel, and greatly reduces the energy required to make steel when compared to primary steelmaking from ores.

Latin/South America



In Latin America, we added a dispersion tower to control environmental odor and an acoustical barrier to increase electrical power and treat air flow, decreasing the fugitive odor from the process. We installed acoustic roof tiles to reduce noise and made improvements in our scrubbers, improved boiler performance with an adjustment in the burner combustion curves, and reduced solvent consumption by 5% compared to 2022.



Europe/Russia



Titan France reduced paint oven temperatures from 100° to 90° C. and recovered 93% of waste in 2022. Operations also reduced rinse water consumption by 40% (from 9.41 l/m² in 2021 to 5.66 l/m² in 2023) reducing rinsing tank flow, manually cutting sprays in tunnels after passing the last parts and when the chain is empty.

In the United Kingdom, Titan is leading the way with savings of more than £1m annually in energy and a reduction of nearly 50% in CO₂ per kg of product. The plant is now working with steel suppliers on green steel as the next major step to complete carbon neutrality.

In addition, Titan's use of recycled packaging here grew from 0% to 100%. Other European plants are achieving more than 90% use of recycled packaging. Across the European business units, the use of recycled packaging is saving more than 2,000 trees and a considerable amount of money.

Titan Steel Wheels reduced the number of lorries delivering items and removed waste to ease traffic and reduce GHG emissions. It also now uses a renewable electricity source that meets the quality criteria of the GHG protocol for reporting zero Scope 2 market-based carbon emissions. In 2022, Titan installed VSDs on a 2,000-ton hydraulic press, saving 217,000 kWh per year and reducing Scope 2 GHG emissions by 62 tons of CO₂e per year. In 2023, it used purely green energy, reducing Scope 2 GHG emissions by 1,723 tons of CO₂e per year.

In Italy, engineers developed a mechanism for recycling a part of treatment plant wastewater, reducing water usage by 20%. They also initiated a new technique for recycling oil used in production, saving about 60% in oil usage.

Asia/Africa

Energy **Environment**

In Turkey, a simple process change to the paint system reduced paint consumption by 32% in 2022, and 31% in 2023, minimizing the production of hazardous waste. We also installed high-efficiency motors, resulting in a 20% energy savings, and new paint boilers that are saving 15% in natural gas.

Titan has made several changes in sustainability. A rainwater tank will be placed in one of our new buildings, enabling us to use 100 tons of rainwater. In addition, six of eight rented forklifts will be electric instead of diesel. Extending the punch tool replacement period due to wear resulted in a decrease of punch tool purchases and scrap by 52% in 2023.

Titan is saving trees by using steel pallets instead of wooden pallets for two domestic customers. We estimate 63% fewer wooden pallets in 2022 and 48% fewer in 2023, resulting in approximately 700 trees being saved and the same amount of wood waste not being generated.

Wastewater is now sent directly to an industrial area water treatment plant without treatment, decreasing total electric consumption for one ton of processed steel by 14.6% in 2022 and 4.2% in 2023. This eliminated treatment sludge and reduced previously used chemicals by five tons in 2022 and eight tons in 2023.

Titan Asia's agreement with a private company to use renewable sources instead of industrial zone electricity resulted in electricity produced in 100% hydroelectric power plants.

Scrap material is now being used for lug production, saving 38.8 tons of scrap in 2022 and 17.4 tons in 2023.



20%
ENERGY
SAVINGS



700
TREES
SAVED



75%
FORKLIFTS
SWITCHED
TO ELECTRIC

TIRES

North America

Energy **Environment**

In Freeport, Illinois, a new 3,000 cfm compressor is providing a 24% increase in efficiency which will reduce annual energy costs by approximately \$84,000. Repairing deep wells decreased factory water consumption in one well by approximately 20%, or more than 70 million gallons. Improvements to a second well are anticipated to produce the same factory water consumption benefits. The team in Freeport also recycled nearly 866,000 pounds of cured tires; 566,000 pounds of friction; 400,000 pounds of scrap metal, 330,000 pounds of scrap tire molds; and 8,850 gallons of used oil.

By improving methods for dipping beads and bead wire, Titan in Des Moines saved money and reduced the use of chemicals and waste overall.

At our Tennessee facility, the percentage of scrap-to-mixed-pounds continues to improve year over year. Small root cause corrective action teams were assembled to address systemic issues causing unnecessary waste.

Latin/South America



Energy



Environment

Aros del Pacífico S.A.[®] manages initiatives for adequate waste management, and it practices reuse, recycling, recovery, and final disposal of unusable materials. The scrap coming from the production processes are recycled through Dalvic, a solid waste recycling company, to generate new products. Paper, cardboard, and plastic materials are donated to non-profit organizations. Also, part of the rim base, including gutter sections, center discs, and rear sections, are recoverable before they are destroyed in order to condition them to form part of new rim models and subsequent sale. All pallets coming from import products are used as a base for drying large rims after painting. Waste that has no potential for recovery is delivered to the sanitary landfill.

In Latin America, Titan saw a 17% reduction in waste between 2022 and 2023. The greatest reduction was in milling (rubber scrap) based on actions and friction that improved quality.

Important improvements have been implemented since 2016, with the dispersion tower (70m high), new structure, and ducts for the treatment scrubbers, enclosing equipment outside the plant to reduce noise, monitoring the neighbor noise and odor perception, working together with some neighbors to identify and treat residual process odors and noise, and monitoring the plant noise emissions. All of these requirements were done with support and evaluation from CETESB, the most credible environmental department in Brazil.

In 2022, Titan increased the environmental system controls with six new scrubbers to capture and treat residual odor that could escape from the process and reach neighbors. During 2023, the improvements were monitored and adjusted for the best fit, resulting in a strong decrease of contact with the neighbors compared to 2022.

Europe/Russia



Energy



Environment

To conserve water resources, goals were set to improve the culture of rational water use and the efficiency of industrial steam consumption. In the first half of 2023, water consumption was reduced by 2.12% compared to the first half of 2022, and technical steam consumption was reduced by 0.15%.

Volyre-Prom recycled 3% more industrial waste in 2023 than in 2022, and 1% more in 2022 than in 2021 by taking decisive measures to protect the environment. In addition, it annually complies with the recycling standard of 100%.

Titan initiated the “Clean City – Clean Country” project. Together with a processing plant, a socially significant environmental project was developed and put into operation. Now, any legal entity or individual can bring used tires to the plant to be processed into reclaimed material.

SOCIAL

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SOCIAL UPDATE

Policies that support diversity and inclusion are key to our future. We are committed to making diversity a focus of our recruitment process and actively implementing policies focused on employee health and safety, labor management, and human rights. We also care deeply about the health of our communities and support the men, women, and children who share our spaces.

SUPPORTING OUR PEOPLE

We value our employees. Our strict ethical standards and code of conduct, coupled with our attention to the health and safety of our workers, help us uphold the basic human rights of the Universal Declaration of Human Rights and International Labour Organization. Our focus on expanding diversity in our workforce and ensuring that employees are treated with dignity and respect make us a valued place to work.

SUSTAINABLE DEVELOPMENT GOALS



DIVERSITY AND INCLUSION

We continue to increase the number of women in management positions at Titan, and Titan facilities around the world are making significant progress in the quest to expand diversity, especially in leadership positions. To foster this growth, we continue to hold diversity training worldwide. Leadership training helps to develop employee competencies in the areas of management, leadership, coaching, emotional intelligence, performance appraisals, root cause analysis, and accountability.

Currently, women make up 18% of our total workforce, 32% of our salaried employees, and 12% of our hourly employees.

In North America, employment of women increased 25% since 2021 thanks to a partnership with Handshake, specialists in representing minority-serving institutions, as one of our primary recruiting platforms.

At Titan Tire Brazil, a Diversity Committee oversees the business unit's commitment to diversity and inclusion. As of 2023, women make up 25% of the business' leadership team, and there has been an increase in disability representation within the employee population.

Additionally, Titan Tire Brazil became a signatory of the Movimento Gerar Bem-Estar! (Generate Well-being Movement!), a designation offered by ABQV (Quality Life Brazilian Association) that regulates organizations that promote the health and well-being of their employees.





Women make up **18%** of our total work force, **32%** of our salaried employees, and **12%** of our hourly employees.*



100% of training has been completed to improve the competencies of employees to match their job profiles.

* This does not include ITM employee count.

EMPLOYEE TRAINING

Keeping our employees safe while on the job is a priority for Titan. Many of our facilities have seen a sharp decline in the frequency of accidents, as well as the accident severity rate, as measured by days lost, while maintaining a low rate of overall accident frequency.

This improvement is due to the diligent efforts of our leadership to provide both job training and occupational health and safety training to our employees, even those at the senior level.

Europe

Training happens around the world. For example, Titan Italia provided 250 hours of safety training for 100 workers, plus 60 additional hours for 13 supervisors. Titan France offers safety evacuation training, plus fire and water diversion training, and Titan Asia provides three hours of occupational health and safety training for each employee annually.

Latin/South America

At Aros del Pacífico S.A.® 100% of training has been completed to improve the competencies of employees to match their job profiles, as well as occupational health and safety training and training on the environment. Twenty-two health and safety topics are covered annually over the course of 44 hours, reaching 30 employees.

North America

North America Wheel provides a Steel 101 Workshop that includes a quality audit course, blueprint reading training, corrective action preventive action (CAPA) training, QACC Leadership Institute, Nastan FEA training, a metallurgy class, and a GD&T class.



ENVIRONMENTAL AWARENESS

We also continue to be diligent about employee training in the areas of environmental awareness, zero waste information, and cybersecurity. Titan Asia provides two hours of environmental awareness and waste management training, and Titan Steel Wheel provided 1,127 total job training hours for 371 employees, averaging 20 hours per employee in 2022 and 30 hours per employee in 2023. In addition, security awareness training was provided to all Titan Steel Wheel employees.

ANNUAL GLOBAL COMPLIANCE TRAINING

We combine on-site learning with online education. In 2022, 1,015 office employees were trained through online courses. That number was 1,047 in 2023. The courses are provided to factory workers in a classroom setting at various locations. Other courses offered by Titan include:



ETHICS AND CODE OF CONDUCT



ANTI-BRIBERY AND ANTI-CORRUPTION



GLOBAL WORKPLACE HARASSMENT



DIVERSITY, EQUITY, AND INCLUSION



CONFLICTS OF INTEREST

Giving Back

We encourage and support our employee contributions of time and energy to organizations and projects in their communities, and Titan supports many of those efforts financially. This not only helps our communities, but it also provides our employees with a sense of pride by seeing their company playing an active role in society. Here are just a few examples of ways in which we are contributing to the welfare of the communities in which we do business.

Holidays provide an important opportunity to support the community. In Freeport, 44 employees donated Thanksgiving turkeys to charitable organizations, and Titan purchased Christmas toys for the U.S. Marine Corps Reserve Toys for Tots Program, providing toys to more than 500 children in 2023. In Latin America, Christmas decorations were put up in neighborhoods, and employees made more than 9,000 donations of food, winter sweaters, school supplies, blankets, and furniture. Employees and families were involved in community support to more than 6,000 people in the community. Approximately 5,000 kg of food was distributed. In South America, eight Titan employees volunteered for 24 hours at the Santa Maria Children's Home, an organization that provides social support for children from vulnerable families. Christmas activities worth \$450 were scheduled.



Winnovations

We also support several student service programs. Through the Winnovations program, students in Freeport were exposed to robotics, helping them learn about leadership, teamwork, and community service through science, technology, engineering, and math. Titan also participated in Manufacturing Day, hosting plant tours for high school students to introduce them to careers in manufacturing, and contributed to the Navy Junior Reserve Officer Training Corps program awarded by the American Legion that supports more than 100 student cadets in the area. Employees at Titan also volunteered 40 hours at local secondary schools to teach students about careers in engineering, and the company donated \$12,248 of steel to a local high school and community college to be used in welding classes.



- Providing support to keep the community healthy, approximately 60 Titan employees in Des Moines packaged 40,000 Meals from the Heartland.
- Ride to a Cure raised \$42,000 for the John Stoddard Cancer Center.
- Voltyre-Prom transferred charitable payments to local orphanages and provided financial assistance in the preparation of city events and city improvements.



We sponsor numerous cultural and locally significant events, including Art Sonic in France and a local FFA livestock auction in Union City. In addition, we support many local sports teams and partner with a professional football team in Europe to provide tickets for employees. In Italy, we sponsor local sports associations for the promotion of amateur sports activities for children and adolescents, including the Junior Football Finale and Crevalcore volleyball, for a total of €15,000 in 2022. Titan in Italy also sponsors a women’s volleyball team and a Dakar rally car. In Latin America, we also manage public space for sports and leisure activities for community members and Titan employees.



UnityPoint Health
John Stoddard Cancer Center



GOVERNANCE

3





GOVERNANCE OVERVIEW

We are blessed with strong leadership, both at the Board of Directors level and within our management ranks. Our board approves updates to social policies and oversees racial and gender diversity commitments.

As we have grown through the years, our governance has incorporated more oversight on ESG topics, positioning Titan to continue to make a positive impact on its internal and external stakeholders.

GOVERNANCE SNAPSHOT AND BOARD ACTIONS IN 2022-2023



NUMBER OF DIRECTORS

8



SEPARATE CHAIR/CEO

YES



BOARD INDEPENDENCE

75%



COMMITTEE INDEPENDENCE

8



PERCENTAGE OF WOMEN ON BOARD

13%



AVERAGE DIRECTOR TENURE

12.75 YRS

Board Oversight

- The board reviews all global policies on an annual basis.
- Titan in North America expanded its cybersecurity program to include an incident response plan and will conduct a table-top exercise to gauge effectiveness.
- Titan Steel Wheels deployed KnowBe4 cybersecurity training, upgraded mail filtering, and improved its security monitoring.
- A Natural Rubber Policy was introduced in 2022.

In 2023, the Titan organization mourned the death of Gary Cowger, who served on the Titan Board of Directors since 2014.

Cybersecurity

Titan takes defense against outside cyber threats seriously. We constantly look for ways to improve our cybersecurity program, whether that be through investing in new technology or conducting independent vulnerability assessments and remediation plans.

In 2023, we enhanced security and detection against outside threats.

In 2023, we implemented an incident response plan, including retainer services to ensure quick action and resolution in the event of a cyberattack.

Titan trained 1,015 employees in 2022 and 1,047 employees in 2023 on courses in global data privacy and cybersecurity.

Local IT globally also conducts additional training on cybersecurity and data protection, including performing multiple phishing exercises.



AWARDS AND RECOGNITIONS

While our ESG efforts are for the greater good, it is always nice to receive credit for the work we do. Here are some of the awards and recognitions Titan received in 2022 and 2023.

Green Seal Award, Brazil

In 2022, Titan received a Green Seal award in Brazil for sending more than 90% of all plant waste to other uses and only 2% to landfill areas. The company that gave us this award was the Ambipar Environmental, the biggest waste management company in Brazil. This Green Seal was audited by INMETRO, the most credible Brazilian company to certify and approve products and systems. In 2023, Titan underwent a recertification audit by INMETRO, where our controls were certified, and we were granted renewal of the Green Seal.



Best Companies for Brazil

In 2023, Titan was recognized as “Best Companies for Brazil,” the first Brazilian ESG survey, receiving the triple B rating, which shows a high level of organizational maturity and reaffirms our company’s commitment to change and to improve our life on the planet through ESG actions and initiatives.

Energy Efficiency Award

In 2023, Titan Brazil received an energy efficiency award from Nalco Water for improvements made in boiler feed water treatment, representing annual cost savings up to \$460,000.

Maxxi Training Recognition

We received recognition for our Maxxi Training efforts and the number of people trained in Latin America in agricultural and OTR product concept and best practices.



Approval from the Ministry of Production

In 2023, Aros del Pacifico S.A.® received approval from the Ministry of Production LETTER N° 00110-2023-MINAM/VMGA/DGGRS, for the management of NFU (out-of-use tires) through the ecovalora collective system.

Caterpillar Excellence Level, Brazil

We received the Caterpillar Excellence Level “(maximum level of certification)” in 2023, which recognizes suppliers with the best results in quality, delivery performance, and partnership.



CERTIFICATIONS

Titan Asia successfully passed the ISO 14001:2015 Environmental Management System audit and received a certificate of qualification.

Voltyre-Prom received a certificate for participation in the XXIII agroindustrial exhibition “Golden Niva” in the Krasnodar region in May 2023. It also received a certificate for participation and contribution to the agroindustrial complex of the Volgograd region in August 2023.

| Country | Location | ISO 14001 ¹ | ISO 9001 ² | ISO 16949 ³ | ISO 45001 ⁴ | ASCC ⁵ |
|----------------|-------------------|------------------------|-----------------------|------------------------|------------------------|-------------------|
| United States | Quincy, IL | | ■ | | | |
| | Bryan, OH | | ■ | | | |
| | Des Moines, IA | | ■ | | | |
| | Freeport, IL | | ■ | | | |
| | Union City, TN | | ■ | | | |
| | Jefferson, GA | | ■ | | | |
| | Elkhorn, WI | | ■ | | | |
| | Dallas, TX | | ■ | | | |
| | Holden, WV | | ■ | | | |
| | Winston-Salem, NC | | ■ | | | |
| | Gillette, WY | | ■ | | | |
| Brazil | Atibala, SP | ■ | ■ | | | |
| | Paraupebas, PA | ■ | ■ | | | |
| | São Paulo, SP | ■ | ■ | | | |
| Italy | Ceprano | ■ | ■ | | ■ | |
| | Fanano | ■ | ■ | | ■ | |
| | Potenza | ■ | ■ | | ■ | |
| | Valsamoggia | ■ | ■ | | ■ | |
| | Finale Emilia | ■ | ■ | | ■ | |
| | Jesi | ■ | ■ | | ■ | |
| Spain | Monreal del Campo | ■ | ■ | | | |
| Germany | Gevelsberg | ■ | ■ | | ■ | |
| China | Tianjin | ■ | ■ | | ■ | |
| India | Visakhapatnam, AP | | ■ | | | |
| Turkey | Aydin | ■ | ■ | | | |
| France | Flers | ■ | ■ | | | |
| United Kingdom | Kidderminster | ■ | ■ | | | |
| Chile | Iquique | | ■ | | | ■ |
| | Santiago | | ■ | | | ■ |
| Peru | Lima | ■ | ■ | | ■ | |
| Russia | Volzhsky | ■ | ■ | ■ | ■ | |
| Australia | Perth, WA | ■ | ■ | | ■ | |
| | Yatala, QLD | ■ | ■ | | ■ | |

¹ISO 14001: Environmental Management System

²ISO 9001: Quality Management System

³ISO 16949: Quality Management System

⁴ISO 45001: Occupational Health & Safety Management System

⁵ISO ASCC: Activity Supervisor Clearance Certificate

RESOURCES

Report Scope

This report covers information from 2022 through 2023. Data references will be noted with individual date and location details. Future reports will be released every other year. This report does not include the acquisition of Carlstar Group LLC. That information will be included in the 2026 Corporate Social Responsibility report.

Policies

Titan has worked to update or add a series of policies to underscore its alignment with the United Nations Global Compact. These and all our policies can be found on the ESG tab of our Investor Relations website.

- Human Rights Policy
- Labor Management Policy
- Occupational Health and Safety Policy
- Diversity and Inclusion Policy
- Environmental Policy
- Conflict Minerals Policy
- Sustainable Natural Rubber Policy

Titan Agreements and Divestitures Since 2021 Report

- 2022** Titan sold its Australian wheel business to OTR Tyres, a local leading national tire, wheel, and service provider.
- 2022** Titan entered into a three-year agreement with CNH Industrial N.V. to supply farm wheels and tires manufactured in Titan's North America, South America, and European plants to various CNH Industrial manufacturing locations. The contract, valued at approximately \$400 million, will strengthen the long-standing relationship with CNH Industrial.
- 2022** Titan and Kubota Tractor Corporation/Kubota Canada Limited entered into an exclusivity agreement on select sizes of Titan's new Trac Loader II tires for compact and utility tractor models used in residential, commercial, agricultural, and light construction applications.

Employees

More than 6,900 employees as of December 31, 2023.

Additional Information

Updated Sustainable Accounting Standards Board (SASB) Table will be available third quarter of 2024 on the Investor Relations section of our website under ESG.

Our ITM business has a number of initiatives aimed at corporate social responsibility and has created its own CSR report. To access this report, visit <https://group-itm.com/en/esg> or scan the QR code.





2023

CORPORATE SOCIAL
RESPONSIBILITY
REPORT